

Julia Jaspers Head of Sustainability and Corporate Foresight

16 April, 2018

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Like in the previous years, our COP is part of our annual integrated report that was published in German on the 22nd of March 2018. Now, we are in the process of translating the report in English to create full transparency for our stakeholder outside Germany. Following the current time schedule, this process will not be finished until the 25th of April and will also involve the separate CEO statement of continued support. This is why we are late in sharing and posting our COP report this year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact in English. Our new COP report will be posted on the UN Global Compact website by 24th of July 2018 at the latest. Sincerely yours,

Dulia Daspers

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