

**Communication on Progress (COP)
support of the United Nations Global Compact (UNGC)**

Member: Fellgroup

Reporting period: 2016-2017

António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

2016 was an important year for Fellgroup given that we have incorporated Sustainability and Impact Maximization into the core strategy of our company. In this sense, Corporate Social Responsibility is embedded into our business processes enabling us to ensure we pay particular attention to the impact of our activities and support the ten principles of the United Nations Global Compact (UNGC). Moreover, we are keen at addressing the Sustainable Development Goals, as far as we can. 2017 was even more exciting as we expanded our team, created an office in Benin and thus can now call ourselves an international business. Setting a local team has incorporated knowledge, creativity, innovation and diversity to our operations.

In a world subject to ever increasing international competition, placing corporate responsibility is a core value for our organization and is reflected by our Sustainability Model (Creating meaningful projects, adding & sharing value and building strong relationships). Backed by a solid organizational structure and years of experience, our company continues to transform itself towards continuous improvement.

Fellgroup, by embracing the values of the UNGC and displaying a responsible attitude, is ready to respond to the social, environmental and economic challenges of the world today. We recognize that a key requirement for participation in the Global Compact is submitting an annual Communication on Progress (COP). We commit to yearly communicate the initiatives we have implemented according to the Global Compact COP policy which includes:

- A statement signed by the chief executive expressing continuous support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of the practical actions we have undertaken to implement the ten Principles.
- Measurement of outcomes of our initiatives.

I am personally committed to supporting the Global Compact and acknowledge that we all have a role to play in this initiative. Respecting the ten principles of the UNGC and engaging our stakeholders is very important to us.

Sincerely yours,

A handwritten signature in black ink, appearing to read "David Gatchell".

David Gatchell- Founder

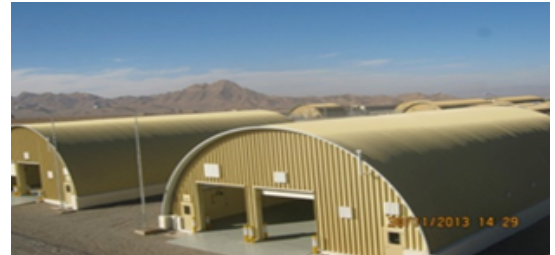
Overview:	4
Main changes:.....	4
Our Sustainability Model	5
Human Rights and Labour Rights	6
Anti-corruption principles and sustainability	12
Overall Results:	15
Sustainable Development Goals:	16
Fellgroup SDGs:	17
Goal 1: No Poverty	18
Goal 4: Quality Education	20
Goal 6: Clean Water and Sanitation.....	23
Goal 8: Decent Work and Economic Growth	25
Goal 9: Industry, Innovation and Infrastructure.....	29
SDG Indicators and Contribution Summary:	32
Contact Information	36

Overview:

Fellgroup is a global organization, based in Austin & Benin with partners around the world who are committed to doing great work, on time, every time. Many of our projects have been completed in what can best be described as difficult circumstances.

We are committed to delivering new and challenging projects around the world, including engineering, construction, and a diverse array of sustainable development programs as we make progress towards our goal of improving lives worldwide.

Over the next decade we will not only continue with our excellent track record, but expand our presence globally and further our role of implementing sustainable programs that will touch as many lives as possible.



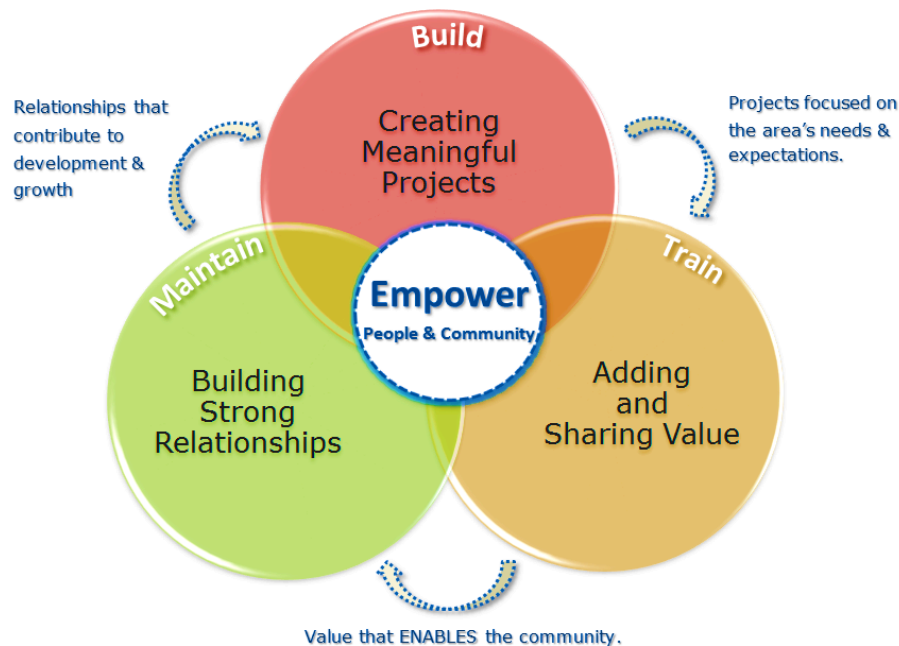
Main changes:

In 2016 we decided to Implement a Sustainability framework and an Impact maximization Plan into the company strategy. In 2017 we established our office in Benin, enabling us to effectively achieve our objectives while making sure we were addressing positive impact throughout all projects.

In this sense the main changes implemented were:

- We have created and developed a Sustainability Framework and an Impact Maximization Process to ensure that we achieve our objectives. We have tested the Sustainability framework and Impact Plan with some projects to make sure it suits our reality.
- We have implemented the framework into all completed projects and ongoing projects.
- We have engaged in investing 10% of project profit back to the project environment.
- We have developed an online System to receive feedback and project status: Verve. Increasing awareness and transparency in our projects.
- We have embedded the SDGs as far as we can into our operations.

Our Sustainability Model



Each project builds upon what Sustainability is to Fellgroup:

- **Create meaningful projects:** Projects that meet the needs and expectations of the area and of the community. Projects that will last on the long-term and that bring out the most of the community in which they are integrated. Projects that empower all.
- **Add and Share Value:** Projects that involve and integrate all interested parties to ensure that they are heard and that the needs and expectations are identified and taken into consideration. Projects that enable the areas development. Projects that adhere and optimize resources. Accountable projects.
- **Establish Long-term Relationship with stakeholders:** Projects that will create, foster and maintain strong and long-term relationships with the stakeholders involved. Enabling the community to develop and Fellgroup to grow as well.

Our Principles towards sustainability include:

- **Prioritize** meaningful projects and sustainable results.
- Accountable and optimized **use** of donor funds.

- **Implement** sustainable infrastructure beneficial to community.
- Build **long-term relationships** with our employees, partners, subcontractors and the community where we operate.
- Strive to **improve** our engagement and performance.
- **Guarantee** customer and beneficiary satisfaction.

Human Rights and Labour Rights

The following principles are covered:

- **Human Rights**

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights, and

Principle 2: make sure that they are not complicit in human rights abuses.

- **Labour**

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Policy and goals:

At fellgroup we have incorporated a **Sustainability Policy** which clearly states our intentions to comply to the wellbeing of all of our interested parties. Paying special attention to our employees and the communities in which we operate:

“Understanding the needs and expectations of the people who are intended to benefit from some new infrastructure or facility should be a top priority. Fellgroup was established in order to address this key issue, deliver projects with the involvement of all stakeholders, and eventually empower those individuals and communities for whom we work.

Fellgroup is committed to improving living conditions for people where we work in the present and long into the future. We strive to make lasting improvements, leave each community in a better position than when we arrived and have a positive impact on peoples’ lives.”

Human Rights and Labour practices principles are present in our **Code of Conduct** and in our **Guideline for Sustainable projects** assuring we address these principles at a management level and at a project level.

Code of Conduct section:

- **Human Rights:** We are each entitled to a workplace that observes and respects basic human rights. We must observe all applicable wage and hour laws that govern our work, and never use or tolerate the use of child or forced labor. As a company that believes in the power of acting with integrity, we seek to advance respect for human rights.

High priority is given to:

- Complying with labor laws and regulations.
- Respecting individual differences and opinions: preventing all forms of discrimination and harassment.
- Safety equipment, systems and procedures that protect our people and facilities.
- Preserving the environment and our occupational health.
- Defining, communicating and ensuring compliance with our policies and internal procedures.
- Fostering an environment of mutual respect, and complying with the laws, rules and regulations of the countries where we operate.

Guideline for Sustainable projects:

Criteria for team selection and conditions:

When selecting the team and the conditions for the projects give priority and relevance to the following criteria:

- **Competences and experience:** All people working in the project must have the correct competences and experience to successfully perform their job. Ensure that you have a prepared and qualified team.
- **In line with Fellgroups Code of Conduct and Vision:** All people working in the project must be in line with our Code of Conduct. Ensure when contacting suppliers that they receive a copy.
- **Availability:** The team established for the project must have availability when required. Make sure the people needed are indeed available.

Implementation and measure of outcomes:

Our Sustainability Score calculation for each project takes into consideration the following aspects related to Human Rights and Labour practices:

Indicator	Description
Stakeholders/ Community	Involve all relevant stakeholders in process, including contractor, client, and customer and also community beneficiaries.
Training	Offer education & training in project operation and maintenance to local individuals or groups.
Local Labor	Skilled and unskilled labor sourced from within project vicinity.
Surveys	Feedback proactively solicited with positive responses on project and contractor performance.

Provided that this framework was launched in 2016 and that the sustainability rate can only be completed once the project has ended, the data presented show that for the projects completed within the time frame.

For 2016 a total of 6 projects are considered and for 2017 a consolidated total of 19 projects (13 more than in 2016). The Indicators of 2017 have served to better determine the goal we want to set as our target.

Indicators related to Human Rights and labour Practises are as follows:

Indicator	Result 2016 (6 projects considered)	Results 2017 (19 projects considered)	Actions/Explanation 2017
Stakeholders/ Community	54%	77%	The projects that have been evaluated up until now were already closed when the framework was set in place. This left us with not many options to effectively implement Stakeholder engagement. However, this KPI has increased as we have been incorporating the framework with the new projects.

Training	63%	88%	Training consisted mainly in providing operation and maintenance in the use of facilities and equipment. Depending on the characteristics of the projects the training needs vary. This KPI has increased as we have been incorporating the framework with the new projects, where training on Health , Safety & Quality has been Implemented.
Local Labor	90%	97%	We are very committed towards using as much local labour as possible. This KPI result reflects our efforts. This KPI has increased as we have been incorporating the framework with the new projects.
Surveys	67%	89%	Depending on the client of certain projects the use of surveys is more common or not. This KPI will be monitored further with New Projects. This KPI has increased as we have been incorporating the framework with the new projects.

0 Incidents reported on Human Rights or Labour Issues.

Environmental principles

The following principles are covered:

Environmental

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally-friendly technologies.

Policy and goals:

Guideline for Sustainable projects:

During the design and execution phases of our projects we pay special attention to the gathering of Resources and the Use of environmentally friendly solutions. The criteria to follow during these phases are as follows:

- Choose materials and designs taking into consideration those that **least impact on the environment**.
- Optimize the **use of resources**.
- **Include Stakeholders Inputs if related:** including stakeholder's inputs if possible is crucial for an effective engagement.
- **Use Local Resources and suppliers:** the more local resources used the more inclusive the project will be. Always bearing in mind that suppliers adhere to best practices and law on employees, resources and business practices.
- **Assure Health and Safety measures:** guarantee health and safety measures are covered.
- **Assure Quality Materials:** always strive to use the highest quality materials
- **Assure the Provision of Training means if necessary:** competences are very important, if encountered with a situation where training needs to be given ensure appropriate training is given and evaluate the competences after the training meet expectations.
- **Develop a Risk management:** ensure appropriate analysis and evaluation of risks.

Implementation and measure of outcomes:

Our Sustainability Score calculation for each project takes into consideration the following aspects related to Environmental practices:

Indicator	Description
Local Materials	Locally and easily available materials used whenever possible: Promoting the Local use of Resources in our projects. Implementing renewable energies where possible
Access	Safe & reliable access to project location for all stakeholders.

Provided that this framework was launched in 2016 and that the sustainability rate can only be completed once the project has ended, the data presented show that for the projects completed within the time frame.

For 2016 a total of 6 projects are considered and for 2017 a consolidated total of 19 projects (13 more than in 2016). The Indicators of 2017 have served to better determine the goal we want to set as our target.

Indicators related to Environmental Practices are as follows:

Indicator	Result 2016 (6 projects considered)	Results 2017 (19 projects considered)	Actions/Explanation
Local Materials	62%	79%	Depending on the characteristics of the projects and location the use of local materials differs. This KPI has increased as we have been incorporating the framework with the new projects.
Access	100%	100%	Safe & reliable access to project location for all stakeholders was granted.

0 Incidents reported on Environmental Issues.

Anti-corruption principles and sustainability

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Policy and goals

Our Code of Conduct has a specific chapter to address these principles:

“Anti-bribery

We reject all forms of corruption. Paying or receiving bribes is illegal and highly unethical, and can lead to severe consequences for all parties involved, including jail for individuals and harsh penalties for the Company. We are committed to conducting our business with transparency and integrity, and will therefore ensure that all transactions comply with anti-bribery laws, including requirements to maintain complete and accurate books and records.

Preventing Money Laundering

We are committed to always prevent and avoid money laundering. to never facilitate or support money laundering: We will aim at minimizing the risk of and avoid being involved in arrangements or operations that may be or are related to proceeds of crime. We will take appropriate actions to evaluate our business relationships to ensure their integrity.

Conflicts of Interest and Corporate Opportunities

Fellgroup employees have an obligation to conduct themselves in an honest and ethical manner and to act in the best interests of the company. All employees should endeavor to avoid situations that present a potential or actual conflict between their interests and the interests of Fellgroup.”

Implementation and measure of outcomes

Our Sustainability Score calculation for each project takes into consideration the following aspects related to Anti-corruption practices:

Indicator	Description
Stakeholders/ Community	Involve all relevant stakeholders in process, including contractor, client, and customer and also community beneficiaries.
Surveys	Feedback proactively solicited with positive responses on project and contractor performance.
Budget	Project completed within budget constraints, allowing company to profit.

Provided that this framework was launched in 2016 and that the sustainability rate can only be completed once the project has ended, the data presented show that for the projects completed within the time frame.

For 2016 a total of 6 projects are considered and for 2017 a consolidated total of 19 projects (13 more than in 2016). The Indicators of 2017 have served to better determine the goal we want to set as our target.

Indicators related to Environmental Practices are as follows:

Indicator	Result 2016 (6 projects considered)	Results 2017 (19 projects considered)	Actions/Explanation
Stakeholders/ Community	54%	77%	The projects that have been evaluated up until now were already closed when the framework was set in place. This left us with not many options to effectively implement Stakeholder engagement. However, this KPI has increased as we have been incorporating the framework with the new projects.
Surveys	67%	89%	Depending on the client of certain projects the use of

			surveys is more common or not. This KPI will be monitored further with New Projects. This KPI has increased as we have been incorporating the framework with the new projects.
Budget	100%	100 %	All our Projects were completed within budget constraints, allowing company to profit.

Vezde Software:

We have invested in transparency and higher awareness and control in remote projects by using VEZDE. This software enables us online, on time feedback and evidences from the projects. Photos and current status of projects is delivered enabling remote project managers to effectively control the status of the project and onsite workers to effectively show how are things going to stakeholders.

0 Incidents reported on Anticorruption Issues.

Overall Results:

Goals/Target	Status 2016 (19 projects)	Status 2017 (30 projects)	Current Status (33 projects)
Positively impact a billion people by the year 2039	146.301 people	197231 people	212631 people
100% Customer and Beneficiary satisfaction *based on feedback surveys provided by client.	100%	100%	-
Employing our sustainability framework for over 50% projects by 2017 & 100% by 2018	31.58%	100%	100%
Achieving at least an average of 70% sustainability impact rating on projects	81.50%	90%	-

Sustainable Development Goals:

SUSTAINABLE DEVELOPMENT GOALS



At Fellgroup we are keen at addressing the Sustainable Development Goals, as far as we can.

We have analyzed our operations and have addressed directly the following:

- **Goal 1: No Poverty**
- **Goal 4: Quality Education**
- **Goal 6: Clean Water and Sanitation**
- **Goal 8: Decent Work and Economic Growth**
- **Goal 9: Industry, Innovation and Infrastructure**

Fellgroup SDGs:

The following pages will show tables where we detail exactly how we are addressing and contributing to these SDGs. Here is the description for the content you will find in each of the columns:

SDG Goal & Areas of action	Our Actions	Contributes to SDG Indicator	Where this is embedded in our operations: Our Process/ Policy/Method/ Person in charge	Related indicator
Overall description of the action we have taken	Specific description of our approach towards the action.	Which SDG Indicators we strive to contribute to and how we do so.	A list of policies, processes, methodologies and positions that cover the action.	Results of the specific indicator that enables us analyze how well we're doing.

Goal 1: No Poverty

SDG Goal # 1	Our Actions	Contributes to SDG Indicator	Where this is embedded in our operations: Our Process/ Policy/Method/ Person in charge	Fellgroup Metrics
No Poverty: Create Goods that Improve Peoples Lives Empower Disadvantaged Groups Support Decent Working Conditions Create secure and decent jobs	We hire local providers and employees, ensuring all have in place contracts and the necessary necessary tools & training to correctly carry out their job.	1.1.1 - offering fair wage, local employment opportunities and good working conditions to men and women of different technical backgrounds independent of their race, sex and age. 1.2.1 & 1.2.2 - offering fair wage according to national law and international best practices, generating local employment opportunities and good working conditions to men and women of different technical backgrounds independent of their race, sex and age.	Sustainability Policy Code of Conduct Impact Assessment Process Sustainability Rating Stakeholder Engagement	97% Local Labour Total Employees with contract 6-12+ months: 24 employees Total Employees with contract: 9 office staff 15 on-site personnel.

	<p>We engage in meaningful infrastructure projects that will transform or improve connection, education and basic needs for the community.</p>	<p>1.A.1 & 1.A.2 - Working in meaningful projects directed towards improving and providing access to education (schools), water & sanitation (WASH), connection (Roads) and health (Hospitals). Generating local employment, using local materials as much as possible, contributing to local development and providing training to ensure maintenance can be done locally. All this contributes to reducing poverty as it generates local employment and provides the community with opportunities towards a sustainable future.</p>	<p>Sustainability Policy Code of Conduct Impact Assessment Process Sustainability Rating Stakeholder Engagement</p>	<p>Sustainability Rate: 90%</p> <p>Total people positively impacted: 212631</p>
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Interaction with other Goals, according to UN Blueprint:

MINIMISE RISK OF NEGATIVE IMPACT ON:



MAXIMISE LIKELIHOOD OF POSITIVE IMPACT ON:



Goal 4: Quality Education

SDG Goal # 4	Our Actions	Contributes to SDG Indicator	Where this is embedded in our operations: Our Process/ Policy/Method/ Person in charge	Fellgroup Metrics
Quality Education Improve Education Access Provide Access to Training	We engage in Infrastructure Projects that provide education buildings in remote areas.	<p>4.1.1 - Building new schools, allowing more student to attend to class in a safer and more productive environment. Building schools that are designed towards an efficient distribution of classes, enough space for each student, corridors that ensure safety, toilets that ensure sanitation, windows that assure natural light and ventilation, common areas and offices that ensure teachers and students can perform their job in the best conditions.</p> <p>4.a.1 - Schools have basic electricity, solar lighting, handwashing facilities, single sex basic sanitation facilities. Infrastructure is adapted to better suit the school main challenges : an efficient distribution of classes, enough space for each student, corridors that ensure safety, toilets that ensure sanitation, windows that assure natural light and ventilation, common areas</p>	We design and build sustainable infrastructure. Schools that are built based on long-term sustainability and enabling the highest positive impact.	<p>Number of projects related to education: 19</p> <p>People Impacted: 49190</p> <p>Overall:</p> <p>Total of 33 projects (schools, airports, roads, library and hospital)</p> <p>Sustainability Rate: 90%</p> <p>Total people positively impacted: 212631</p>

		and offices that ensure teachers and students can perform their job in the best conditions.		
	All our employees undergo the necessary training to correctly perform their job. Induction trainings and continuous improvement trainings.	<p>4.7.1</p> <p>- School directors, teachers and parent association representatives were involved in the initial phases of design. Taking into consideration their main challenges and feedback on the process we ensured they understood the sustainability and inclusion dynamic we want to for with. We also extracted relevant information so that infrastructure is adapted to the users needs.</p>	<p>Training Modules:</p> <p>Quality Assurance</p> <p>Quality Control</p> <p>Health & Safety</p>	<p>Number of people trained:</p> <p>All involved: 24 staff members.</p>

Interaction with other Goals, according to UN Blueprint:

MAXIMISE LIKELIHOOD OF POSITIVE IMPACT ON:



MINIMISE RISK OF NEGATIVE IMPACT ON:



Goal 6: Clean Water and Sanitation

SDG Goal # 6	Our Actions	Contributes to SDG Indicator	Where this is embedded in our operations: Our Process/ Policy/Method/ Person in charge	Fellgroup Metrics
Clean Water and Sanitation Ensure Access to Water and Sanitation	We engage in Infrastructure Projects that address sanitation and clean water systems.	6.1.1 & 6.2.1 - Building latrines and hand washing stations at local schools. Single sex basic sanitation facilities that ensure safety and privacy which contributes to more hygiene and safety in toilets.	We design and build sustainable infrastructure. Through Stakeholder Engagement efforts through the entire process.	Total of 33 projects (schools, airports, roads, library and hospital) Sustainability Rate: 90% Total people positively impacted: 212631

Interaction with other Goals, according to UN Blueprint:

MAXIMISE LIKELIHOOD OF POSITIVE IMPACT ON:



MINIMISE RISK OF NEGATIVE IMPACT ON:



Goal 8: Decent Work and Economic Growth

SDG Goal # 8	Our Actions	Contributes to SDG Indicator	Where this is embedded in our operations: Our Process/ Policy/Method/ Person in charge	Fellgroup Metrics
Decent Work and Economic Growth Support Decent Working Conditions	Our employees have in place according to law all the necessary structures and benefits. We are also flexible in implementing best practices such as flexibility, remote work, extra holidays.	8.2.1 & 8.3.1 - Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex and age.	Sustainability Guideline and code of Conduct. Recruitment process. Human Resources Activities.	Total Employees with contract: 9 office staff & 15 onsite personnel.

Educate and Train your local Workforce.	We strive towards using as much as possible local resources, not only to contribute to local development but also to ensure maintenance and development can be done locally.	8.4.1 & 8.4.2 - Use of local resources as much as possible (staff, providers, materials and tools), limiting imports and contributing to engage local maintenance through training.	Training Modules: Quality Assurance Quality Control Health & Safety	Total Employees receiving training: All involved, 24 staff members.
Create decent formal-sector jobs	We hire local providers and employees, ensuring all have in place contracts and the necessary necessary tools & training to correctly carry out their job.	8.5.1 & 8.5.2 - Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex	Sustainability Policy Code of Conduct Impact Assessment Process Sustainability Rating Stakeholder Engagement	97% Local Labour

		and age.		
Drive economic growth sustainability	<p>We have an economic strategy in place to assure we grow, we expand our presence and increase our positive impact for all while doing so.</p> <p>All our employees undergo the necessary training to correctly perform their job. Induction trainings and continuous improvement trainings.</p>	<p>8.8.1 - Conducting training on health and safety, quality assurance and quality compliance we strive to educate and reduce fatalities and injuries derived from the construction profession. We also provide all workers with what they need to effectively and safely conduct their job.</p> <p>8.10.2 - Encourage all employees and vendors to maintain bank accounts for payments</p>	<p>Sustainability Policy Code of Conduct Impact Assessment Process Sustainability Rating Stakeholder Engagement</p>	<p>Any growth Indicator: The total revenue for Fellgroup at JV level for 2017 is \$ 3,125,853 compared to \$ 2,929,983 in 2016.</p>

Interaction with other Goals, according to UN Blueprint:

MINIMISE RISK OF NEGATIVE IMPACT ON:



MAXIMISE LIKELIHOOD OF POSITIVE IMPACT ON:



Goal 9: Industry, Innovation and Infrastructure

SDG Goal # 9	Our Actions	Contributes to SDG Indicator	Where this is embedded in our operations: Our Process/	Fellgroup Metrics
Industry, Innovation and Infrastructure Support the Development of Infrastructure	We engage in meaningful infrastructure projects that will transform or improve connection, education and basic needs for the community.	9.1.1 - Engaging in projects that aim towards improving road status and building connection infrastructure.	Sustainability Policy Code of Conduct Impact Assessment Process Sustainability Rating	Total of 33 projects Sustainability Rate: 90% Total people positively impacted: 212631
Support Inclusive industries locally	We hire local providers and employees, ensuring all have in place contracts and the necessary necessary tools & training to correctly carry out their job.	9.2.1 Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex and age.	Sustainability Policy Code of Conduct Impact Assessment Process Sustainability Rating Stakeholder Engagement	97% Local Labour 79% Local Materials
Create Innovation Systems for sustainable	We've addressed the challenge of	9.a.1 - Engaging in	We've designed and built a software that	Vezde App used for all projects

development	lack of transparency and accountability in the construction sector.	contracts and joint ventures that work towards improving infrastructure in underdeveloped countries and regions. (schools, roads, hospitals, sanitation projects).	enables transparency to all stakeholders during the entire project. VEZDE App forms part of our quality control and on time feedback process.	
Upgrade and Retrofit Infrastructure	We engage in meaningful infrastructure projects that will transform or improve connection, education and basic needs for the community.	<p>9.3.2</p> <p>- procure local materials and products from small scale vendors supporting local industry development. Investing in training assuring health, safety and quality standards are respected throughout project development.</p>	<p>Stakeholder Engagement (Materiality Analysis)</p> <p>Quality Checks</p> <p>Impact Assessment</p> <p>Process Sustainability Rating</p>	<p>Total of 33 projects (schools, airports, roads, library and hospital)</p> <p>Sustainability Rate: 90%</p> <p>Total people positively impacted: 212631</p>

Interaction with other Goals, according to UN Blueprint:

MAXIMISE LIKELIHOOD OF POSITIVE IMPACT ON:



MINIMISE RISK OF NEGATIVE IMPACT ON:



SDG Indicators and Contribution Summary:

Goal 1:

1.1.1

- offering fair wage, local employment opportunities and good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

1.2.1

- offering fair wage according to national law and international best practices, generating local employment opportunities and good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

1.2.2

- offering fair wage according to national law and international best practices, generating local employment opportunities and good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

1.A.1

- Working in meaningful projects directed towards improving and providing access to education (schools), water & sanitation (WASH), connection (Roads) and health (Hospitals). Generating local employment, using local materials as much as possible, contributing to local development and providing training to ensure maintenance can be done locally. All this contributes to reducing poverty as it generates local employment and provides the community with opportunities towards a sustainable future.

1.A.2

- Working in meaningful projects directed towards improving and providing access to education (schools), water & sanitation (WASH), connection (Roads) and health (Hospitals). Generating local employment, using local materials as much as possible, contributing to local development and providing training to ensure maintenance can be done locally. All this contributes to reducing poverty as it generates local employment and provides the community with opportunities towards a sustainable future.

Goal 4

4.1.1

- Building new schools, allowing more student to attend to class in a safer and more productive environment. Building schools that are designed towards an efficient distribution of classes, enough space for each student, corridors that ensure safety, toilets that ensure sanitation, windows that assure natural light and ventilation, common areas and offices that ensure teachers and students can perform their job in the best conditions.

4.a.1

- Schools have basic electricity, solar lighting, handwashing facilities, single sex basic sanitation facilities. Infrastructure is adapted to better suit the school main challenges : an efficient distribution of classes, enough space for each student, corridors that ensure safety, toilets that ensure sanitation, windows that assure natural light and ventilation, common areas and offices that ensure teachers and students can perform their job in the best conditions.

4.7.1

- School directors, teachers and parent association representatives were involved in the initial phases of design. Taking into consideration their main challenges and feedback on the process we ensured they understood the sustainability and inclusion dynamic we want to for with. We also extracted relevant information so that infrastructure is adapted to the users' needs.

Goal 6:

6.1.1

- Building latrines and hand washing stations at local schools. Single sex basic sanitation facilities that ensure safety and privacy which contributes to more hygiene and safety in toilets.

6.2.1

- Building latrines and hand washing stations at local schools. Single sex basic sanitation facilities that ensure safety and privacy which contributes to more hygiene and safety in toilets.

Goal 8:

8.2.1

- Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

8.3.1

- Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

8.4.1

- Use of local resources as much as possible (staff, providers, materials and tools), limiting imports and contributing to engaging local maintenance through training.

8.4.2

- Use of local resources as much as possible (staff, providers, materials and tools), limiting imports and contributing to engaging local maintenance through training.

8.5.1

- Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

8.5.2

- Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

8.8.1

- Conducting training on health and safety, quality assurance and quality compliance we strive to educate and reduce fatalities and injuries derived from the construction profession. We also provide all workers with what they need to effectively and safely conduct their job.

8.10.2

- Encourage all employees and vendors to maintain bank accounts for payments.

Goal 9:

9.1.1

- Engaging in projects that aim towards improving road status and building connection infrastructure.

9.2.1

Generating local employment (informal hiring of skilled & unskilled labour), offering fair wage according to national law and international best practices (above average local wages), good working conditions to men and women of different technical backgrounds independent of their race, sex and age.

9.a.1

- Engaging in contracts and joint ventures that work towards improving infrastructure in underdeveloped countries and regions (schools, roads, hospitals, sanitation projects).

9.3.2

- procure local materials and products from small scale vendors supporting local industry development. Investing in training assuring health, safety and quality standards are respected throughout project development.

Contact Information

Fellgroup welcomes the opportunity to work with new clients and/or contractors worldwide in implementing design-build projects within the construction industry. In addition, Fellgroup is always interested in developing new relationships with qualified companies looking to share expertise and international connections.

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