



**United Nations
Global Compact
COMMUNICATION ON PROGRESS (COP)
August 2017 – August 2018**



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Date	<i>1st August 2018</i>
Membership date	<i>9th June 2008</i>
Number of employees	<i>23</i>
Sector	<i>Instruments for acoustics</i>

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COMPANY DESCRIPTION



CESVA is a company specialized in the design and manufacture of equipment for noise control and measurement, it was founded in 1969 in Barcelona and has since been working to offer acoustic solutions to end problems related to noise and vibration and help protect the environment and improve the quality of people's life.

Our mission is to help our customers to measure and control both noise & vibration. We do this by designing and manufacturing systems that are extremely easy to use, but which do not compromise on power & functionality.

Our activities are centered mainly on the development and manufacture of precision microphones and acoustic instruments and software applications for all of them, which makes them more powerful and competitive in the national and international market.

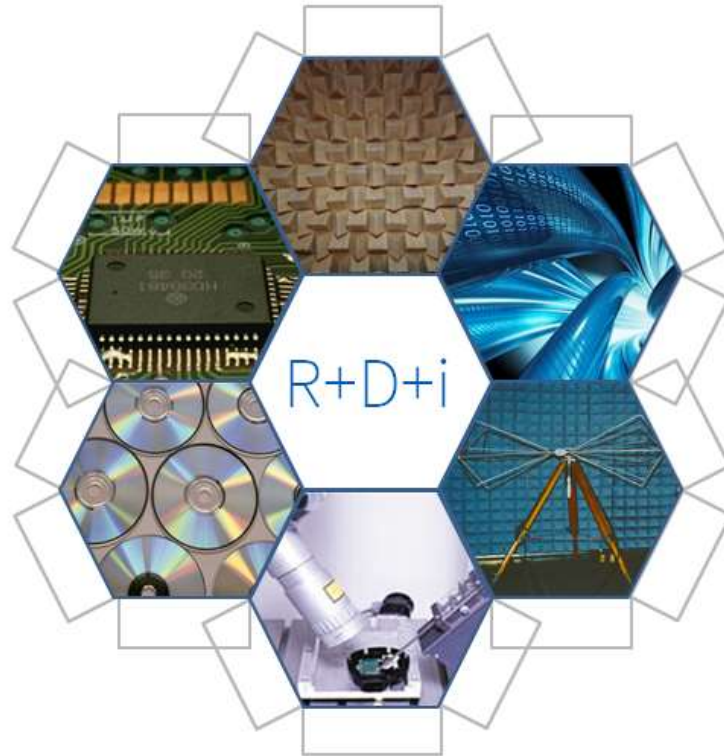


CESVA is certified according to the requirements of ISO 9001:2008 for the design, manufacture, distribution and sale of instruments for the measurement and control of noise

The concept of quality is fundamental in our business philosophy, since one of our priorities is its continuous search and what creates added value for our customers.

We want the future to sound great. We hope to achieve this by offering quality instruments to sound professionals, to enable them to perform measurement & assessment of noise & vibration in the most efficient way possible. We want to help them achieve this whilst meeting & surpassing the technical levels required by the regulations of wherever they are used.

We focus on research and development to create new products, improve quality and maintain competitiveness in the market. Currently CESVA has its own R & D that absorbs 70% of company resources.




We like to listen and identify the needs of our customers to create a relationship of mutual trust. We design and manufacture equipment that meet their needs and comply with the requirements of the latest standard in the market.

Our ongoing commitment to research and development has enabled us to obtain several patents of acoustic instrumentation and being pioneer in the design of equipment with single measurement range and with simultaneous measurement of all functions, using Bluetooth on sound insulation measures or being the first company in Spain to obtain the pattern approval of a sound level meter.

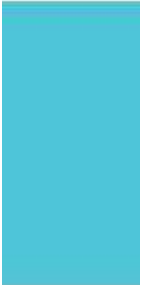
We sit on several committees, both Spanish and International, for the creation and revision of regulations and standards, allowing us to have a global and updated vision of the latest industry requirements.

This global reach, together with a foresighted commercial strategy, has led to our range of products becoming a point of reference in the field of precision instrumentation for sound level measurement.

GENERAL MANAGER'S STATEMENT OF SUPPORT




This year, 2018, CESVA decided ten years ago to join the United Nations Global Compact with the objective of promoting sustainable development in the areas of human rights and business, labor standards, the environment and the fight against corruption in business activities.




Being part of the Global Compact has helped us focus our actions on CSR and not leave aside any of the four strategic areas, however obvious they may appear.

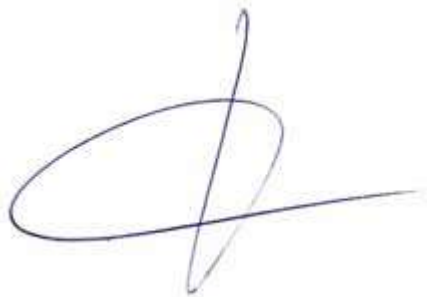
The communications on progress are for us a date indicated in the annual calendar to take stock of how the principles of the Global Compact have been reflected in our business strategy, culture and daily operations.



The COP of CESVA instruments for the period August 2017- August 2018 reflects our corporate DNA oriented to the sustainable generation of economic value and social contribution in terms of CSR, as well as respect for human rights, the quality of working conditions within our company and businesses we operate, the rejection of any act of corruption and the protection of the environment, especially in the field most closely linked to our business area: *noise pollution*. We have also devoted a large part of our efforts to disseminating and transmitting the *smart cities* philosophy, so that the future of many cities is socially, environmentally and economically more sustainable.



Finally and especially in this tenth anniversary, we are also committed to sharing this information with our stakeholders through our main communication channels.



Joan Casamajó Monclús
General Manager of CESVA instruments s.l.u.

COMMUNICATION ON PROGRESS SUMMARY

#	PRINCIPLE	IMPLEMENTED	PROGRESS
1	SUPPORT AND RESPECT THE PROTECTION OF HUMAN RIGHTS	YES	We continue with full commitment
2	MAKE SURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES.	YES	We continue with full commitment
3	UPHOLD THE FREEDOM OF ASSOCIATION AND THE COLLECTIVE BARGAINING	YES	We continue with full commitment
4	UPHOLD THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR.	YES	We continue with full commitment
5	UPHOLD THE EFFECTIVE ABOLITION OF CHILD LABOUR	YES	We continue with full commitment
6	UPHOLD THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION.	YES	A proof of the correct procedure in terms of HR is that a former employee has requested reinstatement
7	SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES.	YES	We continue with full commitment
8	UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY.	YES	We have participated in several Noise Awareness activities.
9	ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES.	YES	We have pushed our noise monitoring solution for Smart Cities and participated in committees for its standardization.
10	WORK AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY.	YES	We continue with full commitment

HUMAN RIGHTS

HUMAN RIGHTS

1: Businesses should support and respect the protection of internationally proclaimed human rights; and

2: make sure that they are not complicit in human rights abuses.

The first two principles cover the area of **Human Rights**: Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

Policy and Processes

In order to ensure that CESVA is not complicit in human rights abuses, we have adopted a policy of not sourcing materials from countries with a systematically poor human rights record.

All our customers, suppliers and employees have been informed of the policies of corporate social responsibility.

Results

In 2017 CESVA did not import goods from, nor do business with any companies in countries with a systematically poor human rights record.

LABOUR

3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

4: The elimination of all forms of forced and compulsory labour;

5: The effective abolition of child labour; and

6: The elimination of discrimination in respect of employment and occupation.

The second area covered by principles 3 to 6 is that of **Labour Rights:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

Policy and Processes

CESVA has a policy of recruitment based strictly on qualification and ability.

Factors such as sex, religion or sexual orientation play no part in the recruitment process.

In addition, in line with the policy described in reference to Human Rights, we ensure that our suppliers do not use child labour in their production processes.

We reject all forms of intolerance, bullying or discrimination. We consider any of these manifestations are disrespectful and unacceptable practice in our company. The transparency and honesty govern our every action in this area.

Training is also an integral part of our company culture. Our workers are aware of the need to constantly improve their knowledge and skills.

Results

In 2017 CESVA did not import parts from companies that use child labour in their production processes.

Employees and Management have taken training courses to improve their knowledge and skills.

All CESVA employees are paid according to their qualifications and the work that they carry out, independent of factors such as sex or religion, etc.

A former worker, who decided last year to leave the company, has requested his reinstatement. For us it is a proof of the correct behavior in terms of HR.

We continue to hire an engineering student, with a paid contract, to do a practical training during the summer.

ENVIRONMENT

7: Businesses are asked to support a precautionary approach to environmental challenges;

8: undertake initiatives to promote greater environmental responsibility; and

9: encourage the development and diffusion of environmentally friendly technologies.

Principles 7 to 9 pertain to the area of **Environmental Protection**: Businesses are asked to support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

At CESVA we assume respect for the environment as a fundamental factor in the performance of our activities, especially in the field more closely linked to our business: noise pollution.

We operate responsibly in order to respond to the needs of our customers, always trying to minimize negative environmental impacts that may arise from it.

Policy and Processes

At CESVA we keep with the policy of “reduce, reuse and recycle” in the factory.

We continue being active members of ECOTIC

ECOTIC Foundation is a non-profit private organization that works towards environmental protection and sustainable development through the awareness and training of manufacturers, distributors and users of electrical and electronic devices.

ECOTIC Foundation manages the WEEE (collection and recycling of electrical and electronic devices at the end of their lifespan) of its affiliated enterprises through its Integrated Management System (IMS).

The mission of ECOTIC Foundation is not only to conveniently recycle the wastes that are generated by its affiliates after the use of these devices, but also to do it in the most efficient and economically feasible way, so that the system is environmentally and economically sustainable to guarantee its durability.

We are equally committed to our support for environmental protection, especially in the field most closely related to our business: noise pollution. We have also devoted much of our efforts to disseminating and transmitting the philosophy of smart cities, so that the future of

many cities is socially, environmentally and economically more sustainable.

Results

The results achieved applying the 3R policies are positive.

CESVA is listed in the National Register of Industrial Establishments producing Electrical and Electronic Equipment (WEEE).

Sel.	Nº RII_AEE	Nombre	Razón social	Documento	SCRAP	CCAA	Provincia	País
1	1341	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 011554755	01 RNF	NAVARRA	Navarra	ESPAÑA
2	1342	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014881244	01 RNF	NAVARRA	Navarra	ESPAÑA
3	1343	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
4	1344	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
5	1345	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
6	1346	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
7	1347	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
8	1348	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
9	1349	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
10	1350	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
11	1351	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
12	1352	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
13	1353	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
14	1354	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA
15	1355	FERRERIA DE ALUMINIO	FERRERIA DE ALUMINIO	001 - 014941244	01 RNF	NAVARRA	Navarra	ESPAÑA

We continue to make the environmental management of batteries with ECOPILAS Foundation which is recorded in the register of foundations of the Spanish Ministry of Environment



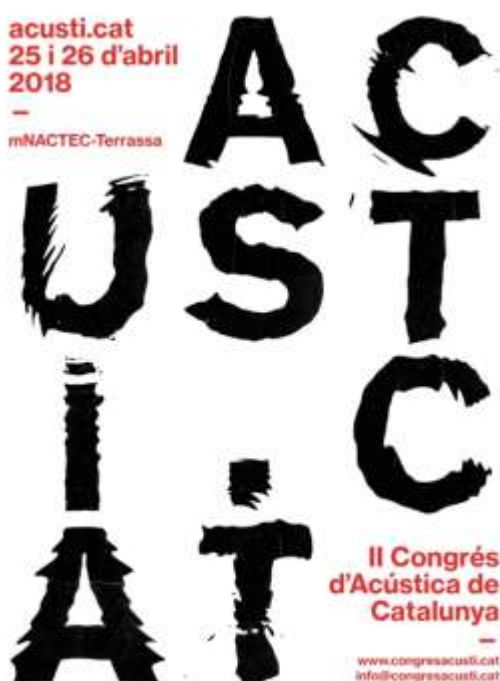
We have participated in the week without noise 2018 SSS!, Held in Catalonia from 24th to 29th April, which grouped all those public and private initiatives that were developed around the International Noise Awareness Day that every year is celebrated every last Wednesday of April.



Promotional banner of the week without noise 2018

Dissemination activities were carried out to raise awareness of noise pollution problems, as well as give information on the control and management tools to reduce it with CESVA sound level meters.

Within the framework of the week without noise, the second edition of the Acoustics Congress of Catalonia acusti.cat 2018 was held on 25th and 26th April. The place chosen was the Museum of Science and Technology of Catalonia (mNACTEC) in Terrassa.



Promotional poster of the II Congress of acoustics of Catalonia

Marçal Serra, director of acoustics at CESVA, participated as speaker in the challenge R04: Acoustic limiters as a supplementary tool for management of activities with amplified music that took place in the mNACTEC Auditorium on April 25th and was led by Eliseo Reinoso from Barcelona province government. On the same Wednesday 25th CESVA, as main sponsor (GOLD) of the congress, also carried out a workshop open to all participants entitled NOISE MANAGEMENT IN SMART CITIES.

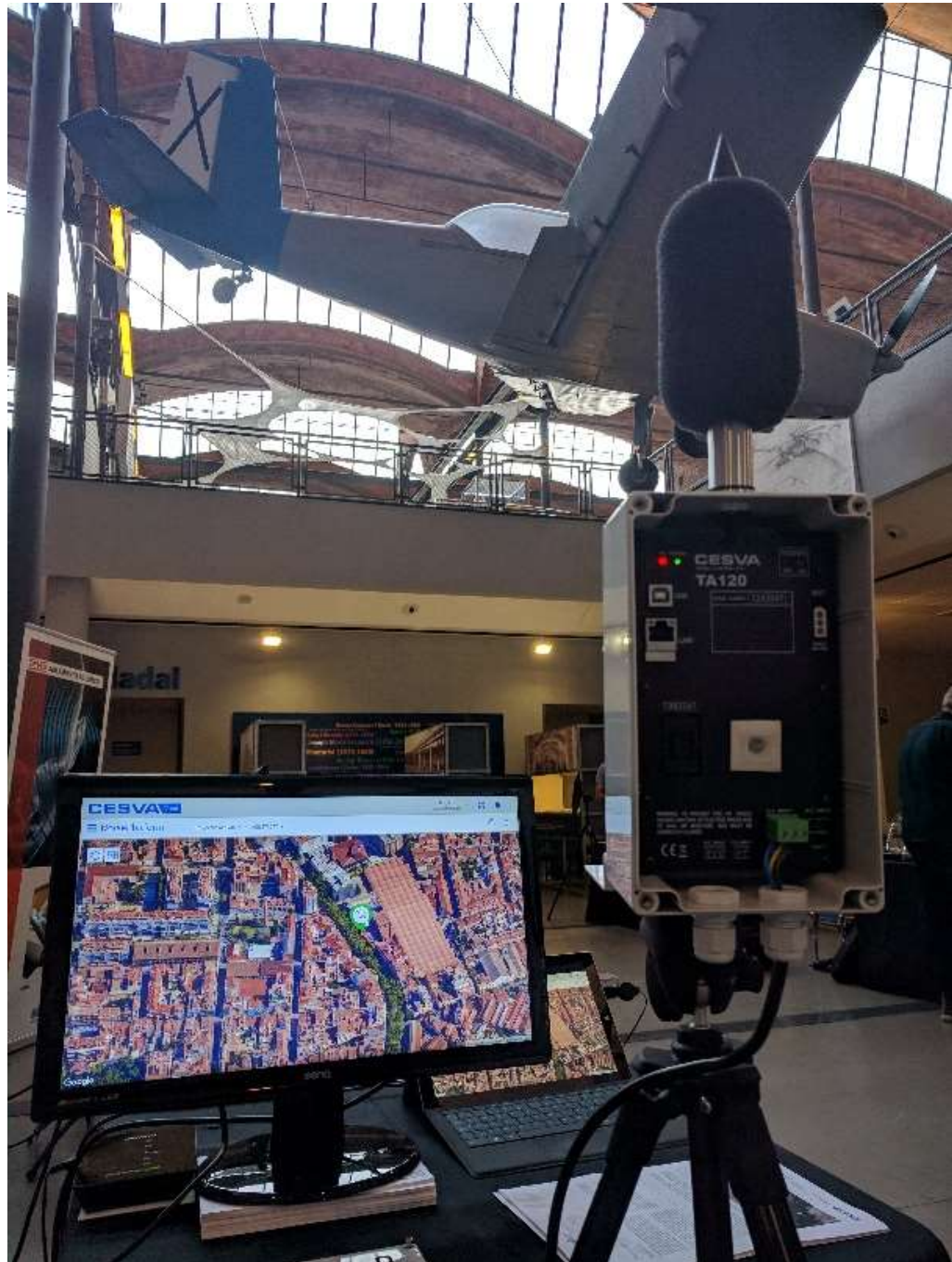


Marçal Serra, director of acoustics at CESVA, during the challenge R04 – Acoustic limiters as a complementary tool for managing activities with amplified music.

CESVA was also present in the exhibiting area presenting their latest products.

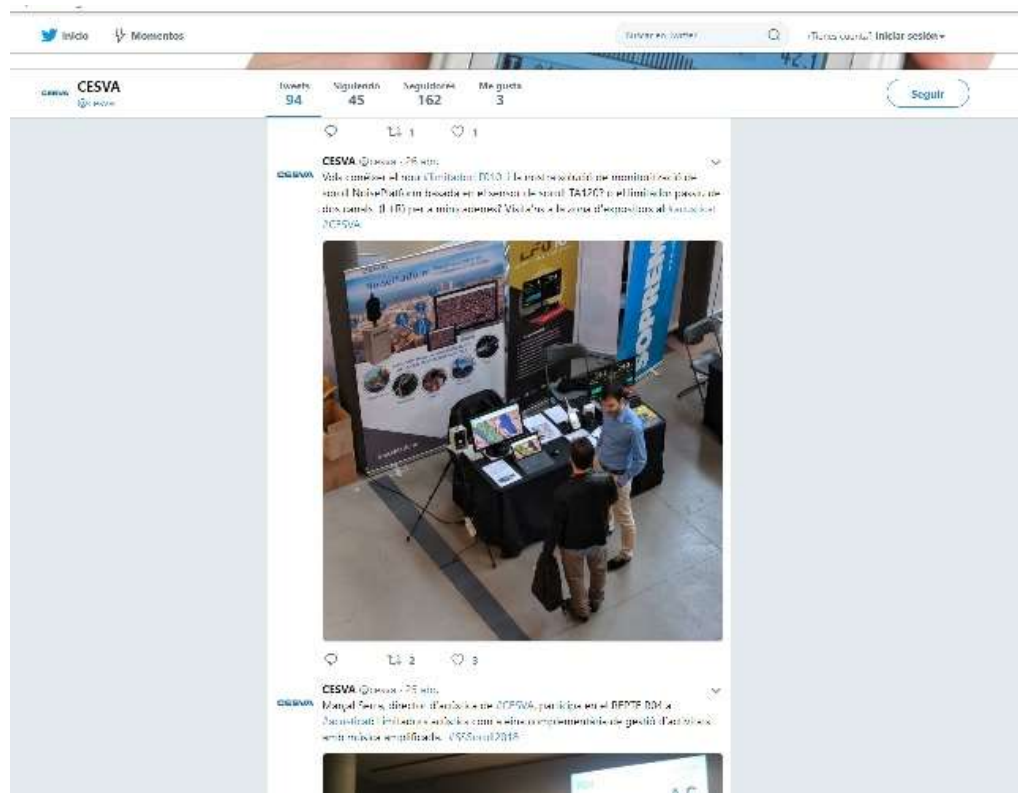


CESVA stand in the exhibiting area of acusti.cat 2018 congress



The Museum of Science and Technology of Catalonia mNACTEC the perfect framework for acusti.cat 2018

In the CESVA twitter account, the event was broadly followed up and disseminated on social networks.



CESVA Twitter account informing of the congress acusti.cat 2018



CESVA remains an active part of the working group GT7.2 "Noise Pollution control systems" in the SC4 / CTN 178 "Smart Cities. Energy and Environment" of AENOR (It is legally responsible for the development and dissemination of technical standards in Spain). The objective of this group is to establish the guidelines to standardize the actions conducted by smart cities for the diagnosis, monitoring and control of noise pollution and environmental awareness and education.

ANTI-CORRUPTION

ANTI-CORRUPTION

10: Businesses should work against corruption in all its forms, including extortion and bribery.

The tenth principle deals with the problem of **Corruption**, and states simply that: Businesses should work against corruption in all its forms, including extortion and bribery.

Policy and Processes

CESVA has always adhered to this principle. It may be that there are companies who resort to bribery to win contracts, but CESVA has never entertained the idea that this could, under any circumstances, be an acceptable business practice, even when it has cost us contracts or tenders.

Results

CESVA does not, and never has resorted to bribery or extortion.



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www.cesva.com