



27th February, 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Owing to our ongoing season-based workload and other related obligation, we are late in creating, sharing and posting our COP report.

In this regard, we hereby request for an extension period in order to post a COP that best describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website within the 90 days, by end of April 2018 at the latest.

Sincerely yours

A handwritten signature in black ink, appearing to read 'Keith Obure', is written over a faint, circular watermark or stamp.

Keith Obure
Social Impact Manager