

WIKWIHEBA

COMMUNICATION ON ENGAGEMENT (COE)

United Nations Global Compact

Period covered by this Communication on Engagement: 2 years

From: April 28th 2016 - April 28th 2018

PART I Statement of Continued Support by the Chief Executive or Equivalent

To our stakeholders:

I am pleased to confirm that Wikwiheba reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents. In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Deborah Bedford-Strohm

Chairwoman, Wikwiheba e.V.

PART II Description of Actions

Examples of actions include:

Wikwiheba enacted Principle 3 on freedom of association and collective bargaining by organizing the establishment of a sewing cooperative for several girls who went through Wikwiheba-funded vocational training.

Wikwiheba enacted Principle 6 on the elimination of discrimination in respect of employment by funding vocational training and providing education materials assistance to both boys and girls.

Wikwiheba enacted Principle 10 by joining the Initiative for Transparent Civil Society run by Transparency International and committing to transparent publication of our use of funds.

Wikwiheba advertised the Global Compact on its social media and website.

PART III Measurement of Outcomes

Examples of measurement of outcomes include:

- Raising awareness for the Global Compact with a steady stream of several hundred visitors to our website on which the logo is prominently placed.
- Linking abstract principles to concrete actions like the formation of a sewing cooperative for roughly half a dozen girls.
- Applying transparency and anti-corruption measures like publishing a report on funds use once a year.