

To UN Global Compact

Date:
March 8, 2018

Dear Sirs,

I am pleased to confirm, that BPI - Bramming Plast-Industri A/S - reaffirms its support of the Ten Principles of the United Nations Global Compact in the area of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Jesper Brix
CEO

Bramming Plast-Industri A/S



Together we can reach far



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COMMUNICATION ON PROGRESS 2017

I. HUMAN RIGHTS & LABOUR

BPI supports and respects the Universal Declaration of Human Rights and promotes human rights standards internally and throughout all business.

Equal opportunities for all employees irrespective of gender or ethnicity continue to be part of our HR-philosophy and humanity attitude.

We hire, remunerate and promote employees on the basis of skills, competences and performance – not according to gender, religion nor race.

During 2017 we have initiated and achieved the following actions in our factory in Poland

- a. Improved organizational set-up for health, safety and environmental
- b. New lay-out in hard moulding with improved work environment and H&S
- c. Collaboration with security company which uses disabled employees in workforce

II. ENVIRONMENT

The company engages in targeted and systematic efforts to continuously protecting the environment through energy and material optimization, pollution prevention, waste minimization and environmental management.

In 2017 we took the following corporate steps:

- d. FSC certification and supporting the promotion of responsible forest management worldwide.

Our factory in Poland

- e. Energy audit successfully completed Q3-2017
- f. Environmental report from Cowi in 2016 with recommendations for improvements, and subsequent realization during 2016 and 2017
- g. Environmental friendly packaging solutions with several customers (re-usable materials)



III. ANTICORRUPTION

An essential part of BPIs company policy as well as our Code of Conduct define that:

- None of the company's employees give or receive unjustified advantages from local or foreign public officials or employees in private companies
- No form of extortion or bribery or favoritism to or from employees or organizations is tolerated

Full or partial neglect of the principles in the overall company policy or the Code of Conduct, or serious violation of local laws and regulations may, in its extreme, cause an interruption of the cooperation with BPI or a dismissal of the employee. The company grew up with this cultural mind set and business attitude, and it has never been necessary to set up a closer or more intensive monitoring or control of individuals or departments. The management is handling this subject with an appropriate and reasonable surveillance.

To all Polish employment contracts, a specified point to impress upon our attitude and zero tolerance towards corruption has been added, and communication towards subsuppliers has been intensified.

Outcome

A large part of the above points have caused improved working environment, reduced energy consumption, less environmental impact and CO2 emissions as well as further engaged and healthier employees.

Our ongoing initiatives within above fields are representing our unambiguous business attitude and adds to our track record of being a professional and fair business relation to our customers and cooperation partners.

Encl.: CSR overall policy

Bramming Plast-Industri A/S shall endeavor, on the basis of the group's values and vision, to operate a business that creates value for the company, employees, customers, suppliers and the surrounding community. BPI thereby assumes a social responsibility to contribute to social, economic and environmental sustainability. In 2014 BPI joined UN Global Compact, and thus complies with the ten principles of human rights, labor, environment and anti-corruption.

CSR is an integral part of the daily activities of the BPI group in interaction with the wish to be at the leading edge of developments in the surrounding society, as well as, at any time, to comply with laws and ethical guidelines. The CSR policy was approved by the Board of Directors and Executive Board March 2017 and is valid for the entire BPI group.

BPI is an innovative and responsible company, working with local communities, educational institutions, municipalities, organizations and professional networks to solve societal challenges. Additional BPI prioritizes cooperation with partners on the development of CSR-oriented business ideas, products and processes.

BPI promotes procedures in our supply chain to ensure accountability for social and environmental conditions with positive impact on customers' perception of BPI's CSR commitment.

BPI practices good and sensible managerial standards, and provides clear guidelines, policies and accountability for the company.

UN Global Compact defines guidelines for BPI's social responsibility:

Human Rights

BPI supports and respects internationally proclaimed human rights.

Workers' Rights

BPI maintains good working conditions and continuously creates improvements in relation to work safety of employees and working climate. BPI believes that diversity among employees, including equal gender quotation, positively influences the working environment and strengthens the company's culture and competitiveness. BPI maintains freedom of association, and supports the elimination of forced labour and child labour. BPI must be a workplace which employees identify themselves with and are proud of working for.

Environment

BPI's environmental policy is based on an environmentally proper business practice, and is a natural part of the group's objectives for product quality and production. BPI increases efficiency through continuous energy and material optimization, pollution prevention, waste reduction and environmental management.

Anti-corruption

BPI maintains a high level of integrity and accountability, and does not tolerate any form of corruption or bribery.

Approved on 16 March 2017

Board of Directors



Kurt Bering Sørensen



Henrik V. Jørgensen



Thomas Bonde

Executive Board



Jesper Brix



Per Aas Jensen