

BRDR. MØLLER A/S

CSR - REPORT 2017



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WELCOME TO BRDR. MØLLER

In many ways 2017 has – also - been a year with new projects, new employees, developments and growth of our competences. The efforts of our employees in the course of the year, has been crucial to the company's overall results.

In addition, sustainability has been at the forefront of company operations. We have a good starting point in terms of our environmental certification, our CSR work, and the strategies drafted within our organization. You can read much more about this in this CSR report.

CSR REPORT 2017

In our CSR report, we have chosen to include the economic, environmental and social arenas, which are important to Brdr. Møller.

We have selected these based on two conditions namely, partly based on materiality considerations, partly on the basis of their importance to our stakeholders and their possibilities to be able to assess and make decisions.

This is our fourth CSR report, and we have – as something novel – decided to take information technology into account as part of our CSR reporting. This means that now there is an opportunity to click onto the key informations in the CSR report. This is a result of the recommendations, the GRI (Global Reporting Initiative) has issued. We intend to follow GRI's standards, and these will change in 2019. GRI has therefore recommended to incorporate these changes into reporting practices at the earliest possible time. We have followed suit in our CSR report for 2017.

STRATEGIC OBJECTIVES

Brdr. Møllers strategic objectives in the period 2015-2020 are to:

- work with total quality management (TQM)
- create growth and
- develop our work with CSR

These three core areas has been targeted for the last 3-4 years – in 2017 as well, and we have reached good results. We are now certified according to the environmental management standard ISO 14001, we are certified according to the occupational safety and health standard OHSAS 18001, we have agreed on the principles of the United Nations Global Compact and the UN World Goals and we have built a solid foundation for our CSR in the form of our adherence to the Global Reporting Initiatives CSR standards.

SIGNIFICANT ISSUES

We are well aware that there will be significant issues that can affect our business. We are, in essence, subject to the general economic situation which prevails in society. Our company will also be exposed to the climate changes we are facing, and we will be exposed to the local competition on the Danish market for building and construction. Danish economy has been heading towards 2017 in a recovery phase and this recovery seems to continue in the coming years. The same applies to the composition of the Danish energy supply. We achieve more and more renewable energy coming especially from wind, solar and biomass sources.

PROJECTS AND EXPECTATIONS FOR 2017

In 2017, we have participated in several exciting projects, including working with Gellerupparken. Several of these projects which we have been working on during 2016 and 2017 are now being completed or is expected to be completed in the beginning of 2018, giving space to new projects and challenges. Expectations for turnover in 2018 is therefore revised relative to 2017. We expect a minor drawback in turnover but with unchanged expectations concerning bottom line result.

In 2018, there will also be some organizational changes, since the company's co-owner Sanne Juul Eriksen as of 1.1.2018 takes over as CEO of Brdr. Møller A/S. I will continue - now as Director of Production.

It has been exciting and rewarding to work with the company in this leadership role, and we've managed to achieve good results, which I hope and believe will give Brdr. Møller a good start for the future. It is a company that has a firm financial background and the skills - professionally and socially - of the company's employees is found no better elsewhere. I thank them sincerely for their cooperation throughout the years.

In 2017 we achieved the biggest turnover in company history, and in 2017 we once again reached a positive and satisfactory net income of nearly 3 million DKK.

I wish for the best in the future to come for Sanne in her new job. Have fun and enjoy reading our 2017 CSR Report.

Best regards

Niels Juul
CEO

A LITTLE BIT ABOUT BRDR. MØLLER

Brdr. Møller has existed as an independent contractor in the construction industry for more than 50 years. Today, we are organized as a limited company and is owned by the Holding Company SAMA Aps. This holding company is owned by Sanne Juul Eriksen and Mads Juul Møller, each with a stake of 50% of private capital. The company's headquarters are located on Edwin Rahrsvej 77 in Brabrand in Western Aarhus.

KEY DATA

In 2017 the company employed a total of 46 people, including 4 women, converted to full-time employees. We have employed three part-time employees. During the year, we have had a record turnover of 91.6 million. DKK. Debt (short-term and long-term) amounted to 18.2 million. DKK and equity was at 17.1 million DKK. Brdr. Møller had total assets in the amount of 46.2 million. DKK.

CUSTOMERS

Our customers are primarily the Danish municipal authorities, but we also carries out various tasks for private customers. Our projects often takes place in collaboration with other construction companies, and often in the role of subcontractor. Here we enter into, among other things, Partnering-agreements, and has a sensible and trustful cooperation with other companies within the industry.

SUPPLIERS

The 100 largest suppliers amounted to 96.64% of our purchases, while the 10 largest represented 68.82% and the largest represented 19.56%. We have a total of 358 suppliers. Procurement from local area amounted to nearly 16 million DKK in 2017.

MANAGEMENT

The company is led by CEO Niels Juul, in cooperation with the Board of Directors, consisting of Sanne Juul Eriksen, Mads Møller, Jørn Møller and Rene Skau. No changes have been made in company management in 2017. As of 01.01.2018 Sanne Juul Eriksen has been appointed CEO of Brdr. Møller A/S.

ACTIVITIES

Over the years we have participated in both small and large scale projects, primarily in the East Jutland region with core activities in the Aarhus area. Activities include a number of construction tasks of a very different nature. We are working with pipe laying in connection with district heating projects, we handle the sewage conduit and renovation of these, we work on development projects, dredging of lakes and streams, and we assume a number of special tasks such as snow removal, brick inlays and fire fighting, etc. Over the years we have reached good results when executing complex projects in congested areas, and has a high degree of expertise in paving jobs. At the beginning of 2017, we established our own stocking and paver Department as well and established a new line of business – sale of granite. In these areas we fully understand to ensure price and quality for our customers.

HÅNDVÆRKERPARKEN – A SMALL PROJECT

Wednesday, January 5. April 2017 saw the handing over of Håndværkerparken where we have purified the lake and created an overflow. At the small lake, we have harvested trees and shrubs as well as trimmed the grass land. First, however, the lake was emptied of fish, including a large pike, who, having been on a visit to Brdr. Møllers head office at Edwin Rahrs Vej now once again is back in his right element – see next page.

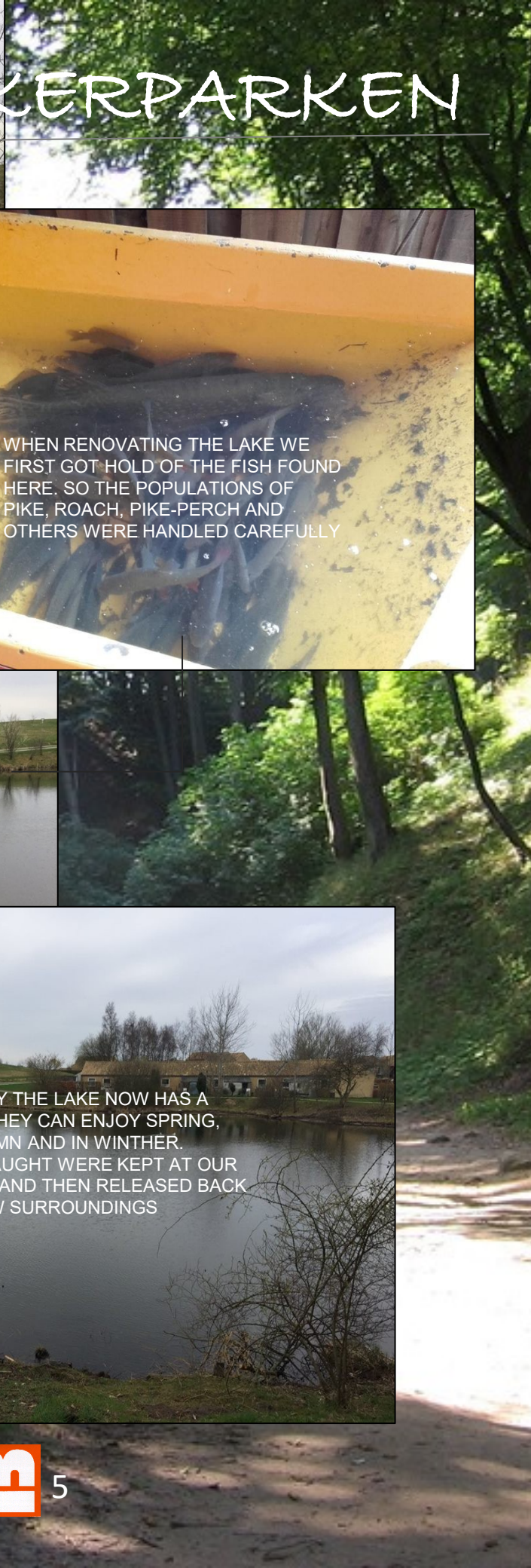
TOVESHØJ, GELLERUPPARKEN – A LARGE PROJECT

We participated, when Gellerupparken was built in the period 1968-72, and we are still working here in connection with the new and exciting developments of this residential area in Aarhus West. You can see a little more about this project on the following pages.

INFO-BOX

BRDR. MØLLERS WEBSITE	FIND IT HERE...
CSR REPORT 2016	GET IT HERE...
CSR REPORT 2015	GET IT HERE...

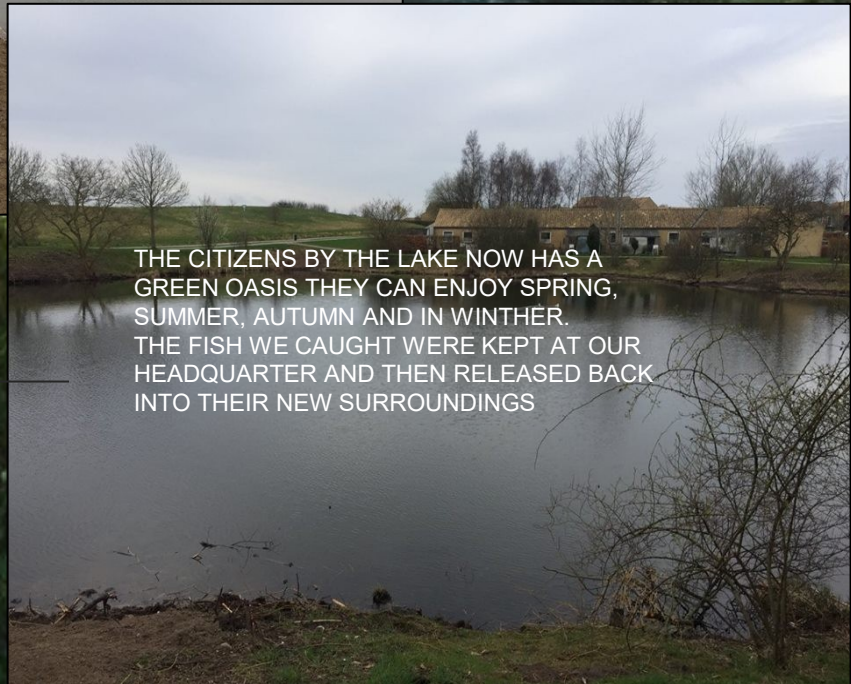
HÅNDVÆRKERPARKEN



WHEN RENOVATING THE LAKE WE FIRST GOT HOLD OF THE FISH FOUND HERE. SO THE POPULATIONS OF PIKE, ROACH, PIKE-PERCH AND OTHERS WERE HANDLED CAREFULLY



BY THE LAKE WE CUT DOWN TREES AND BUSHES AND TOOK CARE OF THE GRASS BORDERING THE SHORES OF THE LAKE

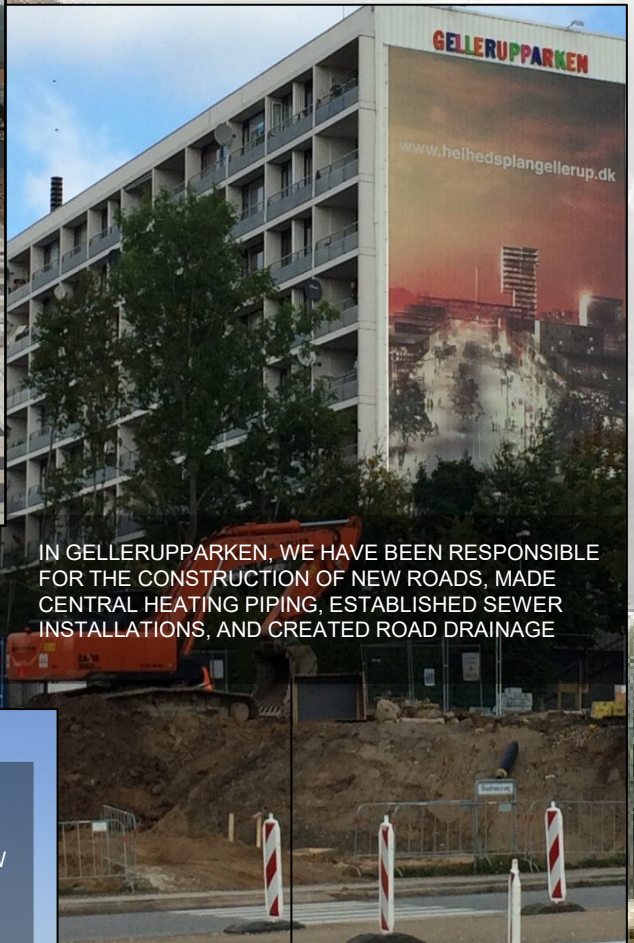


THE CITIZENS BY THE LAKE NOW HAS A GREEN OASIS THEY CAN ENJOY SPRING, SUMMER, AUTUMN AND IN WINTER. THE FISH WE CAUGHT WERE KEPT AT OUR HEADQUARTER AND THEN RELEASED BACK INTO THEIR NEW SURROUNDINGS

GELLERUPPARKEN



IN GELLERUPPARKEN BRDR. MØLLER HAS BEEN INVOLVED IN AN EXCITING PROJECT AT KAREN BLIXEN'S BOULEVARD. HERE WE HAVE HELPED CREATING A UNIQUE TILE PATTERN IN CONCRETE IN VARIOUS DESIGNS AND WIDTHS. IT HAS CREATED A REALLY NICE ATMOSPHERE.



IN GELLERUPPARKEN, WE HAVE BEEN RESPONSIBLE FOR THE CONSTRUCTION OF NEW ROADS, MADE CENTRAL HEATING PIPING, ESTABLISHED SEWER INSTALLATIONS, AND CREATED ROAD DRAINAGE



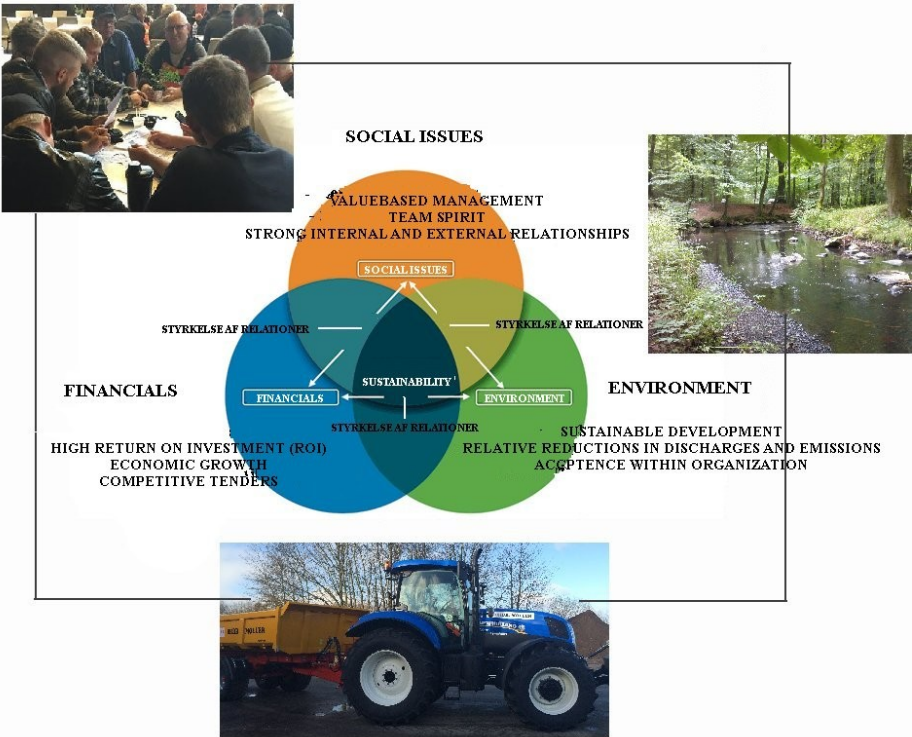
THE RESULT OF THE WORK WE HAVE BEEN PERFORMING IN GELLERUPPARKEN, HAS BEEN EXCITING, AND THE NEW GELLERUPPARKEN WILL NO DOUBT CREATE A NEW RALLYING POINT FOR THE RESIDENTS WHILE AT THE SAME TIME MAKING AN OPENING TO THE OUTSIDE WORLD – A PROJECT, WE HAVE BEEN VERY PLEASED TO PARTICIPATE IN. AN EXCITING NEW FUTURE AWAITS THE RESIDENTS IN GELLERUPPARKEN.



OUR MANAGEMENT MODEL

When we talk about leadership and sustainability, we take our starting point in the triple bottom line. This way of thinking about sustainability means that we evaluate the decisions we make, the actions we perform and the projects we are working on from 3 perspectives – the economic, environmental and social perspective. When all 3 "match" it means that we have achieved a sustainable solution and thus a support of our 3 strategic objectives on

CSR, GROWTH AND SUSTAINABILITY



ABOUT OUR VALUES

Our values are essential to our operation, and the way we work in and outside the organization. Such values have actually been the hallmark of the organization since 1964. Now, we have enshrined these values in writing and made them visible in our Constitution. It is all about:

- 1. Respect**
towards the common and the unique
- 2. Transparency**
concerning the informations we supply
- 3. Accountability**
of our activities and the people we work with
- 4. Honesty**
in all of the contexts we are working in
- 5. Sustainability**
as the basis for our business activities

We expect all – management and staff – are doing their work based on these very fundamental values of our business operations, and the way we work on internally and externally within our organization. They are the true foundation of our business. Fortunately, at Brdr. Møller a strong corporate culture exists, good staff, highly specialized skills and a widespread sense of cooperation making our values automatically form the basis of our daily routines within the organization, and the way we handle problems.

In short we pull the same weight when we work on our projects. This has been so before, and still is today. In addition, we are also mindful of the precautionary principle, which dictates that we are seriously considering the project, and other environmental risks associated with our activities. We always evaluate such risks as a normal part of our business when we enter into a project, and we continuously monitor this risk, from the preparation of offers, when projects are initiated and in the subsequent follow-up phase. This applies regardless of whether it concerns our working environment, the physical environment, processes, compliance with deadlines, etc.

INFO-BOX

BRDR. MØLLERS CONSTITUTION	GET IT HERE...
STAKEHOLDERS	GET IT HERE...
BRDR. MØLLERS ORGANIZATION	GET IT HERE...
ENVIRONMENTAL ORGANISATION	GET IT HERE...

OUR OBJECTIVES AND GOALS

In 2015 we drafted 3 core objectives for the period 2015-2020, which is our strategic time horizon:

CSR, GROWTH AND QUALITY

On two of the strategic objectives, we have seen solid progress – CSR and QUALITY. With regard to our third objective – growth – we have not yet achieved all of our objectives, but are still working intensively to comply with this part of our strategic objectives. On, for example, turnover, we have seen the biggest turnover in the company's history – close to 100 million DKK so we are well on our way with regard to this part of our strategic objectives as well.

In 2016, we also connected the UN call to support the so-called World Goals. In particular we have been aware of pursuing goal no. 3 (Health and Well-being), goal 7 (Sustainable Energy) and goal no. 13 (Climate Action). In addition, we have also agreed on the ten principles of the UN Global Compact program. They oblige us to ensure human rights, labour standards, the environment and the fight against corruption. The 10 principles, which we fully support, include:

HUMAN RIGHTS

1. Business should support and respect the protection of internationally proclaimed human rights
2. The company should ensure that it does not contribute to violations of human rights

LABOUR

3. Businesses should uphold the freedom of association and effective recognition of the right to collective bargaining
4. Businesses should support the elimination of all forms of forced and compulsory labour;
5. The company should support the effective abolition of child labour; and
6. Businesses should eliminate discrimination with respect to the working and employment conditions

ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges
8. The company should take the initiative to promote greater environmental responsibility
9. Businesses should encourage the development and diffusion of environmentally friendly technologies

ANTI-CORRUPTION

10. Businesses should work against all forms of corruption, including extortion and bribery

GRI STANDARDS

We have also joined the Global Reporting Initiatives (GRI) standards for our CSR reporting. In addition, we are certified according to ISO 14001 and OHSAS 18001, and we have also incorporated the requirements of ISO 9001 into our quality work, even though we are not certified in accordance with this standard. GRI's CSR standards are changing from 2018, but we have already now, in accordance with the GRI's recommendations, decided to incorporate these new standards in our CSR reporting for 2017. GRI is working with both so-called "core reporting" and a more "comprehensive" reporting. This CSR report for 2017 is drawn up according to the GRI's core criteria. This reporting is augmented with an inventory of our environmental costs – an area that GRI is not dealing with, but which we think is important to highlight.

OUR GOALS FOR 2017

In 2016 we formulated a mixture of more short-term objectives/goals. They referred to our chemical products, waste and working environment. We have continued to work on these goals in 2017.

INFO-BOX

GLOBAL COMPACT	...AND BRDR. MØLLER A/S
GLOBAL COMPACT	GET THEIR WEBSITE HERE...

GOALS FOR 2017

1. **All chemical products have accesible, updated and useful Working instructions (APB)**
2. **All wastes are sorted correctly - on all sites and at Edwin Rahrsvej 77.**
3. **All wastes are transported from the sites- no wastes must by laying around at any site**
4. **All junior workers and new hires are assigned to a mentor**
5. **The APB is to be used on all building sites with more than five workers**
6. **Absence must be under 5%**

Ad 1) Works, but work now with an APP-solution
(Implementation of chemistry database. Process is started in 2017)

Ad 2) It works well, however, with periodic exceptions.
We have continued to focus on this area

Ad 3) Functions the way it should

Ad 4) All juniors have been associated with our Project ,
manager responsible for their training who
accommodates a match with modules at the school
and practical learning within the company
All new employees are attached to a Project
manager for the first few months and
preferably a flat mate in order to easen
introduction .

Ad 5) Not all sites have followed the
Working environment scheme. However
at more sites we have followed the
scheme that matched the project
drafted together with the owner,
so an active assessment of the
working environment has taken
place on all projects.

Ad 6) Concerning goal no. 6
- absence – we have
not reached this. In
stead sickleave
increased about
100%

ISSUES AFFECTED

Our business is affected by a number of issues that affects our business results, our environmental efforts, our employees ' well-being, etc. At the beginning of the year we do not typically have a full overview of the entire year's level of activity, we are influenced by both competition, climate and local building and construction activity, and the climate challenge in the future will affect our activities, both as part of our tasks and as part of our working conditions.



ENVIRONMENT

THE ENVIRONMENT IS AN INTEGRAL PART OF THE WORK WE PERFORM. OUR EMPLOYEES WORK OUTDOORS – IN THE ENVIRONMENT AND OUR CSR WORK INVOLVES THE ENVIRONMENT, BOTH THE EXTERNAL ENVIRONMENT, THE INTERNAL ENVIRONMENT AND THE WORKING ENVIRONMENT, AS AN ESSENTIAL PART OF BRDR. MØLLERS DNA.

THE ENVIRONMENT AND WORLD GOALS

Brdr. Møller a/s is a member of the organization *Danish Construction*, and in 2017 we adopted a new set of targets for our environmental work. Danish Construction will work for:

- strengthening circular economy,
- recycling on a large scale, and making
- environmental improvements when implementing new projects, as well as by demolition, renovation and rebuilding
- that construction waste is handled taking into account environmentally hazardous substances so these resources as far as possible are recovered
- cooperating constructively with the authorities, so the rules are easily comprehensible, so that they can be met through activities that are a natural part of the build process, and that they will be equally enforced uniformly for all actors in the construction industry

This we welcome, and we have already a good starting point to help implementing these environmental objectives of our organization. Our waste e.g. concrete, asphalt and soil are recycled and our hazardous waste is handled in accordance with the applicable rules.

FN's 17 WORLD GOALS

In September 2015 we adopted the UN's 17 World Goals, which obliges UN member countries, to contribute to a more sustainable development in the world. Also within Brdr. Møller we have taken these World Goals into account, and We will make an effort creating a better world for our children and grandchildren. We do this by working with particular goals 3 (Health and Safety), Goal 7 (Sustainable Energy) and goal 13 (Climate Change).





We have done a lot to ensure health and well-being at work and regularly conducts questionnaire surveys regarding working conditions.

Within Brdr. Møller, we have a high level of well-being among our hourly paid employees. Wellbeing was measured for the first time in 2015, and already at that time well being was high. With targeted initiatives and interventions in 2017 wellbeing is furthermore strengthened and several parameters have increased. The general well-being is increased, which is very satisfactory. At the same time, it is gratifying to note that the measurements on cooperation with immediate superiors, well-being among colleagues and in teams have increased. The high well-being bears witness to a healthy and good working environment. In addition, we conducted our first 2017 MUS-conversations with our hourly paid employees. All employees accepted the offer, and were positive towards this initiative.

In 2017, we have reduced our electricity usage, but on the other hand, our fuel consumption has increased noticeably. This has meant that our CO₂ emissions also rose in the period.

Our energy comes from suppliers that are still partly using fossil fuels in their energy production. It also means that we, as users, are part of the problem. The goal, however, is that Danish energy supply be shifted to renewable energy sources, and this will ultimately benefit us as consumers.



We use energy-saving light bulbs, incorporates attitudes about minimization of lighting, stand-by time, etc. We work towards reducing our energy consumption and have come some of the way, but still some work has to be done. We are still working on reducing our energy consumption and make it more sustainable

The climate has been undergoing major changes in recent years. UN climate scenarios for 2050 shows that the Danish weather will change. We will have greater fluctuations in temperatures, rainfall, etc. and it will affect us all in the future.

Brdr. Møllers climate action has not been marked in 2017, as we have given priority to other tasks, but we stand fully behind the goals formulated in order to limit the harmful gases that affect our climate.

In 2017, we have replaced a few of our products, and we are still pursuing opportunities to get our use of climate-damaging products reduced as much as possible.

INFO-BOX

UN's WORLD GOALS

[MORE...](#)

BRDR. MØLLERS CO₂ EMISSIONS 2017

[GET IT HERE...](#)

ENERGY CONSUMPTION

2017 was a record year in Denmark, with regard to production of electricity by means of solar and wind. These two sources now accounts for 45.8% of the power that is supplied in the Danish electricity grid. The power plants, which produce the electricity we receive is still based on coal-fired power plants, but more and more are gradually changing their production to biofuels. In total our energy consumption amounted to 67,235 kwh. This is a reduction of our energy consumption in 2016 by 338 kwh. This consumption resulted in emissions of climate gases and created a series of miscellaneous residues, as seen from the enclosed numbers shown below.

ENERGY CONSUMPTION

125%-method

Environmental declaration for
electricity supplied for consumption
including transmission loss and
distribution loss of 5%

Brdr. Møller A/S

2017

Emissions to air	g/kWt	Total (kg)
CO ₂ (Carbondioxide)	190	12.790
CH ₄ (Methane)	0,10	6,68
N ₂ O (Greenhouse gas)	0,003	0,225
Greenhouse gasses (CO₂-equivalents)	194	13.030
SO ₂ (Sulphordioxide)	0,04	2,44
NO _x (Nitrogenoxides)	0,17	11,71
CO (Carbon)	0,15	10,06
NM VOC (Non Volatile Compunds)	0,02	1,24
Particles	0,01	0,39
Leftover products	g/kWt	Total (kg)
Coalfly ashes	6,3	425,3
Coal slag	1,0	68,2
Desulphurization products	2,5	167,0
Slag (incineration)	7,6	510,2
RGA (smoke emissions)	1,2	79,9
Bio ashes	1,4	96,6
Radioactive waste	0,10	6,9
Fuels	g/kWt	Total (kg)
Coal	58	3.888
Oil	2	106
Natural gas	10	668
Bio fuels	73	4.886
Wastes	41	2.790
Nuclear (mg uranium) (total in grammes)	0,11	7,63
Brown coal	3	198
Other fuels	0,0	0,0

EMISSIONS - ENERGY

The statement is based on the so-called 125% method. Danish CHP plants produce both electricity and heat, and we must therefore separate the environmental impacts between these two. By the 125% method, it is assumed that heat produced is undertaken with an efficiency of 125% (heat impact method). In connection with the transport of electricity between the CHP plant and the customer, there is a loss, partly by the actual transport by cable (the transmission network) and, second, by the ensuing distribution to the consumer (distribution network). These losses are also included in the figures. Transmission loss is already recognized, while the loss in distribution is estimated at 5% of the electricity that is sent via cables. The figures were included in the calculation, based on average figures, on the other hand, in the case of calculated sizes. In connection with the inventory of greenhouse gas emissions these are measured in terms of CO₂ equivalents. This occurs because the effect of individual greenhouse gases are very different. Thus, for example, emissions of CH₄ and N₂O are more harmful as to the greenhouse effect than CO₂ emissions. This is done so that emission of these gases weighs higher than CO₂, where CH₄, for example carries a weight of 25, while N₂O are weighted with 298. 1 kg of CH₄ is therefore 25 times more damaging than that of 1 kg of CO₂, etc.

DEVELOPMENT IN EMISSIONS 2016-2017

In order to give an impression of our emissions the table below show the developments from 2016-2017. As can be seen our emissions decreased sharply for the vast majority of gases/substances. In particular, we see that our emissions of CO₂ equivalents decreased by a good 25%.

ART	2016	2017	DIFFERENCE	Reduction in %
CO ₂ -EQUIVALENTS	17.579 CO ₂ -ækv.	13.030 CO ₂ -ækv.	4.549 CO ₂ -ækv.	25,9 %
SO ₂	2,87 kg	2,44 kg	0,43 kg	15 %
NO _x	12,06 kg	11,71 kg	0,35 kg	2,9 %
CO	8,76 kg	10,06 kg	- 1,3 kg	- 14,8 %
NVOMC	1,24 kg	1,24 kg	0 kg	0 %
PARTICLES	0,39 kg	0,39 kg	0 kg	0 %
COALFLYASHES	614,9 kg	425,3 kg	189,6 kg	30,8 %
COAL SLAG	97,3 kg	68,2 kg	29,1 kg	30,0 %
DESULPHORIZATION	244,9 kg	167,0 kg	77,9 kg	31,8 %
SLAG	532,9 kg	510,2 kg	22,7 kg	4,3 %
RGA	85,9 kg	79,9 kg	6,0 kg	7,0 %
BIOASHES	78,7 kg	96,6 kg	- 17,9 kg	- 22,7 %
RADIOACTIVE	3,9 kg	6,9 kg	- 3,0 kg	- 76,9 %

CONSUMPTION OF FUEL

The consumption of fuel represents the company's main environmental problem. This consumption comes from non-renewable sources, and results in emissions of climate-damaging gases, and this also means that we release harmful particles into the atmosphere via the diesel, we consume. Our consumption of fuel for machinery and vehicles accounted for a total of 265,121 liters broken down into the fuel types shown at the bottom of the page. This is an increase of 11.8% compared to 2016.

We try to limit consumption, for example, through courses in eco-friendly driving, rules for idling drive, instructions/policies and through the use of a certain amount of bio-diesel in our machines that use transport diesel (approx. 7%)

BIO-DIESEL

Within the EUROPEAN UNION we are subject to the norm EN 590 biodiesel, that requires regular diesel at minimum to contain 5.75% biocomponents. This applies to the so-called undyed transport diesel. Colored

diesel, such as our off-road diesel, does not require the addition of biocomponents. The benefits of using biodiesel is, inter alia, that it results in less emissions of particles, it provides a cleaner burning and works fine by the lubrication of the engine, which is why a number of additives, which would otherwise be used, now can be avoided. According to the EU the plan is to raise the biocomponent of transport diesels to 10% in 2020.

The types of bio-diesel on the market are, inter alia:

- First generation bio-diesel produced via rapeseed oil or other vegetable oils. These could, in principle, be used for any other purpose, among other things. food production.
- 2nd generation bio-diesel instead use waste from slaughterhouses and agricultural production for producing this diesel. This waste can not be used for other food production.
- A hybrid bio-diesel (synthetic diesel) is also on the market – the so-called BTL (Biomass Two Liquid), which is made from, among other things. canola, soy and animal fat.

EMISSIONS OF CO₂ - FUEL

Fuel	Heating oil	Transport diesel	Off-road diesel	Gasoline (white)	Gasoline (yellow)
No. of liters	1.918 liters	79.353 liters	178.551 liters	1.563 liters	3.736 liters
Emissions CO ₂	6,75 tonnes CO ₂	190 tonnes CO ₂	474 tonnes CO ₂	12,4 tonnes CO ₂	

COMMUTING - EMPLOYEES

Just like last year, this year we have chosen to give a roughly calculated summary of employees commuting to and from work. We try to ensure that our environmental efforts not just stay behind the company's "gate". We encourage our employees, as far as possible, to make carpooling and use public transportation, where practicable.

Based on the data available, our employees driving to/from work results in the following load concerning the release of CO₂ and SO₂ into the atmosphere.

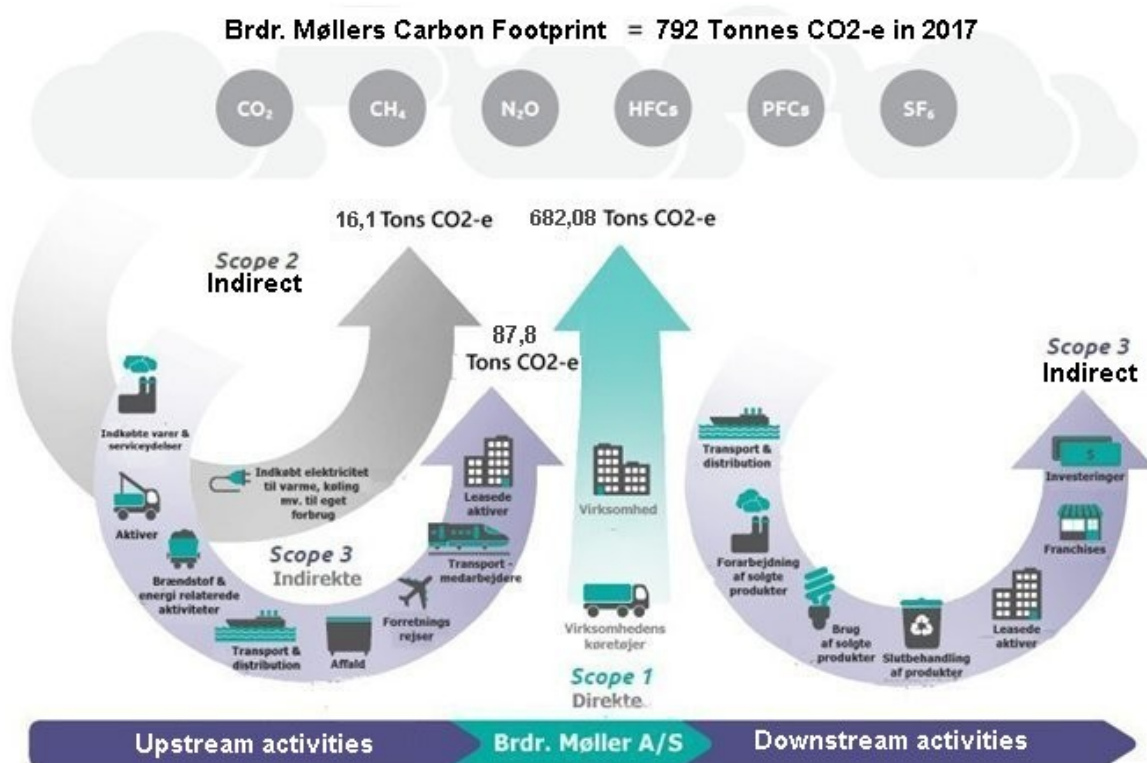
With the assumptions that are taken into account, emissions have been reduced by nearly 10% in 2017. The reason for this decrease is of course – and only – the fall in our employee numbers from 51 to 46 employees. CO₂ consumption are recalculated with data for 2017.

Fuel	Consumption	No. of kg. CO ₂	No. of kg. SO ₂	Avg. km. pr. day/man	Total no. of km
Gasoline	3.586 liters	8.390 kg	0,07 kg	35,5 km/day	342.930 km
Diesel	29.922 liters	79.500 kg	0,6 kg		

OUR EMISSIONS - WBCSD

As in previous years, we have also used the model developed by the World Business Council for 2017. This model provide a comprehensive overview of our CO₂ emissions measured in CO₂ equivalents. The emissions we emit, derives in particular from diesel consumption for our machines and stands for a good 87% of total CO₂ emissions. These emissions have increased by more than 10% from 2016 to 2017.

It is especially our rising fuel consumption in 2017, which caused our rising CO₂ emissions.



DISCHARGES

Discharges	BI5 (materials)	N (Nitrogen)	P (Phosphorous)
46 employees	303,60 kg	60,72 kg	15,18 kg

Discharges - year	2016	2017
No. of cubic meters	237,6 m ³	206,3 m ³

WATER CONSUMPTION

Our water consumption will be covered by AarhusWater and the water is used primarily in our Headquarters on Edwin Rahrsvej 77 for household + toilets. Our consumption in 2017 was at 206.3 m³ and the price of water was in 2017 at 46.75 DKK/m³ – incl. VAT. In 2016 we totaled 237.6 m³ in water consumption, so it is a reduction of just over 13%. Our water supplier AarhusWater, are certified according to a number of environmental and management standards, including ISO 49001 (Corporate Social Responsibility), ISO 14001 (Environmental Management), ISO 50001 (Energy Management) etc. In general, Aarhus Municipality have sufficient clean water to fulfill the requirement in the future, but there are also certain problems in this context. In the foreword to the Aarhus municipality's hydrological plan 2016-2023, it, inter alia it was stated:

"The main issues for the water supply in the municipality of Aarhus is linked to pollution of groundwater"

"Water resources in the municipality of Aarhus is threatened by various types of contamination depending on location of reclamation with regard to urban areas, agricultural land, etc. as well as the geological protection. Pesticides threaten contamination by pesticides is a problem in many wells in the city of Aarhus. A third of the groundwater in Aarhus can be contaminated with pesticides. It is evident from a number of measurements, that AarhusWater has made. In all, the water from 318 wells have

been examined. The result is that there are pesticides in 35% of these wells. If we fail with voluntary agreements to stop the use of this poison, the municipality can through response plans require landowners in selected areas, that they should stop using pesticides."

Brdr. Møllers water consumption has no impact on the water sources AarhusWater uses. Our consumption is extremely modest, and in this context we use all opportunities to conserve water. For example, bottled water is banned at the company. We use rather large water containers instead. And of course we use water savers on our toilets. The water we consume by Headquarters on Edwin Rahrsvej, is sent for wastewater treatment at the municipal sewage treatment plant. After finishing cleaning the water it is put back to the river/sea. In the future the AarhusWater will be working with innovative solutions that will turn AarhusWater into an organization in which supply, operation and disposal occurs during exploitation of valuable substances in the wastewater as well as energy optimization. It is a big step in the right direction, and we welcome the fact that our water supplier put resources into this.

WATES AND AMOUNT OF WASTES 2017

Our work with district heating, drainage, site preparation and the like will also imply that waste will occur. The waste consists mainly of soil, excavated asphalt, concrete and organic waste such as tree branches, roots, bushes etc. In addition, a certain amount of hazardous waste will occur, being made up of paint residues, PVC, oil residue, spray cans etc. In 2017, our total waste amounted to 158,129 tonnes, most of this waste being made up of ordinary excavated soil. The actual transport of our waste is left to external companies for handling.

HAZARDOUS WASTE

Pressure treated wood represents 3.38 tonnes of our hazardous waste. This wood must not be burnt on Danish dumps, and so far most of this wood is sent to Germany. We are transporting this waste to the local receiving station, which then sends the waste to Germany, where it is burned in special waste-incineration plants. PVC (polyvinyl chloride) make up 16.18 tonnes of our hazardous waste. PVC are generally divided into hard and soft PVC, and most of the waste we handle, belongs to the "hard PVC". This waste is sent to a plant, where the PVC is landfilled. PVC can result in leakage of chlorine (Cl) and hydrochloric acid (HCL) and can create acid rain.

This is why PVC is often avoided being incinerated.

LIGHTLY CONTAMINATED SOIL

From 1. January 2008 soil were classified as urban light soil or contaminated soil. This soil contains base chemicals, pesticide residues, heavy metals, PAH and the like that are within certain limits. Aarhus Municipality divides land into 3 categories here a) clean soil, b) lightly contaminated soil and 3) soil outside category. Of the 148,946 tonnes of soil we handled 8,267 tonnes was contaminated soil or 5.5%. This soil run to approved receiving stations, where it then handled. Lightly contaminated soil is used e.g. for reducing noise by mountain bike courses, fill, etc.

WASTE TRASPORTATION

Transport of our waste from the places where waste occurs, is done via external providers. In principle, the discharges that occur in connection with this is of course, not a part of Brdr. Møllers formal responsibility, but we – like involving employees commuting - will also like to know something about the large discharges that occur as a result of this waste transportation. We like being responsible!

Wastes - types	Concrete	Asphalt	Soil	Roots/branches	Mixed waste
No. of tonnes	3.474 tonnes	4.323 tones	148.946 tonnes	768 tonnes	618 tonnes
Hazardous waste	0 tonnes	0 tonnes	0 tonnes	0 tonnes	19,56 tonnes
Lightly contaminated	0 tonnes	0 tonnes	8.267 tonnes	0 tonnes	0 tonnes
Recycled	3.474 tonnes	4.323 tons	132.412 tonnes	768 tonnes	0 tonnes
Landfill	0 tonnes	0 tonnes	0 tonnes	0 tonnes	16,18 tonnes

TYPE	2016	2017	DIFFERENCE	Reduction in % (-)
CONCRETE				
Pure concrete	1.736 t	3.095 t	1.359 t	-78,3 %
Concrete - mixed	13 t	46 t	33 t	-253,8 %
Concrete with reinforcement	76 t	67 t	-9 t	11,8 %
Concrete without reinforcement	212 t	8 t	-204 t	96,2 %
ASPHALT WASTE				
Asphalt waste	3.683 t	4.308 t	625 t	-17,0 %
SOIL etc.				
Pure soil	186.317 t	140.680 t	45.637 t	24,5 %
Lightly contaminated	392 t	8.267 t	7.875 t	-2008,9 %
Branches	888 t	599 t	-289 t	32,5 %
Roots	85 t	169 t	84 t	-98,8 %
MIXED WASTE				
Soil/debris	1.073 t	183 t	-890 t	82,9 %
Mixed soil	85 t	376 t	291 t	342,4 %
Compost	6 t	0 t	-6 t	100 %
Combustible waste	25 t	33 t	8 t	-32 %
TILE WASTE				
Tile waste	8 t	6 t	-2 t	25 %
Tile/debris	4 t	0 t	-4 t	100 %
HAZARDOUS WASTE				
PVC	1 t	16 t	15 t	-1.500 %
Other hazardous waste	1,2 t	3 t	2 t	-150 %

USE OF CHEMICAL PRODUCTS

WE USE MANY DIFFERENT CHEMICAL PRODUCTS IN OUR WORKPLACE. THESE ARE PRODUCTS THAT, IN PARTICULAR, CAN DAMAGE THE AQUATIC ENVIRONMENT, IF BEING RELEASED INTO THE WILD.

IT IS THEREFORE OUR GOAL TO LIMIT THE USE OF THESE PRODUCTS AS MUCH AS POSSIBLE THROUGH SHIFTING TO MORE ENVIRONMENTALLY FRIENDLY PRODUCTS.

Today, we work with 178 products, of which 93 can be classified as problematic for the environment. We are talking about a wide variety of products – cellulose thinners, foams, paints, cleaning fluids, silicone m.f. These materials we use for, e.g. cleaning the machines and tools, road markings on the road surface, applying surface protection etc.

We will as far as possible try to replace these products with more environmentally friendly products,

if alternatives to these exists. We have started the process, and several of these products have been eliminated. This applies, among other things to Locktite 7063, Kema SC-4, Kema RT-177, Glyfanova Plus, Fina brake fluid and 12 other environmentally damaging products. At the same time, we have also replaced for example the product Kema ELS-33 with product Kema KS199.

ENVIRONMENTAL IMPACTS - AT A GLANCE

Issue	2016	2017	Difference	
			No.	%
Water consumption	237,6 m³	206,3 m³	31,3 m³	- 13,2
Power	67.573 kwt	67.235 kwt	338 kwt	- 0,5
Waste	193.532 tonnes	158.129 tonnes	35.403 tons	- 18,3
Fuel	237.027 liter	265.121 liter	28.094 liters	+ 11,8
Commuting	380.205 km	342.930 km	37.275 km	-9,8
Carbon footprint	717 tonnes	792 tonnes	75 tonnes	+ 10,8

In 2017 we reduced
our power and water consumption,
our wastes and
employees commuting...





OUR SOCIAL RESPONSIBILITY & WORKING ENVIRONMENT

WE CONSIDER OUR SOCIAL RESPONSIBILITY AS VERY IMPORTANT. WE SEE OURSELVES AS A PART OF A LARGE ORGANISM THAT IS NOT ACTING IN ISOLATION, BUT, ON THE CONTRARY, ACTS AS A SMALL PART IN THE BIG MACHINERY. THIS ENTAILS OBLIGATIONS, AND WE WILL TAKE THEM ON. WE HAVE OVER THE YEARS BEEN INSTRUMENTAL IN GETTING REFUGEE AND OTHERS TO WORK, WE HAVE MADE FACILITIES AVAILABLE TO OUR EMPLOYEES, WHERE THERE HAS BEEN A NEED TO DO SO, WE HAVE BACKED UP ON ORGANISATIONS SUCH AS THE WWF, DANISH HOSPITAL CLOWNS, LIONS CLUB, SPORTS CLUBS ETC. AND WE HAVE BEEN WORKING INTENSIVELY IN ORDER TO INTRODUCE CSR WITHIN THE COMPANY. WE ARE DOING SO PRIMARILY NOT BECAUSE WE HAVE TO, BUT BECAUSE WE WANT TO CREATE A HEALTHY ENVIRONMENT AND CONTRIBUTE TO A SOCIETY IN WHICH THERE IS A ROOM FOR EVERYONE.

SOCIAL ACTIVITIES

In 2017 we joined in a number of social activities. We participated, inter alia, in the DHL relay race, we backed up the Red Cross campaign "Strip Denmark", and we all had a great trip to Djurs Sommerland. As usual we also signed a number of sponsorships and advertised in a number of club circulars etc.

BRDR. MØLLER SPONSORING BRABRAND IF IN NORDICBET LEAGUE

Through the years we have backed the local football club Brabrand IF and in the season 2016/17 the Club for the first time rests in Denmark's second best football league - NordicBet League. We have extended our sponsorship, so that our name now is located on the backs of Brabrand IF's players when they run on to the pitch when they debut in the NordicBet League. Niels Juul, CEO of Brdr. Møller says in this regard:

We don't get a penny more in revenue out of this sponsorship, because our customers are not private persons. But we think it is important to help the young people to gain some healthy interests, after all, and it costs money to operate an Association so that when we get the opportunity to support, we like to do so"

In addition, we have in 2017, as in previous years, also provided direct financial support to the Danish Hospital Clowns, WWF, Brabrand IF etc. and also support multiple organizations through signing ads, including Police Sports, SISU MBK, Lions Club, and LEV Eastern Jutland etc.

EMPLOYEES

In 2017 Brdr. Møller employed a total of 46 people (converted to full-time employees), of which 4 persons were employed in staff positions. All civil servants are employed in accordance with the contractual relationship, that, among other things, contains rules regarding dismissal warnings,

BRDR MØLLER

as well as wages and working conditions. Our employees in the course of the year delivered a performance of a total of 53.452 hours. It is a decline of just over 23% compared to 2016, where we performed 69,772 hours. 2 employees went on maternity leave in 2017.

21 employees have left the company in 2017, three of which are employees having retired, while 3 young workers went on after school. On the other hand, we have found employment for 13 new employees, which we gladly welcome. We have employed several different employees from pavers, working men, and others, and we have, among other things, got a new apprentice, Mohammed Daabas. We look forward to a positive cooperation with all.

AUDIT AT WORK – "THE EXEMPLARY WORKPLACE"

We are very excited and proud to announce that a completed audit on our site in Gellerupparken was carried out with a highly satisfactory result. We continue, of course, this fine line of work, and the goal is of course according to our TQM objective all the time to get even better. It shows, more than anything else, that we all take the working environment, including security and well-being, seriously, and this is a positive finding. We are counting on the fact that the high standard will be maintained in the years to come. Congratulations to all of us with this magnificent result.



PROJECT "EXEMPLARY WORKPLACE"

In connection with the projects we are involved in Gellerupparken, the main developer has conducted an inspection of the involved project participants concerning the workplace conditions, called "Exemplary Workplace". This audit has involved many different conditions at work, that we have been judged on, including:

- A mapping of workflows and physical conditions
- A risk assessment of the identified work processes and activities
- -Definition of a finite number of points on the basis of risk levels
- -(Possibly compilation of a manual with a description of safety)
- Regular measurement and registrations of the safety standard
- Visibility of the registrations

Mønsterarbejdsplads Gellerupparken og Toveshøj, etape 2,3,4,5

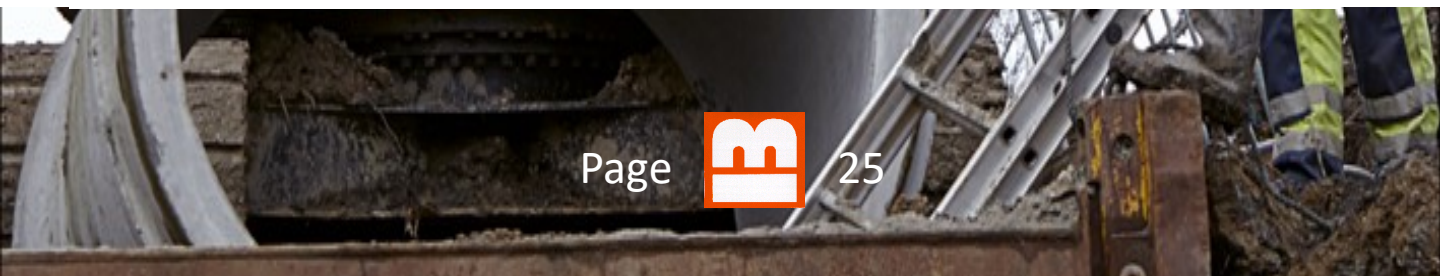
Oversigtsskema til Mønsterarbejdsplads

Grøn: I orden

Gul: Kan gøres bedre.

Rød: Skal løses med det samme

Målepunkter		2017																				
		19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
1	Afgrænsning af pladsen og skiltning																					
2	Skurby																					
3	Adgangsveje																					
4	Rækværker i fællesområder																					
5	Belysning																					
6	Kabler, tavler og ledninger																					
7	Oplagspladser																					
8	Værksteder / præfabrikationspladser																					
9	Kraner og anhugningsgrej																					
10	Stillads																					
11	Stiger																					
12	Arbejdsplatform / lift																					
13	Afspærringer og afdækninger																					
14	Oprydning og rengøring																					
15	Materielcontainer (egenproduktion)																					
16	Jord og kloak																					
17	Beton																					
18	Personlige værnemidler og arbejdstøj																					
19	Støv på transportveje																					
20	Sikkerhedsmæssig adfærd																					



RECORDINGS

Recordings are made visible by using red, yellow and green markings of whether security lives up to the standard. "Exemplary Workplace" reveals deviations from the agreed standard, documenting deviations, and displays what will be corrected, as well as how fast it goes. The results of this screening is shown in the figure on the previous page.

As can be seen, Brdr. Møller here achieved "green" on all the parameters that we were tested on – we are obviously proud! Well done by our employees. It testifies to the accountability for all our activities at the construction site, and it's a solid pat on the back for our employees. They do a good job!



WELL-BEING

Whether these positive results are due to an increase in the well-being of our employees, we must leave unsaid, but within Brdr. Møller we note a high level of well-being among our hourly paid employees. Wellbeing was measured for the first time in 2015, and already at that time well being was high. With targeted initiatives and interventions wellbeing in 2017 is strengthened and several parameter have increased. The general well-being, for example rose, which is very satisfactory.

At the same time, it is gratifying to note that the measurements on cooperation with immediate superiors, well-being among colleagues and in the teams all have increased. The high well-being testifies about a healthy and good working environment. In addition, we conducted the first 2017 MUS-conversations with our hourly paid employees. All employees accepted the offer, and have been positive about this.

SICK LEAVE, ACCIDENTS

In 2017, we unfortunately had to observe an increase in the number of sick days. In 2017 the number of sick hours amounted to 4,896 hours equivalent to 662 days . This is equivalent to just over 9% of our productive time and is a marked increase compared to 2016 by 100%. Unfortunately we have 4 employees who are on long-term sickness absence which, however, is not exclusively caused by accidents at work.

The increase in the number of sick hours is, among other things, a consequence of the number of mishaps/accidents we have seen at work. In total we saw a reporting of 5 accidents in the workplace in the course of the year. This also is a sharp increase with respect to 2016, when we only had one reported accident.

These injuries were fortunately only minor injuries. We recognize that our operations are associated with a certain degree of risk, but we consider this growing development as extremely regrettable. We know that all of our jobs are at risk but we are working constantly so that our sites are both environmentally friendly and safe to work on. So the results we've seen in 2017, are far too high. We want – and have a stipulated goal – that accidents are completely eliminated, and therefore should constitute a round large zero. Even if it "only" concern about 5 employees, is it still 5 employees too many. We do a lot to prevent such accidents occur, and it is very positive that in 2017 we did not experience any serious accidents.

Absence-accidents	< 1 day	1-3 days	4-6 days	1-3 months
No. of employees	2	1	1	1

TRAINING

We continue to weigh education highly. This ensures professionalism and expertise. Several of our employees have participate in the course "The road as a workplace", OSH Coordinator training, sewerage training, GPS training etc. Finally we've had employees on a dyslexics course. Many of our hourly paid employees are dyslexic, which challenge them in relation to the reading of guidelines and completing documentation. That is why we have focused our efforts towards our dyslexic employees – and with good results. In connection with the organizational changes that were initiated in 2016 our middle managers have attended a management course for strengthening this part of the organization's competencies. We have spend a total of 1,118 hours on training purposes in 2017 for all employee groups. It corresponds on average to just over 23 hours of training/training per employee. We warmly support employees, which begin taking classes and training and in June 2017 our Project Manager Jimmy Rahbek Rasmussen concluded his training as Manager of Sewerage systems – well done!.

WAGES AND PENSION PLANS

The sum of the official minimum wage in the industry for 2017 amounted to 122.04 DKK (incl. social allowances). The average intro wages for an employee in the industry was in 2017 at 242.22 DKK. (including social allowances). Introductory wage, measured as the average wage, is therefore approximately 100% higher than the minimum wage.

All employees are covered by a pension plan, to which Brdr. Møller pays 8% while the employees themselves pay 4% of their gross wages.

WORKING ENVIRONMENT

We are working actively within Brdr. Møller for providing both a healthy and good working environment as well as with the commitments, we find necessary with regard to our environment. Therefore, it was quite natural for us to be certified according to international recognized standards in the field of occupational safety (OHSAS 18001) and environmental management (ISO 14001). With our certification in 2014 we thus made visible our obligations with regard to occupational safety and environmental management.

EXTERNAL AUDIT

In 2017 we conducted an external audit, which aimed to assess whether or not we continue to adhere to the high standards that come with ISO standards, with regard to re-certification. We are very happy and proud of having conducted an audit with a highly satisfactory result with more commendable feedback. Inter alia, we were praised for our efforts for our dyslexic employees, our well-organized construction sites, our handling of chemical products and not least for our

committed employees. The latter we are obviously very proud of us, because it is our employees, with their skills and commitment that ensure that Brdr. Møller have a high safety culture and a good working environment. We continue, of course, on this path - good work!

COSTS – WORKING ENVIRONMENT

We spend a total of DKK 129,327 on OHS in 2017 (workwear, footwear, safety equipment etc.). It is a decrease in relation to 2016.



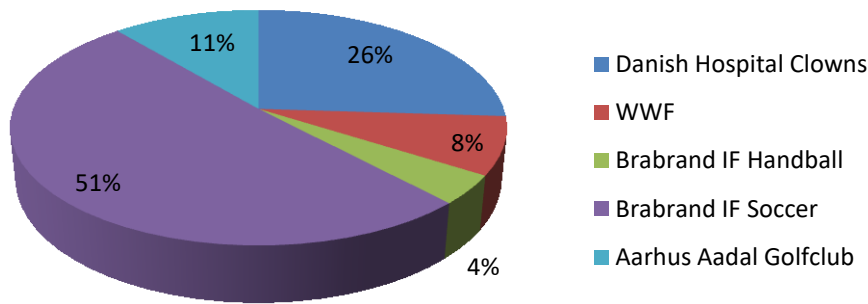
SUPPORT FOR GROUPS IN SOCIETY

Over the years we have helped to support many different stakeholders in society – sports - organizations, environmental organizations, social organizations and many others.

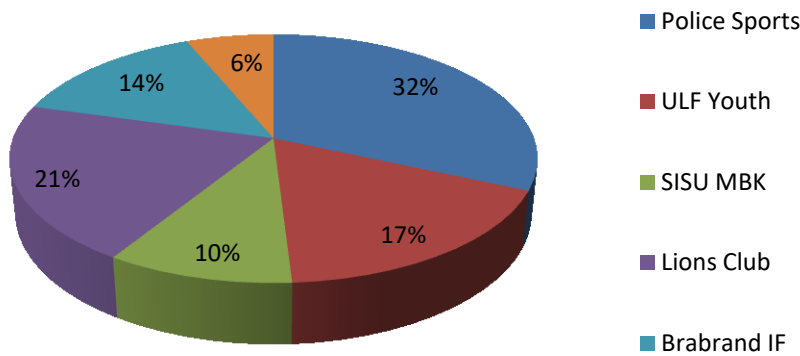
In 2017, we also sponsored a number of projects and associations. This applies, among other things to Brabrand If, where we are a Gold sponsor and Brabrand IF Soccer where we have established a sponsorship for Brabrand's soccer team.

We spent a total of DKK 53,873 in 2017 on such activities. The amount includes, on the one hand, direct sponsorship for various organizations and, on the other hand, we also spend amounts to support other organizations through advertising such as Police Sports and basketball Club SISU.

SPONSORING



ADVERTISING





FINANCIALS

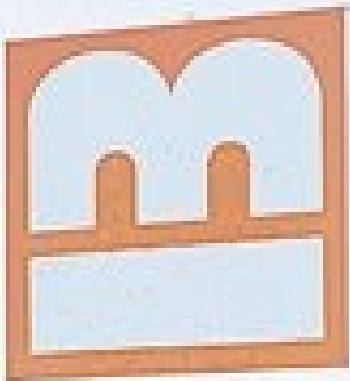
OUR FINANCIAL RESULTS SHOULD ENABLE OUR GROWTH AND OUR INITIATIVES WITHIN THE ENVIRONMENTAL AND SOCIAL RESPONSIBILITIES WE UNDERAKE. WE HAVE A SOUND FINANCIAL BALANCE, AND WE AIM IN THE FUTURE TO ACHIEVE A RETURN ON INVESTMENT (ROI), WHICH IS BETWEEN THE INDUSTRY'S THREE HIGHEST IN ACCORDANCE WITH OUR STRATEGIC OBJECTIVE.

FINANCIAL RESULTS & EXPECTATIONS

In 2017, we reversed the previous year's deficit into a positive net profit of 2.8 million. It must be considered as satisfactory. We have experienced a record turnover in the current year, which is now approaching 100 million. DKK. Equity is increased with around 20%, so that it now represents 17.1 million DKK. These are positive trends. It is also reflected in our key performance indicators, so that the return on equity now represents 18%, operating margin is at 4%, while our solidity, measured as the proportion of equity, is at 37%. Return on investment (ROI), calculated as operating profit (before amortization of goodwill)/total assets accounted for a total of 12.7% in 2017. This may also be regarded as satisfactory, if compared with the market rates. We have thus been able to achieve a satisfactory profitability of the total invested capital.

The economic expectations for 2018 is on par with the result in 2017. On the other hand, we have slightly lower expectations as to the total turnover. We have completed a number of projects, but there is still a strong economic growth in the Aarhus area, which means that the market is moving in the right direction.

INFO-BOX – HISTORICAL DATA 2012/13 - 2017	
TURNOVER	
HISTORICAL DATA - 5 YEARS	SEE THEM
GROSS PROFIT	
HISTORICAL DATA - 5 YEARS	SEE THEM
NET RESULT	
HISTORICAL DATA - 5 YEARS	SEE THEM
ASSETS	
HISTORICAL DATA - 5 YEARS	SEE THEM
DIVIDENDS	
HISTORICAL DATA - 5 YEARS	SEE THEM
EQUITY	
HISTORICAL DATA - 5 YEARS	SEE THEM



**BRDR. MØLLER
BRABRAND GRANIT**

← **KONTOR & GRANIT SALG**

↑ **VÆRKSTED**



ENVIRONMENTAL COSTS AT BRDR. MØLLER

BRDR. MØLLER HAS ATTEMPTED TO QUANTIFY ITS 2017 ENVIRONMENTAL COSTS. THESE ARE THE COSTS THAT ARISE, PARTLY AS A RESULT OF OUR INTERNAL ACTIVITIES (INTERNAL ENVIRONMENTAL COSTS AND HEALTH AND SAFETY COSTS) AND, ON THE OTHER HAND, COSTS THAT OCCURS IN THE OUTSIDE WORLD AS A RESULT OF OUR ACTIVITIES (EXTERNAL ENVIRONMENTAL COSTS). SOME OF THESE COSTS ARE EASY TO DETECT THROUGH INVOICES, OTHERS MAY BE MORE DIFFICULT TO ESTIMATE.

HOWEVER, AS WE CONSIDER IT IMPORTANT ALSO TO ESTABLISH FINANCIAL GOALS FOR THE RESOURCES WE USE, AND THE IMPACT OUR ACTIVITIES HAVE WE THEREFORE CONSIDER IT IMPERATIVE TO WORK WITH ENVIRONMENTAL COSTS AS A MEANS IN OUR TOOLBOX.

ENVIRONMENTAL COSTS - FUEL ETC.

In 2016, we focused on assessing our environmental costs. We also do so in the CSR report for 2017. Our environmental costs consists of three elements. The *internal environmental costs*, which is the actual amount that we spend on our environmental activities (excluding the work environment), our *health and safety costs* and the *external environmental costs*, which is the environmental costs that arise as a result of our activities, and expected to unfold their consequences outside Brdr. Møllers formal area of responsibility e.g.. employees' commuting, external costs of transportation and external costs of fuel consumption.

ENVIRONMENTAL COSTS - COMMUTING

We know that 1,700 people die each year as a result of air pollution, alone in the Copenhagen area, and that these emissions also entail costs to society. These costs consist, among other things, of costs in connection with accidents, congestion on the roads, the wear on roadways etc. In 2017 such costs constituted 0.82 DKK/km for cars fuelled by gasoline, while the environmental costs for diesel vehicles amounted to 0.88 DKK/km. (marginal costs). The table below shows the formations of these costs.

Car- fuel type	Airpollution	Climate changes	Noise	Accid.	Conges.	Infrastruc.
Gasoline=0,82 DKKkm	0,02 DKK	0,01 DKK	0,07 DKK	0,32 DK	0,39 DKK	0,01 DKK
Diesel=0,88 DKK/km	0,09 DKK	0,01 DKK	0,07 DKK	0,32 DK	0,39 DKK	0,01 DKK

ENVIRONMENTAL COSTS - FUEL

The largest external costs happens due to our emissions from our fuel consumption, when working on our projects.

ENVIRONMENTAL COSTS - POWER

Our electricity consumption leads to emissions when this electricity is produced by our power producer. This leads to costs in the outside world in the form of so-called external (outsourced) costs.

ENVIRONMENTAL COSTS - TRANSPORTS

Our waste is being transported to approved receiving stations, and in 2017 we used 2,984 hours transporting this waste to those receiving stations.

Assuming we are talking about diesel trucks with an avg. speed of 60 km/h, this means that there is a total of 79,040 km driven in order for us to deal with these wastes. As can be seen from the table below such external costs in total amounts to 4.93 DKKkm. It means that our waste costs constitutes 882,667 DKK. We do not bear such costs, they are for our society to bear, but we find it important to be observant to such costs to society.

Type - fuel	CO ₂	SO ₂	NO _x
Release in kg	489.979 kg	4,5 kg	5,48 kg
External costs pr kg	0,08 DKK/kg	67 DKK/kg	127 DKK/kg
External costs in total	39.198 DKK	302 DKK	696 DKK

Releases - power	CO ₂	N ₂ O	SO ₂	NO _x	PM _{2,5}	CH ₄	NM VOC
No. of kg.	12.790	0,225	2,44	11,71	1,24	6,68	0,39
Unit price pr kg	0 DKK.	?	92 DKK.	64 DKK.	141 DKK.	?	?
External costs in total	0	?	224 DKK	749 DKK.	175 DKK.	?	?

Trucks- wastes	Air	Climatechange	Noise	Accid.	Conges.	Infrastruc.
Diesel=4,93 DKK/km	0,90 DKK	0,06 DKK	0,16DK	1,94 DK	0,68 DKK	1,20 DKK
External costs in total	882.667 DKK.					

BRDR. MØLLERS SIGNIFICANT ENVIRONMENTAL COSTS

We spend a lot of money on the environment, energy, work environment, etc. but we also use money to acquire and consume non-renewable resources, oil, petrol and diesel products. We spend money to dispose of waste, holding meetings in our occupational safety and Health Committee, pay for consulting services and various environmental taxes and charges.

In the group of environmental costs, we have also included the estimated cost, we spend with regard to the number of sick days. These environmental costs also represent our consumption of non-renewable resources, sick days and environmental taxes – costs that are clearly dominant as evidenced by the chart below.

Type of environmental costs	2017 (DKK)	2016 (DKK)	Notes
Internal environmental costs			
Use of non-renewable resources	1.805.151	801.652	Power/fuel/commuting etc..
Costs – water discharge	9.645	16.066	Taxes and tariffs etc.
Waste costs - salaries	330.372	223.533	Estimated 23 hours/week in 2017
Sickdays - costs	1.292.902	735.600	Ex. refunds
Salaries – environmental work	574.560	100.000	Estimated, 40 hours/week in 2017
Environment – consulting services	80.000	63.700	Invoices
Environmental taxes and tariffs	998.059	948.307	Jf. table
Internal environmental costs in total	5.090.689	2.888.858	
Working environment costs			
Accidents – working environment	102.458	31.500	285 DKK/hour
Meetings – working environment	17.408	17.400	Same consumption as in 2016
EHS equipment	129.327	183.064	Recorded
Site visits - working environment	28.400	28.400	Same consumption as in 2016
Working environment costs in total	277.585	260.364	
Internal costs in total	5.368.274	3.149.222	
External environmental costs			
Commuting - employees	329.231	272.322	Std. price from 2016
Power consumption	14.151	33.111	Office heating and power in 2017
Fuel	65.107	40.196	Cars – diesel and gasoline
Waste transportation	882.667	-	Trucks - transport
External costs in total	1.291.256	345.629	
Environmental costs in total	6.659.530	3.494.851	
Environmental revenues			
Refunds	426.652	506.874	Maternity leave, sickness...
Environmental revenues in total	426.652	506.874	
Environmental costs - net	6.232.878	2.988.263	

CAUSES FOR RISING COSTS

The notable difference that can be seen between figures for 2016 and 2017, is mainly due to fuel consumption, the assessed cost of the internal environmental work, and the number of sick days that has grown. In addition, we have in 2017 also estimated our external costs in connection with the waste services (transportation) takes place, which was omitted in our CSR report for 2016.

ENVIRONMENTAL TAXES AND TARIFS

We cover a range of environmental taxes and charges in our company – PSO, power charges, water discharge charges, carbon taxes, packaging charges, etc. Some of these taxes and fees can result in refunds.

Of these costs the diesel tax on our fuel consumption is clearly the dominant cost. We paid 781,000 DKK in 2017 for this. Brdr. Møllers most significant environmental and energy taxes are included in the chart below.

Environmental taxes etc.	2016 in DKK	2017 in DKK	Remarks
Power (67.235 kwh)			
Power tariff	59.902	61.184	0,91DKK/kwh in 2017
PSO tariff	10.670	10.489	0,156 DKK/kwh in 2017
Water (206,3 m³)			
Water discharge fee	5.221	4.227	22,89 DKK/m3 in 2017
Fuel (265.121. liters)			
CO ₂ tax – diesel (257.904 l)	106.547	117.862	0,457 DKK/liter in 2017
Energy tax – leadfree gasoline	25.080	22.616	4,268 DKK/liter in 2017
Energy taxes – diesel	707.425	781.681	3,0309 DKK/liter in 2017
Environmental taxes in total	914.845	998.059	

INFO-BOX

ABOUT ENVIRONMENTAL COSTS (IN DANISH)

[GET IT HERE...](#)

UNIT PRICES (IN DANISH)

[GET IT HERE...](#)

GRI STANDARDS

GRI – GLOBAL REPORTING INITIATIVE

Brdr. Møller, have so far carried out its CSR reports in accordance with the requirements set out in the so-called G4 GRI guidelines. Starting by 1. July 2018 GRI changes its practice, so that now GRI standards comes into effect. GRI recommends the introduction of these new standards as early as possible. We have chosen to follow this request, so we are already now presenting our 2017 CSR report according to these new GRI standards.

- GRI STANDARDS

GRI standards consists of 3 universal standards (GRI 101-103) and 33 subject-specific standards, divided in 3 main areas: 200 (Economics), GRI 300 (Environment) and GRI 400 (Social issues). Some of these standards are not relevant to Brdr. Møller. This applies for example to GRI 407 "The right to freedom of Association and collective bargaining", "Child labour" and GRI 411 "The original native peoples rights". These are therefore not covered by our CSR reporting. An overview of the GRI contents of the standards can be found on the following pages.

- CORE REPORTING

Brdr. Møller have so far designed its reports in accordance with the most demanding of GRI's G4 Guide lines. The reports can be drawn up here, either as a "core report" ("core"), or as a more demanding "comprehensive report" ("comprehensive"). This distinction is retained in the new GRI standards, and we have for our new CSR report 2017 designed this according to the criteria for a "core report" ("core").

-ENVIRONMENTAL COSTS

We have – as previously – extended GRI's requirements, so that we also for our 2017 report includes the environmental economic effects of our main activities.

- IT- SUPPORT OF CSR

GRI has recommended to make CSR reporting data-backed, and exploit the opportunities of information technology. In our CSR report for 2017, we have chosen to take advantage of this by linking to relevant documents and websites.

INFO-BOX	
GRI STANDARDS	GET THEM HERE...
GRI's WEBSITE	GET IT HERE...

GRI 102 GENEREL INFORMATIONS - "CORE INFORMATIONS"		
GRI STD.	1. Organizational profile	
102-1	Name	Brdr. Møller A/S
102-2	Activities, services etc.	Soil, district heating, pipe linings, various.
102-3	Headquarters	Edwin Rahrsvej 77, DK-8220 Brabrand, Denmark
102-4	Site locations	Primarily Eastern Jutland. site specific
102-5	Ownership and legal form	Owner of Brdr. Møller a/s is the holding company SAMA Aps, where Mads Juul Møller og Sanne Juul Eriksen each owns 50% of the shares. Brdr. Møller is organized as a joint stock company 100% owned by the parent company.
102-6	Markets	New builds, renovating , demolition etc.
102-7	Size of organization	Brdr. Møller a/s employs a total of 46 employees and had a turnover of just over 91 million. DKK in 2017
102-8	Information regarding employees	We employ 46 employees (converted to fulltime employees), including 4 women. These women are all employed in staff positions. Management comes primarily from the local area (Aarhus and surroundings).
102-9	Chain of suppliers	Approx. 300 suppliers
102-10	Changes – supply chain	None
102-11	Precautionary principle	Used by environmental and project risks
102-12	External memberships	Global Compact, Global Reporting Initiative, ISO
102-13	Other memberships	Danish Construction, DANVA (Danish Water and Discharge Association)
2. Strategi		
102-14	Introduction – Niels Juul	We have 3 light points for our future development – quality (TQM), growth and CSR – see page 2
3. ETHICS AND		
102-16	Values, principles , norms....	Our values are enshrined in our Constitution. They include: 1. Respect for the common and the unique 2. Transparency regarding the information we supply 3. Accountability 4. Honesty and 5. Sustainability
4. Governance		
102-18	Structure	The Administrative Board are composed of 4 members – Sanne Juul Eriksen, Mads Juul Møller, Rene Skau and Jørn Møller. Our organization is project oriented. We have established a health and safety organization with participants from both management and employees.
5. INVOLVING STAKEHOLDERS		
102-40	List of selected stakeholders	Priority stakeholders are: 1. Our employees 2. Our customers 3. Local community 4. Future generations and 5. Our suppliers
102-41	Collective bargaining	All employees follow applicable agreements
102-42	Id. and selection of stakeholders	Selected based on materiality principle
102-43	Involving stakeholders	We involve our employees in the planning and control of our working environment,
102-44	Key issues	Key topics are our employees, including the work environment, our waste and our fuel consumption. In addition, we also give priority to working with and informing about our environmental-economic situation.

	6. Reporting practices	
102-45	Units – consolidated accounts	Brdr. Møller A/S
102-46	Limits for reporting	GRI's "Core" reporting criteria
102-47	List of essential topics	<ol style="list-style-type: none"> 1. Work environment 2. Energy/fuel consumption, incl. driving to/from work 3. Waste 4. Environmental economics
102-48	Changes in information	None
102-49	Changes in reporting	From "comprehensive" to "core" reporting
102-50	Reporting period	01.01.2017 – 31.12.2017
102-51	Date of most recent report	15. may 2017
102-52	Reporting cycle	Yearly CSR report
102-53	Contact regarding. questions	Malene Wick Andersen, email: mwa@brdrmolle.dk
102-54	Statements about the GRI joined	This report has been prepared in accordance with GRI's standards as a "core report" ("core option")
102-55	GRI table of contents	See this and subsequent tables
102-56	External assurance	sEs, scandinavian Eco-management systems

GRI 103 GENEREL INFORMATION		
GRI STD		
103-1	Explanation concerning essential topics and their delineation	<ol style="list-style-type: none"> 1. The working environment are of vital importance for our employees ' health and safety. All jobs involve potential risks 2. Our consumption of fuel for our machines represent the biggest environmental problem in the company. Since we do not consider our company's environmental impact, as something that stops at the company's gate our employees driving to/from work has also been included 3. Our workflows rendered a greater amount of waste, which we see as a major issue for the company. 4. We consider it important that there also be economic figures on the information provided in our CSR report as far as possible
103-2	Management model and its components	We take as our starting point the triple bottom line that includes economic, environmental and social factors and results
103-3	Assessment of management model	The model has become a standard model that is used by a number of companies around the world in order to think and act in accordance with the principle of sustainability. The principle requires that we satisfy both economic, environmental and social criteria and goals in order to create better conditions for future generations, than the current one.

GRI 200 ECONOMICS		
201	FINANCIAL RESULTS	
201-1	Financial results and distribution	Net profit: 2.832.505 DKK - Dividend : 2.000.000 DKK - Retained earnings: 832.505 DKK
201-2	Financial implications and other risks/opportunities regarding climate change	1. Risks-floods in the workplace 2. Options-expansion/renovation of drainage systems
201-3	Pension plans	All are covered by pension plans
201-4	Financial support from the State	None
202	MARKET PRESENCE	
202-1	Relationship between introwages/minimum wage by gender	242,22 DKK/122,04 DKK = 1,985
202-2	Proportion of senior executives recruited from the local area	3 persons
204	SUPPLIERS PRACTICES	
204-1	Purchase from local suppliers	15.909.742 DKK (ZIP 8000 – 8270)
205	ANTI-CORRUPTION	
205-1	Areas explored for risk of corruption	None
205-2	Communication and training. anti-corruption policies and procedures	None
205-3	Confirmed cases of corruption and actions carried out	None
206	ANTI-COMPETITIVE BEHAVIOUR	
206-1	Legal action concerning anti-competitive behavior, anti-trust, and monopoly practices	None
BM	ENVIRONMENTAL COSTING	
BM-1	Overview-internal environmental costs	5.090.689 DKK
BM-1.1	Overview-occupational safety and health costs	277.585 DKK
BM-1.2	Overview – internal environment costs total	5.368.274 DKK
BM-2	Overview – external environmental costs	1.291.256 DKK
BM 3	Environmental revenues-refunds	426.652 DKK
BM-4	Environmental costs in total.	6.232.878 DKK

MILJØ - GRI 300		
301	MATERIALS	
301-1	Consumption of non-renewable materials	1.805.151 DKK
	Consumption of renewable materials	None
301-2	Recycled materials (% share)	0 %
301-3	Consumption of recycled materials/packaging	None
302	ENERGY	
302-1	Energy consumption – nonrenewable resources	Consumption from non-renewable resources
	Energy consumption – renewable resources	Approx. 7% biofuels in our transport diesel
	Electricity consumption	67.235 kwh
	Heat	Approx. 50% of 67.235 kwh = 33.500 kwh
	Cooling	0 kwh
	Steam	0 kwh
	The sale of electricity, heating, etc.	0 kwh
	Total energy consumption	67.235 kwh
302-2	Energy consumption outside the Organization	Project-related – not possible to quantify
302-3	Energy intensity	-
302-4	Reduction in energy consumption	338 kwh
302-5	Reduction in energy requirements – shop/services	None
303	WATER	
303-1	Water consumption in m ³	206,3 m ³
303-2	Water supply affected	None
303-3	Recirculated water consumption	0 m ³
304	BIODIVERSITY	
304-1	Operations in protected areas	None
304-2	Impacts on biodiversity	None
304-3	Habitats protected or restored	None
304-4	"Red list species "influenced by the operations	None
305	EMISSIONS	
305-1	Direct greenhouse emissions (scope 1)	682,08 tonnes
305-2	Indirect energy emissions (scope 2)	16,1 tonnes
305-3	Other indirect greenhouse emissions	87,8 tonnes
305-4	Greenhouse gases emission intensity	-
305-5	Reductions of greenhouse gas emissions	Sharply reduced – see table
305-6	Emissions of ozone-depleting gases	
305-7	Emissions of NO _x og SO ₂	NO _x = 11,71 kg, SO ₂ = 2,44 kg

306	WASTEWATER DISCHARGES AND WASTE	
306-1	Waste water	206.3 m ³
306-2	Waste	159.873 tonnes
306-3	Major discharges	None
306-4	Transport – hazardous waste	PVC, woods
306-5	Waterways affected by waste water discharge	None
307	COMPLIANCE WITH ENVIRONMENTAL REGULATION	
307-1	Non-compliance with laws/regulation	None
308	ENVIRONMENTAL ASSESSMENT OF SUPPLIERS	
308-1	New suppliers screened environmental performance	Questionnaire sent out
308-2	Negative environmental impacts-supplier page	Unknown

SOCIAL ISSUES – GRI 400		
401	EMPLOYMENT	
401-1	New employees and turnover	13 new employees
401-2	Exclusive benefits for permanent workers	None
401-3	Maternity leave	2 persons
402	WORKER-MANAGEMENT RELATIONS	
402-1	Minimum notice by operational changes	Follow contractual rules
403	HEALTH AND SAFETY	
403-1	Workers' representatives in the EHS Committee	Yes
403-2	Workplace accidents, absenteeism, etc.	5 accidents in 2017
403-3	Jobs at risk for accidents/accident/illness	42 employees
403-4	EHS covered by General Conventions	Yes
404	EDUCATION AND TRAINING	
404-1	Training and education – h/employee/year	23 hours/employee
404-2	Skills of employees	Yes
404-3	Regular performance reviews and the like?	No
405	DIVERSITY AND EQUAL OPPORTUNITIES	
405-1	Diversity in leadership bodies/staff	Yes, in both the Board and the day-to-day management
405-2	Relationship between pay for men and women	Non-existent
406	NON-DISCRIMINATION	
406-1	Cases of discrimination and actions	No incidents
407	FREEDOM OF ASSEMBLY AND OF ASSOCIATION	
407-1	Operational situations and suppliers where the right to Assembly and the right to negotiate may be at risk	None
412	HUMAN RIGHTS	
412-1	Cases where the assessment of human rights are carried out	None
412-2	Training of staff in human rights	None
412-3	Significant investments/projects, in which human rights are dealt with	None
413	The LOCAL COMMUNITY	
413-1	Cases where the local community has been involved	Be involved through information by projects as needed
413-2	Cases where there has been actual/possible negative impacts on the local community	None
414	SUPPLIER ASSESSMENTS – SOCIAL CONDITIONS	
414-1	New vendors are screened for social conditions	On-going
414-2	Negative social impacts. vendor page	None
415	PUBLIC POLICIES	
415-1	Contributions to political parties	0 DKK
418	CUSTOMER CONFIDENTIALITY	
418-1	Substantiated complaints regarding breaches of customer privacy or loss of data	None

CONCEPTS AND DEFINITIONS

Ord/begreb	Definition
Occupational safety and health costs	The recorded costs arising as a result of activities directly or indirectly related to the company's actions in connection with the working environment
Biodiversity	The diversity of animal and plant species that occur in an eco-system
Sustainability	Sustainable development is a development that meets current needs, without the ability of future generations to meet their needs, come in danger
BI5	Biological oxygen-measuring method to use for the evaluation of the sewage content of biodegradable organic matter, both before and after the treatment of waste water. It is a measure of how much oxygen the bacteria and other microorganisms use when they break down the organic matter.
CSR	Corporate Social Responsibility
Discounting	Discounting means that future amount referable to a base year, using a discount rate due to the time preference for money etc.
Greenhouse gases	Includes 6 GHG gases: carbon dioxide (CO ₂), methane (CH ₄), nitrous oxides (N ₂ O), hydroflourcarbons (HFC'ere), perflourcarbons (PFC'ere) and sulphorhexaflorid (SF ₆)
Internal environmental costs	The recorded costs arising as a result of activities directly or indirectly related to the company's actions in relation to the physical environment
External environmental costs	The costs that are not recorded in the company's bookkeeping, but occurring in the surrounding environment as a result of the company's activities.
The precautionary principle	Reasonable grounds for suspecting that a substance may have harmful influences or other-regardless of the fact that the environmental impacts are not fully scientifically resolved
GHG	Greenhouse Gas Protocol from WRI/WBCSD
Local area	In principle, our local area defined as Aarhus municipality, but since we often carry out projects elsewhere, the definition of a local area will depend on where the individual projects are carried out.
Local suppliers	Suppliers in the city of Aarhus. Zip code: 8000-8260
Environmental costs	The costs shall be borne by the company, partly with environmental purposes (health and safety costs + internal environmental costs) and, on the other hand, costs caused in the outside world as a result of our activities (external costs)
OHSAS	O ccupational H ealth & S afety A dvisory S ervices
PSO (tarif)	P ublic S ervice O bligation
Stakeholder	Included are stakeholders – individuals, groups or organisations – which are seen to have a legitimate interest in Brdr. Møller a/s ' activities
Value chain	Indicates the different steps in the chain of activities that leads from a raw material for sales/service of a finished product or service
WBCSD	World Business Council for Sustainable Development

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