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Declaration of continued support by the CEO

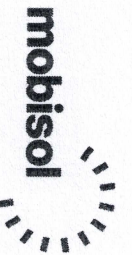
I am happy to confirm that Mobisol continues its support of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In this Communication on Progress, we depict our activities to integrate the Global Compact and its principles into our operations. We are committed to share this information with our stakeholders using our primary channels of communication.

Berlin, 23.07.18


Thomas Gottschalk, Chief Executive Officer

General Information Period of your Communication on Progress (COP)

From: 01.09.17 To: 31.08.18

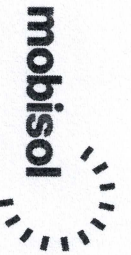


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Global Compact Communication on Progress (COP) 2018

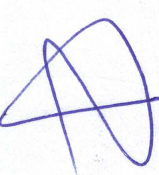
Mobisol Group

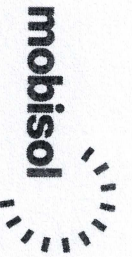
	Assessment, principles, goals	Implementation	Measurement of results
Human Rights	<p>The Mobisol Code of Ethics states: For us at Mobisol, human rights are at the core of everything we do. Every individual is entitled to fair, dignified and respectful treatment. We will not tolerate any forms of violence, harassment or bullying. We condemn forced or child labor and any form of human exploitation.</p>	<p>In order to foster the interaction with our stakeholders, specifically those in our operative countries in East Africa, we are using several channels: Mobisol's clients can walk into the MobShops and engage with us, they are targeted via SMS and can reach the customer care team at anytime during the day, or contact the teams via the usual social media channels (Facebook, Twitter) or a special mechanism for social concerns (available through website).</p> <p>Furthermore, Mobisol has assessed its activities in line with <u>SMART Campaign principles</u>: The target was to tie the Mobisol operations to the microfinance industry's SMART campaign as close as possible, in order to find a way to particularly make our customer finance business stream more social and adapted to our clients' realities. A specialized consultant joined Mobisol's Tanzania team for ten days in 2017, assessing the way we do business and how we adhere to client protection standards so far. She identified gaps and expressed recommendations, which were shared in a workshop in late November. The recommendations, combined with responsibilities and deadlines, are collected in an Action Plan which will close many of the identified gaps.</p> <p>In order to ensure certain human rights standards are adhered to by our direct suppliers, the Mobisol China team regularly assesses potential and existing suppliers with regards to specific social standards and working conditions.</p>	<ul style="list-style-type: none"> No human rights violations (child or forced labor) at Mobisol or at direct suppliers (based on frequent assessments); Signing of <u>ETI Base Code</u> with all direct suppliers
Labour Standards	<p>We aim to comply with legal requirements for the protection of fair and equal working conditions for</p>	<p>Mobisol has introduced group-wide Employee Handbooks in accordance with the <u>IFC Performance Standards</u> and the <u>ILO</u></p>	<ul style="list-style-type: none"> OHSAS certification at Mobisol Tanzania



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	<p>all genders, including those regulating compensation, working hours, and privacy. We provide a healthy and safe workplace for our employees by targeting compliance with all applicable health and safety standards.</p>	<p>International Labour Standards in 2018.</p> <p>In addition, a project team has created a Health & Safety Policy for the whole group which is currently being implemented in all countries. The document defines the Mobisol Health and Safety Management System. The Management System shall build a foundation for all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of all staff, agents, contractors, sub-contractors, authorized visitors, and anyone else, who might be affected by our operations.</p>	<ul style="list-style-type: none"> • (envisaged) Health & Safety trainings attended in our Mobisol Akademie • Staff & contractors provided with Personal Protective Equipment
<p>Environmental Standards</p>	<p>It is our core belief that renewable technologies are the only sources of energy to guarantee a sustainable future for humanity. Every day we aim to reduce our corporate and private footprint, striving for environmentally responsible use of natural resources and improving our resource efficiency by continuously optimizing our products' lifecycles, following the ideal of a circular economy. We pay attention to the amount of resources we consume and use in our daily work and save as much as possible (e.g. by reducing waste, printing less, using recycled materials, using public transport and bicycles, reducing the use of fuel-based vehicles, etc).</p>	<p>Mobisol has successfully implemented an environmental management system in accordance with ISO14001:2015 in Germany and Tanzania.</p> <p>Furthermore, we introduced a special mechanism for environmental concerns (available on our website).</p> <p>Since its early beginnings, Mobisol has been partnering with myclimate to certify the emissions offset through the use of its solar products. An in-depth monitoring is conducted in order to quantify those emission savings before an official certificate is handed over. Myclimate uses a methodology developed by the UNFCCC to calculate the savings of carbon emissions per system. On average, Mobisol's products save around 0.5 tons of CO2 equivalent per year. Further information about the project can be found here.</p> <p>Mobisol is aware of the potential negative impact of the solar components, once they might be out of use. The company's Waste Management Policy gives clear guidance on how to process e-waste and broken batteries. A project team with representatives in all operational markets is continuously working on partnerships with suitable recycling partners who can handle safe and sound disposal in accordance with the relevant standards. A recycling infrastructure in all operative countries is in place.</p> <p>In December 2017 Mobisol signed a contract with Atmosfair to compensate its company flight emissions through their program. Over the course of the year, 500 tons of CO2 were</p>	<ul style="list-style-type: none"> • Successful certification in accordance with ISO14001:2015 • Tons of CO2eq saved: 120,000 solar systems installed = 60,000 tons per year • Tons of CO2 compensated for through Atmosfair in 2017: 500 • Number of components safely recycled





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		<p>emitted through Mobisol's business flights, resulting in a great financial investment into carbon certificates, which will support an Atmosfair project distributing cook stoves in Rwanda. Find out more about the project here.</p>	
<p>Combating Corruption</p>	<p>We condemn all forms of corruption and bribery. At Mobisol, offering or accepting a bribe, in any form, to or from any person in either the public or private sectors, is prohibited. Reasonable hospitality and promotional or other business expenditures that seek to maintain cordial relations or present products or services, are recognized as a legitimate part of doing business. Anonymous reporting (i.e. "whistle-blowing") of perceived corruption, bribery or fraud is encouraged.</p>	<p>In 2017, Mobisol's East African branches committed to a whistle-blowing policy. The aim of the policy is to provide an internal mechanism for reporting, investigating and remedying any wrongdoing at the workplace. It is also intended to encourage and enable all staff to raise serious concerns within the company rather than ignoring a problem or "blowing the whistle" to the outside. Furthermore, internal audit functions were introduced, aiming to provide transparency on potential fraud cases.</p>	<p>n/a</p>
<p>All</p>	<p>Mobisol is a socially conscious, impact-driven business. We aim to support and drive socio-economic development in the communities we work in. Creating fair working conditions, communicating transparently and reducing our ecological footprint are just a few aspects of our commitment to build a fully sustainable foundation for our activities all over the world.</p>	<p>The Mobisol Sustainability Committee is a forum to open, discuss and communicate strategic topics that affect Mobisol and its impact in the world. A handful of democratically elected Mobisol employees forms the SuCo, meeting on a regular basis and building an information bridge between management and staff. The elected members of the committee have the task to act as a means of communication in two directions: from the management to the employees and vice versa. On the one hand, this helps Mobisol address the topics that their employees are more concerned about or deem more important for the strategic frame of the company. On the other hand, it helps interested employees getting quick answers to any questions on the status or directions Mobisol is taking. All this makes sure that we are on track following the path to sustainability - to make Mobisol the best company for the world instead of the best company of the world.</p>	<p>n/a</p>

