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**ABREU
ADVOGADOS**

To our stakeholders

Lisbon, 23 April 2018

Subject: Adjustment Requirement

Ref: M11533//11150196v1

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to 31 October 2018.

Sincerely yours,

Pedro Pais de Almeida

Partner



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