

UNITED NATIONS GLOBAL COMPACT
Communication on Progress

FMC became a signatory of the UN Global Compact in 2015. This is our third Communication on Progress indicating our activities and management systems in support of the UNGC principles

UNGC TOPIC	UNGC PRINCIPLE	FMC APPROACH	INFORMATION LOCATION
Human Rights	Support	Human Rights Policy, Code of Ethics and Business Conduct, Human rights in the supply chain training, Supplier Code of Conduct, Supplier screening process	FMC Policies and Statements (Policy on Human Rights & Code of Ethics and Business Conduct) - http://fmcsustainability.com/policies-and-statements/
			Supplier Code of Conduct
			2017 Sustainability Report pages 25-26
	Not complicit in human rights abuses	Human Rights Policy, Code of Ethics and Business Conduct	FMC Policies and Statements (Policy on Human Rights & Code of Ethics and Business Conduct) - http://fmcsustainability.com/policies-and-statements/
Labor	Collective bargaining	Human Rights Policy, Code of Ethics and Business Conduct	FMC Policies and Statements (Policy on Human Rights) - http://fmcsustainability.com/policies-and-statements/
	Forced and compulsory labor	Human Rights Policy, Social responsibility audits, Code of Ethics and Business Conduct, Supplier Code of Conduct, supplier screening, Human Dignity training	FMC Policies and Statements (Policy on Human Rights & Code of Ethics and Business Conduct) - http://fmcsustainability.com/policies-and-statements/
			Supplier Code of Conduct
			2017 Sustainability Report pages 25-26
	Child labor	Human Rights Policy, Social responsibility audits, Code of Ethics and Business Conduct, Supplier Code of Conduct, supplier screening, Human Dignity training	FMC Policies and Statements (Policy on Human Rights & Code of Ethics and Business Conduct) - http://fmcsustainability.com/policies-and-statements/
			Supplier Code of Conduct
	Discrimination	Human Rights Policy, Code of Ethics and Business Conduct, Diversity and Inclusion	FMC Policies and Statements (Policy on Human Rights & Code of Ethics and Business Conduct) - http://fmcsustainability.com/policies-and-statements/
			2017 Sustainability Report pages 11-14
Environment	Precautionary approach	CDP climate change module submission, Climate change statement, Risk assessments for agricultural products,	FMC Policies and Statements (FMC Climate Change Statement) - http://fmcsustainability.com/policies-and-statements/

		review and consolidation of formulation contract manufacturer network	2017 Annual SEC 10k filing page 27
			2017 Sustainability Report pages 25-26
	Initiatives for environmental responsibility	CDP climate change module submission, Responsible Care, 2025 environmental goals; grower training and stewardship	2017 Sustainability Report pages 6, 9, 19, 21, 23, 28-29
			Explore Our Resources for our CDP submissions - http://fmcsustainability.com/explore-our-resources/
			FMC Responsible Care
	Environmentally friendly technologies	3RIVE 3D™, PrecisionPAC, Evalio® AgroSystems, biologicals, seed treatment products, sustainability scoring in new product development process, Lithium battery technology, Manufacturing Excellence; support for industry efforts on pesticide container recycling	2017 Sustainability Report pages 9-10, 17-21, 26
Anti-corruption	Working against corruption and bribery	Ethics on-line training course, FCPA Compliance Standard Process; Training of FMC organization and FMC's key third parties; FCPA audits; Code of Ethics and Business Conduct; new role created for Chief Compliance Officer	2017 Sustainability Report pages 14, 22-27
			FMC Policies and Statements (Code of Ethics and Business Conduct) - http://fmcsustainability.com/policies-and-statements/
			Supplier Code of Conduct
			Chief Compliance Officer