

28 August 2018

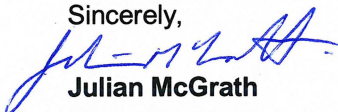
To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a change in representation of the committee that oversees the preparation of the COP. We want to ensure that our report reflects these changes, as well as other changes that have been made to reflect our ongoing commitment to the UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 21 November 2018 at the latest.

Sincerely,



Julian McGrath
Managing Director