

COMMITMENTS	2018 OBJECTIVES	INDICATORS
ANTI-CORRUPTION	Completion of the world wide protected warning line deployment for employees and subcontractors	Operational system
		Anti-corruption certification delivery
LABOUR	Safety improvement	2,8 TRIR in 2018 vs 30 in 2008
HUMAN RIGHTS		
	Strengthen actions for employees health protection	Nominate a "Group Health manager " and dissemination of priority actions
	Better balance male /female diversity	Increase the women ratio in the management line up to 23% of total staff
ENVIRONMENT		
	Enhance energy efficiency	Get a new large mill certified in 2018
	Continue " CMR" products substitution	Reach 86 % in 2018 vs 74% in 2015
	Set objectives for air pollutants	COV , NOX et SO2 objectives made public

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