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## **Grace letter**

March 16th 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP). Our 2017 Annual & Sustainability Report which constitutes our COP is released on March 20<sup>th</sup> and we hereby ask for an extension period from the March 16<sup>th</sup> deadline. It will be posted on the UN Global Compact website by March 23<sup>rd</sup> at the latest.

Sincerely yours,

Henrik Weinestedt Sustainability Director