

# United Nations Global Compact Communication of Progress

June 28, 2018

**Prepared for:**

United Nations Global Compact

**Prepared by:**

American K-9 Detection Services, LLC  
P.O. Box 1029  
Moyock, North Carolina  
27958



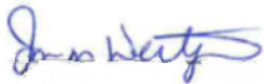
# Contents

- President Statement ..... 3
- Human Rights..... 4
  - Assessment, Policy and Goals ..... 4
    - Human Rights Policy ..... 4
  - Implementation ..... 4
    - Reporting Violations..... 4
  - Auditing and Measuring Effectiveness ..... 5
- Labour ..... 5
  - Assessment, Policy and Goals ..... 5
  - Implementation ..... 5
    - Our Supply Chains ..... 5
    - Training ..... 5
- Environment ..... 6
  - Assessment, Policy and Goals ..... 6
  - Implementation ..... 6
    - NKWE Wildlife and Security Services ..... 6
  - Auditing and Measuring Effectiveness ..... 6
- Anti-Corruption ..... 6
  - Assessment, Policy and Goals ..... 6
    - Our Anti-Corruption Policies ..... 7
  - Implementation ..... 7
    - Training ..... 7

## President Statement

*"I am pleased to confirm that AMK9 reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In our first annual Communication of Progress, we discuss our current policies and procedures, future goals and last year's action items that describe how we integrated the Global Compact and its principles into our business strategy, culture and daily operations"*

Yours Sincerely,



Jon Wertjes, President

# Human Rights

## Assessment, Policy and Goals

At AMK9, adhering to the principles of humanitarian law and human rights is central to our core beliefs and principles. As part of our commitment to conducting operations in a legal, ethical and moral manner, AMK9 has adopted an organizational-wide human rights policy to further inform and educate our employees.

### *Human Rights Policy*

The Company will treat all persons with dignity and respect for human rights. The Company recognizes and respects all fundamental human rights and will be guided in the conduct of its business by the United Nations Declaration of Human rights (the “Universal Declaration”) and other applicable human rights documents and principles. These basic rights include the following:

- Right to life, liberty, and security of person
- Freedom from torture or cruel, inhumane treatment or punishment
- Right of Recognition
- Freedom of expression and opinion
- Anti-Discrimination / Equality of Opportunity
- Freedom of Engagement

## Implementation

### *Reporting Violations*

Personnel aware of, or who suspect possible violations of the Human Rights Policy, must report these circumstances by notifying their manager, the Chief Legal officer, or by using the Company’s anonymous Ethics Hotline. The Ethics Hotline is hosted by a third party provider so employees or third parties can make reports to the Company on a totally confidential and anonymous basis if so desired.

## Auditing and Measuring Effectiveness

Effectiveness is monitored by an in-house governance program, which is led by an internal executive management team and managed by the Legal Department and the Corporate Quality, Certifications and Safety departments. Both internal and external audits are conducted on all operations, including review of our obligations towards human rights. Findings from these audits, in conjunction with reports made to the Ethics Hotline, are reported quarterly to the Compliance Committee of the Board of Directors.

## Labour

### Assessment, Policy and Goals

AMK9 is committed to providing a safe and respectful work environment free from threats, violence, harassment, and discrimination. Respecting others and performing with excellence create opportunities to achieve success in our work place.

In addition, we have adopted a “zero tolerance” policy for trafficking in persons and will not tolerate the practice in any form. Any employee, or third party, acting on behalf of the Company who directly or indirectly engages in human trafficking will be immediately terminated.

### Implementation

#### *Our Supply Chains*

Robust due diligence checks are performed on all companies that do business with AMK9 (“Suppliers”). AMK9 requires all of its Suppliers to adhere to The Company’s Code of Business Ethics and Conduct (“the Code”) which, among other things, clearly states that the Company has “Zero tolerance” for human trafficking and that the Company is “committed to the eradication of human trafficking.” The Code requires that Suppliers comply with the Code in all aspects of their operations that relate to their business with AMK9. In the event of a violation of the code, AMK9 reserves the right to either terminate its relationship with the Supplier.

#### *Training*

All employees are required to complete quarterly training which covers the following topics:

- Zero Tolerance Policy for Human Trafficking
- Anti-Harassment Policy

- Anti-Retaliation and Whistleblower Policy

## Environment

### Assessment, Policy and Goals

AMK9 considers its responsibility to preserve the natural environment of the utmost importance and is committed to strict compliance with all laws and regulations governing pollution and other abuse of the environment.

We consistently reviews its policies & practices and has established programs for waste disposal, recycling and considerate procurement and reduction in energy consumption. Similarly, we aim to reduce impact on the environment to the way in which it relates to our clients and to the services we provide them.

### Implementation

#### *NKWE Wildlife and Security Services*

During 2017, AMK9 donated Canine Hunter a Male Dutch Shepard to NKWE Wildlife and Security Services. NKWE specializing in anti-rhino poaching and wildlife security. AMK9 also provided all the canine equipment and handler training.

### Auditing and Measuring Effectiveness

Since beginning work in August of 2017, Hunter has tracked and found poachers successfully. This service will continue to provide extensive ground coverage and security on Reserves with Rhino populations & increase the rate of detection and capture of suspected poachers.

## Anti-Corruption

### Assessment, Policy and Goals

It is imperative that AMK9 employees understand and abide by the applicable laws of the countries in which we conduct business. Compliance with applicable laws reflects our commitment to conduct business with the highest level of integrity. Operating in this manner is critical to building and maintaining the reputation for excellence worldwide.

### *Our Anti-Corruption Policies*

AMK9 follows established company policies against the engagement in or tolerate bribery or any other form of corruption. The policies prohibit any payment or offer or promise of payment that would violate the U.S. Foreign Corrupt Practices Act (FCPA), the UK Bribery Act ("Bribery Act) or any law of a country where the Company operates.

### Implementation

#### *Training*

All employees company-wide are required to complete quarterly training related to our Anti-Corruption and Bribery Policies.