



2018-06-04

To our Stakeholders

Dear All,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (CoP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In this our first annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

Since we joined the UN Global Compact in 2016, the ten principles have been integrated into our corporate steering documents, including our Management Platform, Sustainability policy and Code of Conduct. Our transition to a more systematic and strategic Group-wide sustainability work and reporting is now in line with the Global Reporting Initiative (GRI).

The Annual Review & Sustainability Report for 2017 is disclosed herewith.

We also commit to sharing this information with our stakeholders using our primary channels of communication.

Yours sincerely,

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