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Our reference

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Subject

USA

UN Global Compact

Date

July 17, 2018

Dear Mr Guterres,

Mr. António Guterres

Secretary-General **United Nations** New York, NY 10017

We are pleased to confirm that de Volksbank N.V. continues to support the ten principles of the Global Compact on human rights, labour rights, environment and anti-corruption. With this letter we express our intent to implement these principles. We are committed to integrating the Global Compact Principles in our strategy, culture and day-to-day operations of our company. In addition, we are committed to engaging in collaborative projects which advance the Sustainable Development Goals.

De Volksbank N.V. will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the ten principles.

We support public accountability and transparency, and therefore commit to share this information with our stakeholders.

Sincerely yours,

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On behalf of Maurice Oostendorp

Sandra van Loon Director General Jouncal







