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August 21, 2018

H.E. Ban Ki-moon, Secretary-General  
United Nations  
New York, NY 10017

Dear Mr. Secretary-General:

This letter is to advise you that MJ Celco, Inc. has spent the past year supporting the ten guidelines that the Global Compact has outlined with respect to human rights, labor, environment, and anti-corruption. Our customers, vendors, and community businesses continue to be made aware of our strong support of these very important issues. As stated in last year's letter to the United Nations, we will continue our commitment to making a clear statement of this to our stakeholders on an annual basis and to the general public, as well as adhere to OSHA regulations and national labor standards.

As part of our efforts to support the environmental principles of the Global Compact, we have finished repurposing an old production facility by installing new windows, lighting and offices for our new fabrication department that opened last year. MJ Celco continues to install high efficiency lighting in both the Production and Warehouse areas of its Schiller Park, Illinois location. We, as a company, will continue to undertake initiatives such as this to promote greater environmental responsibility.

During the last year, we have formalized (and published) our anti-bribery and corruption policy along with implementing a whistleblowing policy. We also saw more changes in the diversity of MJ Celco's workforce. We expanded the use of our summer intern program to several different sites. This allowed us to expose the next generation of potential employees to our products, customers, and suppliers. In addition, we implemented a company-wide suggestion program.

This letter will serve as our annual submission of a Communication on Progress (COP) for the next twelve months. As we stated in our letter of August 24, 2017, we will continue to annually report the progress of MJ Celco in accordance with the Global Compact COP policy.

Sincerely,

Michael J. Cielak, President