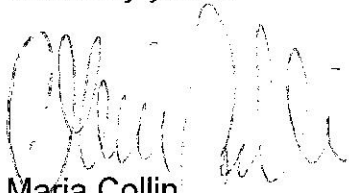


June 30, 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes. We want to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted to August 31<sup>st</sup>, 2018.

Sincerely yours,



**Maria Collin**  
Global Sustainability Manager