



2018-02-20

To our stakeholders:

We recognize that a key requirement for participation in the UN global Compact is the annual preparation and posting of a Communication on Progress (COP), that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Due to some internal changes in CSR responsibilities, we are late in creating, sharing and posting our COP report due to March 5th, 2018.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website June 4th, 2018, at the latest

Sincerely yours.

A handwritten signature in black ink, appearing to read 'R. Tinturier', is written over a horizontal line.

Mr. Renaud Tinturier

Head of CSR

