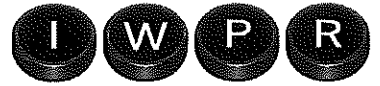


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## COMMUNICATION ON ENGAGEMENT (COE)

### Period covered by this Communication on Engagement

From: 31<sup>st</sup> October 2016

To: 4<sup>th</sup> June 2018

### Part I. Statement of Continued Support by the Chief Executive or Equivalent

*5<sup>th</sup> June 2018*

To our stakeholders:

I am pleased to confirm that the Institute for War and Peace Reporting reaffirms its support to the UN Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption – principles which are integral to the good conduct of our organisation globally.

This communication of engagement details the actions that IWPR has taken to support and implement the Ten Principles of the UN Global Compact within our organisation and across our activities. We also commit to sharing this information with our stakeholders using our primary channels of communication and welcome any feedback.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Anthony Borden', written in a cursive style.

Anthony Borden  
Executive Director, IWPR

**Board of trustees:** Sir David Bell (Chair), Ralph H. Isham (US Chair), Derk Sauer (NL Chair), Anthony Borden, Chris Canavan, Richard Caplan, Lorne Craner, Will Gardiner, Ralph H. Isham, Stephen Jukes, Christina Lamb, Michael Immordino, George Packer, Zoran Pajić, Annelies van der Pauw, Derk Sauer, Gillian Telt, Christian Toksvig, Annemarie Verbeek, Ramsey Walker, Scott Malcomson.

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## Part II. Description of Actions

IWPR has implemented and promoted the Ten Principles of the UN Global Compact throughout our organisation's policies, projects and activities. Consequently, the Ten Principles have been promoted among our partners and beneficiaries, as part of IWPR's efforts to uphold the responsibilities of good practice throughout all our operations. IWPR believes that the responsibilities in the four areas of Human Rights, Labour, Environment and Anti-Corruption are fundamental to the integrity of our organisation and also to our long-term sustainability – we are pleased to share the following indications of how these principles have been demonstrated through our actions.

## Part III. Measurement of Outcomes

- IWPR has developed and maintains comprehensive policies and procedures which ensure we uphold internationally proclaimed human rights and avoid complicity in any human rights abuses. Given the range of unstable, conflict and post-conflict environments in which IWPR operates, it is vital that these policies, especially our anti-Trafficking in Persons and Child Safeguarding policies, are actively upheld by all employees. IWPR has not been involved in any investigations or contraventions of human rights or labour laws. The same standards are demanded of all our partners and subcontractors.
- IWPR's projects actively support and maintain human rights in areas where they are often violated. In Afghanistan, during the 26-month reporting period, IWPR mentored more than 12 human rights reporters through the production of 39 in-depth print and radio reports on human rights and peace issues. Over 300 Afghans engaged in discussion groups on rights issues led by IWPR and six radio call-in programmes organised by us reached an audience of more than half a million.
- Furthermore, IWPR collaborates closely with women human rights defenders. Working with the Digital Security team in Beirut, IWPR developed a new digital security curriculum with a gender focus, which was published on a dedicated website: [cyber-women.com](http://cyber-women.com). Seven trainers from five internet-repressive countries in the Latin America and Caribbean region (Ecuador, Venezuela, Nicaragua, Mexico and Colombia) were educated on how to use the curriculum. Subsequently, they taught their newly acquired skills to more than 40 at-risk women human rights defenders and journalists of their respective countries.
- IWPR promotes respect in the workplace and maintains a working environment which is free from bullying, all forms of harassment, in our home offices and all environments in which we implement projects across the world. We are committed to the elimination of discrimination in respect of employment and are proud of the strength in diversity of our employees across the organisation. IWPR additionally conducts tailored training and learning opportunities for regional groups within the organisation. For example, our team in the Middle East and North African Region lead annual retreats where seminars are held on gender and conflict sensitivity.
- IWPR is equipping women's civil society organisations to improve the status of women in Libya through organisational strengthening and effective policy advocacy. Through our *Ante Reada* project, IWPR aims to enhance the operational capacity, sustainability and impact of national CSOs in order to promote gender equality. IWPR conducted 70 interviews with CSO leaders and community members in order to understand what organisational and programmatic opportunities exist to strengthen CSOs in Libya. The culmination of the project was a three-day

conference in February 2018 hosted by IWPR in Tunis, where the 'Post-Revolution Pioneers' report was submitted to UK and other donor governments, outlining recommendations for further support. Ante Readă's second phase, support for CSOs through training and sub-grants, was launched on April 1<sup>st</sup> 2018.

- IWPR is committed to the highest standards of ethical conduct and compliance with the laws of all jurisdictions in which we work. Our anti-Bribery and Corruption Policy covers all worldwide operations and stipulates a zero-tolerance approach to bribery and corruption by our employees, consultants or any others who may act on our behalf. Any such person who witnesses or becomes aware of any illegal, fraudulent or dishonest conduct is encouraged to report the matter. Options for this include contacting one's immediate supervisor, contacting the Global HR Director or other senior management, or completing the anonymous online IWPR Whistleblowing Form, for which a link is provided. Our procedures for protecting whistle-blowers are designed to comply with the Public Interest Disclosure Act 1998 and IWPR uses its best efforts to protect whistle-blowers, while not tolerating any retaliation or victimisation. All reports made via the aforementioned channels are investigated by a member of our Executive Management Team (EMT) – unless the accusation extends to a member of the EMT, in which case a member of the Board of Trustees undertakes the investigation. If required, independent agents, such as lawyers or auditors, may be involved in investigations. Should the allegation be proven true, appropriate corrective action is taken, and the outcome is communicated to the whistle-blower. IWPR has, when necessary, investigated allegations of corruption and misconduct expeditiously, objectively and in confidence.
- Additionally, the IWPR Terrorist Vetting Policy stipulates our due diligence procedures to ensure that no funding, or any other support, is provided to any individuals or organisations which could be associated with terrorism. Any transaction over \$500 must go through our terrorist vetting procedure. Implementing procedures like this enables IWPR to be confident in the level of financial integrity and control we exercise when partnering and subcontracting.
- In Tajikistan, IWPR promotes freedom of religion within our 'Combating Radicalisation in Tajikistan' project. IWPR was the first and only organisation in Tajikistan to mentor religious leaders on how to resist online Islamist propaganda. The 139 leading imams trained by IWPR proceeded to create social media groups with more than 10,000 followers. IWPR additionally led a counter-radicalisation and human rights information campaign. This program included 22 lectures attended by 1,200 university students, meetings with law enforcement officials and 1,500 women in remote areas.
- IWPR's 2017 initiative in Ukraine empowers 'accountability clusters' by linking civil society groups, activists and media in four regions of Ukraine with the aims of increasing transparency of information, understanding of government and effectiveness of dialogue, debate and action around good governance. IWPR provided training, mentoring and financial support to eight anti-corruption and public oversight coalition groups over the year. Moreover, IWPR launched a network of regional lawyers in February and awarded a Kiev-based legal centre to help activists and journalists undertake follow-up investigations and monitor findings with legal enquiries and court cases. IWPR's final project conference, which was attended by 114 people, covered the progress of anti-corruption reform, cooperating with national anti-corruption bodies, building regional and local coalitions and effective tools for regional activists and transparent public finance among other issues.

- IWPR's 'Making All Voices Count' project in the Philippines in 2017 increased space for citizen engagement in local government for better performance and service delivery. Around 400 citizens developed, supported and formally launched the project, received continuous training and mentoring on public finance, campaigning and organising. As a result of citizen-led monitoring and reporting, public services improved and there was an increased access to public finance data, which official resistance had previously made hard to secure.
- IWPR's programming reaches millions of people in nearly three-dozen countries. The aims of our work to promote free expression, increase accountability and build inclusive societies is congruent with the spirit of the Ten Principles. By ensuring IWPR follows these principles, through our policies and the design of our programming, we extend the principles by example to our project beneficiaries.