

25 May 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, and a measurement of outcomes or expected outcomes.

The COP report is in the review process and we are unable to submit it at this time.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 24, 2018 at the latest.

Sincerely,

A handwritten signature in black ink that reads "Heather L. Knight". The signature is fluid and cursive, with the first letters of each name being capitalized and prominent.

Heather L. Knight
Manager, Global Sustainability