

## Communication On Progress 2017



## To Our Stakeholders

Kinross has been a signatory to the UN Global Compact for eight years. In line with our continued commitment to the UNGC, I am pleased to provide our 2017 Corporate Responsibility Report as our 2017 Communication on Progress (COP).

2017 marks the 10th anniversary of our formal Corporate Responsibility (CR) reporting program and the accompanying report provides a comprehensive and transparent account of the Company's efforts, across our global operations, to contribute to the ten principles of the UN Global Compact.

The report documents the Company's approach to CR which continues to focus on the well-being

of our employees, host communities and surrounding environment. We are committed to supporting the principles of the UN Global Compact and strive to continuously improve and exceed the high standards we set. In our 2017 report we provide comprehensive and transparent information on how we manage our operations responsibly and respectfully, generating sustainable value for all our stakeholders.



*J. Paul Rollinson*

**J. Paul Rollinson**  
President and Chief Executive Officer  
Kinross Gold Corporation

## Communication On Progress – 2017 Corporate Responsibility Report Highlights

### Support for the Broader Goals of the United Nations

- Advancing the SDGs. We participated in a benchmarking exercise to facilitate a more detailed mapping of the SDGs to our business, considering our Values and Guiding Principles. [Advancing the Sustainable Development Goals](#) (p. 15-16)
- Through local job creation, procurement and tax payments, the wealth generated from our mining activities in turn helps to reduce poverty, sustain strong communities and contribute to improving well-being and prosperity in the jurisdictions where we operate. [Generating Socio-Economic Value](#) (p. 39-46)
- Continued engagement with our local stakeholders with over 110,000 interactions in 2017.

Conducted socio-economic and perception studies including one which examined how mining contributes to sustainable development in the rural areas around our Tasiast mine in Mauritania. [Empowering Local Communities](#) (p. 60-104) and [Contributing to Sustainable Development in Rural Mauritania](#) (p. 44)

### Our Strategy, Governance and Engagement

- Our Guiding Principles for Corporate Responsibility establish the structure and framework of our approach to corporate responsibility. We updated our Guiding Principles following a cross-discipline review to ensure there is operational accountability against each Principle. [Guiding Principles for Corporate Responsibility](#) (p. 13-14)

- Formalized our commitment to host communities in a new Community Relations Policy and updated our Health and Safety and Environment Policies. [Our Approach to Managing Corporate Responsibility](#) (p. 14)
- Following the formation of Kinross' Safety and Sustainability group under Operations in 2015, we reviewed several programs and policies, including the audit program. Based on this review, a new risk-based approach was developed using a collaborative process between site management and the Corporate Safety & Sustainability team. [Enhancing Our Audit Program](#) (p. 28)

For more information, see [Our Approach to Managing Corporate Responsibility](#) (p. 12-29)



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### Human Rights Management

- Kinross' internal Human Rights Adherence and Verification Program (HRA&VP) ensures that we adhere to the Voluntary Principles on Security and Human Rights. In 2016 and 2017, respectively, 100% and 98% of Kinross' security personnel were trained. [Security and Human Rights](#) (p. 21)
- Our priorities remain Supplier Code of Conduct (SSoC) compliance and completing appropriate due diligence on high-risk suppliers. By acknowledging our SSoC, suppliers confirm their understanding and commitment to conduct their operations safely and uphold the Kinross Code of Business Conduct and Ethics to include the fundamental principle of the UNGC respecting human rights, labour standards, environmental protection and anti-corruption. [Managing Our Supply Chain](#) (p. 22-23)

For more information, see [Human Rights](#) (p. 19)

### Labour Management

- Total Reportable Injury Frequency Rate (TRIFR) of 0.32 is among the lowest of our peers, on par with rates in low-risk non-industrial sectors. We are leveraging this strong record to focus on preventing serious injuries and fatalities through programs such as Critical Controls. The importance of these initiatives was reinforced in November 2017, when a fatality occurred at our Kupol mine in Russia. This was the first fatality at a Kinross mine since 2012. [Beyond Mitigation: Managing Critical Risks](#) (p. 35) and [Putting People First – Health and Safety](#) (p. 30-36)

- Developed 8 People Commitments which define Kinross' culture and set the standard for how we work together as an organization. [Developing a Leadership Culture](#) (p. 57)
- During 2016 and 2017 signed new collective agreements in Brazil, Chile, Ghana and Mauritania, with 40% of our global workforce now represented by collective agreements. [Freedom of Association and Collective Bargaining](#) (p. 59)

For more information see, [Engaging Our Workforce](#) (p. 47-59)

### Environmental Management

- Water consumption in 2016 and 2017 was below our five-year average, and almost 20% below our highest consumption levels registered in 2013. In 2016 and 2017, our operations recycled 79% and 82% of the volume of water consumed, respectively. [Water Management](#) (p. 109)
- Maintained International Cyanide Management Code certification at all operating sites with the certification of Tasiast in Mauritania in 2016 and recertification in 2016 and 2017 at other sites. [Managing Cyanide](#) (p. 112) and [Managing Our Environmental Footprint](#) (p. 105-129)
- Progress was made on our reclamation program to include divestiture of Mineral Hill and DeLamar sites in 2017. Announced and completed a partnership with Trout Unlimited and the Rocky Mountain Elk Foundation at Mineral Hill to protect and conserve important wildlife habitats. Received

the Nevada Department of Wildlife's 2017 Excellence in Mine Reclamation Award for Concurrent Reclamation and Wildlife Habitat Restoration at the Bald Mountain mine. [Reclamation and Closure](#) (p. 126-129)

For more information see, [Managing Our Environmental Footprint](#) (p. 105-129)

### Anti-Corruption

- Had zero substantiated cases of corruption or allegations of human rights violations in both 2016 and 2017. [Ethical Business Conduct](#) (p. 17-18)
- Improved processes and policies, including updating the Code of Business Conduct and Ethics and publishing a new "Working with Integrity" guidebook for employees. [Our Approach to Managing Corporate Responsibility](#) (p. 18)
- Strengthened the oversight and governance of donations spending at the local level to include input from Regional Legal and the Corporate Donations Committee when required.
- Provided a transparent account of political donations and engagement with government. [Ensuring Compliance](#) (p. 18) and [Engaging on Public Policy](#) (p. 104)

For more information see, [Ethical Business Conduct](#) (p. 17)