



C.da Cerreto 50 - 66010 Miglianico (CH)

P.IVA 01527970691

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Communication On Progress

2018-2019

Letter of support

Miglianico, 16 Agosto 2018

To our stakeholders,

I am pleased to confirm that the Mancinelli Due srl reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we outline our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Best regards,

Diletta Mascitti

IT Supervisor & UN Global Compact referee



HUMAN RIGHT PRINCIPLES

Principles 1 & 2

- *Businesses should support and respect the protection of internationally proclaimed human rights.*
- *Businesses should make sure that they are not complicit in human rights abuses.*

Naturally the Company never accommodate human rights violations in any form within our culture nor policies.

We seeks to avoid complicity in human rights abuses by ours suppliers and business partners. Hence we conduct analysis of the company's background and reputation before signing an agreement.

To make the company position clear for all our suppliers, employees and partners, we have set up a code of conduct, published on our website.

The Company is member of the professional associations Assologistica and FAI-Confrasperto.

Moreover, since 2013, we are member of the international assessment platform Ecovadis.

The Company is certified according to the standard UNI EN ISO 9001:2008



MANCINELLI[®]

TRASPORTI & LOGISTICA

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LABOUR PRINCIPLES

Principles 3, 4, 5 & 6

- *Business should uphold the freedom of association and the effective recognition of the right to collective bargaining*
- *Business should uphold the elimination of all forms of forced and compulsory labour*
- *Business should uphold the effective abolition of child labour*
- *Business should uphold the elimination of discrimination in respect of employment and occupation*

The Company ensures workers safe, suitable and sanitary work facilities.

We assess labor related risks and we dedicated resources to monitor environmental and safety risks. Moreover the Company steadily takes measures to eliminate ingredients, designs, defects or side-effects that could harm or threaten human life and health during manufacturing, usage or disposal of products.

The Company invests in its employees: providing different type of training (technical and behavioral), assuring an adequate salary for the employees according to their responsibilities and to the National Collective Agreement.

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ENVIRONMENTAL PRINCIPLES

Principles 7, 8 & 9

- *Businesses should support a precautionary approach to environmental challenges.*
- *Businesses should undertake initiatives to promote greater environmental responsibility*
- *Business should encourage the development and diffusion of environmentally friendly technologies*

The Company is widely involved in this area and has adopted many initiatives to reduce its activity's impact on the environment.

We invested in the green oriented project "Zero Emissions Distribution" that, since 2015, allows us to realize our last mile deliveries in Rome and in Pescara with zero emissions of CO₂, NO_x and Sox.

In addition, our electric vehicles are recharged using renewable energy generated by PV panels.

In 2016 our project was also published on the *Journal of Business and Economics* of the *Academic Star Publishing Company* (<http://www.logisticazed.it/pdf/zed-zero-emission-distribution.pdf>).

The Company use also natural gas vehicles and carries out a regular maintenance on all its vehicles to avoid and reduce environmental damage (e.g. tyre pressure monitoring to reduce fuel consumption, ...).

Furthermore , our Company:

- monitors, in conformity with applicable Law, its environmental impact;
- minimize the use and ensure safe handling and storage of chemical and other dangerous substances;
- reduces waste materials and consumption of resources (e.g. increasing the percentage of recyclable waste, using recycled paper, ...)
- reduces fuel costs (e.g. renewing its motor pool and preferring new vehicles with less CO₂ emissions)

The Company is certified according to the standard UNI EN ISO 14001



ANTICORRUPTION PRINCIPLE

Principle 10

- *Businesses should work against corruption in all its forms, including extortion and bribery*

The Company works in conformity with the applicable anti-corruption laws and clarifies its commitment in all the internal procedures and contracts with suppliers and partners.

According to the Company commitment in this direction, in 2014 the Company requested to the Italian Competition Authority to be rated, obtaining a 2 stars point. In 2017 we improved our rating to a 2 + stars point.

The Company is also inscribed on the Chieti Prefecture White List against mafia infiltration.

