

ANNUAL REPORT FOR GLOBAL COMPACT



2018

OAKRIDGE

SCIENCES & SERVICES

COP 2018 / Statement by the President

Orleans, FRANCE ; July the 24th, 2018.

As the President of OAKRIDGE SAS, I would like to declare here again my complete and long term commitment to the United Nations Global Compact initiative.

At OAKRIDGE SAS, we proudly display the values we share with thousands of companies worldwide, through this initiative. And, thus, we want to gather more and more stakeholders around a positive attitude, for a better world.

In fact, everyone has a role in advancing the 10 principles promoted by the UNGC. It can be done on a daily basis, with a little of willing and simple actions. This is the reason why I strive to encourage everyone to follow the UNGC principles, a path that allows us to do efficient business while respecting fundamental human values.

I would like now to especially highlight our commitment to principle # 7 of UNGC, “*Businesses should support a precautionary approach to environmental challenges*”. It is nowadays a key value of the Company itself and I think it is a crucial topic for the Company, to stay in a precautionary approach while working on complex projects in its business sector.

In fact, regarding the principle # 7 of the UNGC, I am convinced that one of the key success factor of OAKRIDGE SAS and its best partners is to keep in mind this responsibility we have everyday and to manage all their staff members with this spirit.

Cyrille MOLINA
President



OAKRIDGE
SCIENCES & SERVICES
8 rue Croix de Malte
45000 ORLÉANS
Tél. : +33 (0) 238 545 231
Siret 443 647 144 00031 – APE 7112B

OAKRIDGE SAS – 8 rue croix de Malte 45000 Orléans FRANCE – Tel +33 (0)238 545 231 www.oakridge.eu



This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.

We welcome feedback on its contents.



In accordance with our investigation perimeter and our international development, we have analysed all the principles and we have concluded that we can justify of future actions for 6 principles.




The 4 others are, for the moment, out of our perimeter of intervention (cf. Table under).






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| HUMAN RIGHTS | | |
|---|---|--|
| Principles | Actions | Status/Deadline |
| Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights | <i>Insert this principle in our Company Terms & Conditions.</i> |  |
| | We will manage to convince one partner that has not already signed the UNGC but have already undertaken others similar commitments regarding principle 1, to become signatory of the UNGC, by a letter. |  07/2019 |
| Principle 2 Make sure that they are not complicit in human rights abuses. | <i>In our current perimeter of intervention, we are not concerned by this principle.</i> | / |

| LABOUR | | |
|---|--|---|
| Principles | Actions | Status/ Deadline |
| Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining | Organize new election of staff representatives. |  |
| | Set a meeting with staff representatives, for displaying the internal employees survey results |  Oct. 2018 |
| Principle 4 The elimination of all forms of forced and compulsory labour | <i>In our current perimeter of intervention, we are not concerned by this principle.</i> | / |
| Principle 5 The effective abolition of child labour | <i>In our current perimeter of intervention, we are not concerned by this principle.</i> | / |
| Principle 6 The elimination of discrimination in respect of employment and occupation. | <i>Complete the chapter in the employment contracts.</i> |  Nov. 2018 |

| ENVIRONMENT | | |
|---|---|---|
| Principles | Actions | Status/Deadline |
| Principle 7 Businesses should support a precautionary approach to environmental challenges | <i>We will remind always to our employees the importance of this precautionary approach in their work</i> |  Avr. 2019 |
| Principle 8 Undertake initiatives to promote greater environmental responsibility | <i>Organize a brain storming with staff, to bring out ideas about applicability of principle 8 in our company</i> |  Dec. 2018 |
| Principle 9 Encourage the development and diffusion of environmentally friendly technologies. | <i>In our current perimeter of intervention, we are not concerned by this principle.</i> | / |

| ANTI-CORRUPTION | | |
|---|---|---|
| Principles | Actions | Status/Deadline |
| Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery. | Update this article in our templates of Proposals |  Feb. 2019 |