



STICKS | N | SUSHI

STICKS'N'SUSHI - COMMITMENT TO CSR

What we do

Sticks'n'Sushi was founded in 1994 and operates multiple restaurants in Denmark, UK and Germany. We provide venues and opportunities for our guests to fully enjoy their time eating well prepared meals of the highest quality.

Our restaurants form an integral part of cultural life and development in societies in which we are present. We will continue to develop innovative solutions for our guests to enjoy their right to adequate food, to leisure and to take part in cultural life.

We believe in a responsible way of doing business that embraces everything from employees and local communities to purchasing, products and projects. We want to serve sublime food without compromising the wellbeing of people and the planet. We take pride in decency and fairness, and we operate with care and foresight, as we base our business on respect for sustainable development; respect for people, planet and profit.

Through our engagement in REGA (Restaurateurs Guarantee Scheme) we will seek to enhance the reputation of our industry as such. We are proud to be on the journey towards responsible business conduct and continuous support to sustainable development.

How we deliver

As basis, we comply with national regulations, wherever we operate. In addition, we are fully aware of our responsibilities to sustainable social, environmental and economic development. We are members of UN Global Compact, and we will make our commitment to its 10 principles operational by applying the global standard from the UN Guiding Principles on Business and Human Rights (UNGPs) and the OECD Guidelines for Multinational Enterprises (OECD).

We will continuously identify, prevent or mitigate the potential adverse impacts on internationally agreed principles for sustainable development; human rights, including labor rights, the environment and the economy, that we may cause or contribute to. When actual impacts occur, we will provide for access to remedy. As we comply with the global standard, we will account for our actions.

What we expect from others

We expect our employees to act with due regard to this commitment. Employees shall act to prevent or mitigate adverse impacts and are expected to raise concerns with their management, if they identify potential or actual adverse impacts involving our services or our business relationships.

We will also seek to prevent or mitigate adverse impacts, that may be directly linked to our operations or services by our business relationships by raising the expectation that they commit and act to avoid causing or contributing to adverse impacts on human rights, the environment and anti-corruption; and that they address such adverse impacts, when they arise. Should un-attended severe adverse impacts occur in our value chain, we will use or build our leverage to make the business in question cease the impacts and demonstrate respect for human rights, environmental and anti-corruption principles.

Embedding the commitment in all we do

Our commitment is publicly available and we will continuously communicate it internally and externally. Every three years we will revisit the commitment and ensure that it is continuously embedded in all our policies and processes.

Copenhagen, May 4th, 2018

Chairman

CEO