

March 6, 2018

Communication on Progress – COP (March 2017 to March 2018)

Dear Sirs,

I am pleased to share with you our progress and achievements in 2017, the year in which we are celebrating our first anniversary of adherence to the UN Global Compact, and a year of employing the Ten Principles. On behalf of Moghabghab & Associates Law Firm, we reaffirm our support of the Ten Principles of the United Nations Global Compact in the areas of Humans Rights, Labor, Environment and Anti-Corruption, of which we are very proud to be a part.

In our first annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication, mainly via our website.

During this year, we have set standards of work and a code of conduct that our employees should abide by, and that we shared on our website, so that our position on these points be clear for all our employees, partners and customers. We have decided to focus on reducing inequalities and delivering peace and justice to everyone, since these are the more contiguous to our scope of work. We have also tackled corruption hitches. The message we have delivered was to reduce inequalities by offering free legal services to people in need, thus providing the basic human right of legal representation for every person.

We have pushed our employees to offer free legal service to people in need, and have opened our offices for pro bono work.

Moreover, we have been trying to reduce the corruption that is rooted in our government and governmental agencies. Corruption seem to be inherent in government. However, we believe that corruption would not be possible without the protection of the people and companies benefiting from it. We have instructed our lawyers to not offer, pay or promise any bribe or any other illicit payment to employees of the public sector. We categorically reject any kind of corruption, extortion or bribery.

Furthermore, our employee rights are respected at all times. Ensuring that work is not forced, without discrimination, no child-labor, and gender equality.

We want to also affirm that we recognize the usefulness and urgent need for environmentally friendly workplaces and technologies. We urge the transition to a society that is friendlier to the environment and respectful of natural resources. That is why we continuously strive to make the most of our resources and reduce our waste.

For our first year, we have instructed our employees and made it clear to our closest partners how important the basic Ten principles of the UNGC are.

We hope that we can continue collaborating with your organisation to be able to reach the goals in a timely manner.

Yours Faithfully,

Ghassan MOGHABGHAB
Managing Partner
Moghabghab & Associates

