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UNITED NATIONS – GLOBAL COMPACT

NEW YORK - USA

Montchanin, April, 24th 2018

Objet : Grace Period Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to an overload of work, early this year 2018. At the same time, there will be several audits about ISO 9001 and 14001 and MASE management.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August, 10th at the latest.

Sincerely yours,

Quality Health Safety and Environment manager

Priscille ROY