

Waterloo, the 15 march 2017

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unexpected internal reorganizations in 2017, our CSR' responsible left the company and we are on process for the annual ISO 9001/14001 certification.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the end of June 2018 at the latest.

Sincerely yours,

Mohamed Akariou
UN Global Compact Coordinator at mcs Kick&Rush