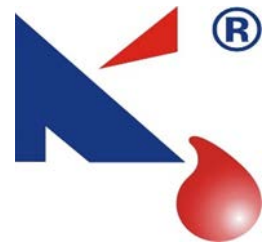
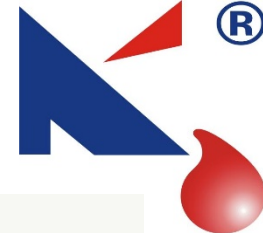


Kapa Sustainability Report 2017/2018



POWERING OUR FUTURE



SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



14 LIFE BELOW WATER



15 LIFE ON LAND



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



SUSTAINABLE DEVELOPMENT GOALS

Table of Contents



Topic	Content	Slide
About this Report	About this report Scope of the Report Our Sustainability Mission Report Contents	5
Introduction	Message from the Executives Management Structure & Roles Vision and Mission Statements	6 7 8
What We Do	Our Ethics Flowchart / Kapa Ethics Our Business Why choose Kapa Products Our Healthy Products	9 - 10 11 12 13
Material Matters SDG NO. 3 SDG No. 15	Material Matters Business Ethics Building an Accountable Institution Customer Engagement Suppliers Engagement Our Stakeholders Sponsoring Education Environmental Responsibility Energy Use / Energy Efficiency Community Engagement Donations Kapa Social Responsibility	14 15 16 17 18 19 20 21-22 23-24 25-26 27 -28 29-30

Table of Contents



Topic	Content	Slide
Performance Metrics	Performance Metrics	31
	Recruitment & Training	32
	Recruitment, Work Environment and our Employees	33
	Health and Safety	34
	Health and Safety Analysis	35
	Testimonials from some of our Business Partners	36
Going Forward	Healthy living through our products, poverty eradication through creating jobs	37
Report Availability	Communication on Progress	38
Sustainability Development Goals	SGS	2

About this Report



About the Report

- Welcome to our fourth sustainability report for the period March 2017 to February 2018, on disclosure of our business responsibilities and activities. The report focuses on the Ten Principles of Business Ethics as prescribed by United Nations Global Compact (UNGC). The reporting format is guided by the Global Reporting Initiative considering the broader perspective of our business operations and the impact we create to the community around us

Scope of the Report

- The scope of the report covers the progress Kapa has made in addressing the ten principles of the UN Global Compact applicable to the particular business activities carried out in the aforementioned period. This report further considers our engagement in realising the SDG's that concerns our business
- The 2017/2018 report focus was on SDG 3 – Good Health & Well Being, SDG 4 – Quality Education and SDG 15 – Life on Land (Environment) and social responsibility to the community towards building a reputable business on the foundations of our core values of integrity, quality, responsibility and accountability

Our Sustainability Mission

- To produce healthy and quality products, promote education and to end deforestation by planting trees

Report Contents

- This report captures the topics on: what we do, our material matters, our performance metrics, and our future as indicated in this presentation

Message from the Executives



CHAIRMAN

I am delighted to present to you the 2017-2018 sustainability report. This report serves as the Board's commitment statement to the United Nations Global Compact (UNGC) ten principles and our undertaking of strategic action towards the realization of the Sustainable Development Goals (SDGs).

The Board remains committed in conducting its business in an ethical manner and also utilizing our environmental resources in a sustainable manner.

CEO

In this sustainability report, we continue to make stride towards aligning our operations with the SDGs in addition to the UNGC ten principles. Our performance in fulfilling these initiatives is what is contained in this report.

Our main focus in this report has been on the promotion of quality education, protecting and restoring our forest and the promotion of good health and living.

We remain committed to the fight against corruption and we have made effort towards ensuring that our business is transparent and there are no loopholes for corrupt activities.

Management Structure and Roles



The Board of Directors

- Management that steers the organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies

The Executive

- Implement the Board's strategic, and generative plans, policies, and decisions consistent with the organization's Vision, Mission and Guiding Principles

Business Ethics

- Advocating the ethical structure within the organisation

Finance & Accounts

- Ensuring integrity in the finance and accounting processes

Sales & Marketing

- Deliver quality products and services to our customers with the aim of meeting and exceeding customers expectations

Production

- Guarantee that our products are safe and quality production is carried out in a conducive work environment

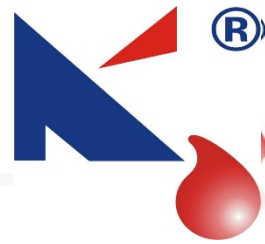
Quality Management

- Assure safe and high quality of products

Human Resources

- Ensure that high level of staff are sourced and developed to the expected level of competency

Our Vision and Mission Statements



Vision Statement

Kapa is committed to being the 'Benchmark Company' for quality products in Africa

Mission Statement

Kapa operations are focused on the manufacture of quality assorted food products, detergent powder, laundry soap and personal care products. It shall lead the market in terms of quality and performance of its products and customer service.

Commitment Statement

Kapa focuses on healthy and quality products that give 'value for money'. We aim at providing our customers with premium quality consumer goods at competitive prices while operating in an environmentally sensitive and socially responsible manner. All our processes and procedures are of the highest quality, designed to give results of premium quality. The mechanics and techniques behind our processes and procedures give zero allowance for error therefore producing high quality products and ensuring quality consistency.

Our Ethics Flowchart





At Kapa, ethical leadership is about trust, respect, honesty, openness and compassion. We are guided by a set of core values, principles and policies.

We have created an ethics hotline, which is confidential and employees may contact whenever they encounter workplace dilemmas that put them into uncomfortable or threatening positions. The Confidential hotline is an effective way to assure employees' anonymity, which is a concern for employees whose alerts are considered "whistleblowing" actions. Employees are encouraged to express their concerns through:

The Legal Office or
(speakitup101@gmail.com)

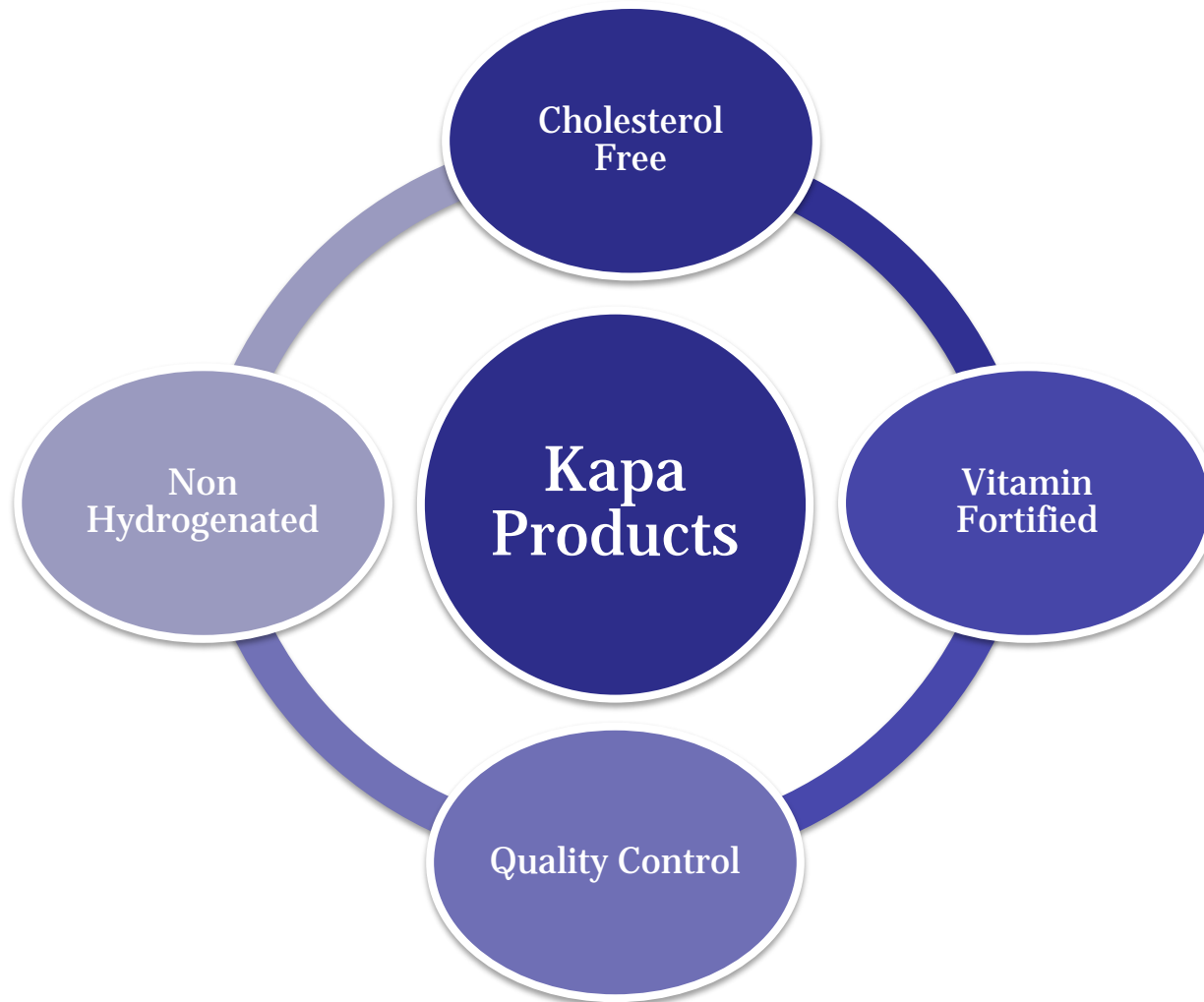
All incidents reported are investigated and the findings reported to the Ethics Committee.

Serious breaches are further accelerated to the Executive and the Board.

Our Business



Why Choose Kapa Products?



Our Healthy Products



We are driven by our consumer health policies and ensure that all our edible fats and oils are non hydrogenated, thus making them heart friendly, cholesterol free and beneficial to the health and well being of all our consumers. Our products meet the World Health Organisation requirements on improving consumption of Vitamin A by meeting the fortification requirements of fats and oils as set by the Ministry of Health.

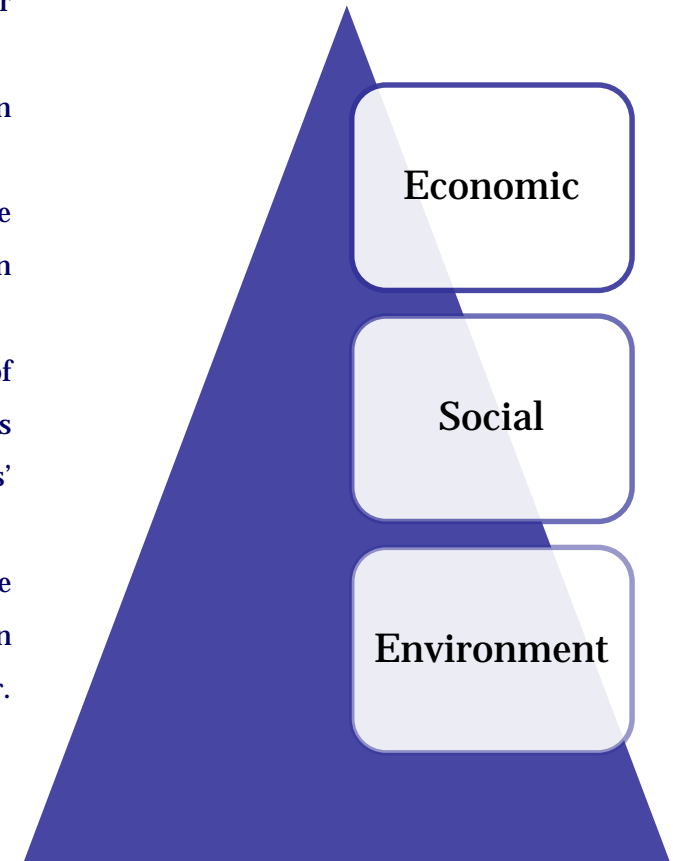
Kapa reinforced its commitment to quality by being awarded the prestigious ISO 9001:2000 award for its 'Quality Management Systems' in the manufacture of cooking fats, edible oils, margarine, baking powder, laundry soaps and glycerine. We are presently working on the ISO upgrade to ISO 9001:2015 and should be certified by July 2018.

We have changed Food Safety for HACCP to ISO 22000 and are presently carrying out internal audits. Both of the above are more vigorous and the requirements are more extensive.

Material Matters



- Our business sustainability is anchored on how we perform with regards to our Healthy products and the following areas:
- *Business ethics* – we ensure that our recruitment, work environment and building an accountable institution
- *Customers and Suppliers engagement* – keen on good customer engagement. We provide a platform for customer and supplier feedback and actively engage them in matters that concern them
- *Education and Corporate Social Responsibility* – We sponsor the education of needy students in various schools and take part in activities geared towards sponsoring education. We also give donations to Children's' and Old Peoples' Homes on a monthly basis
- *Environmental Responsibility and Community Participation* - we strive to ensure energy efficiency, reduce on water consumption and dispose off electronic waste in an environmental friendly manner. We commissioned a new eco friendly boiler. We also undertook tree planting activities to curb deforestation





Reported cases

Nil

Gift Register

In our commitment to integrity, and the unwavering spirit to fight corruption within our business, we have ensured all gifts and entertainment offers are accounted for. We recorded 1 gift and entertainment offer in the year 2017. The declared gift was in compliance with our gift and entertainment policy.

Disciplinary cases

To ensure no violation of our policies, we have created a platform where employees can raise concerns without fear of reprisal and information given remains confidential and /or anonymous , mainly for our internal stakeholders as:

- Ethics Committee – Legal & Corporate Affairs Manager
- Anonymous E-mail Address: (speakitup101@gmail.com)

Building An Accountable Institution



In line with (SDG 16) we re-affirm our long standing commitment to conducting our business with integrity and fighting corruption in all forms in the organization. We continue to promote integrity among our employees and business partners to ensure that there is no room for corrupt activities within our business, and that we are accountable for our business and transparent in our dealings.

Our Code of Ethics, provides a guide on how to conduct our business ethically. We also have an anti-bribery clause in our contracts that stipulates the company's position in combating bribery and also provides an avenue for reporting bribery incidences in the company.

The Company also conducts its business openly and fairly, it has zero tolerance to bribery and corruption. Staff are expected to familiarize themselves with all anti-bribery policies in the company and the Bribery Act 2016, which is applicable to the performance of the contract. All employees are also required to comply with the anti-bribery laws and policies that the Company has and/or adheres to.

We are members of the Global Compact Network Kenya anti-corruption working group. Further Kapa is playing a key role in the sub-committee for Siemens integrity initiative in the fight against corruption. The Siemens Integrity Initiative is aimed at strengthening the capacity and knowledge of network members on Anti-corruption and fostering collective action.

Customer Engagement



Customer Satisfaction

We admit that good customer service is vital, both to us and to the customer. Working hard to make certain that this gets even better, KAPA uses market research and different types of data to ensure we get a clear message about what customers do and don't like. Simply put: We strive to maintain customer satisfaction 'This time, next time & every time!'

In 2017, we have extended our detergent category with three new products; Toss bright washing powder, Toss liquid detergent and Toss Lavender while still maintaining our quality and safety of our products (ISO, QMS and food safety HACCP) as confirmed by the systems certification body SGS. This has enabled our consumers to have a wide variety base which further makes them loyal to our products.

Customer Satisfaction	2015	2016	2017
No. of Customer Complaints	25	36	49
No. of complaints attended to	25	36	49
Customer satisfaction rating (%)	77	73.16	72.1%

Suppliers Engagement



Suppliers due diligence:

At Kapa, due diligence procedures are performed on customers, agents, suppliers and employees. Since majority of Kapa's customers are regional distributors, any new customers, agents and service providers undergo a comprehensive due diligence process. The process includes background checks with the referees, obtaining copies of important documents such as PIN and VAT certificates, Certificate of Incorporation and recommendations from business associates. Suppliers are required to sign a supplier data form which captures all these details.

- Quality, Timeliness, Competitiveness and Reliability, Innovation & Finance credibility. Maintaining suppliers is vital, hence along with continued improvement proposals during supplier audits, communication, standards, production demanding and loyalty in financial payment plays a pronounced role
- Understand Compliance & gather Key Information, including suppliers Incorporation documents, bank details, KRA PIN ref. & reference letters (where the need arises)
- Evaluate supplier performances every 2 years
- Review Due-Diligence Process regularly to identify additional needs, if need be - over time

Fraud controls:

- Fixing approved suppliers and laying down a strong code of ethics that vendors / employees acknowledge and must abide by:
- Supplier search in case of new vendors, and supplier re-evaluation to affirm supplier processes, operations & quality
- Having stringent receiving processes, whereby supplied goods and services are adequately delivered in accordance with the requirements outlined in the listed Specifications sheet
- Routine auditing of vendors to ensure that pricing is in accordance with quality and comparatively fair

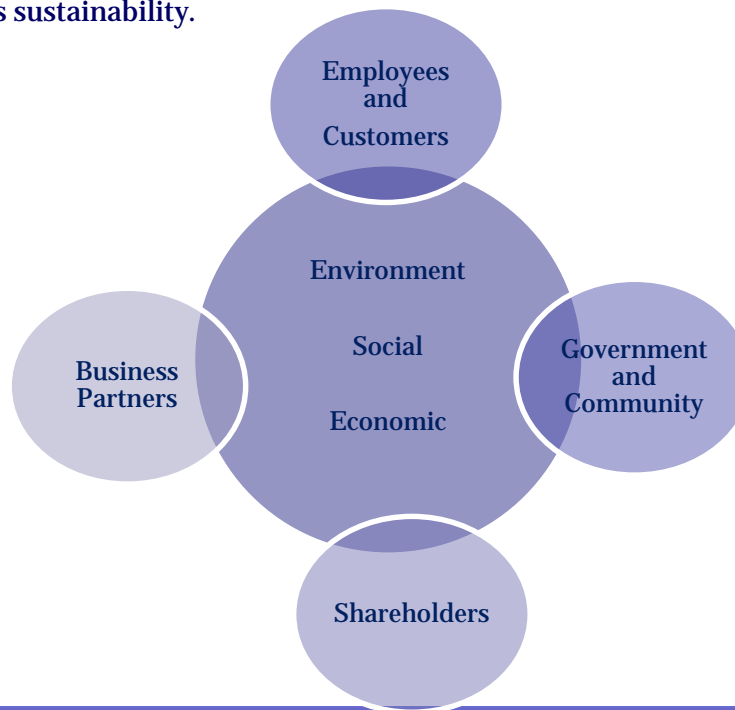
Our Stakeholders



Being a socially responsible organisation, we believe that is a necessary criterion that our business relies on a multitude of relationships with our stakeholders and staying connected to the parties who have an actual or potential interest in the business.

As per our ethics policies and business conduct, we engage with our stakeholders to recognize the importance of business sustainability as a critical value driver for the company's growth, success and consider them in our business decisions and strategies on: i) how to extract stakeholders' knowledge and preferences, (ii) how to combine these preferences and knowledge coherently and (iii) how to conduct discussions and resolve conflicts.

We also engage with local communities to achieve our business strategies as we realise that this collaboration and partnership is essential for our business sustainability.



Sponsoring Education



Numi Cricket Challenge

The Obuya Academy and Star Field Sports Limited worked in collaboration this year to deliver the largest cricket tournament yet on 11 & 12 July 2017, with the support of Kapa. The Obuya-Star Field Partnership was formed to develop cricket in Kenya, and to use the sport to develop society. Since reaching the World Cup Semi-Final in 2003, Kenyan cricket has been in decline and through this partnership, the aim was to bring the sport back to its glory days by supporting young talent interested in the sport through getting at least 150 young cricketers signed to sports clubs and academies by the end of the tournament.

The tournament included children aged between 8 – 19 Years old to help kick-start this revolution. Furthermore, through the determination to use cricket to develop society, 8 out of the total 48 teams included under-privileged children from various public schools, which would open the door for them to participate in cricket as professionals by developing their cricket skills and provide them with an education.



Enthusiastic fans keenly watching the cricket match

Environmental Responsibility



Tree Planting

- On 30th April this year we participated as an organization in a tree planting exercise held at Kereita forest. We successfully planted 2001 trees in this CSR activity aimed at conservation and environment sustainability. Kapa management pledged its participation in the coming years in this noble initiative.

Energy efficiency

- The company has been amongst the first to be awarded a compliance certificate by ERC in 2017.

Water Consumption

- Kapa is continuously striving to reduce its water foot print and during the last year reduced overall consumption with over 3 Million Litres.

Boiler Operations

- We have acquired capacity to do in-house testing of gases which enhances our ability to ensure strict compliance with the stated limits of green house gases.

Tree Planting



Through the Hindu Council, Kapa staff engaged in a tree planting exercise with the goal of planting 1000 trees. The Kapa team, joined by Rajasthan Association of Kenya, The Hindu Council and Kenvo, a local NGO on conservation on 30th April 2017, surpassed this goal and managed to plant 2001 trees at Kereita forest.

The participants of the event included Kapa staff, family and friends, We successfully planted 2001 trees in this CSR activity aimed at conservation and environment sustainability. Kapa management pledged its participation in the coming years in this noble initiative.



Smiles as trees are planted

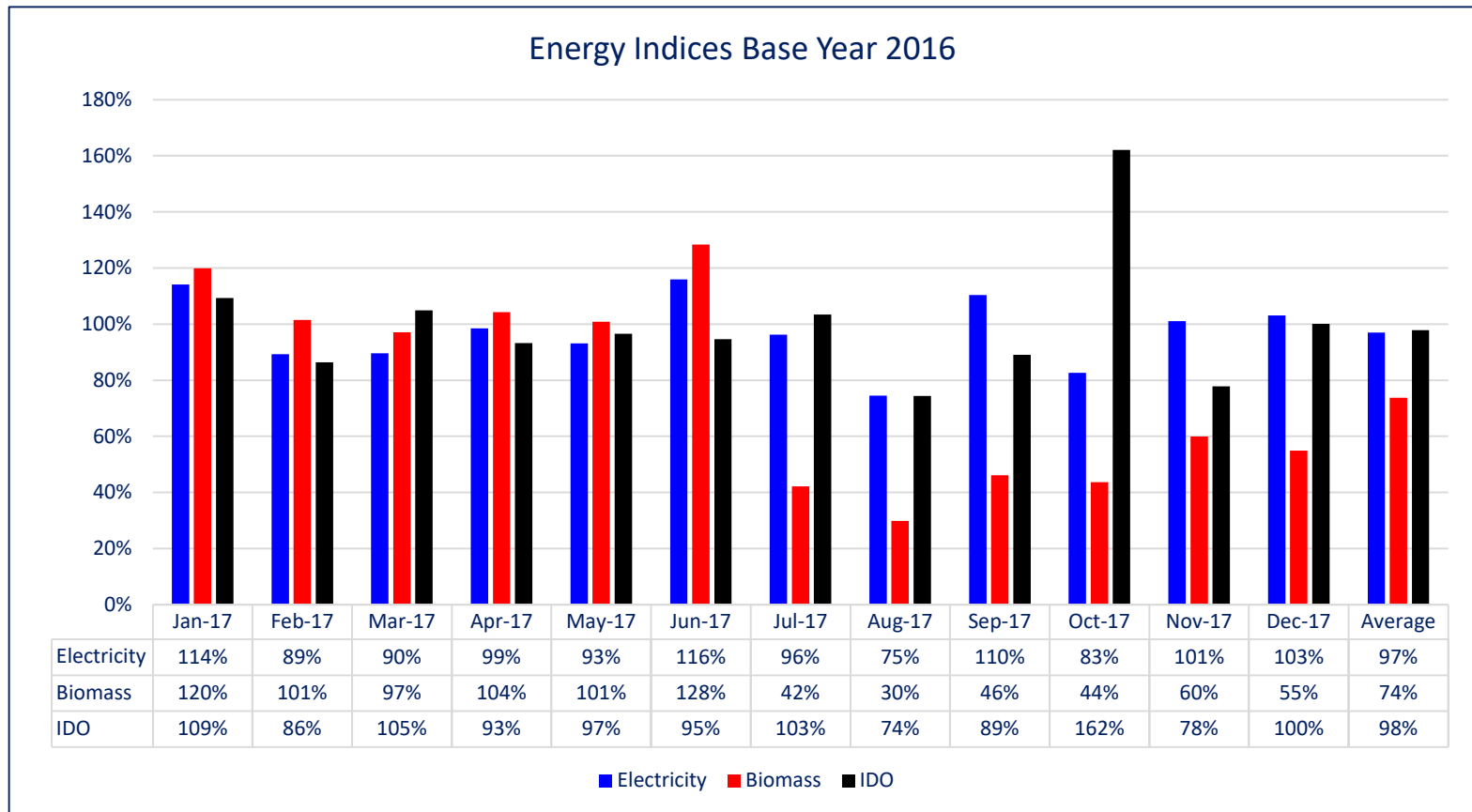


The Kapa Team



A noble cause is accomplished

Energy Mix comparison 2016/2017



On average, total electricity went down by 3% compared to 2016. There was reduced biomass consumption in 2017 by 24% largely due to new boiler installation. IDO consumption reduced overall by 2% compared to 2016.

Energy Efficiency – New Boiler



Kapa generates mainly liquid waste which can pose an environmental concern. To mitigate any environmental effects, the company operates an effluent treatment plant which processes all industrial liquid effluent to ensure it complies with the statutory requirements before discharging to the Sewer Line. In this regard, TDS, BOD and COD is closely tracked and controlled. All sewerage effluent is treated by Mavoko Water and Sewerage Company.

Additionally, the company uses a Biomass boiler whose main fuel are agricultural process wastes and therefore avoids cutting of trees. With the versatility of this boiler, different types of fuels can be burnt at high efficiency and the fuel gases passed through a bag filter to reduce particulate load to the environment.

The company's raw materials used in operations are recycled and therefore there exists minimum wastes. With the plastic ban on carrier bags and secondary packaging, the company has complied with statutory regulation on types of packaging.

By introducing a highly efficient boiler that can run on agricultural wastes products, the company has greatly reduced if not eliminated the cutting down of trees for firing boilers. This means that no trees are cut to sustain operations.

Kapa has introduced limited solar heating systems for water heating which is environmental friendly as a source of energy. All processes which emit gases with particulate load are passed through bag house filters to reduce the particles dumped in the environment.



New Boiler House



Boiler Fuel – Coffee Husks

Community Engagement



Kapa recognises that its social responsibility to the community is integral to its business. During this reporting period, We ventured into the below mentioned activities with the core aim of reaching out to the community:

Education

We worked with The Obuya Academy and Star Field Sports Limited this year to deliver the largest cricket tournament yet on 11 & 12 July 2017. We engaged under-privileged children from various public schools, which would open the door for them to participate in cricket as professionals by developing their cricket skills and provide them with an education.

Health

We support the health clinic facility which was opened within our premises in 2016. The Clinic also has an indoor Laboratory and Dental Clinic which is open once a week. The Clinic, which is open to the staff and public for any immediate medical attention, at reasonable charges, also provides quality healthcare. The Clinic is accredited by NHIF as a Health Care Service Provider to their members and their dependents can also be treated at our facility.

GREENCROSS MEDICAL AND DENTAL CENTRE
Quality Health Care for All
NHIF ACCREDITED CENTRE (OUTPATIENT SERVICES)

Our Services Include:

- * Accident and Emergency
- * Paediatric Outpatient
- * Day Care surgery
- * Counselling
- * Adult out patients
- * Pharmacy
- * Laboratory
- * Dental
- * ANC / FP

Open Monday to Saturday 8am - 6pm
Sunday and Public Holidays 9am - 1pm
HEAD OFFICE: Eagle Towers, 1st Floor, Kirinyaga Road,
Nairobi - Kenya, P.O Box 38657 - 00623 Nairobi,
Tel: 0725 828744 / 0735 828246/0722809544/0737048004

Kapa Clinic Flyer

Community Engagement



The Kapa Team at the baking extravaganza

As one of the sponsors of this year's Cake Festival held on 10th June 2017 Kapa participated in both the baking extravaganza at Garden City and the main Cake Festival event at KWS headquarters through Edumed Trust, an organization which sponsors education for bright under-privileged students. Kapa not only sponsored the event through which funds were raised to support the education of the students, but also facilitated both emerging and professional bakers with key ingredients including baking powder and margarine. A lot of fun activities took place to draw the crowd such as games, cake decoration and live baking demos. We also awarded the audience who had good awareness about our products and were able to answer questions about the products

Makindu Christmas Donation Drive



On Sunday 10 December 2017, Kapa honoured an invitation to attend a Christmas donation drive in Makindu.

We donated Numi noodles to over 600 children in form of hampers while 100 ladies in attendance were gifted Christmas hampers bearing assorted Kapa products.

This was made possible in partnership with Mr. J. D. Shah from Shrink Pack Ltd.



Happy ladies and children receiving Numi noodles and Kapa gift hampers

Monthly Donations to Children's and Old People Homes – 2017



Monthly Donations 2017												
Donations	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Global Museum	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Little Sisters of the Poor	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
International Society for Krishna	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Edevale Home	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Amritas Childrens Home	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Kwetu Home Of Peace	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Maria Romerro Childrens Home	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
The Childrens Village Naivasha	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Kapa Social Responsibility



Kapa recognises that its social responsibility to the community is integral to its business. To effectively contribute to the society, through its Directors, Kapa founded a charitable organization - 'The Karania Foundation' that operates independently from the Company. The Foundation caters for the needy in the society in these areas :

- a) Health
- b) Education and
- c) The well being of Children and the Aged in the society

So far, the Foundation has supported the following activities:

- a) The home for the aged in the society located in Nairobi is fully supported by this Foundation. It caters for the old and needy individuals.
- b) Annual sponsorship to needy students in support of their education at varying levels of education.
- c) Funding for specialised medical health care to families in need of such a support.

Kapa as a company also contributes to the society through:

- a) Monthly donations to children's homes with edible oils and soap products.
- b) Monthly donations to the Home for the Aged with edible oils and soap products.

Kapa Social Responsibility

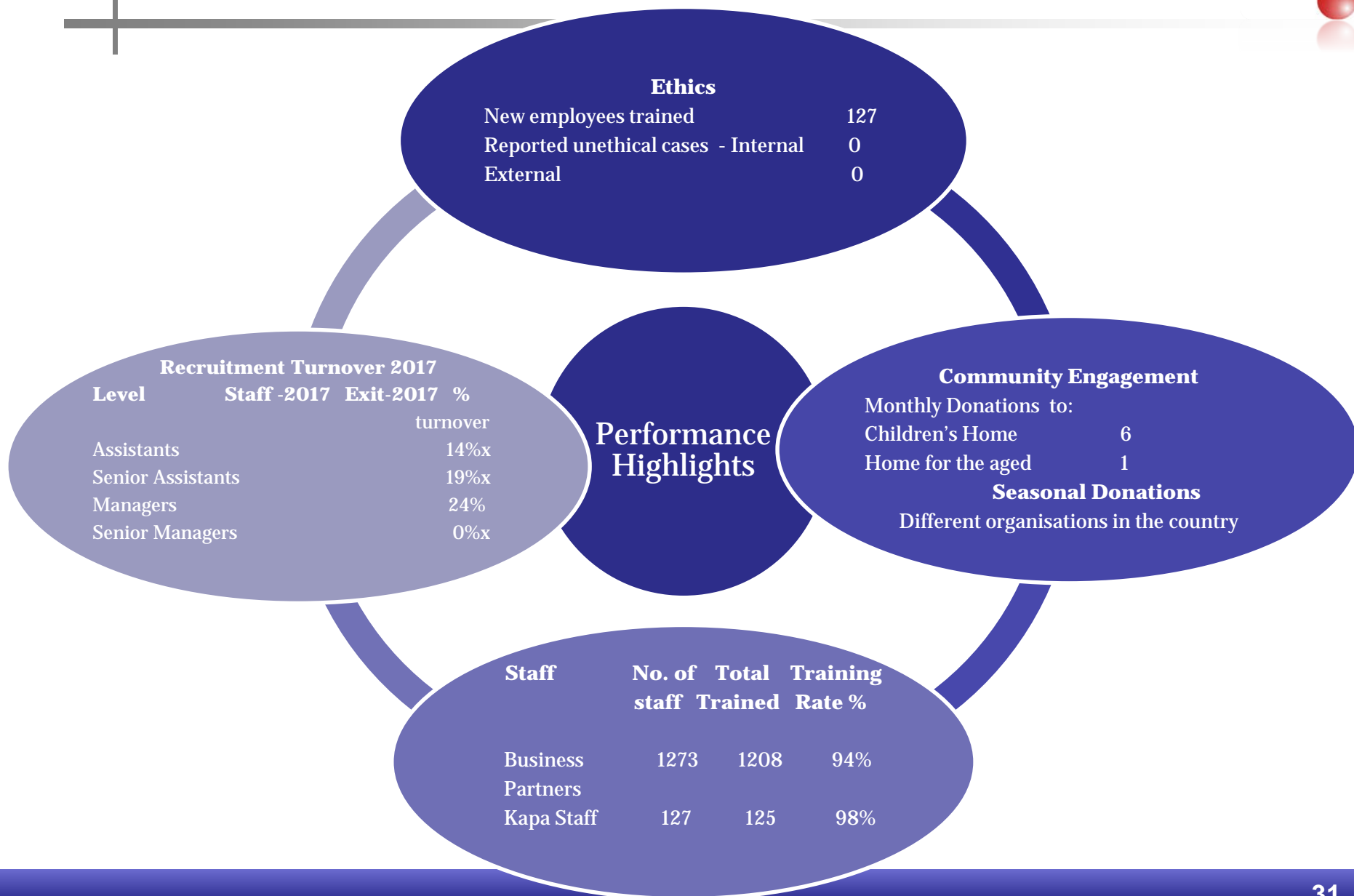


Kapa donated Kshs. 25 Million to M.P. Shah Hospital towards the Transplant floor at the new Oncology and Physiotherapy annex.



Kapa's donation to the Organ Transplant unit at M.P. Shah Hospital

Performance Matrix 2017



Recruitment and Training



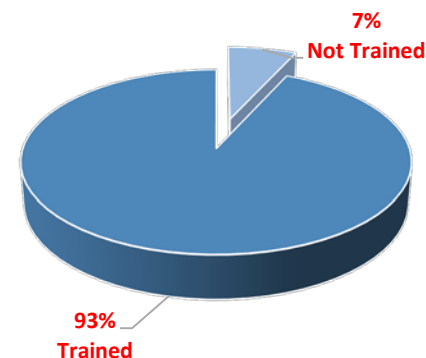
Training Rate Per Department

Department	No. of Staff in Department	Total Trained	Training Rate %
Boiler House/ETP	34	34	100%
Baking Powder/Noodle	160	160	100%
Detergent Packing	138	138	100%
Detergent Plant	96	93	96%
Loading Bay	190	158	83%
Quality Assurance	23	20	93%
Refinery Packing	304	304	100%
Refinery Plant	37	33	89%
Soap Plant	189	166	87%
Warehouse	107	102	95%
Administration	127	125	98%
Total	1436	1339	93%

Recruitment Rate

Level	No. of Staff as at Jan. 2017	No. of Employees who left in 2017	% Turn Over Rate
Assistants	72	11	14%
Senior Assistants	29	6	19%
Managers	22	6	24%
Senior Managers	4	0	0%

Overall Training Rate



Recruitment, Work Environment & Our Employees



Recruitment

In our quest to build ethical culture in the business, we have communicated our ethical expectation to the stakeholders through the business code of conduct booklet. In return, we have received queries and guided on ethical dilemma that employees are faced with as they work. Our recruitment provides equal opportunities for all qualified applicants.

Work Environment

We believe in order to maintain healthy organizational culture, strong ethical codes need to be followed. Every individual has to play his own role. Apart from creating a healthy culture it also helps to avoid employee lawsuits against the employer. We hold regular sessions on ethics and how to approach ethical dilemmas among staff. We challenge management staff to hold regular discussions with employees to work through potential ethical issues that may come up and find ways to brainstorm through them as a team. If everyone is on the same page, it is more likely that the team as a whole will adopt the same types of ethical behaviours.

Our Employees

To affirm our commitment to ethical behaviour within the Company, we have included the ethics awareness training in our new employees orientation programme and the executive visibly demonstrates the commitment to ethics during these sessions. The company's policy is also that it will not use, be complicit or benefit from forced labour in compliance with the elimination of all forms of forced and compulsory labour.

Health and Safety



We have boosted Health & Safety Awareness in our organisation. Our staff are encouraged to be aware of safety issues and we ensure that all our meetings start with a safety talk.

We hold Health & Safety meetings every month where all issues are brought to light and addressed immediately.

By law we are required to carry out the quarterly workplace safety inspection. This is a walkabout of the factory done by the safety committee members to check for health and safety aspects such as any signs of hazards in the workplace (e.g. unguarded moving parts of machinery, slippery floors without any warning signs) and general safety awareness among staff as noted from their adherence to requirements such as use of PPE's and observance of safe working practices while carrying out tasks.



Staff in their PPE's in our Soap and Detergent plants

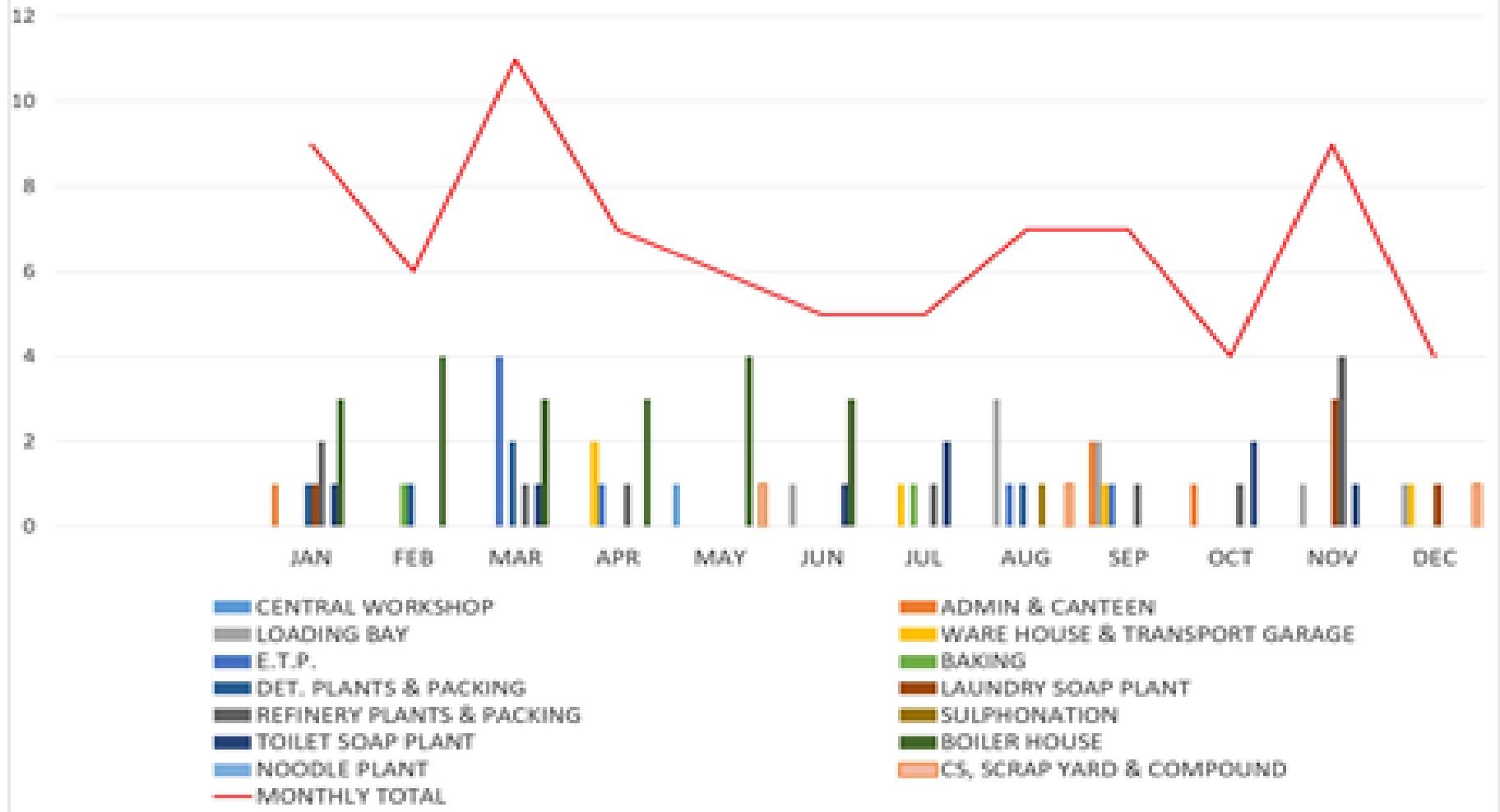


PPE's adherence in the Baking plant

Health & Safety Data Analysis – 2017



FY 2017 MONTHLY ACCIDENT ANALYSIS - DEPARTMENTAL



Testimonials from some of our Business Partners



TO KAPA OIL REFINERIES.

We Green Light Services want to appreciate so much for the far we've gone since resignation from Kapa employment into contract we've gained alot of advantage and experience in business running

We hope with KAPA, we'll do more

FROM: MICHAEL MURUGU.
KAPA CO. LTD.

TO: QUPAN
KAPA OIL REFINERIES

- 1. Kapa Oil Refiner is a transforming organisation where Product design and staff involvement is a culture and norm.
- 2. it is a Place where human resource capacity is developed and Passion for work ignited.
- 3. The Quality of the Content in the Product of the Various Products is a guarantee for value for money to its customers.
- 4. it is a Place where opportunity is given to all to realize their career dreams and build experience in Professionalism.

Contractor: Michael

[Signature]
17/02/18

Kapa is a good business partner with a sustained culture of supporting its teams in delivery of high quality products.

BESTFOAM.

TO: Kapa oil refinerier Ltd.

Improving on efficiency in Production areas have proved to be the stepping stone towards Market Completion of our oil products both locally and internationally.

Through good working relationship from the top Management of Kapa oil refinery to the lowest staff (General labourer), things like quality of our products, proper use and handling of our machines and many more have been fully addressed and this automatically have reduced our cost of production.

14/02/2018

LASI ENTERPRISES

We Lasi appreciate the Kapa fraternity for offering us a job opportunity as a business partner, we enjoy good relations with the company shown through timely payments, timely training of our staffs and so on.

long life Kapa as our mother company.

[Signature]

14/02/18



In line with our sustainability mission, to build an ethical culture in our business we aim to promote ethical business practices to external stakeholders. We intend to sensitise our external stakeholders on business integrity, community engagement and on the fight against corruption.

The sustainability strategies for 2018 are set as follows:

- SDG 3 - Good Health and Well being
- SDG – 4 Quality Education
- SGD – 9 Industry Innovation and Infrastructure

Availability of the Report to the Public



In line with our values of integrity and accountability, this Sustainability Report will be communicated to all our key stakeholders through our common channels of communication. The channels are:

- ✓ The Company's website which is accessible to the public
- ✓ Emails sent to all Kapa employees; and
- ✓ The Ethics Communication mechanism