



United Nations Global Compact

Communications on progress

From Jan 2017 to Jan 2018

By Amigos International Co.,Ltd

Statement of continued support for the United Nations Global Compact



To our Customers and Stakeholders,

I am pleased to confirm that Amigos International Co., Ltd fully supports the ten principle of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti Corruption.

Create better life for employee and sustain able skills and knowledge for development. Our vision is to help our people and focused on helping customers to get best services. One of our mission is to be an environmentally responsible organization for future growth and development of community and organization.

In this annual communication on progress are provide our activities and achievements in all areas related to the 10 principles of the United Nations Global Compact and its principles into our business strategy, culture and daily operations.

Sincerely,

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Managing Director

Amigos International Co., Ltd



Human Rights Principles



Principle (1)

Business should support and respect the protection of internationally proclaimed human rights.

Principle (2)

Business should make sure that they are not complicit in human rights abuses.

Implementation

Amigos works together overseas supplier and support the universal Declaration of Human Rights. Our organization have over 50 employees. All levels of employees have strictly adhered to the company's policy and procedures.

We always held weekly meetings about how to achieve our goals by working together and helping each other.

We conduct social contribution and philanthropic CSR activities with the name "Mhya Wai Kan Lat" (sharing hand)

Activities we have done and have been conducting currently are -

- Organizing group blood donations twice a year,
- Donations at orphanage schools,
- Physically traveling and donations at remote and hard to access places,
- Reaching to and making donations at natural and other disaster affected areas
- Environmental conservation activities.



Measurement of outcomes

We always arrange and provide necessary local and oversea training for skills & knowledge development of all employees. We review our policies and do supporting for all our employees. And then ,we always careful and provides the employees with flexible workplace and individual needs.

Labour

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4 : The elimination of all forms of forced and compulsory labour and compulsory labour.

Principle 5 : The effective abolition of child labour.

Principle 6 : The elimination of discrimination in respect of employment and occupation.

Amigos is committed to responsible business practices with regard for conventions of the ILO and complies with laws, rules and regulations of the Republic of the Union of Myanmar.

Amigos may be certain every employee has freedom and to build effective and efficient communication between management and employee. Our takes care of all employee's social welfare and award for best employee award and other award of the every year.

And then, we don't every forget to our employee's birthday and how we care for employee to small things.

Moreover, we do celebrations for Annual Staff parties for better engagement within the workplace in addition to relax and pleasure Annual trips, holding sports matches, playing games and lucky draw campaigns.

Measurements

We review our salaries & benefits and policies and policies for our employees throughout the years. Our office-based employees participate in a six-monthly performance review.



Environment

Principle (7)

Business should support a precautionary approach to environment challenges.

Principle (8)

Business should undertake initiatives to promote greater environmental responsibility.

Principle (9)

Business should encourage the development and diffusion of environmentally friendly technologies.

Assessment , Policy and Goals

Amigos is aware to set the environment awareness to the employee switch off the electricity after used, to understand the process and to use effectively an water consumption.

In world's great nations, Environmental Conservation sector is being conducted as the most important sector with various departments and organizations. Now, the developed countries are working to balance each nation's ecosystem by conserving the resources and the environment.

Today, Myanmar government departments, organizations and companies also cooperate with international organizations since the environmental conservation role is becoming of paramount importance. Amigos International Co., Ltd had been distributing and selling many civil measurement equipments and now contributing in some way in national important environmental conservation sector by importing distributing the required wind, water and land conservation-related measuring equipments.



Anti- Corruption

Principle 10: Business should work against corruption in all its forms, including extortion and bribery

Implementation and measurement outcomes

Bribery and corruption by covered in our employee handbook. Our employee have read and understood the policy. We are building a learning culture which is based on honesty and openness for our employees working environment.