

To our Stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication in Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical action with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.


We are late in creating, sharing and posting our COP report. Due to the following reasons we apologize:

This year we had to prepare our first non-financial declaration, our second CSR report and our second declaration of compliance with the German Sustainability Code as well as our first UN Global Compact COP simultaneously. We have undersized our time and personnel planning and are now lagging behind.

In addition, the official publication date of the management report with the non-financial statement is scheduled for mid-April. The approval of the committees took place only shortly before Easter, so that this also contributed to the delay.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 2018, May 18th at the latest.

Sincerely yours,



Christian Oblasser
Specialist Sustainability Communications

50Hertz Transmission GmbH

ECC

Heidestraße 2
10557 Berlin

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Unsere Zeichen
cob

Ansprechpartner/in
Christian Oblasser

Telefon-Durchwahl
+49(0)30 5150-2334

Fax-Durchwahl
+49(0)30 5150-2199

E-Mail
christian.oblasser
@50hertz.com

Ihre Zeichen

Ihre Nachricht vom

Vorsitzender des Aufsichtsrates
Christiaan Peeters

Geschäftsführer
Boris Schucht, Vorsitz
Dr. Dirk Biermann
Dr. Frank Golletz
Marco Nix

Sitz der Gesellschaft
Berlin

Handelsregister
Amtsgericht Charlottenburg
HRB 84446

Bankverbindung
BNP Paribas, NL FFM
BLZ: 512 106 00
Konto-Nr.: 9223 7410 19
IBAN:
DE75 5121 0600 9223 7410 19
BIC: BNPADEFF

USt.-Id.-Nr.: DE813473551