



ANNUAL REPORT-2015

AJSA Odisha, India

ANNUAL REPORT

ANNUAL ACTIVITIES REPORT OF 2015-16, AJSA Odisha, India



(ANCHALIKA JANA SEVA ANUSTHAN)

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Foreword

On behalf of the entire team of AJSA, it is my pleasure to present the Annual Report 2015. As we share this report of the year 2015, we also want to thank you for your continuous support and faith in us as AJSA marks completion of over 26 years of work in Odisha, India. It has been a wonderful journey so far, these two decades of working closely with people, development partners and the government has provided us with rich experience that helped us to continuously learn and evolve as an organization promoting community based solutions, resilience building and holistic development of vulnerable sections and social justice.

This report will provide readers with a comprehensive and up-to-date understanding of the work we do and its impact among communities. It demonstrates how AJSA pivotal role in facilitating projects across its thematic focal areas, are bringing transformational change towards sustainable development in our operational areas. Now, our community based approaches and efforts in sustainable livelihood, natural resource management and disaster management have been recognised locally and globally. Now AJSA is getting significant recognition from the important national and international initiatives. This year AJSA has received an award from M.S Swaminathan Foundation and world wide web foundation for its remarkable contribution in Rural Development and sustainable livelihood. Now AJSA is getting to be known for its work on the ground, with poor communities, as a community based organization it's a very prideful thing for us.

I would like to thank our supporters and donors whose continuing support, contributions and faith in us have enabled us to take forward our cause. We at AJSA are ever committed to development of the vulnerable sections of the society and equality a reality for the poor and marginalized we stand by and work with. I look forward to working with all partners to deliver community based solutions, foster innovation for integrated development in all spheres of community in order to help the AJSA family achieve even greater impact.

In Solidarity,



Banshidhar Behera
Secretary-AJSA Odisha

ABOUT AJSA

AJSA is a grass root level rights-based non-government and not-for-profit organisation based in the state of Odisha in India. Facilitating **community development** initiatives since **1989**, working towards the root cause of Poverty and eliminating **social injustice** and for the down trodden and under privileged section in the remotest part of the country. It is a nonpolitical, community based social development organization involved in sustainable development initiatives since inception.

AJSA was formed by local poor people of bongomnuda block in the bolangir district, to work for the **socio-economic development** of small and marginal farmers, landless labor, agricultural labor, bonded labor as well as women, children and other weaker **deprived sections** of the society. The spheres of its work are governed by issues related to livelihood security, health, education, Natural Resource Management and Disaster Risk Reduction etc.

AJSA has been working in some of the poorest parts of Odisha for about two decades to promote community-based solutions to issues around the **empowerment & mainstreaming** of deprived village people of Western Orissa with emphasis on Land less, small & marginal farmer, backward rural Women, children, ST's, SC's & Dalit communities.





Vision

An equitable and sustainable society, where people will have constant access to decision making process and the Power, which will affect their life with dignity.

Mission

Our mission is to utilize the natural resources, Human resources and physical resources most judiciously for the Sustainable, socially inclusive, gender equitable and Socio-economic development of the society and to empower the unprivileged sections, SCs, STs, Women's, Disabled persons, Small and marginal farmers. Such that they too can become the part mainstream development activity.

Our Philosophy

That all women, men and children have the basic right to live their life with dignity and self-determination, and that all people should have the opportunity and choice of enhancing their own potential and well-being.

MAJOR INTERVENTIONS OF THE YEAR

MGNREGA-NRLM-CFT Convergence Programme

Recurring drought manifested in a cycle of almost alternate year diminished the opportunity of the labour employment in the agriculture sector forcing people to migrate in large number. It has been estimated that more than one lakh families migrate annually from Bolangir district alone. In the absence of alternative employment opportunities most families in tribal western Orissa survive on remittances b family members employed in brick-kilns, on roads, or other forms of contract labour. It is evident in almost all villages that the worst affected are the landless and marginal farmers who resort to distress mortgaging or selling of their little yet precious land and other assets and migrate out along with their families taking along with them school going children leaving behind the old and aged. In such a situation, an act like the NREGA has the potential to transform the face of the rural economy in otherwords it is just like an alternative solution for problems like migration. Since, NREGA can never meet its objectives without the active participation of people in its implementation by realizing this, AJSA has been giving its level best efforts by forming jobseeker committees and federations, to ensure maximum participation in MGNREGA work.

Since 2014 AJSA has been implementing the MGNREGA-NRLM-CFT Convergence Programme, in joint collaboration with the Panchayati Raj Department, Government of Odisha. The major objective of this initiative is to ensure successful implementation of

MGNREGA entitlements and show and fortify the working mechanism to into a model with a working domain comprised of 7 GP"s (Alanda,Arsatula,Chandotara, Dedgaon, Gandharla Jamkhunta Sindhekela) including 44 Villages 9381 House hold and 39571 population. The project aims to build a participatory



and transparent planning process and implementation systems at village, Panchayat and block level as well as to create employment opportunities, check migration and develop rural asset base by ensuring maximum participation under MGNREGA activities by reforming the rural livelihoods options in operational village of bongomunda.

Community Mobilisation

During the initial phase of the programme Individual discussion, village level discussions were conducted by AJSA to understand the current scenario of MGNREGA in the operational areas. And at the same time 20 SHGs were also formed to ensure collective participation of women in the entire process.

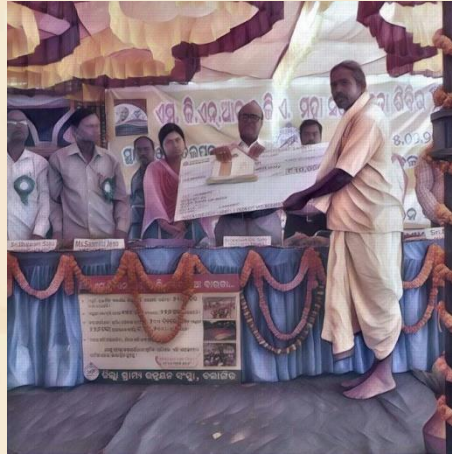
AJSA is to ensure mass participation in MGNREGA in different level"s through formation of job seeker committees. During the year 18 New JSC"s has been formed in 7 Operational GP"s and. The JSC"s and panchayat and block federations are actively involved in awareness and campaigning programme organize in village, panchayat and block level"s. The job seeker committee usually to meets once in a month to review the NREGA progress at village level and they try to finalize the micro project to be implemented in the village on priority basis they also enlisted the needy job seeker to perform the work. The core committee at village level monitors the implementation of

MGNREGA activities ensure quality, timely measurement of the work and Wage payment, worksite facilities. The job seeker committee is also collecting the grievances of the job card holders and communicates to the panchayat and federation level committee for better advocacy and implementation and for a transparent mechanism of the programme. Though the continuous efforts of AJSA and JSC"s Rojgar Diwas"s has been Observed Regularly. And Job Demand has been increased in operational Areas.



Awareness Campaign's

This year AJSA has organised Mega Awareness camp was organised by AJSA under the aegis of DRDA bolangir, WONC and district administration at Tetelpada Village of Bongomunda Block. where more 1000 participants from different GP's took part. The event was attended by many senior officials from state and district level. Similarly different awareness prgrammes, awareness through awareness car/rath were also organised in G.P and village level too.



The method of these camps was very innovative; volunteers of AJSA have shared their messages through traditional street play, folk dance and folk song instead of teaching method. Through the continuous efforts given by AJSA, Now the Public awareness level is high in all operational GP's of AJSA in comparison to other GP's. And almost workers are now familiar with the muster roll system, job cards, and various entitlements under NREGA etc. Several leaflets were developed by AJSA on provisions, guidelines and rights of job seekers of MGNREGA, which has been printed in local Oriya language to speared the message easily. Similarly, wall writings were done by AJSA in every village to have a visible impact in people's mind.

Capacity Building of Job Seekers

Since its inception of the project AJSA has organised several trainings in various aspects by involving the members of Job seeker committees, Self Help Groups, PRI members, Gaon sathis, GRS, EOS and block level staffs. The mjaor obejctive fo these trainings is to to enhance their capacities and to share the knowledge about their rights and provisions under MGNREGA. These trainings enabled the job seekers in mobilizing their gram panchayat and gram sabha members about registration process, placing the demand for job, mobilizing gram panchayat and gram sabha members to prepare perspective plan under NREGA. AJSA along with JSCs has been playing a key role in account opening and timely payment

Under the leadership of JSC leaders following activities were undertaken during the year 2015-16

MGRNREGA WORK (INDIVIDUAL)-

S.L No	Activities	Number of Works and amount	Total Amount Mobilised from MGNREGA
1	Gaon Pokhari (Farm Pond)	10Nosx50,000.00	5,00,000.00
2	Mango Nursery	16X80,000.00	12,80,000.00
3	Fishery Tank	05X1,99,500.00	9,97,500.00
4	Land Development	07X 50,000.00	3,50,000.00
5	Cow Shed	25X35,000.00	8,75,000.00
6	Odisha Livelihood Mission (SHG)	17X15,000.00	2,55,000.00
TOTAL			42,57,500.00

MGRNREGA WORK (Cluster/Group)

S.L No	Activities	Number of Works and amount	Total Amount Mobilised from MGNREGA
1	Road	16X 10,00000.00	10,000,000.00
2	Pond Rehabilitation	10X 10,00000.00	10,000,000.00
TOTAL			20,000,000.00

Role and Impact of AJSA

As the operational guidelines of NREGA say the main objective of the programme is to eradicate rural poverty, create employment opportunities, check migration and develop rural asset base. While analyzing the success of the programme in AJSA operational GP's, it is clear that in comparison to other GP's of Bolangir is far ahead in implementing NREGA. All jobseeker committees are now have their strong presence in their villages and GP's through the continuous efforts of AJSA. Regular meeting, trainings and interaction with PRI members and Govt. officials at block level contributed a lot to take this movement more forward in operational villages and community awareness level is also increased on employment generation in comparison to other GP's of Bongomunda.

Impact in the Operational Areas

1. Increased participation of women workforce
2. Impact of land productivity
3. Increase in workforce awareness about the basic entitlements
4. 35% Sharp decline in migration
5. Development of rural infrastructure
6. Gender and Social inclusion

Peoples Action in Development (PAID)

Since 2015 AJSA has been implementing the- PEOPLES Action In Development (PAID) Programme in bongomunda block of bolangir district, the major objective behind this programme is to- secure sustainable livelihood and food & nutrition security through sustainable agriculture and building strong self-help structures through convergence of different schemes and programmes of State & Central Govt. As well as through promotion and capacity building of community organisation and strengthening local governance through increased participation of community in planning and delivery of services meant for the poor & promoting sustainable agriculture, through natural resource management and establishing and strengthening self-help groups.

The project also aims to reduce vulnerabilities associated with poverty and food and nutrition insecurity of poor people by adopting natural resource management and sustainable agricultural practices and involve in off farm income generation activities through convergence of MGNREGS & NRLM (through creation of NRM based durable assets at community and individual level to provide sustainable income for the community). In addition to this the project has been emphasizing the value addition of the NTFPs, setting up small scale industries using forest produce and ensure proper

PROGRAMME DETAILS

- No. of Gram Panchayats Covered - 3 GPs
- No. of Villages Covered- 18
- No. of Households Covered- 18,00
- No of ST Households Covered- 896
- No of SC Households Covered- 362
- No of OBC Households Covered- 542

implementation of PESA and FRA. At the same time Self-help structures like women SHGs and its Federation, Farmer's clubs, Forest Management Committee and Job Seekers Committee have been involved in their sustainable development. The planned measures have now ensured minimum of 150 days employment through mass job demand and it has been addressing the problems related to sustainable agriculture, improved agriculture production, availability of food and reduced food and nutrition insecurity, malnutrition among women and children and indebtedness and migration of people in the operational areas.

Baseline Survey and community mobilisation

During the initial phase of the project baselines surveys were conducted in the operational areas and Social Map, Resource Map, Seasonal Map were also Prepared In 18 Villages. These surveys were carried out before the gram sabha's and

pallisabha taken place in all GP's of bongomunda and further the reports were presented for appraisal in the Palli Sabha/Gram Sabha to finalization of the plan.



Village level committee meetings, individual discussion were organised , at the time of survey and followed by that 18 new SHG formation, 18 new JSC and 18 farmers club and Forest Management committees has been formed.

After having the village level meetings and GP level meetings, the wage seekers are organised into Job seekers Committee at village and panchayat level and job seekers Federations at block level in order to speed up the MGNREGA implementation and also to address issues related to implementations of work as demanded by the job seekers timely measurement and payment, ensuring quality of work and social audit processes at panchayat level. This year 18 new job seeker committees have been formed consisting 198 members.

AJSA is now playing a very vital role in mobilizing households for registrations, getting job cards, providing motivation to submit work demand applications in groups, providing assistance in getting receipts for work applications, and getting minimum wages and equal wages to all.

From the very beginning, the JSC' have taken up some pilot initiatives under the guidance of AJSA to move beyond wage income and build on the gains secured by NREGS entitlements. The interventions include initiating discussions among the wage labor groups for adapting sustainable agriculture practices, non-pesticide management, mixed cropping, composting, kitchen gardens, vegetable cultivation etc. Such interventions are towards securing maximum wages and investments for development of land and water resources

from NREGS and supporting the job card holding families to capitalize on those benefits. At the village level, effort has led to increasing people's confidence in checking cheating and misappropriation in the NREGA, Corruption ratio and payment disturbance is minimised. In every operational village, people were able to demand for payment jobs as well as for their rights. Through giving constant effort in work and by persistent follow-up's with PRI's, Government official's, job seeker committee and Federation's.



Awareness drive and Capacity Building

In 2015 AJSA has organised around 75 trainings and capacity building programme where more than 1650 persons took part. The participants were from different groups and gender i.e- Job seeker committee leaders, SHG Leaders, Farmers club members, Forest Protection committee members, barefoot engineers etc. The major objective behind these programs was -to enhance their capacities to share the knowledge about their rights and provisions under different schemes of state and central Government. During the financial year 10 cadres of trained Agriculture Master Trainers has also been trained to assist the small and marginal farmers in day to basis for promotion of sustainable agriculture. The process has now gained a momentum in different forms. The capacity and awareness level people has now increased in comparison to previous years. Now women leaders are taking a lead role in the village development process and participation of women leader in social security schemes has now increased to 60% in the operational areas.

Now the trained persons are helping others in bank linkages- account opening, timely payment, Adhar Linkages etc.

Convergence and Coordination with Key Line Departments

AJSA has been adopted an approach of systemic and routine meetings between key line departments and Job sekker committees, SHGs, farmer clubs, forest protection committees etc. through block level interface meeting. This interface served as an effective platform for above said groups for bringing the problems and issues in implementation to the notice of block and district officials.



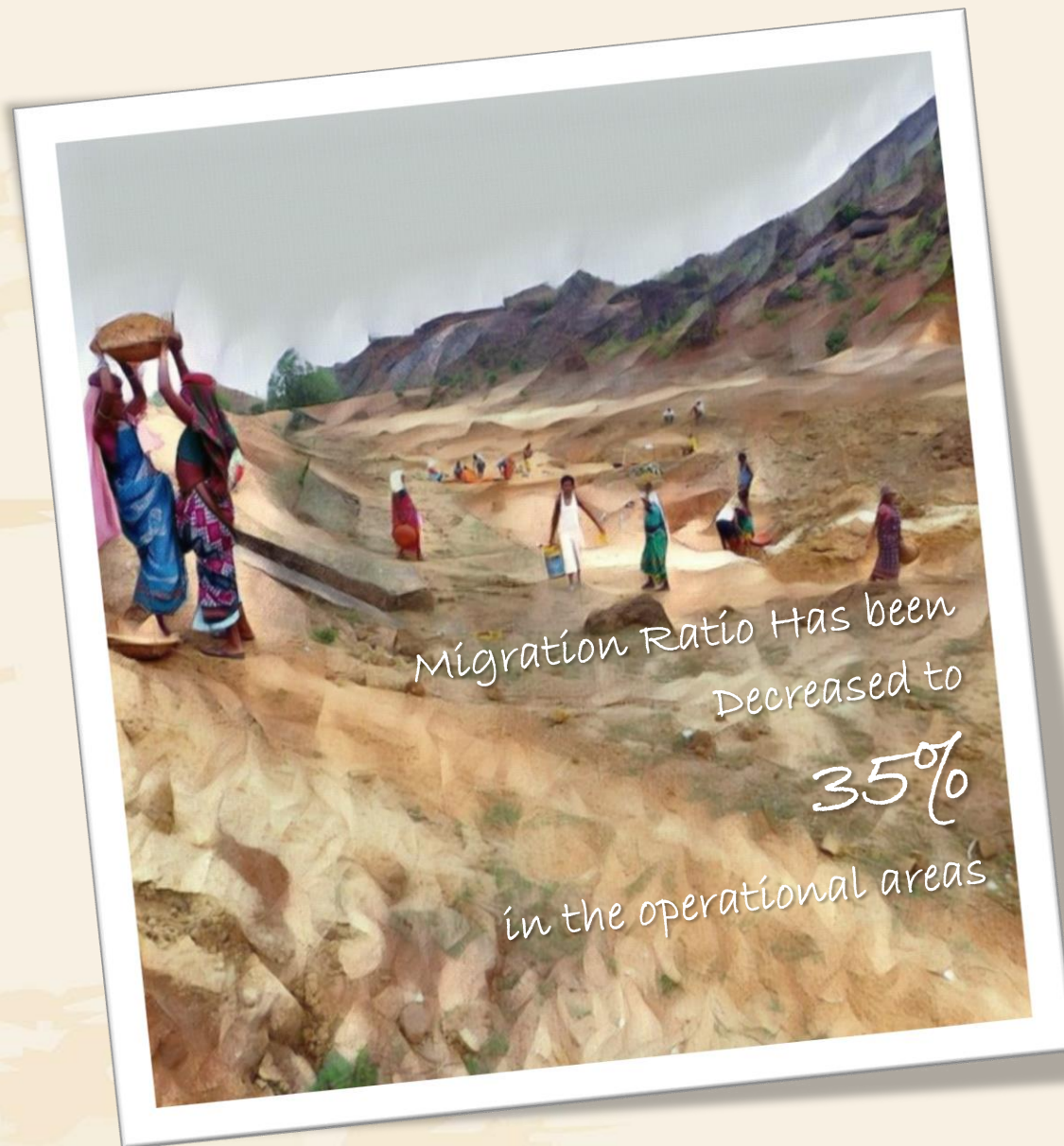
To ensure maximum participation of people in different schemes by Govt. AJSA has given major emphasize to ensure Convergence between the community members and key line departments (i.e- Horticulture Department, Agriculture department, DRDA, Forest and environment department etc.)

And around 300 people have got benefit from these convergence activities and they have got support for Mango Nursery, Onion Godown, Onion seeds, Vegetable Seeds, Compost pit, Moong & SRI Paddy, K.B Pumps, Banraj chicken, Bore well, Dug well etc. Since the operational area- Bongomunda is dry region and water scarcity is common

phenomena over here, though major focus has been given to creating water harvesting structures, renovation of ponds, mo Pokhari, Fishery Tank etc.

Impact-

Alunda, Gandharla, Jamkhunta, Chandotara, Dedgaon GP's, now there is new perspective in the quality of life's of hundreds of families, due to the continuous inputs and interventions of AJSA, under the guidance WONC khariar (Western Odisha NREGA Consortium), MGNREGA has brought some relief to a miniscule numbers of families. For example, in jhinkipada village in Bongomunda block of Bolangir district, about 25 habitually migrant families stayed back as they availed work under the scheme. Now many families are have stopped to migrate, after getting the job and work in their own village. Similarly more than 300 such families opted out to stay back in village and work under MGNREGA in alunda GP under bongomunda block. Several children who used to migrate with their parents and lose their education also stayed back and continued their study in their respective villages.



ADARSH GRAM GATHAN ABHIYAN

OUR NON-FUNDING
ACTIVITIES

"AJSA improves lives, expands opportunities, and helps societies flourish across a dynamic and developing Odisha in India. We work with innovative leaders and communities to build effective institutions and advance path breaking reforms. With our innovative approaches of AGGA initiative, we are committed to build a peaceful, just, and thriving communities in our operational areas. "

Eight Programme Areas of AGGA

1

Livelihood
Security



2

Education



3

Health



4

Gender Equality



5

Water and
Sanitation



6

Natural
Resource



7

Disaster Risk
Management



8

Governance



BASIC SUMMARY OF DIFFERENT INTERVENTION'S UNDERTAKEN BY AJSA IN AGGA MOVEMENT

In order to reduce the vulnerability of rural downtrodden communities, it is vital that people should be capable of taking up occupations which will provide sufficient income, which will also create proper resources at village level, and which will lead to a self-reliant & dignified life for them. By realising this, a few initiatives and interventions are undertaken by AJSA to improve the quality of life's, by enhancing livelihood opportunities and by addressing food security, social injustice to ensure a self-reliant mechanism at the village level, through "**Adarsh Gram Gathan Abhiyan (AGAA)**" which is driven by 3 Core Principals, "MADA MUKTI, THANA MUKTI, MAHAJAN MUKTI VILLAGES (Liquor Free, Police Station Free and Money Lender's Exploitation Free Villages). Through this concept and with Gandhian ideology we continued our work from one village to another village. By our relentless efforts, and through 3 core Founding principles, now many villages are liquor free, Police station free and Money lender free and now problems are solving in people's own villages, no need to go to police station, for solving their problem, By the help of grain bank's and Gram panchis, the villages are now Money lender (Local Mahajan) free and their exploitation is minimized. The mission was begun in **1989** by **AJSA**, and continuing

independently without any funding support. Every year we are able to create new milestones through our interventions undertaken by AGGA Initiative. These interventions are rooted in social and gender equity, economic and environmental sustainability, and strong people's institutions. We strive to realize, through our work, with Accountability, transparency and inclusion. Through our constant efforts, we have addressed the problems of high indebtedness, scanty and unequal land distribution, tribal land alienation, high rates of illiteracy, starvation deaths, the regular occurrence of drought, issues related to migration, food scarcity, lack of essential health services and minimum education facilities in our operational areas. The following pages will illustrate the activities undertaken by AJSA under AGAA Movement, along with the major achievements of the year.

Through our efforts, we aim to broaden the opportunities available to the poor by strengthening their ability to provide for themselves and their families, in one of the most poverty-stricken yet resourceful regions in India. The organisation currently serves a population of over 1.24 Lakh people across 224 villages in three districts of Orissa.

Programme Highlights



Livelihood Security

AJSA works with over **30,000** small and marginal producers and helps them towards establishing sustainable livelihoods systems . Promotion and working with self-help groups, skill building, community enterprise in for livelihood diversification are some of the areas of intervention of AJSA

See Pages - 20



Education

In our operational areas Tribal Girl Children's Enrollment in School Increased To **60%**

4 Night schools has been ongoing by Volunteers of AJSA, where elder women, men and children's are getting basic Education in bongomunda block of Bolangir.

See Pages - 21



Health

People's access to primary health services has been increased to about

50%

AJSA is regularly checking the representation of PRI members, by making provision of training and orientation programmes for Health wokers, ANM's, Aanganwadi's and PRIs for the effective implementation of various Government health schemes .

See Pages - 21



Gender Equality

1035

Women Leaders of **152** SHG Groups mobilizing thousands of others

200

Trained Volunteers/SHG Leaders Exercising For Their Civil & Human Rights

Participation of women in village development processes has been increased to **50%**

See Pages - 22



Water & Sanitation

2 Water User Associations formed in Kalahandi.

AJSA motivates and mobilizes communities to build their own water and sanitation systems, by mobilising different Govt. Programmes.

See Page - 23



Environment

16,224

Hectares of Forest Land has been protected by Communities protected by

64 Forest Protection Committees.

To revitalize the pesticide Free movement AJSA has been promoting Organic Farming widely in all operational areas

See Pages - 24



Disaster Risk Management

54 Disaster

Management Committees have been actively involved in the promotion of different disaster risk reduction and Disaster preparedness activities .

850

Quintals of Paddy Stored in Grain banks

See Pages - 25



Governance

PDS Distribution is Regularizing in **44** villages through the Collective effort of the VDC members And Community leaders.

AJSA works to strengthen community members by providing them with training, workshops, practical support & through Various capacity building initiatives.

See Pages - 25

Focal Area 1- Livelihood Security

- Facilitate processes for enhancing capacity of natural and human resources to enable livelihood security
- Promote appropriate & ecologically conducive mechanisms for increasing food production to promote household level food security.

1- Livelihood Promotion

Livelihoods diversification linked with increased incomes and savings are critical to reducing vulnerability of rural communities, especially in times of disasters. In the non-farm livelihoods sector, AJSA's efforts are focused on promotion of self-help groups, skill building, community enterprise in processing of agriculture and minor forest produce and technological application for livelihood promotion.

2- Entrepreneurship Development

AJSA works towards the promotion of women's groups and federations by empowering them through the integration of various self-income generation programs and leadership building programs to fortify and cater the needs of rural women's and to make them self-reliant .To build up these process in a proper way a Federation has been functioning by the members of SHG groups in bongomunda block under co-operative society act., in collaboration with AJSA named as **"Bharat Janani Swayan Shayak Limited"**. The members of the

cooperatives were trained in similar manner, as a result of which they are able to run fair price shops, collecting and marketing NTFPs, linking with banks, developing micro-enterprises and also undertaking internal lending.

During the last few years, the SHGs and the cooperative society have successfully raised their own funds, without any outside funding support other than bank.

3- Food Security

Before Creation of Sashya panthi's (Grain and seed banks), people living with dire poverty and semi starvation. And they were being pauperized by money lenders. AJSA started formation of grain banks & seed banks, to address these problems. In every village farmers had deposited 3 mann's (15 kg's) of grain and seed after harvesting. And gradually the amount of seed and grain started increasing day by day and year by year. The stock in the grain banks provides food security for a period of two to four months in years of crop failure. Presently 870 quintals (87.0 Tonnes) of paddy has been stored in 34 villages of bolangir. Now the scenario has changed, there is no need to take loan from outside. Villagers take loan from their own bank in lean periods and in the time of drought.

Focal Area II - EDUCATION

- Enable and promote people's access to basic education
- Provide opportunities for education up to high school level for tribal children from remote and isolated habitations

Access to education for all eligible children is a focused area of AJSA. To ensure all children receive primary education, AJSA emphasizes on the importance of education to communities with little, if any, education history. Village committees, with support from AJSA staff, ensure existing government schools function fully and all eligible boys and girls enroll. Special emphasis is given to motivate dropouts to re-enroll.

Education for All Campaign

As an intellectual organization AJSA has been working on RTE issues from the very beginning in remotest parts of Orissa. AJSA has undertaken various Education awareness programs and campaigns in the remotest parts of Orissa. The campaign is popularly known as "Sampurna Sakhyata-Gram Swaraj Aabhiyan" – Padhi Padhaiba Karjyakrama. Supporting the development of vocational education and training programs. In cooperation with public authorities, development agencies and Govt. line departments, AJSA has been actively promoting education programs like Sarba sikhya abhiyan and Education for all programs to spread the message in every corner of its operational areas. Beside these things **4 Night schools** has been ongoing by volunteers of AJSA, where elder women, men

and children's are getting basic education in bongomunda block of bolangir. To provide basic knowledge to the rural communities relating Health, Education, Science, History, Culture, Current affairs and general knowledge etc. AJSA has also opened a library named as **Mobile library For Rural People (M.L.R.P)**, where near about **60,000** books are available on above mentioned Topics.

Focal Area III- HEALTH

- Enable and promote people's access to primary health services
- Promote community based mechanisms for maternal and child health care

AJSA motivates and enables communities to access government health services for basic medicines, immunisation of eligible children and maternal health care etc. Timely detection and treatment of malaria, diarrhoea tuberculosis and HIV/AIDS control form another part of the intervention. To achieve the objective of creating a healthier society through improved preventive measures, AJSA organizes awareness programs on different health and hygiene related issues. Aiming at achieving behavioral change, AJSA uses different innovative methods to pass the message by organizing awareness campaigns, street plays, puppet shows etc. to take various health issues to the community. Involving children and youth in awareness programs like rallies, debates etc. are another strategy. Through these activities, AJSA ensures

maximum number of people including PRI members, ICDC & anganwadi workers, benefit from such programs.

Focal Area IV- Gender Equality

AJSA has been at the forefront of efforts to support women's rights, empowerment, and gender equality by mainstreaming gender through the integration of gender equality perspective in all its programs and interventions like Self Help Groups, women federations, Leadership development, entrepreneurship building, and education in its innovative movement "Adarsh Gram Gathan Abhiyan.

1 - Enhancing Women's Participation

From the very beginning, AJSA has persistently worked with women's groups and committee's at the village, Panchayat and block level's to help them address issues of denial of rights, and privileges organising them into self-help groups and cooperative societies to gain a stronger voice. This space enables women to develop the confidence that they need to be able to speak out even when men are present. In a village council meeting, this allows women to play a greater role in the decision making process.

The objective behind formation of self-help groups is to help women increase their savings and access small credits, but gradually this turns into a platform enhance the capacities, where women speak out and gain confidence, which enabling them to voice their opinions in village meetings (Gram

Sabha's)and become active participants in the village development process.



2- Mobilizing Women's at the Grassroots Level to Build Self-reliant Action's through Self Help Groups

Formation and strengthening of SHG's has been one of the focused programs of AJSA since its inception. These self – groups are making use of their saving for starting income generating activities such as agriculture, livestock rearing, horticulture, Raising nurseries, pisciculture, vegetable cultivation, collective marketing, managing of public distribution system,, goat rearing and leaf-plate making form some of the enterprises taken up by members of SHGs. etc. Generally self-help group unites 10 to 15 members of the community, who commit to jointly make savings every month. As the fund grows, the members may borrow money from the fund. To support these self-help groups AJSA provides support and capacity building, including basic record keeping and financial training and supports groups to undertake income-generating activities. These small informal women's groups provide working capital loans to their members and encourage improved savings habits. They also address the issue of , women's marginalization; being disproportionately under privileged in income generation and other economic activities, such as money management, SHG's offer a unique opportunity to empower women within the household and the community. The initiative undertaken by the SHGs has enabled the women

and their families to reduce their dependence on money-lenders and has given them a greater financial security.

FOCAL AREA V- WATER & SANITATION

While examining the root cause of poverty and backwardness, it was found that lack of access to safe drinking water is a major cause of ill health and loss of productivity. It is also perhaps the principal cause of life-threatening diseases among infants and children. Access to safe drinking water and securing a healthy living environment are therefore key aspects of AJSA approach to community health.

The intervention in sanitation and protected water supply is one of the core activities in community health. Over 80% of instances of morbidity in rural areas can be traced to water-borne diseases. AJSA motivates and mobilizes communities to build their own water and sanitation systems, by availing different schemes RWSS and MGNREGA etc. The unique AGGA approach ensures that all households in the habitation are covered and that everyone benefits equally from the development process.

FOCAL AREA VI- Environment

1-Management of natural resources

Land, water and forests are the three most important resources for the people living in rural areas. Intensive work is carried out by AJSA in enhancing food security and improving environmental resistance to drought through effective land, water and forest management practices. Communities recognise the fact that sustainability of natural resources will also determine food security and sustainable livelihoods for themselves. AJSA supports village communities in undertaking sustainable management of natural resources through a variety of interventions in promoting community forestry and horticulture, land and water conservation and development.

2- Community forestry in 64 villages

AJSA has a firm belief that conserving forests are absolutely necessary for the long-term survival; livelihood option for the rural communities. Forestry is an environmentally friendly method of forest management that involves the local community as part of the management process. The communities recognise the fact that sustainability of the natural resources will also determine food security and sustainable livelihoods for themselves. From the beginning AJSA promotes Social Forestry because it supports sustainable livelihoods and recognizes the rights of individuals to forest resources. AJSA motivates communities to collectively manage their social forestry plantations: These activities raised the income of the community and the community-management and sharing of

the benefits gradually developed community unity. Today there are about 64 villages level FPCs covering and protecting around **16,224** hectares of forests in Bongomunda and beguniapada block of Bolangir and Ganjam District of Odisha, Now these forests are now totally in community control. Each family used to contribute some amount of food grain every month to meet the expenses of the protection work. These strategies not only raise community income, but also increase the sense of community ownership of resources through the cooperative management of land. This is now become the one of the best success stories regarding safeguarding a forest through community participation.

3-Organic Farming

Only organic methods can help small family farms survive, increase farm productivity, repair decades of environmental damage. It is a holistic production management system which promotes and enhances agro-ecosystem health, including biodiversity, biological cycles, and soil biological activity. In addition to revitalize pesticide free movement through AGGA and by recognising the importance of organic farming in western odisha, AJSA has taken various initiatives to promote and support organic production and SRI Paddy cultivation. These initiatives include building capacities farmers, land laborers through training programmes, exposure visits etc.

Focal Area VII- Disaster Prevention and Preparedness

AJSA contributes to the **assessment and mitigation of natural hazards** especially draught, flood, cyclone etc. We work to ensure that vulnerable communities are ready to face the effects of disasters & climate change and adapt accordingly, so that the negative impacts are reduced. Using traditional systems of knowledge sharing, we take advantage of existing community structures and leaders to channel information and learning down to every member of the communities we work with. Especially in western Odisha few activities have been initiated to help the communities in mean time and to reduce the risks of disaster. In order to ensure affected communities maintain a sustainable income, our work on climate change also focuses on livelihood security. For which AJSA has adopted and integrate disaster resilience by forming disaster management committees (DMC's) in its operational areas. Now 54 Disaster Management Committees are active in Bolangir and Ganjam district.

The Disaster Management committees are the team of elected bodies of in each Gram panchayat's, promoted by AJSA. They have been actively involved in the promotion of different disaster risk reduction the activities – Formation and maintenance of grain bank seed banks ,Forest protection ,Organic Farming and awareness creation activities.

Focal Area VIII – Governance

1-Self-Governing People's institutions

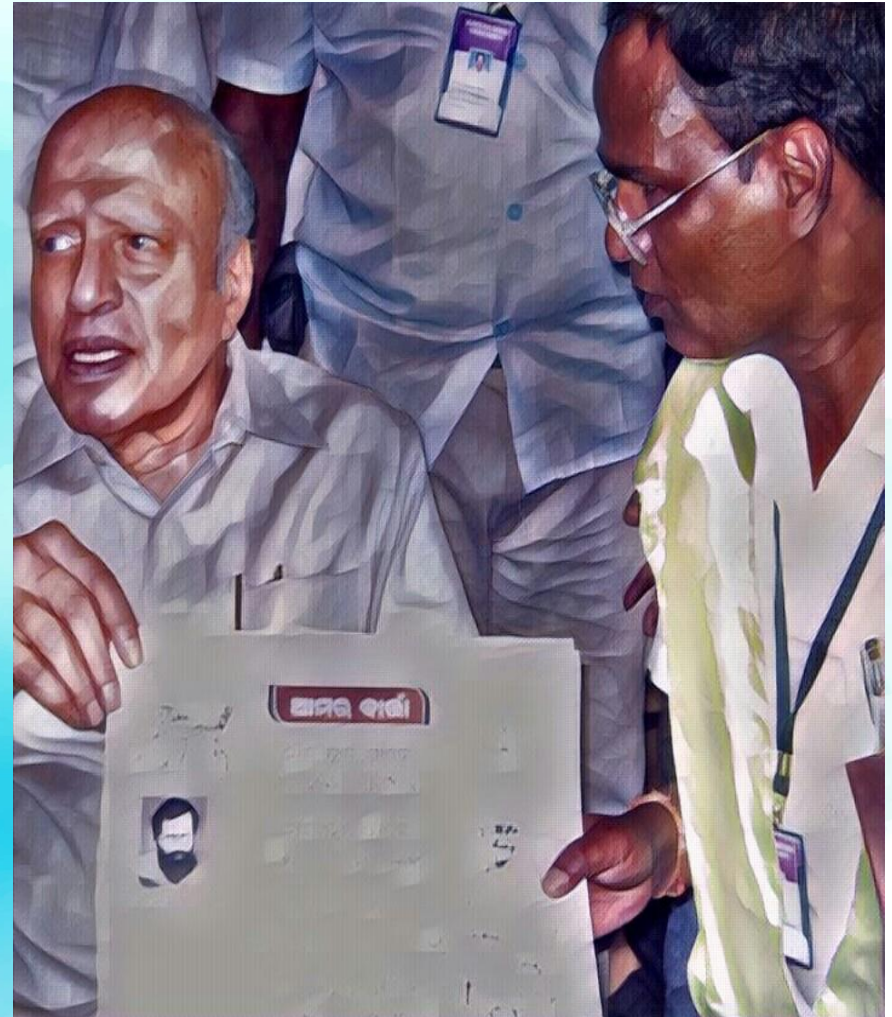
Capacity building of village institutions is an ongoing process and happens through workshops and discussions in structured training sessions as well as practical handholding and support. AJSA works to strengthen community members by providing them with training, workshops, and practical support. We strive to enable communities to develop and manage their resources and assets effectively and generate adequate livelihoods locally. We help create a common ground for villagers to come together to sow the seeds of "a village republic." Gradually increasing in confidence, villagers influence the systems of management and democratic governance of Panchayati Raj Institutions through the Panchayats and Gramsabhas. Capacity building includes gender sensitisation, education on health issues, and training on Right to Information (RTI) Act. Panchayat Raj Institutions, public speaking, leadership development and skills development etc. Various SHG group's members are elected by community members to support the Gaon Committees (Village committee) to manage particular developmental activities such as Agriculture, water, health, education, fish farming, forestry, etc.

2-Effective Implementation of Social Security Schemes

The people were informed and oriented on the various social security schemes of the government through VDC. In our project area the community organizations checked out strategy to ensure access of the vulnerable people to the food entitlements provided by the government under Antyoday Anna Yojana, Annapurna Yojana, Mid-Day Meal, ICDS,PDS,BPL rice and the support by the Anganwadis on a regular basis. The functioning of schools and Anganwadis were also regularly monitored, through the help women leader of SHG Groups.

Recognition by M.S Swaminathan Foundation for AGGA activities

By looking forward AJSA's remarkable contribution in the Field of Rural Development and AGGA activities, this year M.S Swaminathan foundation felicitated AJSA in a mega event. The event was organised by M.S Swaminathan Foundation National Rural Virtual Academy in joint collaboration with World Wide Foundation. AJSA was among the few to receive such prestigious award. During the event M.S Swaminathan praised the AGGA model and congratulated AJSA for its noble work in the field of development in Odisha. The award was received by Sri. Banshidhar Behera, Secretary of AJSA.



AJSA IN ITS ENDEAVOURS TO
BUILD SELF-RELIANT
COMMUNITIES HAS IMPACTED

OVER **240000+**

LIVES POSITIVELY

2000+

WOMEN LEADERS &
VOLUNTEERS TRAINED

850 QUINTALS
(85 TONNES) OF
PADDDY STORED IN
34 GRAIN BANKS

16224

HECTERS OF FOREST LAND HAS BEEN
PROTECTED BY 64 FOREST PROTECTION
COMMITTEES

PARTICIPATION OF
WOMEN IN VILLAGE
DEVELOPMENT PROCESS
HAS BEEN INCREASED
TO

50%

FORMED **33 DISASTER MANAGEMENT COMMITTEES, 64
FOREST PROTECTION COMMITTEES, 2 WATER USER
ASSOCIATIONS, 155 VLC's, 46 YOUTH CLUB'S and 22
FARMER CLUBS**

IN TRIBAL AREAS GIRL
CHILDREN'S ENROLLMENT
IN SCHOOLS INCREASED
TO

60%

4 NIGHT SCHOOLS
ARE ONGOING BY VOLUNTEERS OF AJSA,
WHERE ELDER WOMEN, MEN AND
CHILDREN'S ARE GETTING BASIC
EDUCATION

THROUGH AGGA ACTIVITIES

14 VILLAGES

ARE MONEY LENDER FREE, LIQUOR FREE &
POLICE STATION FREE AS OF NOW

RESULTS

152

SHG's, & 1 SHG FEDRATION FORMED,
MOBILISED OVER 1, 00,000,00 FUNDS
FOR RURAL WOMEN ENTREPRENURS

**AJSA WORKS WITH OVER 30,000
SMALL & MARGINAL PRODUCERS**

THROUGH IT'S INNOVATIVE APPROCHES UNDERTAKEN BY
AGGA INITIATIVES, & HELPS THEM TOWARDS ESTABLISHING
SUSTAINABLE LIVELIHOOD SYSTEMS



LEGAL STATUS

1. *AJSA Is Registered under Society registration Act of 1860, Registration No-1315-131 of 1990-91*
2. *Registered under Foreign Contribution Regulations Act. In the Ministry of Home Affairs Govt. Of India Registration No-104840090*
3. *Registered under Income tax Act. U/s 12A& 80G*
4. *Bearing PAN No- AAAAA5545M*

List of Governing Board Members

Mr. Ashtami Tandi	Male	President
Mrs. Purnami Bhoi	Female	Vice- President
Mr. Banshidhar Behera	Male	Secretary
Mr. Phulchan Bag	Male	Vice-Secretary
Mr. Tirtha Bag	Male	Treasurer
Mrs. Dashmi Tandi	Female	Member
Mrs. Sukun Bhoi	Female	Member

Notes on Governing Boards

- No remuneration, sitting fees or any other form of composition was paid to any Board Members.
- No travel reimbursements were made to the Board Members attending Board Meetings and other office meetings.
- No Board Members are related to another.
- Board Rotation is Policy is available, The Board changes in every 5 year. The current Governing Board is Effective From 03.09.2012



AJSA is headquartered in Bolangir District of Odisha In India, Operating Since 1989.

Registered Address-

AJSA (Anchalika Jana Seva Anusthan)
AT-Sundhimunda, Po-Chandoatara
Via-Sindhekela, Dist-Bolangir (Odisha)
PIN-767035, India

Establishment



Governance



Accountability

The accounting period followed is from 1st April, 2014 to 31st March, 2015. Books of accounts are recorded manually. The entire accounting system is maintained on an accrual basis in accordance with generally accepted accounting principles. Separate Books of accounts are maintained project-wise with through an integrated accounting system. The depreciation on fixed assets is provided through the written-down value method in accordance with Income Tax Act, 1961

Our Auditors

Jitendra Prusty & Associates, Bhubaneswar
Odisha, India

Our Bankers

State Bank of India, Chandotara Branch, At/Po Chandotara, District, Bolangir
Pin- 767035, Odisha, India

All projects are managed by program co-coordinators of specific projects, who also reports chief-programme manager and management committee. All projects are centrally managed from the headquarters by the Secretary of organization. In addition to the above, there are specialist teams at the headquarters who provide need based support to all ongoing projects: the Training and Education Research team, communication wing and the Project Monitoring team. Staff meetings are held at different project locations each month, after which all project coordinators come to the head office for sharing progress of work, problems faced and where additional support is needed.

Besides this, as an organisation, AJSA takes particular interest in enhancing the capacity of its personnel and encourages staff to undergo special training through various training and capacity building activities. Trainings & Capacity building of staff is an ongoing activity, which takes place through accompaniment in the field and periodic training programmes



Project Management



FINANCIALS

ANCHALIKA JANA SEBA ANUSTHAN

AT. SUNDIMUNDA, P.O. JAMKHUNTA

DIST. BOLANGIR, ODISHA - 767035

GENERAL PROJECT

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2014 TO 31.03.2015

EXPENDITURE	AMOUNT(RS)	AMOUNT(RS)	INCOME	AMOUNT(RS)	AMOUNT(RS)
To TRAINING & PROGRAMME EXP.			By DONATIONS & CONTRIBUTIONS:		
Executive Committee Meeting	36,200.00		Membership Contribution	194,500.00	
Central Committee Meeting	32,180.00		Income from Community Cultivation	576,640.00	
Mahila Forum Meeting	28,120.00		Pisci Culture Income	991,140.00	
Sisu Meila	37,580.00		Donations	258,500.00	
NREGA Training	53,420.00		Income from Nursery Raising	479,890.00	
NREGA Rally	35,860.00		Income from Fishery	569,580.00	
Adolescent girls Training	37,500.00		Other Contributions	115,500.00	2,783,950.00
Shramik Divas	29,200.00				
HIV/ AIDS awareness Camp	37,580.00				
Forest Land Right Training	31,499.00		By Bank Interest		232.00
National Women's Day	21,360.00				
Asha Training on Birth Spacing	45,910.00				
Training of SHG Federation	44,230.00				
Expenses against cultivation	335,120.00				
Exp. Against Pisci Culture	217,820.00				
Exp. Against Fishery	289,650.00				
Exp. Against Nursery Raising	321,560.00				
MDM right training cost	53,110.00	1,587,859.00			
To OFFICE MAINTENANCE EXP.					
Staff Salary	726,000.00				
Honorarium to Guest	192,000.00				
Printing & Stationery	18,191.00				
Telephone & Postage	19,920.00				
Travelling Expenses	45,414.00				
Books & Periodicals	6,860.00				
Fuel & Vehicle Maintenance	17,158.00				
Electricity Charges	11,187.00				
General Body Meeting	19,380.00	1,054,110.00			
To Audit Fee		5,000.00			
To Depreciation		80,625.01			
			By Excess of Expenditure transfer to Capital Fund		43,413
		2,827,595.01			2,827.51

To be read with notes on account

As Per of our report on even date

For Jitendra Prusty & Associates
Chartered Accountants
Sapan Kumar Ghosh
Partner, M.No-300935

STATUTORY AUDITOR

PLACE : BHUBANESWAR

DATE : 07.05.2015

PRESIDENT/SECRETARY

ANCHALIKA JANA SEBA ANUSTHAN

AT. SUNDIMUNDA, P.O. JAMKHUNTA
DIST. BOLANGIR, ODISHA - 767035

GENERAL PROJECT

BALANCE SHEET AS AT 31.03.2015

LIABILITIES	AMOUNT(RS)	AMOUNT(RS)	ASSETS	AMOUNT(RS)	AMOUNT(RS)
CAPITAL FUND :			FIXED ASSETS :		
Opening Balance as on 01.04.2014	1,541,959.58		As Per Schedule 1		1,489,005.00
Less : Excess of Expenditure over Income during the year	43,413.01	1,496,546.57			
			CURRENT ASSETS AND LOANS & ADVANCES		
			Grant Receivables		
CURRENT LIABILITIES & PROVISIONS			CLOSING BALANCE		
Loans Payable			Cash in Hand	83,000.00	82,410.00
Audit Fees Payable			Cash at Bank	5,000.00	
			Cash at Bank		28,980.00
					3,736.00
					2,415.57
					30,131.57
					1,586,546.57

PLACE : BHUBANESWAR
DATE : 07.05.2015

PRESIDENT/SECRETARY

As Per of our report on even date

For Jitendra Prusty & Associates
Chartered Accountants
Sapan Kumar Ghosh
Partner, M.No-300935
STATUTORY AUDITOR

FINANCIALS

ANCHALIKA JANA SEBA ANUSTHAN

AT. SUNDIMUNDA, PO. JAMKHUNTA

DIST. BOLANGIR, ODISHA - 767035

GENERAL PROJECT

RECEIPT AND PAYMENT ACCOUNT FOR THE PERIOD FROM 01.04.2014 TO 31.03.2015

RECEIPTS	AMOUNT(RS)	AMOUNT(RS)	PAYMENTS	AMOUNT(RS)	AMOUNT(RS)
OPENING BALANCE :			TRAINING & PROGRAMME EXPENSES:		
Cash in Hand	16,999.00		Executive Committee Meeting	36,200.00	
Cash at Bank	3,596.00		Central Committee Meeting	32,180.00	
Cash at Bank	2,323.57	22,918.57	Mahila Forum Meeting	26,120.00	
			Sisu Mela	37,580.00	
DONATIONS & CONTRIBUTIONS:			NREGA Training	53,420.00	
Membership Contribution	194,500.00		NREGA Rally	35,860.00	
Income from Community Cultivation	576,840.00		Adolescent girls Training	37,500.00	
Pisci Culture Income	591,140.00		Shramik Divas	29,200.00	
Donations	266,500.00		HIV/AIDS awareness Camp	37,580.00	
Income from Nursery Raising	479,890.00		Forest Land Right Training	31,458.00	
Income from Fishery	969,580.00		National Women's Day	21,360.00	
Other Contributions	115,500.00	2,783,990.00	Asha Training on Birth Spacing	45,910.00	
			Training of SHG Federation	44,230.00	
Bank Interest		232.00	Expenses against cultivation	335,120.00	
			Exp. Against Pisci Culture	217,820.00	
			Exp. Against Fishery	289,650.00	
			Exp. Against Nursery Raising	321,560.00	
			MDM right training cost	53,110.00	1,667,859.00
			OFFICE MAINTENANCE:		
			Staff Salary	728,000.00	
			Honorarium to Guest	192,000.00	
			Printing & Stationery	16,191.00	
			Telephone & Postage	19,920.00	
			Travelling Expenses	45,414.00	
			Books & Periodicals	6,800.00	
			Fuel & Vehicle Maintenance	17,158.00	
			Electricity Charges	11,187.00	
			General Body Meeting	19,380.00	1,054,110.00
			Consultancy Fees paid		30,000.00
			CLOSING BALANCE		
			Cash in Hand	28,980.00	
			Cash at Bank	3,736.00	
			Cash at Bank	2,415.57	35,131.57
		2,807,100.57			2,807,100.57

To be read with notes on account

As Per of our report on even date

PLACE : BHUBANESWAR

DATE : 07.05.2015

PRESIDENT/SECRETARY

For Jitendra Prusty & Associates

Chartered Accountants

Sapan Kumar Ghosh

Partner, M.No-300935

STATUTORY AUDITOR

ANCHALIKA JANA SEBA ANUSTHAN

AT. SUNDIMUNDA, PO. JAMKHUNTA

DIST. BOLANGIR, ODISHA - 767035

SCHEDULE - 1

GENERAL PROJECT FIXED ASSETS SCHEDULE

SL.NO.	PARTICULARS	W.D.V. AS ON 1.4.2014	ADDITION/ (DELETION)	TOTAL	RATE OF DEP.	DEPRICIATION	W.D.V. AS ON 31.03.2015
1		1	2	3=1+2	4	5=3*4	6=3-5
1	LAND	10,250.00		10,250.00			10,250.00
2	BUILDING	1,469,887.00		1,469,887.00	5%	73,494.35	1,396,392.65
3	FURNITURE	5,890.00		5,890.00	10%	589.00	5,301.00
4	OTHER ASSETS	59,959.00		59,959.00	10%	5,995.90	53,963.10
5	STABILISER	3,645.00		3,645.00	15%	546.75	3,098.25
TOTAL:		1,549,631.00	-	1,549,631.00		80,626.01	1,469,005.00

To be read with notes on account

As Per of our report on even date

PLACE : BHUBANESWAR

DATE : 07.05.2015

PRESIDENT/SECRETARY

For Jitendra Prusty & Associates
Chartered Accountants

Sapan Kumar Ghosh
Partner, M.No-300935

STATUTORY AUDITOR

The Right Idea However
small can change lives,
Because we believe that
real lasting change
begins at the grassroots...





AJSA (Anchalika Jana Seva Anusthan)

AT - Sundhimunda , PO - Chandotara,

VIA- Sindhekela ,DIST - Bolangir

(Odisha) Pin -767035, India

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Visit Us At- www.ajsaodisha.in



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