

COMMITMENTS	OBJECTIVES	ACHIEVEMENTS
ANTI-CORRUPTION	Better communicate on the decisions made regarding employees inappropriate behavior .	Creation of an internal reporting system in order to inform the 'High Authority for Public Transparence' Launch of a process for getting the anti-corruption certification .
LABOUR	Safety improvement	3,1 TRIR in 2017 vs 30 in 2008
HUMAN RIGHTS		
	Enforce actions related to employees health protection	About 75 % of job positions reviewed in Brazil since 2005 from an ergonomy standpoint
	Better balance male /female diversity	Ratio of women in the management line : 22% stable vs 2016
ENVIRONMENT		
	Creation of an internal " carbon price"	Effective since 2017 - Release of the Group " carbon policy"
	Continue " CMR" products substitution	84% in 2017 vs 74% in 2015
	Reduce the mills water intake ratio	Lowest ever water intake ratio.