



UNIVERSITAS KATOLIK INDONESIA

ATMA JAYA

UN Global Compact Communication on Engagement

Reporting 2017-2018



Rectorate Prologue

Atma Jaya Catholic University of Indonesia has three pillars that has been our main principle that has brought us to our accomplishment until this day. Those pillars are consisting of academic reputation, organization transformation, and social engagement.

The year has been a great year for Atma Jaya Catholic University of Indonesia, because of position earned in national level. According to the Ministry of Research, Technology, and Higher Education of Indonesia, Atma Jaya Catholic University of Indonesia has been the 87th best university out of around 4.800 private and public universities in Indonesia. This achievement strengthens our university as a trustworthy university.

As one of the leading university in Indonesia, Atma Jaya Catholic University of Indonesia are willing to keep up as opportunities to improve the effectiveness and efficiency as an organization are seen. We are hoping to support the social developmental goals (SDGs) through improvement in our organizational capability. We have change our academic administration system, by this change Atma Jaya Catholic University of Indonesia will be able to achieve the targeted organizational transformation which will bring good impact towards our business focus which is our students.

Based on our pillar, founders' spirit, vision and mission, being a social engaged university has been our target since our university was formed. We have a desire to give birth to socially conscious graduates. One method we implement to achieve our values is to develop the youth to participate in social activities and one of them is the social developmental goals forum.

In this biennial Communication on Engagement (COE), I am pleased to confirm that Atma Jaya Catholic University of Indonesia has joined the Indonesia Global Compact Network, and as the member of Global Compact, Atma Jaya Catholic University of Indonesia support and incorporate the Ten Principles of the United Nations Global Compact in the areas of human rights, labor, environment and Anti-Corruption into our business strategy, cultural and daily operations. Our board commits and agrees in maximum supportive attitude towards the actions to sustain the goals, especially those which are included in the UN Global Compact.

We do believe by implementing the principles of UNGC, Atma Jaya Catholic University of Indonesia will continue to grow and contribute to our partners and create better condition, not only for businesses but also for Indonesia as a whole. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Dr. Agustinus Prasetyantoko.
Rector



Profile at a Glance

Atma Jaya Catholic University of Indonesia (AJCUI) has been established for fifty-eight years as a well-known university. Formed in 1960, it has been a quite long time AJCUI participate in high education. The idea of establishing a catholic university in Indonesia was proposed at a meeting between bishops of Java held in Jakarta on 1st June 1952. To respond to this idea, the Atma Jaya Foundation was formed by a group of young catholic intellectuals on 1st June 1960 and this foundation established a catholic university named “Universitas Katolik Indonesia Atma Jaya” (Atma Jaya Catholic University of Indonesia). The phrase “Atma Jaya” means a glorious (victorious and prosperous) spirit. A glorious spirit always gives encouragement to increase the quality of education. Atma Jaya Catholic University of Indonesia focuses on academic excellence and the professional graduates.

Atma Jaya Catholic University of Indonesia has several faculties in their undergraduate studies such as Faculty of Economy and Business, Faculty of Business Administration & Communication, Faculty of Education and Language, Faculty of Engineering, Faculty of Law, School of Medicine & Health Science, Faculty of Psychology, and also Faculty of Technobiology. Atma Jaya Catholic University of Indonesia also providing more advance education in their post-graduate studies either in master and doctoral degree. Aside from the main educational program, Atma Jaya Catholic University of Indonesia also has some internal organization that focus on more specified issues, such as, HIV-AIDS research center (PPH), Center for Societal Development Studies (PKPM), Center for Cultural Studies & Languages (PKBB), Ethics Development Centre (PPE), Health Research Center (Puslitkes), and Community Development Center (PPM).

Based on the vision and mission of Atma Jaya Catholic University of Indonesia, we are eagerly support our student to participate in social engaging activities, especially activities where students can apply their academic knowledge to social engaging activities. Since our vision and mission goes parallelly with the United Nation Global Compact (UNGC) Principles, we are enthusiastically applying these principles towards our programs. We are hoping to give birth to social engaging graduates through continuous training in social engaging activities and applying the UNGC principles.

1. Human Rights

PRINCIPLE 1

Business should support and respect the protection of internationally proclaimed human rights

PRINCIPLE 2

Make sure that they are not complicit in human rights abuses

Implementing universal values of human rights in our policies and operations to protect the human rights of every person in our university. The values focused are:

1. Gender equality
2. Equal opportunity to education
3. Students and Staffs with Disability Policy
4. Respecting others in terms of religion, culture, and nation

We can confidently affirm that all policies and activities are in line with human rights values. Violation towards these values will not be tolerated. These values are incorporated in students' and human resources' working program.

EXERCISE IN DAILY OPERATION

We ensure equal opportunity in attaining Leadership and Managerial positions in relation to gender equality.

Social engagement has been shown in social related activities, projects, and programs

Respect towards diversity in religion has been shown in the opportunities given for them to practice their religious activities

We enable enrollment of international students

We have a legal aid body for staffs and other persons outside of our university

We provide counseling opportunities for our staff and students.

EXERCISE IN OUR PROGRAMS

We provide scholarships for students.

We implement gender equality in academic activities and also provide guidance and consultation about its value.

We conduct seminars related to human rights, such as death penalty. We are a university that offers advice and share ideas about enforcing law without violating the right to live.



EXERCISE WITH PARTNERS

We collaborate with the Provincial Government of West Papua in providing long distance education for primary school teachers.

We have collaborative scholarship with "Ayo Sekolah, Ayo Kuliah" program of The Archdiocese of Jakarta. AJCUI assigns primary school teachers in the registered institution.

Our International Office has won the Institutional grants for international students' exchange





1. Human Rights

outcome in 2017

POLICY & PRINCIPLE

We have built facilities in BSD campus to cater for the needs of people with special needs

We have made a collaboration with local government (PEMDA) outside Jakarta by making agreement with network hospital as a teaching hospital.

AJCUI as a leading university received a specific grant from the government to guide other universities with the purpose of increasing their qualities. The report is mentioned below.

In collaboration with PEMDA, we have initiated Engineering training programs to the citizens of Flores

EXERCISE IN DAILY OPERATION

AJCUI has built a coworking space for staffs in BSD Campus.

AJCUI has initiated Social Entrepreneurship Marketplace 2017, an event to appreciate all social activities in AJCUI.

AJCUI has recieved 140 international students from The Austalian Consortium for "In-Country" Indonesian Studies (ACICIS)

AJCUI has received 18 scholars from goverment scholarship programme also known as Darmasiswa

AJCUI legal aid has held at least six free educational events about legal issues in community.
6. Providence of counselling in AJCUI has reportedly

EXERCISE IN OUR PROGRAMS

There is an 11% increment of all scholarship enrollment in all faculties in comparison to 2016.

Special scholarship for doctors has increased to 8.5%, especially for doctors outside Java to support equal distribution of doctors across Indonesia

The annual report of Rain Water Harvesting was published in The IGCN Website and became national news as a project which have implemented one of SDG points, clean water and sanitation.

There was a curriculum evaluation after joining Principles for Responsible Management Education (PRME) for undergraduate and postgraduate study in business and management.



1. Human Rights

target in 2018

Renovating several supporting facilities in campus

Collaborating with industrial and business sectors in developing students' soft skills

Respecting human rights and also ensuring human equity in daily activities. Any violations toward these values will be enforced

Collaborating with other partners especially in financial and banking sector for scholarship funding.

Making an event for alumni by accentuating equality

Collaborating with partners in any sectors, by making a platform to share and discuss specific issues with them as experts in their field.

2. Labour

PRINCIPLE 3

Business should uphold the freedom of association and the effective recognition of the right to collective bargaining

PRINCIPLE 4

The Elimination of all forms of forced and compulsory labor

PRINCIPLE 5

The effective abolition of child labor

PRINCIPLE 6

The elimination of discrimination in respect of employment and occupation

POLICY & PRINCIPLE

We maintain democracy in the election rector and deans

Our annual salary adjustment is based on merit system and the government's rule on Regional Minimum Wage (Upah Minimum Regional/UMR)

We refuse any forms of violence, forces, and compulsions on any jobs or projects in Atma Jaya Catholic University of Indonesia

We do not recruit child labor.

Intolerance of discrimination on employment and occupation



EXERCISE IN DAILY OPERATION AND PROGRAMS

We maintain these policies in our daily operation

Any violations toward these values will penalized

We never recruit any child labor

Ensuring no discrimination occurs in employment and occupation. Violation towards these values will be enforced.

Imposing severe penalties pertaining to violence against students

Incorporating and Teaching Violence against students in the syllabus regarding the topics of multiculturalism.



EXERCISE WITH PARTNERS

We ensure that our collaborative partners do not violate these values.

Collaborating with the society from all races, gender, age groups, and religions without discrimination



2. Labour



Application of the policy in daily operation. No violation of these values has been found throughout the year.

Promotion of IGCN or Partners' Initiatives in Labour Principles to students via SDG Awareness Programs, such as Social Entrepreneurship Marketplace 2017.

Involvement of AJCUI students in the acknowledgement, promotion, and implementation of SDG Principles.



2. Labour



AJCUI targets to maintain and uphold policies abolishing child labor, compulsory labor, and discrimination in respect of employment and occupation.

We will continue to actively support programs in accordance to these policies and penalize those inviolation of these policies.

Investigation of issues of gender discrimination, gender inequality, and transgender discrimination in a scientific approach



3. Environment



PRINCIPLE 7

Business should support a precautionary approach to environmental challenges

PRINCIPLE 8

Undertake initiatives to promote greater environmental responsibility

PRINCIPLE 9

Encourage the development and diffusion of environmentally friendly technologies

POLICY AND PRINCIPLE

#CerMatKerLap Campaign (Cerdas dan Hemat dalam menggunakan Kertas, Listrik, Air, dan Plastik) (Wise and Efficient Utilization of Paper, Electricity, Water and Plastic).

Installation of Water RO System in Semanggi and Pluit Campus which is widely used by staffs and students.

Replication of The RWH Team involving The Faculty of Medicine and The Faculty of Engineering. The two teams are champions in RWH program which received immense amounts of CSR funding.

Installation of Rain Water Harvesting (RWH) System in Muara Baru

Creation of Urban Farming by The Faculty of Techno-biology Research Team that has successfully cultivated vegetables and medicinal herbs.

EXERCISE IN OUR PROGRAMS

Operating by a “less paper” policy in daily internal communication.

Encouraging staffs and students to use water and electricity wisely and efficiently.

Organizing #CerMatKerLAP Competition for all units.

Providing tumblers for staffs in an attempt to reduce plastic bottle waste

Expanding The RWH System to Muara Baru and adding The CERIBEL Program (Cerita dan Belajar; Sharing and Learning) and Waste Bank Program

Installing Water RO System in campus grounds

Organizing community workshops in relation to several issues of the environment

Conducting research on renewable energy

Educating staffs and students concerning waste management

EXERCISE WITH PARTNERS

Collaborating with The Indonesian Government (Pemda DKI), schools and industries to provide RWH System installation and to sustain RWH related activities.



3. Environment



outcome in 2017

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Involvement of AJCUI students in the acknowledgement, promotion, and implementation of SDG Principles.



3. Environment



Maintenance of this policy to be applied in our daily operation.

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Investigation of issues of gender discrimination, gender inequality, and transgender discrimination in a scientific approach



4. Anti-Corruption

PRINCIPLE 10

Businesses should work against corruption in all its forms, including extortion and bribery. approach to environmental challenges

POLICY AND PRINCIPLE

Conducting regular Internal and External Audits.
Enforcing Law for anyone caught in the practice of corruption in all of its forms.

EXERCISE IN DAILY PROGRAMS

Maintaining this policy to be applied in our daily operation.
Violation of these values will be penalized.

EXERCISE WITH PARTNERS

Collaborating and creating partnerships only with institutions with anti-corruption policies

target in 2018

Creation of an Internal Auditor Unit
Initiation of Good Governance
Enrichment program on Anti-Corruption for staffs
Initiating Whistle Blower Program

Clearance of corruption statement from the latest External Auditor

outcome in 2017

More Informations Please Contact

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