

Levallois, July 24th, 2018

To our stakeholders:

We fully acknowledge that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Unfortunately we will not be in a position to share and post our COP report by August 18th, 2018.

Therefore, we hereby ask for an extension period in order to be able to post by November 18th, 2018 at the latest, a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Sincerely yours,

Christophe Duverne

President