WE ARE SUSTAINABLE

SUSTAINABILITY REPORT
2017

Since our founding in 1965, Trioplast has always been driven by the desire to grow and continuously improve at what we do. However, we have been driven not only by the desire to help our own business grow, but to help our customers' businesses grow too. We will now continue our journey of growth by providing a more detailed review of our sustainability management initiatives via this report – We Are Sustainable. Our Sustainability Report gives our stakeholders a picture of what everyone at Trioplast does in their daily work to reduce our impact on the environment and contribute to a circular economy.

TRIOPLAST

CONTENT

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STATEMENT FROM THE CEO

Innovative climate-smart solutions are essential for success

For us at Trioplast, it is important to focus on sustainability and the environment. Our sustainability work is not only about thinking long-term in areas such as innovative product development, but also about focusing on the environment and sustainability in everything we do. From the individual employee who turns off the light at the end of the day to developing climate-smart products and solutions. Every division, production unit and employee contributes to minimizing environmental impact. Remove, Reduce and Re-use are the keywords that remind us of our daily environmental tasks.

Reducing our energy consumption and emissions while increasing raw material recycling is an ongoing daily task for us. Plastic is a unique material that has superior qualities in most cases, but the eco-friendliness of plastic manufacturing methods can vary considerably. The best way from an environmental perspective is to use recycled plastic in the products. In the Trioplast Group, we contribute to the UN's goal of limiting temperature increase through an ambitious climate target - we now have a recycling rate that means recycled plastic accounts for about 25% of total volume with the ambition to increase this percentage. The recycling percentage enables a reduced carbon footprint of about 85,000 tons of carbon dioxide and the carbon-neutral electricity at our Swedish units gives us a further reduction of 38,000 tons.

Our total climate saving in 2017 was 123,000 tons of carbon dioxide, which is equivalent to the annual carbon dioxide emissions of 40 088 petrol-driven cars.

The market is very positive about our initiatives and, together with our customers, we are reducing our environmental impact.

Andreas Malmberg, President and CEO

ABOUT TRIOPLAST

About Trioplast
Trioplast is an industrial group with just over 1,000 employees and a turnover of approx. SEK 4.3 billion. The Group is one of Europe's leading actors in creative and cost-efficient packaging solutions based on polyethylene film.

Trioplast develops, produces and distributes film and packaging material for use in a variety of industries and businesses – agriculture, farming, hygiene and medical, construction, energy and waste handling to name only a few.

Our market position today is mainly due to our long-term relationships and active dialogue with customers and partners. Quite simply, we grow together, and the result is a customer offering that is not only rich in added value such as product quality and high service level, but also provides new innovative solutions based on our customers needs.

Over the years, we have developed a solid knowledge base in all our fields of application – thanks to being close to the markets we are active in. Our expertise enables us to create efficient and customized solutions for our customers. Our production units are spread around Europe, which means we are often close to the customer. This creates good conditions for the relationship and exchange of knowledge that are so important for developing business, both for the customer and for Trioplast as a supplier.

History

It all began in 1965 when Vilhelm Larsson, an accountant at the local energy company Västbo Kraft, came across an American magazine. He read an article about the incredible prospects of polyethylene, with a potential growth curve pointing directly upwards.

The people of Sweden were hardly aware of polyethylene at this point, so Vilhelm became its champion. Together with two business associates in Smålandsstenar, planning began for the future company, which was named Trioplast after the three partners. The project required plenty of courage and self-sacrifice. Before the company was up and running, the friends pulled out and Vilhelm, who was in his 50s by then, faced the challenge alone. But nothing could stop his unshakeable faith in polyethylene. In spite of the company's name, he pushed forward on his own. 'An exciting new material with major potential' did not disappoint. Polyethylene's properties as a packaging material coupled with Trioplast's expanding knowledge resulted in the rapid emergence of products. Even after over 50 years, there are still enormous opportunities for development.

Since 1984, Vilhelm's son, Bo Larsson, has been the sole owner of Trioplast. 'You have to do what you're good at,' he said, and continued to focus on production and purchasing as Anders Holmberg led the newly-formed Group. Since then, Trioplast has grown into one of the leading plastics groups in Europe, with production units in Sweden, Denmark and France, and a market spread across the globe.

Our organization

Trioplast has been a successful group with a high level of expertise and stable profitability for a long time within our four divisions: Stretch Film, Industrial Film, Hygiene Film, and Carrier Bags.

We offer our customers high-quality solutions, functionality and environmental awareness. Development is now moving faster and faster, and competition in the market is increasingly fierce. Handling this reality, in combination with ever-increasing pressure on prices, requires us to become more innovative in all our divisions.

Each division has its own unique conditions in which to evolve and become financially sustainable in the long term. However, the common foundation for everything we do is still based on our fundamental core values: Reliable, Long-term, and Active.

Our divisions

Division Stretch Film – manufactures and markets packaging stretch films especially for palletizing. Another important product area is silage and horticulture films for the agri market. The product range is supplemented with recycling products such as refuse bags and building films.

Division Industrial Film – manufactures and markets packaging films, mainly for industrial and transport packaging (industrial films). The product range includes a large number of industrial film products, including shrink, FFS (Form Fill Seal) and stretch hoods made in polyethylene. In addition, significant volumes of refuse bags made from recycled polyethylene are produced and marketed.

Division Hygiene film – manufactures and markets breathable films as well as flat-extruded embossed polyethylene film for the hygiene industry. Further processing by laminating with nonwoven is carried out in both product segments, mainly for back sheet materials. Both film and laminate can be printed with up to eight colors. The product range is supplemented with blown-extruded polyethylene film for special applications. Within the Hygiene Division we also offer high-quality printing and bags for hygiene purposes.

Division Carrier Bags – Bengt Lundin manufactures carrier bags and refuse bags for Nordic grocery stores. Functional, durable, and eco-friendly carrier bags are produced for grocery chains, and retailers.

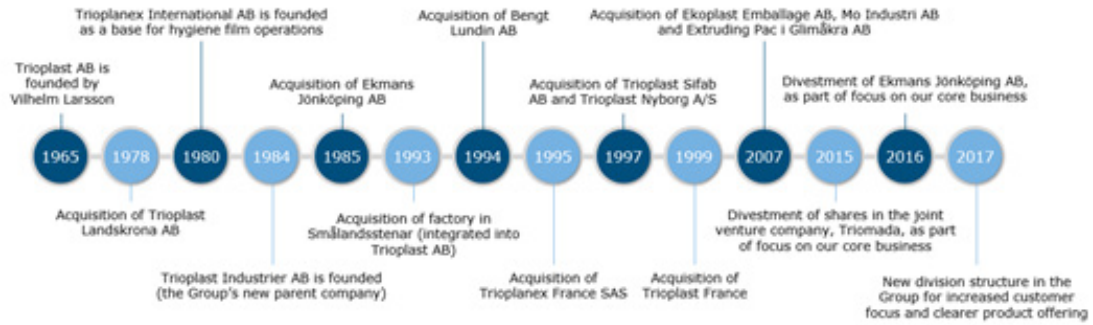
OUR ORGANIZATION

	STRETCH FILM	INDUSTRIAL FILM	HYGIENE FILM	CARRIER BAGS
Divisions				
Product lines	• Pallet stretch film • Agricultural film • Refuse sacks • Building and covering film	• FFS film • Stretch hoods • Shrink film • Forest industry film • Refuse sacks • Industrial bags and sacks	• Embossed film • Breathable film • Laminates • Blown film • Film with high-quality printing • Bags for hygienic purposes	• Plastic carrier bags for food retailers
Units	• Trioplast AB • Trioplast France SAS	• Trioplast Nyborg A/S • Trioplast Sifab AB • Trioplast Fjugesta AB • Ekoplast Emballage AB • Mo Industri AB	• Trioplast Landskrona AB • Trioplanex International AB • Trioplanex France SAS	• Bengt Lundin AB

Sales companies (in addition to the sales offices at each unit)

Trioplast OY	Trioplast LTD	Trioplast GMBH	Trioplast AS	Bengt Lundin AS
Finland	*UK*	*Germany*	*Norway*	*Norway*

THE JOURNEY FROM LOCAL TO GLOBAL ACTOR



Employees	Companies	Founded	Turnover SEK billion
1,000	**15**	**1965**	**4.3**

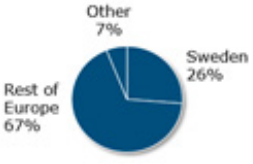
GEOGRAPHICAL DISTRIBUTION AND MARKET

Europe is our home market, but many of our business areas have global coverage.

10 production sites:
Sweden (7), Denmark (1), France (2)

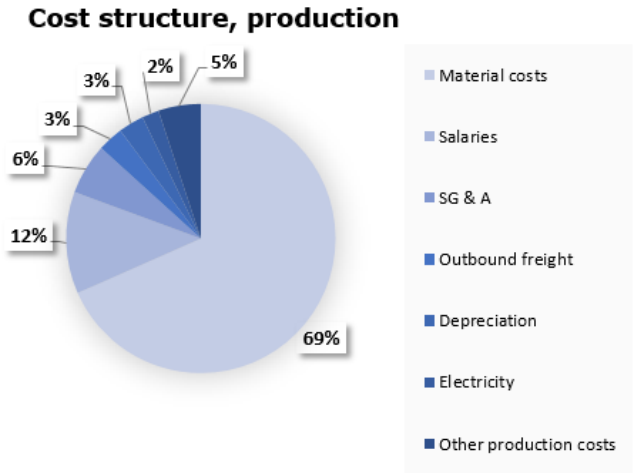
Of total converted volume of polyethylene, **about 25% is based on recycled plastic**

SALES SPLIT (2016)



Major investments in the production platform

The group has made significant investments in recent years. Approx. SEK 950 million has been invested over the past five years, mainly Stretch Film, to achieve long-term sustainable production at our factories. Two production facilities were merged into one between 2012 and 2015 and there were considerable investments in automation.



TRIOPLAST'S SUSTAINABILITY MANAGEMENT

Vision och mision

Driven by our customers' present and future needs, we constantly strive to be the first choice regarding sustainable polyethylene film-based solutions. To promote a more sustainable society, we offer products and services with ethical considerations, the environment, and human rights are taken into account.

The Company

- We identify, facilitate and promote the inspiration that generates innovation. We provide the scope and resources that lead to improvements and the continuous development of new solutions.
- It is easy for customers and other stakeholders to conduct business with us. We deliver considerable value in all our processes and take social and environmental responsibility very seriously.
- We generate evidence of our expertise and communicate our progress both internally and externally.

The People

- We make the company attractive for new and existing employees alike by creating development opportunities with a focus on skills, determination and insight.
- We are experts in all our areas of operation. Our focus is always on the customer's needs, their operations, and how we can improve their competitiveness.

The Producs

- The product range will have a diversified identity to give us a clearer position in the market.
- New and existing products will be developed to maximize customer value with a focus on a sustainable future.
- Our product solutions are innovative, tailor-made, and will meet customer needs today and tomorrow. Our customers can always expect the right product solution, a high level of service and a secure partnership.

Trioplast CSR Policy

At Trioplast we will:

- Assume responsibility for the societal impact of our operations.
- Integrate human rights, consider the environment, social responsibility and anti-corruption in our day-to-day operations.
- Evaluate, be innovative and develop our business model, products and services to ensure sustainable operations.
- Ensure compliance with legislation and the UN Global Compact in our value chain.
- Work actively to be a long-term partner and employer.

Our core values

Reliable, Long-term and Active – shall run as a common theme though the organization to remind us of what we promise our customers. By incorporating added value into our brand, we ensure our own profitability and Trioplast's future.

Reliable

- We are accessible and maintain a high level of service and expertise with local support for customers.
- We are experts in our fields and have an extremely sharp focus on our partnerships with customers and other stakeholders.
- We understand the importance of persisting until challenges are resolved.
- We are honest and responsible, and have an open and close dialogue with the customer in order to deliver the most functional and profitable solutions.
- We are extremely aware of our environmental responsibility and thus focus on recycling and supporting ideas to create a circular economy.
- We always put work and product safety first, and make sure no one is injured at their workplace through the use or delivery of our products.

Long-term

- We create strong and long-term relationships with customers, employees and other stakeholders.
- Our glocal approach means that while we are global in how we conduct business, we are on-site locally, near our customers in their markets.
- We monitor the market and participate in, and lead, product development for the medium and premium segments.
- Our goal is to be a long-term, financially strong and independent cutting-edge company.
- We are an attractive employer and we future-proof our employees by constantly maintaining and improving their skills.
- We take corporate social responsibility now and in the future.

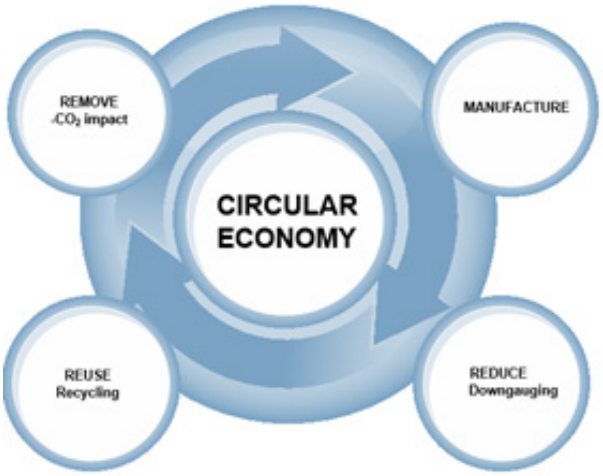
Active

- We are active in everything we do; we constantly seek new information and welcome new knowledge.
- We are flexible and take a fresh approach in order to be able to continuously present innovative solutions that entail improvements for our customers, our surroundings, and ourselves.
- Our innovative capacity shall not only be evident in our products, but also in how we market and sell them.
- Our communication is professional and creates value, and we market the company via the channels that are relevant for our target groups. We are proud innovators who show our ability and desire to continue to develop for a sustainable future.

TRIOPLAST CONTRIBUTES TO A CIRCULAR ECONOMY

A true circular economy – Trioplast focuses on recycled material

At Trioplast, we think about the environment in everything we do. Every division, production unit and employee contributes to minimizing environmental impact. Remove, Reduce and Re-use are the keywords that remind us of our daily environmental tasks.



- Minimizing our carbon footprint by using renewable and recycled raw material.
- Working with customers to optimize their packaging solutions and transport with a focus on reducing environmental impact.

- Downgauging (reducing the thickness of our films) with retained, or even enhanced, mechanical properties and quality. This means we can cut the amount of material needed in production and thereby reduce our environmental impact.

- Focused innovation to continuously develop our ability to use recycled material in our products.
- Continuing to develop our in-house recycling technology based on our state-of-the-art equipment and experience in this area.

Selected initiatives for a more sustainable future

- Trioplast processes approx. 200,000 tons of polyethylene, of which more than 50,000 tons is based on recycled material.
- Recycled feed stock comes from both PCR (Post-Consumer Recycled) and PIR (Post Industrial Recycled) waste streams, thereby significantly reducing the carbon footprint generated by the business.
- Trioplast uses CO_2-neutral electricity in most of our factories (green electricity).
- Active in constantly developing new technological solutions based on BIO alternatives, exemplified by the Triogreen brand, making Trioplast one of the very few companies globally that can offer polyethylene film manufactured using renewable raw materials from various origins.
- Investing in R&D to provide for a regional/ national initiative to build the world's first polyethylene plants based on waste products from forestry.
- A ground-breaking product for the environment – the climate-smart carrier bag (up to 80% recycled material) – is available in the Nordic region.

Smart products

Development of antimicrobial films is initiated as a part of the strategy in Division Hygiene Film. The portfolio project is based on customer requests, market trends within hygiene and medical applications, and market analyses.

In the antimicrobial segment there are various alternative solutions to choose from. The first production run was carried out with additives in the film to activate the surface without having any migration. This type of film is being developed for food, medical and hygiene applications.

The first product has been developed for a food application, to prolong the freshness of the food in the packaging. The aim is to activate the surface, where the film is intended to be in direct contact with meat, and thus prolonging the shelf life of the food.

Trioplast and suppliers

Trioplast is a global purchasing actor. We source from suppliers worldwide that contribute to develop, and take a major responsibility for, the effective use of the Earth's resources.

We maintain our leadership with our sustainable, superior products by taking advantage of the strengths of our supplier base. We focus on achieving results through product-driven managment, continuous supplier performance measurement, and competitive supplier management.

SvepRetur

In 2001, Trioplast was one of the initiators in the formation of SvepRetur, Swedish Silage Plastic Return. SvepRetur is a non-profit association for manufacturers, importers and retailers of silage film, plastic bags and agriculture films. Our association works for an environmental and customer-adapted recycling solution for farmers, horse owners and growers among others.

Recycling with SvepRetur is easy. A contractor handles collection from the pick-up points where the plastic is deposited. All plastics received for recycling should be as clean and dry as possible and must not contain other foreign objects such as iron, earth, stone, gravel or old silage. By 2015, Swedish farmers supplied about 18,000 tons of plastic for recycling. SvepRetur aims to collect 70% of the plastic used in agriculture.

At least 30% of the collected plastic must be recycled. By recycling the plastic and making new products, we help to save the resources of the planet and contribute to the reduction of carbon dioxide emissions.

SVEP RETUR
SVENSK ENSILAGEPLAST RETUR AB

Packaging system for reduced food waste

Food waste is a global challenge. Almost all the food we consume has been packaged in some form. Packaging is therefore a way to reduce food waste, by providing better protection and prolonged shelf life.

A large part of the food produced in the world is destroyed before it can be eaten and figures of up to 50% have been mentioned. According to the Swedish Environmental Protection Agency, approximately one million tons of food are thrown away in Sweden each year, and households account for the major part. This is a considerable waste of resources and contributes to unnecessary environmental impact, as the food sector already has a significant impact. Cultivation, processing, transport and food preparation account for almost 30% of climate-influencing emissions.

The Packaging System for Reduced Food Waste project aimed to map the amounts and causes of waste in the entire value chain, from food producers to consumers, and, based on this knowledge, develop new innovative packaging solutions that can reduce waste and make the food and packaging industry more resource-efficient. Solutions should be optimized throughout the value chain so that no part of the chain is optimized at the expense of any other part.

The project was a collaboration between Karlstad University, RISE and several companies in the packaging and food industries. Financing came from participating companies, through contributed work, and part-financing from Vinnova.

The project consisted of several parts, including:

- Mapping of food waste in the value chain.
- Mapping of food waste among consumers.
- Idea generation of alternative packaging solutions for three different food types. Salsa in a glass jar, rice pudding in a soft plastic tube and ready-made salad in a plastic bag.
- Development of packaging prototypes.
- Evaluation of the prototypes.
- Evaluation of the new packaging, and consumer tests.

The survey of food waste showed that most occurred among consumers, so the project focused on reducing this. Environmentally, the consumers' food waste had a greater impact than the packaging. The evaluation of all three packaging prototypes shows that food waste could be significantly reduced by using smaller packaging size. In all cases, the amount of plastic in the packaging increased, but this was more than environmentally compensated by the reduced food waste among consumers.

Qualification of suppliers and innovation

The geographical range of suppliers and their unique skills combined with our well-developed processes means that we ensure the efficient use of the Earth's resources and a competitive offering to our customers.

We wish to maintain our leading position in polyethylene film, focusing on the customer and causing as little impact on the environment as possible.

Our suppliers qualify following product evaluation and the review of their processes through on-site audits.

Transport optimization

At Trioplast, we optimize the packaging so that it can be double-stacked. For some of our partners, we have developed special pallets, which further optimize the load. We also run an innovation project in which we replace carton with polyethylene to minimize the amount of air in the package. Using this solution, we can add another layer to the load in the vehicle. Our haulage contractors combine transportation to our customers with the return of plastic waste to Trioplast. This plastic waste is used to produce new eco-friendly products. During the fiscal year, one of our largest freight carriers has invested in a fossil-free domestic mixed cargo system in which all approved vehicles will switch in the first instance to HVO 100 fuel when access and capacity are available, or otherwise use high-blend fuels. The supplier's investment is expected to reduce CO_2 emissions by 50% and their ultimate goal is to reach a 90% CO_2 reduction when market conditions are optimal.

Cooperation with recycling industry

Trioplast protects the environment through our cooperation with the recycling industry, ensuring that the volume of re-granulate that we today cannot manufacture in our own recycling plants will be produced by our partners.

We have long-term cooperation with our recycling partners and we have developed the material to suit the right application to ensure that we meet our high-quality standards and reduce the carbon footprint for the product.

MATERIALITY- AND STAKEHOLDER ANALYSIS

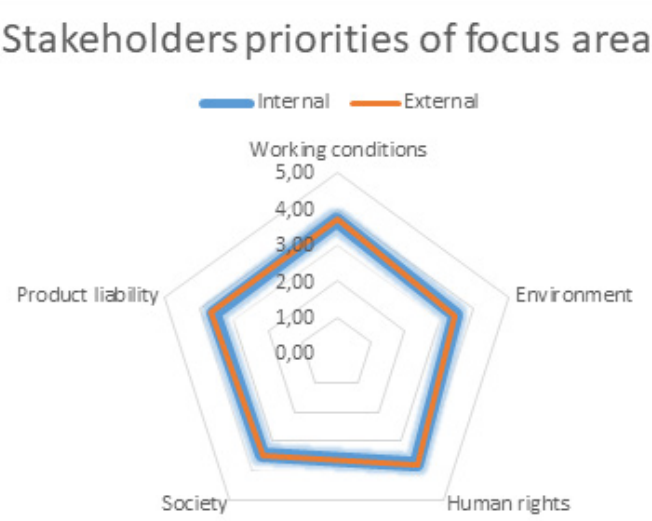
Materiality- and stakeholder analysis
At Trioplast, we continuously work on identifying and managing issues related to the environment, work environment and energy. We regard it as an opportunity not only to identify risks, but also to explore possibilities for sustainable development.

The materiality analysis has been carried out in accordance with the Sustainability Reporting Guidelines GRI G4 (Global Reporting Initiative, Sustainability Reporting Guidelines), and provides the basis for the areas covered in the Sustainability Report and the GRI indicators used. A comprehensive materiality analysis was carried out in 2016. The analysis showed that internal and external stakeholders share the same opinion about key focus areas. Based on the results of the materiality analysis, we have chosen to focus on energy consumption and working conditions. One activity initiated due to the analysis is our participation in the UN Global Compact.

Key issues raised in dialogue with stakeholders

In 2016, the materiality analysis was sent to our selected stakeholders. In total, the survey was sent to 264 stakeholders – 75 internal and 189 external – who were asked to determine the essential aspects that they considered to be relevant to Trioplast, based on a number of identified aspects.

External stakeholders consisted of customers, agents, distributors, suppliers, local municipal contacts, the Swedish Environmental Protection Agency, the Swedish Chemicals agency, other authorities, industry organizations, partners and trade unions. At Trioplast, we strive for an open dialogue with our stakeholders concerning the important aspects they feel we should be working on moving forward. Stakeholder dialogue provides important information when we determine the Group's most important sustainability issues. It is also the basis for the information that will be included in the Sustainability Report.

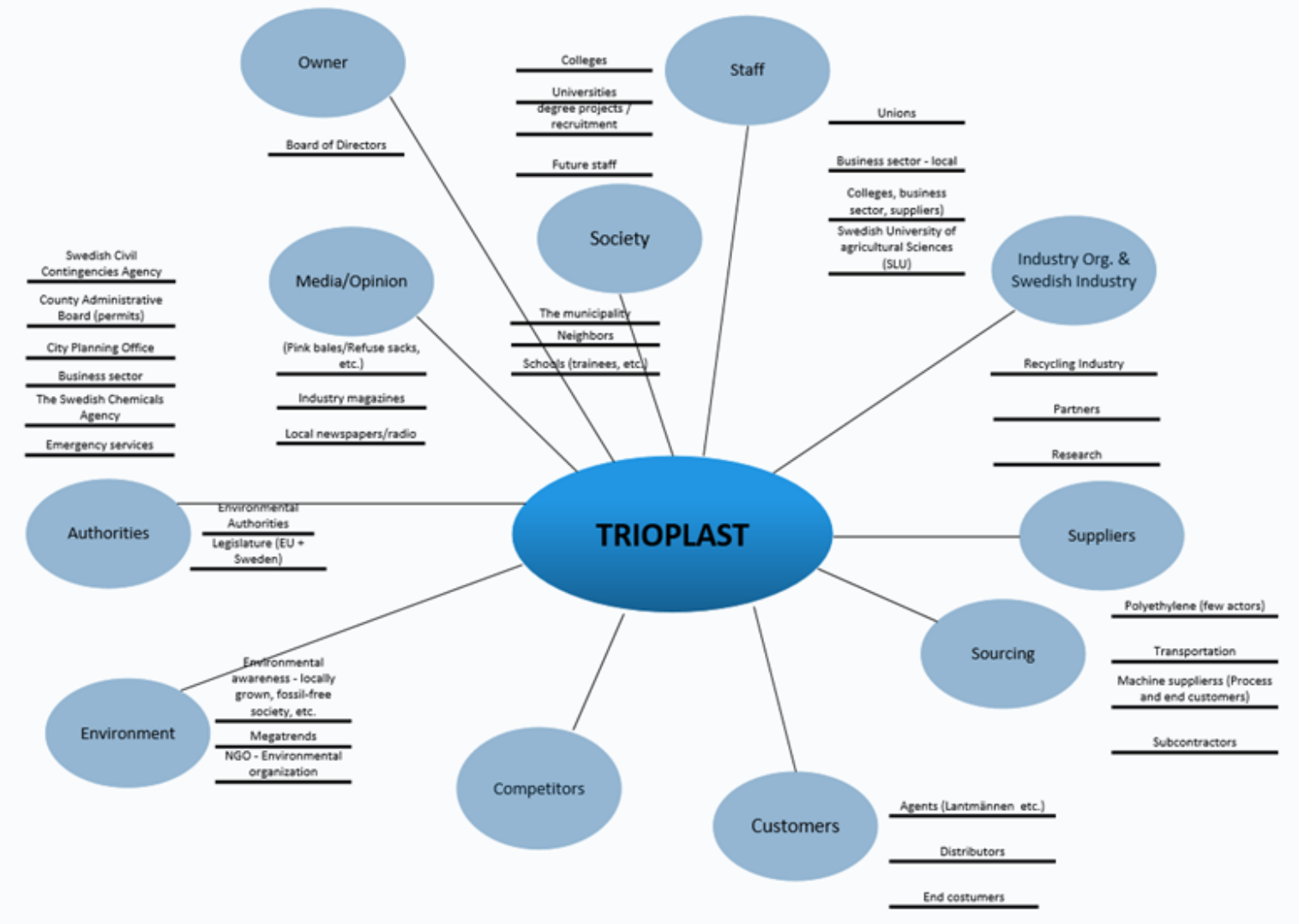


Results of the materiality analysis (2016)

The comments that we received:

- All aspects of the stakeholder analysis are important; safety, the health and safety of our employees, and the environment.
- Safety, quality and that suppliers are in compliance with laws, human rights and the environment are self-evident for me, otherwise I do not envisage long-term cooperation with such a supplier.
- Social and business development - efficient logistics solutions.
- Climate and water issues from an environmental and sustainability perspective.
- Sustainability with a focus on human rights, health and safety.
- Beyond basic principles, including human rights and legal obligations, the most important contribution Trioplast can make is through waste reduction, energy efficiency, recycling and the integration of renewable feedstocks.
- The safety of my co-workers. And that they are happy to come to work, and want the best for the Trioplast family.
- Human rights and working conditions. Reliable partnership.
- Working environment/gender equality.
- The environment.
- Considers it important that we ensure our transportation providers are following requirements for an environmental approach, working hours etc. This applies most, of course, to those that in turn buy in transportation from subcontractors with origins in Eastern Europe.
- Better and more efficient recycling of plastic.
- Corporate culture and work environment.
- Personnel issues.
- It is important that talk and facts are going in the same direction.

Description of stakeholders:



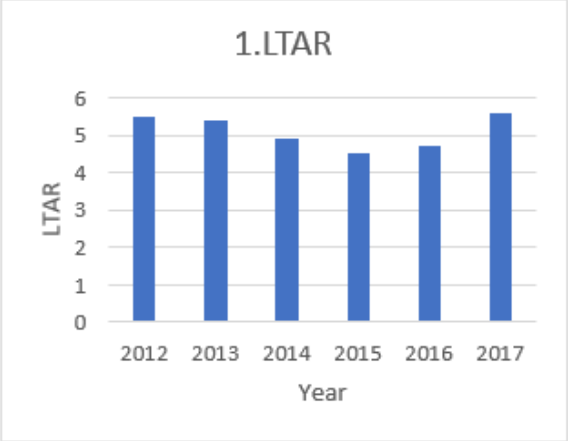
Stakeholder mapping (2015)

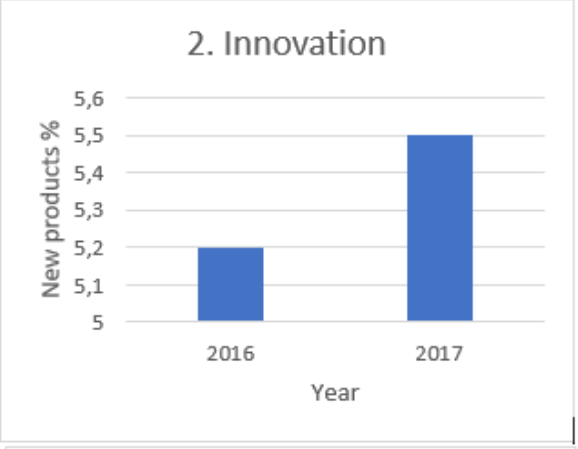
Sustainability governance

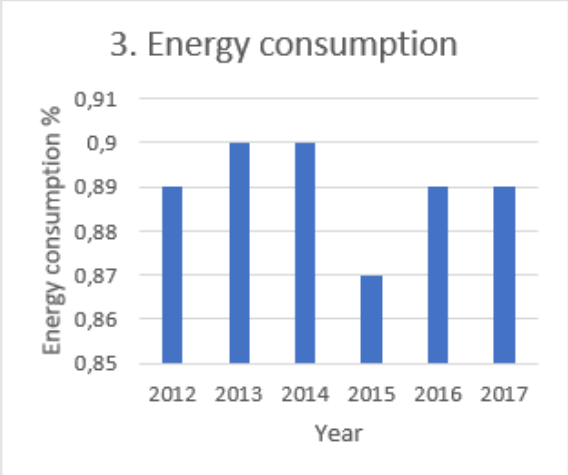
In order to ensure our sustainability process, Trioplast has chosen to measure and follow-up the following areas.

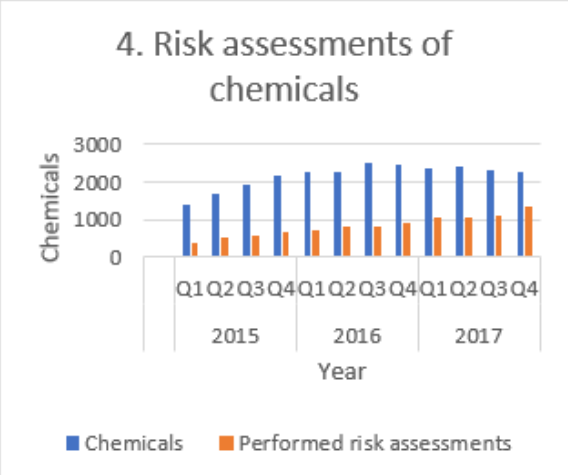
Sustainability KPIs:

1. LTAR - number of occupational accidents. Indicates the number of 'lost time accidents' in relation to the time worked.
2. Innovation index. Sales of products classified as innovation products, not older than three years, in relation to total sales.
3. Energy consumption. Total energy consumption divided by approved production.
4. Number of risk assessments for chemicals. Conducting risk assessments of all chemicals used.









Sustainability review

EcoVadis

EcoVadis is the leading system for evaluating supplier's environmental aspects, working conditions, business responsibilities and subcontractors. The system is used by multinational companies with high ethical ambitions to evaluate their supply chains.

Trioplast uses the EcoVadis sustainability review platform for the assessment and grading of our sustainability management. Partly for ourselves, but also for our suppliers.

The goal is to increase the average sustainability rating to Gold level. Today, we have the silver rating. EcoVadis uses recognized methods and standards such as Global Reporting Initiative, the UN Global Compact and ISO 26000 when evaluating companies.

SEDEX

The database provided by SEDEX (Supply Ethical Data Exchange) has been implemented by Trioplast since 2012 for internal risk management and follow-up of the code of conduct. SEDEX members use the database to store, share and report information on working conditions, health and safety, the environment and business ethics. By sharing the information with customers, Trioplast makes procedures for workplace checks and audits more efficient while also increasing transparency.

The SEDEX system contains a self-evaluation, consisting of a comprehensive questionnaire, and a risk assessment tool. The tool is based on an assessment of the risk data for the country and industry in question and the responses from the self-evaluation.

Membership of organizations

Trioplast is a member of the UN Global Compact, IKEM (Innovation and Chemical Industries in Sweden), Graphics Companies, SINF (Swedish Industrial Association), SIS (Swedish Standards Institute) and CEN (European Committee for Standardization).

THE RESULT OF OUR SUSTAINABILITY MANAGEMENT WORK BASED ON THE CSR POLICY

The result of our sustainability management work based on the CSR policy
In 2015, we started work on Trioplast's sustainability strategy with the intention of collecting and summarizing the Group's various projects. It also meant that in 2016 we produced a short Sustainability Report with the intention of communicating our CSR policy, vision and mission and our sustainability KPIs. We made an early decision to follow GRI G4 for the 2017 report.

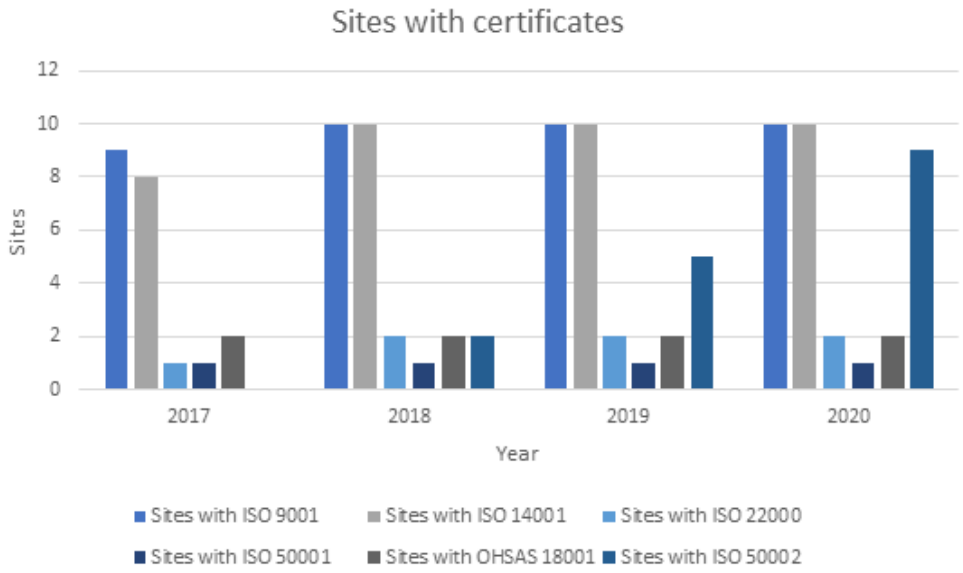
The main reason was that GRI G4 (Global Reporting Initiative, Sustainability Reporting Guidelines) suited us well, but we also wanted to carry out a materiality analysis with our stakeholders. The result generated a three-year plan for the areas we should focus on and the sustainability KPIs we should follow. The next materiality analysis will be conducted in 2019 and a new strategy will be developed for 2021-2024.

Health and safety	2017	2018
Health and safety are top of the agenda at all internal meetings.	Sustainability work continues to prioritize health and safety in all internal meetings.	
Enhanced safety awareness, among other things through training courses such as E-learning.	All employees must have completed a health, safety and environment course. Completed course rate is between 86-98% depending on site.	All new employees will attend the course.
BAM (Better Work Environment).	Training for managers	
Follow-up and activities to reduce the number of accidents at the workplace.	Workshop in autumn 2017.	Work environment audits at all sites.
Work environment audits at all sites and the annual Trioplast Safety Award.	Focus on workshops at our different sites.	Work environment audits at all sites.
Training of employees and ongoing improvements in production processes are central if we are to achieve our goal of being a good, safe workplace.	WCM – World Class Manufacturing and LEAN.	
Society		
We support a number of causes, including cancer research, as part of our CSR, and we also sponsor local sports associations.	Together with distributors and end customers, Trioplast has donated SEK 4 500 000 for research on breast and prostate cancer, and SEK 3 000 000 for childhood cancer in local associations worldwide. Local community involvement.	
We are a member of the UN Global Compact initiative and we ensure compliance with our Code of Conduct.	Became a member in January 2017. Communication on progress will be published in March 2018.	Communication on progress will be published in March 2019.

Environment	2017	2018
We work to ensure chemicals are handled safely and we carry out risk assessments for all chemicals.	Updated our chemical management system to secure the latest version. 59% of our chemicals are risk assessed.	100% of our chemicals are risk assessed.
We have installed filter traps to ensure that polyethylene granulate does not contaminate the surface water system.	Clarify the issue by signing commitment to Operation Clean Sweep, which will ensure all our external granulate is handled correctly.	
We work to bring about sustainable, climate-smart product solutions.	Climate-smart carrier bags have been launched. We continue to work on downgauging and increasing the amount of re-granulated plastic in our products. Follow-up on Innovation as sustainability KPI.	
We conduct environmental and sustainability training courses.	Decision to conduct Group-wide environmental and sustainability training.	Group-wide environmental and sustainability training for all employees.
We carry out life cycle assessments, we measure carbon dioxide emissions and we focus on reducing energy use.	Training on how Life Cycle Analysis is conducted (ISO 14044) and then starting the process of LCAs for our core product.	Life cycle analysis of three selected products per division.
Sustainability review		
Trioplast's CSR information can be found on the SEDEX and EcoVadis websites.	The majority of our sites are connected to SEDEX and all are approved. Trioplast Industrier AB is connected to EcoVadis and was graded bronze level in 2016. A new evaluation was conducted in 2017 and the silver level was achieved.	The aim is to achieve gold level at EcoVadis in 2018.
We establish sustainable, long-term relationships with our customers.	WE ARE magazine is distributed to our customers.	
Competition Compliance policy		
We constantly improve our service level, quality and communication in our endeavor to be a long-term business partner.	Quality deviations now included in our KPIs. WE ARE magazine	

Certified management systems

Certified management systems are considered to be one of the pillars of Trioplast's sustainability management and the introduction of the new ISO has started at all sites.



At Trioplast we continuously update our management systems. We aim to certify all units in accordance with ISO 9001:2015 and ISO 14001:2015 before the end of 2018. We have two sites without the ISO 14001 certifcate, Ekoplast Emballage AB and Trioplanex France SAS. Ekoplast Emballage AB will be certified in accordance with ISO 14001:2015 and ISO 9001:2015 by Q1 of 2018. Trioplanex France SAS will continue to implement ISO 14001:2015 in 2018. In April 2018, Trioplast Landskrona AB and Trioplanex International AB will be certified in accordance with ISO 22001:2001.

In addition, we will work to ensure that all sites except Trioplast Nyborg (which already has ISO 50001) are certified in accordance with ISO 50002 by 2020.

Our focus areas, which were decided in the context of the materiality analysis, include energy efficiency. We have chosen to work on implementation of ISO 50002 and installation of submeters, which will be connected to an online system. Our goal is to have better control over the raw material's impact on energy consumption.

Company cars

The Trioplast Group has 80 company cars and we have a policy that regulates the allocation of company cars, car brand, price levels and usage.

We have determined that our cars will have a maximum emission of 170 CO_2/km. A car that is classified as an environmental car should always be considered in the first instance, taking the total cost into consideration. We prefer an employee who is entitled to a company car to choose a car with a good environmental profile.

All vehicles must have a EuroNcap four-star rating and be equipped with a hands-free facility for mobile phone use.

Employee benefits

All companies in the Trioplast Group have signed and follow collective agreements for employees. Most employee benefits are governed by these central agreements and there are a number of local collective agreements at each company that regulate additional employee benefits. All companies have an agreement with an external corporate healthcare services company.

Healthcare benefits are provided by most of the companies. Massage and recreational activities are subsidized. Work footwear, computer glasses and medical examinations are paid for by the company.

Society

We take social responsibility in several different ways. We do this by supporting the Swedish Cancer Society with contributions from our pink and blue silage bales, and, starting in 2018, our yellow bales. In total, the campaign for the pink and blue bales raised SEK 4.5 million to support breast and prostate cancer research.

We also provide an annual contribution to the Swedish Childhood Cancer Foundation at Christmas instead of Christmas gifts for our customers.

Number of employees

The total number of employees is 1,018 (1,003 permanent and 15 fixed-term employees), 80% men and 20% women.

Country	Number of employees 2016	Number of employees 2017
Sweden	775	663*
UK	2	2
Finland	4	4
Denmark	169	169
Germany	9	9
France	171	171
Total	**1130**	**1018**

**Reduced number of employees due to sale of Ekmans Jönköping AB*

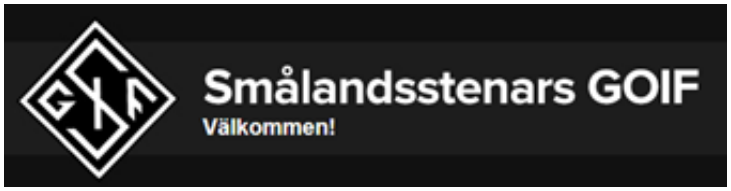
Local community involvement

We have several projects in progress involving on-the-job training, introductory programs, etc. One example is at Trioplast Nyborg, which for several years has hired employees with a reduced working capacity in a range of less demanding roles. There is also an on-the-job training program through which Trioplast Nyborg supports the municipality by up to 13 weeks per program. Trioplast Nyborg has also employed two refugees in a Danish development and introductory program for a period of two years. The goal is that they gain permanent employment at Trioplast Nyborg or elsewhere.

Schools are always welcome for study visits as are people involved in other study-promoting projects such as degree projects, or special projects. We also welcome companies for reference visits and take in people on work placements at the units.

Other sponsorships include Bladet Handicapidræt and Handicap Posten in Denmark, and we also sponsor an environmental manual that is used in teaching at primary and lower secondary schools.

A brief summary of our different community involvements at each production site. We sponsor several local associations especially where our employees and their families are involved.



'We are Proud' – pink, blue and yellow for increased cancer research

The original idea for the colorful bales came from Trioplast's distributor Agpac in New Zealand, where the campaign started in 2014. The pink bales, which support breast cancer research, and the blue bales, which support prostate cancer research, then spread to large parts of Europe.

We are very proud that our cooperation with distributors, farmers and contractors around the world has contributed approximately SEK 4.5 million to local charity organizations. The pink bales have now been joined by pink refuse sacks, which support the same good cause as the pink bales.
The Swedish Breast Cancer Association, BRO, is one of many organizations that can benefit from collected funds from the pink bales and refuse sacks. 'We are extremely happy and grateful for the commitment and contribution of Trioplast and the Swedish farmers. It increases our opportunities to help those who are affected by breast cancer, using means such as contributions to research, rehabilitation efforts and, not least, support and advice for the victims,' says Marit Jensen, General Secretary of BRO.

The next step in Trioplast's charity work is the introduction of yellow bales to support child cancer research. The yellow film was launched in Australia and New Zealand in 2017, and this will be followed by launches in a number of European countries during the upcoming season.

Colorful for a good cause - the promotion of research on breast, prostate and childhood cancer

Health and safety

A good working environment is a prerequisite for creating motivation and commitment. We want an organization in which employees thrive, develop and feel good. Therefore, health and safety are top of the agenda of all internal meetings. We continuously increase safety awareness by, for example, education such as E-learning and BAM (Better Work Environment). We report LTAR and incidents, and follow-up the planned work environment activities. The Group is working on a group-level work environment audit and has introduced an annual Trioplast Safety Award.

Training of employees and continuous improvement of production processes are key elements if we are to achieve our goal of having a safe and healthy work environment. This is done within the framework of World Class Manufacturing.

Trioplast Safety Award

Trioplast has a team of representatives from selected positions within the group that carries out a work environment audit at each site every year. A review is conducted by the work environment group, the result is analysed and then a winner of the Trioplast Safety Award is chosen.

The representatives are; CEO, HR Director, CSR Manager, Production Manager and two health and safety officers.

All sites were graded between 1-5 for their work environment improvement. The winner in 2016 was Trioplast France SAS.

Motivation:

- Trioplast France SAS won the Trioplast Safety Award in 2016.
- Trioplast France has made positive progress regarding safety. The accidents and LTAR have been reduced by more than 75% since 2014.
- The number of activities and initiatives has increased from an already high level and the follow-up on incidents has improved.
- Trioplast France has engaged employees on all levels.

Our continuing work regarding the Trioplast Safety Award:

The sites were not audited in 2017. The focus area was a workshop (focus on cooperation and behaviour) with Trioplast AB, Ekoplast Emballage AB and Bengt Lundin AB. This was held in October 2017.

Focus area:

How can we take a more preventive approach? Collaboration and finding better ways to prevent accidents.

A decision was made to defer the 2017 audits. A new focus area for work environment activities in 2018 will be decided.

Safe handling of chemicals – the journey

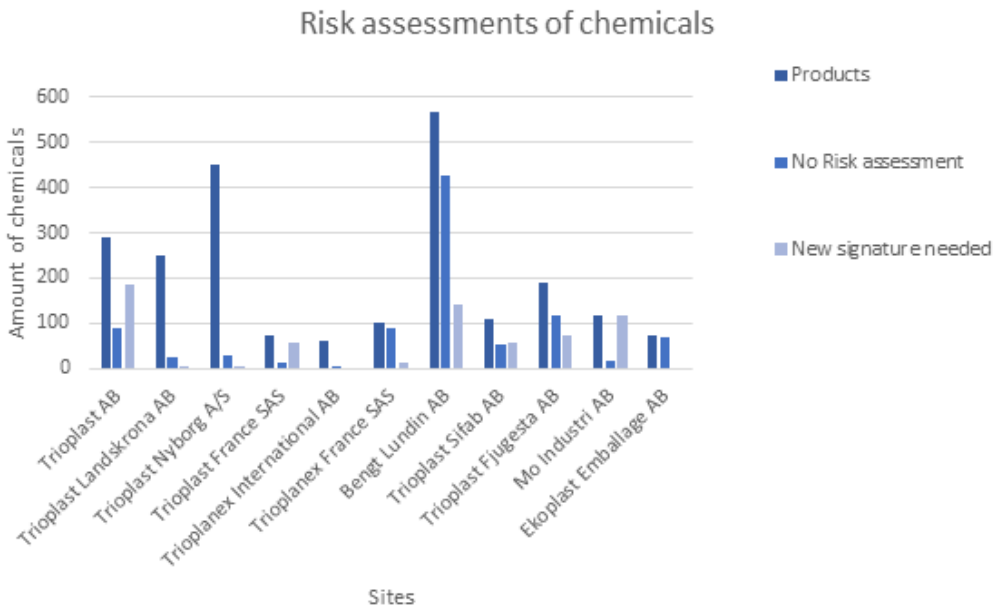
At Trioplast, we strongly believe in handling chemicals safely, from the purchase of raw materials to utilisation and the end consumer. Therefore, we have chosen to invest in a group-wide chemical management system. Our units will register all chemicals, including raw materials, in the system. With the system in place, we can ensure compliance with all chemical legislation for all chemicals. We can follow how many risk assessments are carried out on our chemicals and we can have an exchange of experience on substitutions for chemicals. For example, we have checks to ensure the film has been treated correctly for optimal printing results. The check is carried out using treating pens. This treatment check entails the most risk for our employees from a chemical handling perspective. Therefore, we have been evaluating a less hazardous chemical for a few years with excellent results. The findings have been passed on to other sites that use the same process.

Every month we follow-up the number of chemicals on the candidate list. Almost all of the chemicals that were previously on our list were used in our Maintenance Department. There are still a number of maintenance chemicals left. Other chemicals on the list refer to treatment testing.

Trioplast AB	Trioplast Landskrona AB	Trioplanex International AB	Bengt Lundin AB
		• Formamide • 2-etoxietanol	• BERA Lödvatten Koncentrerat • Silverlod • DYN Liquid 44-72 (DYN LIQUID 44-70(Dyn Vätska 44-70)) • Castrol Radicool
Trioplast France SAS	**Trioplanex France SAS**	**Trioplast Nyborg A/S**	**Trioplast Sifab AB**
	• ENCRES/ FEUTRES DE TEST BLEU 28 a 58 mN/m	• Test ink 30 - 56 mN/m	
Ekoplast Emballage AB	**Mo Industri AB**	**Trioplast Fjugesta AB**	

Compilation of hazardous chemicals at each site.

Below is a compilation per site of the number of chemicals registered in the chemical handling system and the number of risk assessments carried out.



Dark-blue bars are registered chemicals, medium-blue bars chemicals that are not risk-assessed, and light-blue bars represent the transition from the old system to the new.

Life cycle analyses and calculations of carbon footprint

In 2018, three life cycle analyses and carbon footprint calculations will be carried out on three selected products per division. The results will be presented in the next Sustainability Report. Previously, life cycle analyses have been carried out on three different qualities of bale wrap: TRIOWRAP, TRIOPLUS 2000 and TRIOPLUS HP.

The outcome of the life cycle analyses that IVL carried out on three different qualities of bale wrap was that TRIOWRAP was the product that had the greatest impact on the environment. The reason is that TRIOWRAP has a higher proportion of raw material consumption per measured unit. It was also the product with the highest number of packaging materials.

To reduce the environmental impact, the recommendation was to apply more with downgauging, which means reducing material consumption with retained functionality. Increase recycled material in the product, but also in the packaging solutions and use of packaging solutions that are recyclable. Finally, transport optimization was recommended.

Trioplast shifts to renewable energy

Trioplast has, as part of the aim to continuously reduce the impact on the environment, partially switched to renewable energy in the company's production units. The conversion of plastic products is a relatively energy-intensive activity, and the change to renewable energy therefore has a very positive effect on the environment. The transition to carbon-neutral energy reduces the Trioplast Group´s annual emissions by 35.000 tons of CO_2.

In addition to the fact that Trioplast directly reduces its environmental impact through actively choosing renewable energy, we are also proud to contribute to the development and expansion of renewable energy, which in turn generates considerable benefits for the environment.

Due to this decision, a proportion of the energy that Trioplast now uses comes from naturally renewed energy sources. These include wind power, solar power derived from the Sun's radiation, and hydro power, which is renewed naturally via a closed system. Renewable energy is produced with as little impact on the environment as possible, as it is not associated with high carbon dioxide emissions.

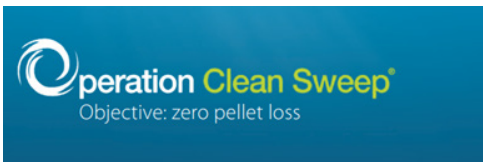
Zero Pellet Loss

As part of our CSR strategy, it was decided in November 2017 that Trioplast should work towards the 'zero pellets losses' objective. To achieve this goal, Trioplast has chosen to implement the Operation Clean Sweep program.

This means that, first and foremost, we will:

1. Assess Trioplast's situation and needs,
2. Make required upgrades in facilities and equipment as appropriate,
3. Raise employee awareness and create accountability
4. Follow-up and ensure procedures are followed.

As a first step, all Trioplast wells, in close proximity to pellets handling, must be secured with sieves and pellet separators.



Locally grown plastic from the forest – an environmental hero within reach

Locally grown plastic, green plastic or climate-smart plastic. There are many names, but what are they actually referring to? Simply stated, locally grown plastic, or green plastic, is made of biomass from the forest, or, in other words, forestry waste products in the form of branches, tops, bark and wood shavings. Behind the breakthrough of transforming wood raw materials into bioplastic is a long and intensive research project at a company called SEKAB. Suitably enough, they can be found at Europe's leading biorefinery, which uses wood raw materials as a base. The biorefinery is located in Domsjö outside Örnsköldsvik, and at SEKAB's demonstration facility, Biorefinery Demo Plant, research has been combined with test runs, leading to the development of the new technology.

When it comes to locally made plastic, major developments began in 2014. That was when Sekab started the 'Locally Grown Plastic' project and initiated close partnerships with Trioplast, Sveaskog, Södra, Borealis, Tetrapak, Norgesgruppen, Polarbröd and ICA.

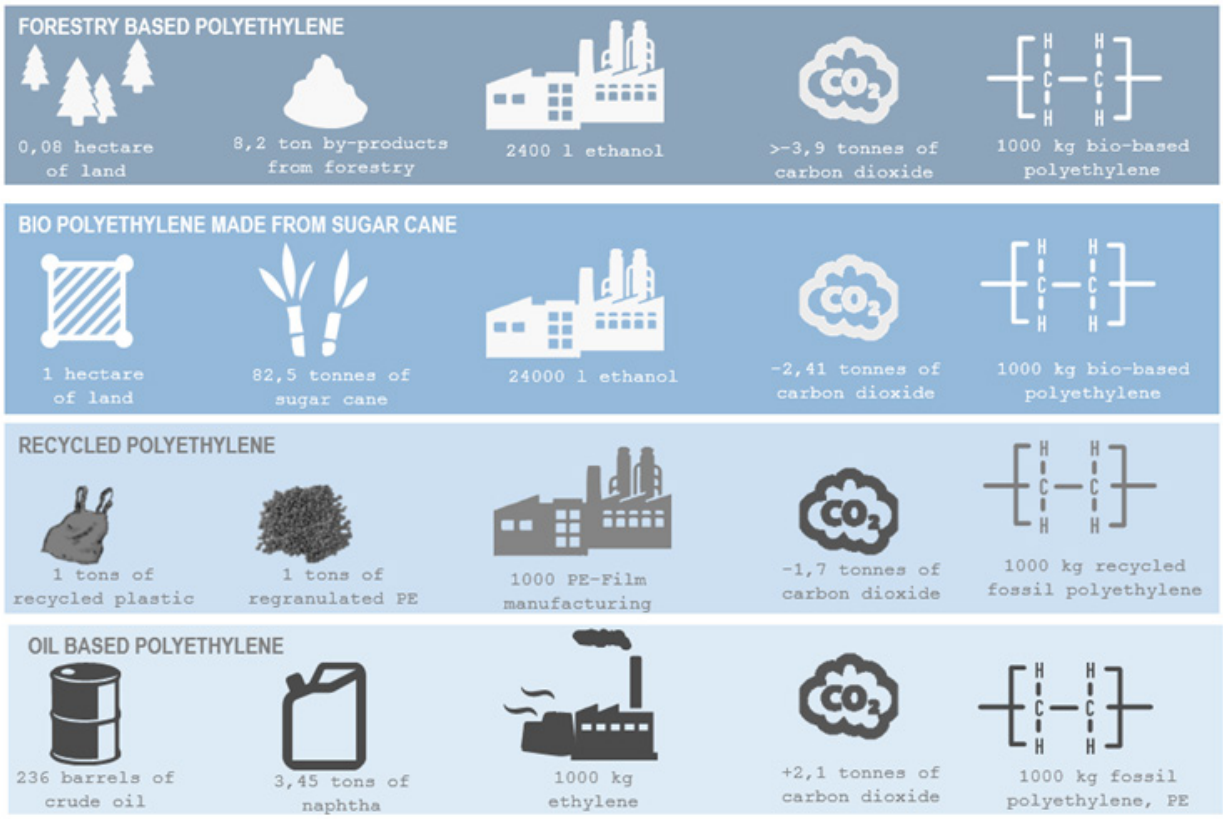
The goal was to create a value chain together all the way from the forest to complete products, such as carrier bags, milk packages and diapers. Today, expertise and technology are in place, but there is still no full-scale production of plastic based on material sourced from the forest. Trioplast, SEKAB and the other stakeholders in the project now working on securing partners and funding are the next phase – taking the project on to become a full-scale production facility.

Switching to bio-based plastic offers many advantages, not least from an environmental perspective. Surveys have shown that carbon dioxide emissions from existing producers of biopolyethylene are less when compared with fossil plastics. Although this is good, we can probably reduce carbon dioxide emissions even more if we start up production of cellulose-based plastic.

Triogreen™

Triogreen is our brand for the products that we, together with our customers, have chosen to make from green polyethylene. The major benefit of using Triogreen is that we reduce our impact on the environment through lower emissions of CO_2. Because green polyethylene and fossil polyethylene have the same properties, we can produce all kinds of films and products under the name Triogreen.

All products that used to be made in traditional polyethylene – fossil polyethylene – can be made in Triogreen, i.e. they can be made from green polyethylene. What is unique about Triogreen is that the final product has precisely the same excellent qualities as ordinary polyethylene.



Comparison of CO_2 emissions relative to the origin of the raw material

Re-using is smart

At Trioplast in Nyborg, we have always worked to recycle production waste. We began to replace raw materials with production waste in the late 1960s. And in the late 1970s, Trioplast acquired a production facility, so the company could reprocess its own waste. We see production waste as a raw material that should be used wisely to create benefits and value for the company, our customers and the environment.

Can be considered as a raw material

Polyethylene waste can, in principle, be regarded as a raw material today – it is procured in the same way as other raw materials. A challenge for anyone who purchases production waste is that producers are getting better at minimizing their waste, and the waste that is still being generated is re-used in the factory. To achieve the best results, Trioplast Nyborg uses several resources to grade and organize the waste into sorted fragments to produce top-quality granules. Today, it is most common to re-use the waste raw materials in the manufacture of, for example, refuse sacks. Environmental awareness is high among the vast majority of us today, and we know that our natural resources are finite. Therefore, we must use our resources in an eco-friendly way. Preferably again and again, in a circular economy.

Charity – yellow bags generated SEK 3 million

It started with Team Rynkeby, a willingness to help and an idea for a yellow plastic carrier bag. It ended with SEK 3 million being collected for the Swedish Childhood Cancer Foundation.

It was the joint efforts of 25 ICA grocery stores in Värmland, Sweden, and their customers, in collaboration with Trioplast, that made this contribution to the foundation possible. 'Trioplast backed the idea 100% when I contacted them. Production, printing, deliveries to the stores and all administration were handled by them,' says initiator Jan-Inge Dahlman at ICA Klingan in Grums.

Team Rynkeby

Team Rynkeby is a Nordic charity project that collects money every year for children with cancer and their families. The participants are organized in various teams that cycle together to Paris. Today, Team Rynkeby consists of 1,700 cyclists from Sweden, Denmark, Finland, Norway, the Faroe Islands and Iceland.

Triosmart – recyclable horticulture film – a smart product for true circular economy

Farmers and contractors in southern Europe are using a large amount of horticulture film to make plants grow faster in a protected environment. To ensure that the plastic film is recycled in a closed loop, Trioplast, in cooperation with the University of Nantes, local farmers and contractors, has developed a system called TrioSmart.

In this system, farmers return used plastic film to Trioplast where it is recycled and then finds its way back to the farmers and is once again used as protection for crops in the fields. At Trioplast, we handle what was previously considered waste as a raw material that can be re-used over and over again – a true circular economy that helps us reduce our impact on our environment. Innovative and durable Trioplast. The circle is complete.

Carry the recycling message

At Trioplast, we love recycling. By recycling, we are contributing to a sustainable future for you, me and future generations. It is for us and for the sake of the environment that our climate-smart plastic carrier bags are produced with up to 80 % recycled materials. It is for us and our shared environment that we provide green alternatives using renewable raw materials from nature – something that few companies in the world offer. We can allow ourselves to be slightly proud – but not satisfied. Our environmental ambitions are much greater than that.

'Plastic should be considered as a raw material, not waste' – Andreas Malmberg, CEO

There is incredible momentum in the strong Swedish recycling culture that we must continue to develop and strengthen. 'At Trioplast, we manufacture climate-smart carrier bags based on recycled raw material. These durable bags can be used more than once, and can also be used as garbage bags or be recycled. We call them climate-smart. Trioplast wants to reduce its environmental impact and consumption of resources by increasing investment in recycling – a true circular economy'.

A circular economy is largely inspired by nature's cycle, where everything is utilized. In the case of Trioplast and the production of climate-smart plastic carrier bags, it is a cycle in which the plastic is seen as a raw material, not as waste. The benefits are many, including a more efficient use of resources, which in turn contributes to a lower environmental impact.

The carrier bag is a multiple-use product

Since 1 June 2017, those offering plastic carrier bags to consumers are obliged to inform them about the bags' impact on the environment. It is a decision made by the EU to reduce the consumption of plastic carrier bags in the member countries. The reason for the decision is the problem of litter in the sea and on land and what is considered to be a waste of resources that involves plastic carrier bags. For Sweden, the new EU rules mean that the number of plastic bags will decrease from 90 bags per person in 2019 to 40 bags per person in 2025. 'We need to change our view of plastic bags. It is not a disposable article, but something that can be re-used several times before it becomes a garbage bag or is placed in a recycling container'.

The carrier bag is a multiple-use product

Trioplast is one of the member companies of IKEM, an industry and employers' organization. IKEM, which focuses on sustainable growth, is not entirely in agreement with the Swedish Environmental Protection Agency regarding the arguments against plastic that have been put forward in connection with the EU's decision.

'Unfortunately, the Swedish Environmental Protection Agency has developed arguments against plastic in general, and not only for a reduction in consumption of plastic bags. Unfortunately, the global problem of littering is not differentiated from how relatively small the problem is here. Nor is it taken into account that most plastic bags in Sweden play an important role as garbage bags and are increasingly manufactured from recycled or bio-based raw materials,' says Lena Lundberg, who is responsible for plastic raw material issues at IKEM. This is something Andreas agrees with.

'Here in the Nordic region, we do not have the same littering problems to address. A real Nordic challenge is how we can reduce the carbon footprint that plastic bags create. Our climate-smart bags are a step in that direction – they are made of up to 80% recycled material'.

Good examples

Focusing on reducing our environmental impact is a given, and we offer our customers climate-smart plastic bags as a matter of course. Today, we deliver plastic bags made of recycled material to practically all customers who buy plastic bags.

In addition to IKEM and the member companies, there are many other good examples of active work on many fronts to increase the recycling of plastics. For example, a large food chain is running a pilot project that charges a refundable deposit for plastic bags. This will encourage more consumers to return their waste plastic bags for recycling. Another chain has a requirement that the plastic bags they offer their customers should contain at least 80% recycled plastic.

'There are many positive activities going on to help increase recycling in Sweden – initiated by both companies and individuals – and this is pleasing. I am absolutely convinced that recycling is the right way to effectively reduce the impact on our environment,' says Andreas Malmberg.

UN Global Compact

Trioplast is a part of the world's largest sustainability initiative – the United Nations Global Compact program. The aim of the initiative is to create and promote the development of international principles on human rights, labour, environment and anti-corruption.

Communication on Progress - How Trioplast applies the UN Global Compact

The UN Global Compact is a sustainability initiative in which companies support and respect ten principles in the areas of human rights, labour, environment and anti-corruption. Trioplast is involved in the following activities:

Principle 1–2 Human rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.
Principle 2: Make sure that they are not complicit in human rights abuses.

Verification:
Through our Code of Conduct and the Purchasing Process

Target:
Trioplast has the following goals for 2018-2020: All employees should be aware of the Trioplast Code of Conduct. Group-wide sustainability education with information about the Code of Conduct, CSR policy and our goals. Continue with the supplier approval process and the Supplier Code of Conduct, update supplier audit template with CSR and Code of Conduct issues. Every supplier with a purchase volume over Euro 1 million must sign a 'Supplier Code of Conduct' in which the supplier guarantees that no form of human rights violation occurs.

Results:
Development of CSR policy, decision on Group-wide sustainability education and continuing with supplier audits. Signing of Supplier Code of Conduct by all suppliers with a purchase volume of over Euro 1 million.

Code of Conduct
Provide overall ethical, social and environmental guidelines for the company and all its employees and suppliers.

All employees at Trioplast have a duty to know and understand the guidelines in the code as well as the core values that the code is based on, to follow the code and to help others to do the same, and report deviations from the code.

The Trioplast Code of Conduct is based on internationally accepted principles and values. Responsible entrepreneurship is how to manage the company's impact on society and the environment. It is closely linked to sustainable development – by balancing economic aspects with environmental and social responsibility.

Trioplast creates value for its customers and other key stakeholders while striving to minimize negative effects. We believe the best way is to integrate sustainability issues into our processes.

The Purchasing Process includes:
Approval of new suppliers and supplier audits. Approval and follow-up of our suppliers to ensure that they comply with our Supplier Code of Conduct.

Principle 3–6 Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.r.

Verification:
All employees are covered by collective agreements in Sweden, France and Denmark. Local trade unions are present on all sites and are represented on company boards.

Target:
All employees are entitled to be covered by collective agreements in Sweden, France and Denmark.

Results:
Continuing with freedom of association.

Principle 4: The elimination of all forms of forced and compulsory labour
Principle 5: The effective abolition of child labour.

Verification:
Every supplier with a purchase volume over Euro 1 million must sign a Supplier Code of Conduct in which the supplier guarantees that no forms of forced labour or child labour take place.

Target:
All suppliers with a larger purchasing volume than 1 million Euro will sign the Trioplast Supplier Code of Conduct.

Results:
All suppliers with a purchase volume over Euro 1 million have signed the Trioplast Supplier Code of Conduct.

Principle 6: The elimination of discrimination in respect of employment and occupation.

We comply with current legislation in the countries in which we operate.

Verification:
Though our Code of Conduct, the Purchasing Process and freedom of association.

Target:
Trioplast has the following goals for 2018-2020: All employees should be aware of the Trioplast Code of Conduct. Group-wide sustainability education with information about the Code of Conduct, CSR policy and our goals. All production sites will carry out at least one legislative compliance check regarding the environment and work environment. Continue with the supplier approval process and the Supplier Code of Conduct, update supplier audit template with CSR and Code of Conduct issues.

Results:
Development of CSR policy, decision made on Group-wide sustainability education and continuing with supplier audits. Check on legislative compliance at all production sites during 2016-2017.

Principle 7–9 Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.
Principle 8: Undertake initiatives to promote greater environmental responsibility.

Trioplast is working to ensure that all units are certified in accordance with ISO 14001, we continuously work on environmental risk assessments. Trioplast´s environmental policy is the basis for our environmental management work. The work we do to ensure compliance with REACH legislation. Other chemicals legislation (see page 26, Safe handling of chemicals). A number of activities including collection of customers agricultural products through Svepretur - (see page 11) and the climate-smart carrier bag (see page 31).

Verification:
Through our environmental policy and CSR policy, decision to conduct life cycle analyses on (initially) three core products per division.

Target:
Trioplast has the following goals for 2018-2020: Group-wide sustainability education with information about the Code of Conduct, CSR policy and our goals, as well as overall environmental education that will highlight our environmental aspects. Perform life cycle analyses on three core products per division.

Results:
Development of CSR policy, decisions made on Group-wide sustainability education. Plan for life cycle analyses, completed training on how LCAs should be carried out.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

We work on downgauging and new sustainable materials in the form of re-granulates and renewable raw materials. (see page 17 Innovation Index).

Verification:
Though our innovation projects.

Target:
Trioplast has the following goals for 2018-2020: Innovation is included in our sustainability KPIs.

Results:
Follow-up reporting in 2017 (see page 17).

Principle 10: Anti-corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The Competition Compliance policy and clarifying documents are reviewed annually and signed by employees who have contacts in purchasing and sales, and those in the company's executive positions. This also applies to other staff members who have regular external contacts. The process and the signed documents are handled by the CEO of each Trioplast company.

Verification:
Though our Competition Compliance policy.

Target:
Trioplast has the following goals for 2018-2020: All affected employees shall sign and follow the above-mentioned policy.

Results:
Compilation is carried out by the respective managers.

GRI G4 COMPLIANCE CORE 2017

The report refers to the calendar year. The latest Sustainability Report is included in the annual financial report for the calendar year 2016.

The 2016 Sustainability Report was limited to start-up and structuring of sustainability management. The purpose was to get a decision on the direction Trioplast´s CSR would take and what our CSR policy would include. Decisions were also taken based on the stakeholder analysis of the important aspects we would focus on. You can read about sustainability governance on page 17.
A summary will be included in the annual financial report for 2017.

Boundaries outside the organization: Selected stakeholders from each area were given the opportunity to answer our survey. Boundaries within the organization: Sales companies have been excluded.

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