

2 August 2018

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that is comprised of a CEO statement of continued support of the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

WE want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to 15 October.

Sincerely yours,

Suzanne F. Johnson

Vice president, Corporate and External Affairs