

August 2, 2018

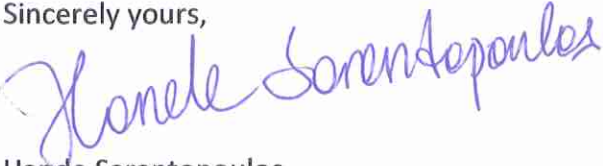
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We have been quite busy with our preparations for our 25th Year Anniversary this year which will culminate on October 4, 2018. Since our time will be mostly consumed with these activities until October, we fear that we will not have sufficient time to prepare a thorough CoE report.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by January 18, 2019 at the latest.

Sincerely yours,



Hande Sarantopoulos
Corporate Communications Director