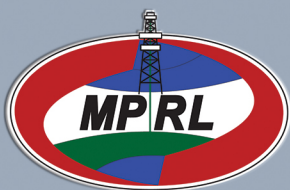


Communication on Progress

February 2017 - February 2018



MPRL **E&P** Pte Ltd.



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Information on the Report

In February 2016, MPRL E&P became a signatory to the United Nations Global Compact, a voluntary framework for businesses to align their operations and strategies with the Ten Principles covering human rights, labor, environment and anti-corruption. This report portrays how MPRL E&P has embedded the Ten Principles within its core management systems and operations. The data in this Communication on Progress (CoP) was collected quarterly and combined into this document which acts as our annual CoP submission with regard to our continued commitment towards United Nations Global Compact.



Statement of Commitment by the Chief Executive

MPRL E&P is an energy company involved in exploring for and producing oil and gas in Myanmar. Founded in 1996, MPRL E&P's asset portfolio in Myanmar consists of three assets located in the onshore region and three assets in the offshore region. MPRL E&P remains committed towards improving livelihoods by being at the forefront of providing energy to drive progress in the nation of Myanmar.

The corporate culture at MPRL E&P is influenced by our commitment to ethical and responsible business practices. We believe in developing a culture that promotes honesty and integrity, has a strong sense of focus on results-based performance, encourages the development of employees, and promotes sustainable development across the company's activities through dialogue and engagement.



At MPRL E&P we conduct business to the highest standards of ethics, legitimacy and transparency, guided by a clear sense of social and environmental responsibility. We believe the growth of our organization is dependent on the empowerment of our employees. We strive to develop a thriving environment ensuring employees become involved in a process of continuous improvement. Our understanding and practice of ethical behavior towards our stakeholders is reflected in our Code of Conduct which applies to every employee in the company and offers guidance for our decisions and expectations involving professional behaviors.

I am proud that MPRL E&P became a signatory of the United Nations Global Compact in February 2016 whereby the Ten Principles of the compact have since been incorporated into our core management systems and policies. In each focus area of human rights, labor, environment, and anti-corruption, the Ten Principles reinforce the foundations of our organization, are communicated to relevant stakeholders through awareness and capacity development initiatives, and are monitored as a part of our compliance framework. In addition, I am also pleased to indicate our commitment and support towards the 17 United Nations Sustainable Development Goals by aligning our strategies and initiatives with these goals where applicable.

To reaffirm and renew our support to the United Nations Global Compact, we submit our second Communication on Progress (CoP) report for the period covering the Myanmar financial year of 2017-18, which portrays:

- Our actions to further implement the United Nations Global Compact and its Ten Principles into our business strategy, culture, and operations.
- Our efforts to continually improve the integration of the United Nations Global Compact and its Ten Principles.
- Our performance outcomes reflecting our commitments thereafter being a signatory to the United Nations Global Compact and its Ten Principles.

We continue to showcase our commitment by sharing the information indicated in our second CoP with all of our stakeholders by using our primary channels of communication.



U Moe Myint
Chief Executive Officer

1. Human Rights

United Nations Global Compact Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights.

United Nations Global Compact Principle 2

Businesses should ensure that they are not complicit in human rights abuses.



1.0 Our Human Rights Policy

MPRL E&P conducts business operations to the highest standard of ethics respecting and protecting internationally recognized human rights during the process. We endeavor to protect and promote human rights by coordinating with all stakeholders within our sphere of influence.

Human rights abuses are not tolerated nor encouraged in all projects undertaken by the company. Our human rights policy is applicable to every operation we are involved in and acknowledges both the rights of local communities in areas where we work and our employees.

Concerning local community rights, MPRL E&P strongly encourages employees, contractors, non-governmental organizations and governmental bodies to address the rights of communities surrounding our operations through active engagement and dialog. We conduct public consultation exercises focused on our local communities and also undertake needs assessments to identify the needs and concerns of the community which then enable us to identify and develop approaches to effectively and proactively address such needs and concerns. MPRL E&P recognizes and respects the culture and rights of indigenous peoples and endeavors to promote the practice of their traditions and customs. MPRL E&P also recognizes the communities' right to fulfill community duties essential to free and full development, highlighting our commitment towards promoting community empowerment and improvement through sustainable development.

With regard to employee rights, MPRL E&P commits to the following:

- Providing a safe, secure, and worker friendly environment
- To be an equal opportunity employer
- To positively stimulate professional and personal growth of our employees through the promotion of creativity and teamwork
- To not using any forced or compulsory labor
- To not discriminate against race, religion, gender, age, sexual orientation, religion, nationality or ethnicity
- Allowing employees to have the right to join trade unions where such rights are recognized by law.

MPRL E&P is dedicated to respecting human rights issues through internal controls relating to contracts, environment, ethical conduct, human resources, security, and social performance. Understand that we should provide, or assist in providing, remedy for human rights impact resulting from our activities. We require our operations to take a multi-stakeholder approach to establishing operational grievance mechanisms to facilitate resolutions of any grievances.

We commit ourselves to promote the sense of human rights by getting all stakeholders involved in the operations of our business. We regard ourselves to be respectful of the communities, security, labor rights and supply chain conditions.



1.1 Management Framework and Approach

Our commitment towards the human rights is reflected in the following areas of our management framework and approach:

1. Public consultation
2. Operational grievance mechanism
3. Community based volunteers and village development committees
4. Strategic community investment
5. Monitoring and evaluation

1.1.1 Public Consultation

There are a number of stakeholders that should be consulted during any onshore or offshore projects. MPRL E&P engages with diverse groups ranging from small and large landowners, fisherman, and farmers. We believe consultation is important in establishing effective communication and partnerships. Our approach to consultation is transparent, inclusive, and culturally appropriate.

Prior to initiating consultation activities, MPRL E&P takes the following into consideration:

- Community decision-making conventions and protocols
- Accessibility to information including information relating to impacts and mitigation measures
- Capturing the needs of all groups including those that are marginalized or vulnerable

MPRL E&P's consultation activities include:

- Information disclosure
- Community led participatory engagement
- Development of strategic partnerships

In 2017-2018, MPRL E&P's key public consultation initiatives consisted of the following:

1. Community needs assessment
2. Operational grievance mechanism awareness raising campaign
3. Stakeholder consultation for baseline socio-economic and public health assessments





1.1.2 Operational Grievance Mechanism

MPRL E&P acknowledges the importance of engagement and buy-in from all its stakeholders. Disclosing information and providing platforms to promote 2-way communication are important factors to building a partnership.

MPRL E&P believes:

- An effective feedback mechanism is a safe, effective, and proactive process that receives complaints and/or concerns associated with the company’s operations.
- Stakeholders are provided with a constructive opportunity to develop a partnership with MPRL E&P by working together to minimize risk and address concerns.
- Concerns received can be resolved in a timely manner with all primary stakeholders within a confidential space.
- The views of each complainant are respected and not discriminated against.

MPRL E&P has developed a multi-stakeholder approach to designing an operational grievance mechanism in Mann field. This is the very first mechanism in Myanmar that has been facilitated and managed by MPRL E&P, the host local communities, and Myanma Oil and Gas Enterprise (MOGE), which is the state-owned enterprise involved in the capacity of both regulator and operator in the oil and gas sector of Myanmar. Best practices from the Mann field operational grievance mechanism is intended to be leveraged and used, where applicable, across assets operated by MPRL E&P.

The objective of the Mann field operational grievance mechanism is to enable local communities to have a voice and to ensure impact associated with operations affecting the environment and surrounding communities are solicited, monitored, and effectively addressed.

MPRL E&P considers our operational grievance mechanism to be essential in order to maintain a social license to operate in Mann field. The mechanism enables stakeholders to voice their concerns directly to the company first, instead of turning to third parties, and enables the company to respond to their concerns early before they escalate.

Designing a mechanism facilitated by community volunteers has proven to be successful as trust is immediately captured. In addition, strengthening the capacity of volunteers has led to improved decision making and empowerment.



1.1.3 Community Based Volunteers and Village Development Committees

MPRL E&P’s approach towards sustainable development and social management involves empowering local communities to be actively involved. We have developed and used a community volunteer framework in Mann field whereby a volunteer from each community is recruited to act as the main liaison between the company and their respective community. The term of a community volunteer is one year whereby such community volunteers are given fit for purpose training with regard to communication and social/project management skills. They are also provided with cash and other incentives for volunteering their time and efforts towards the betterment of their respective communities.

Twelve community volunteers are appointed on an annual basis from the communities surrounding Mann field. They all work closely through the guidance and facilitation of MPRL E&P which has resulted in the formation of a partnership and the strengthening of a robust relationship between the local communities and company. Community volunteers are actively involved in executing community-based projects and are also responsible to encourage further community participation, decision making and ownership.





1.1.4 Strategic Community Investment

MPRL E&P is committed to addressing business risks and balancing community needs through long-term investment activities that provide value and meaningful impact to the business and community. Our investment focuses on projects that address the impacts of our activities as well as development issues within surrounding communities delivering lasting social, economic, and environmental returns for both host communities and business.

To achieve this objective, MPRL E&P will:

1. Support community investment projects that meet the needs of the host community and address primary business risks and impact.
2. Engage with all stakeholders to ensure sufficient data is collected and potential investment options are identified and confirmed with the community and business partners involved.
3. Comply with all applicable laws, regulations, standards, or where internal policies require a higher standard, will comply with such higher standards.
4. Apply monitoring and evaluation frameworks to track progress and report performance, and in particular, impact of investments.
5. Use standardized tools and guidelines to measure performance and communicate progress and challenges associated with investment projects.



MPRL E&P’s strategic community investment framework involves community capacity building initiatives and community investment project initiatives.

Community Capacity Building Initiatives

MPRL E&P is committed towards enhancing and improving the livelihoods of the local communities in Mann field by helping them achieve self-reliance. Our needs assessments enable us to identify capacity gaps within each of the local communities and based on a ranking system as well as the input of local communities, vocational/skills development training workshops are organized and facilitated by MPRL E&P each year.

In 2017-18, MPRL E&P organized and facilitated a total of three vocational training workshops which consisted of (1) high value-added food products making; (2) soap making; (3) pigeon pea products making; and (4) women empowerment sewing training.



Community Investment Projects

MPRL E&P is able to identify key areas to focus on community investment projects based on significant needs that are identified during our annual needs assessments. Such needs are carefully assessed to ensure that they are essential needs (must-haves) as opposed to non-essential needs (nice-to-haves). Key to our assessment is to also ascertain that there are no clear alternatives for the local communities to address the 'must-have' needs. In our needs assessments, it is also important to identify and address essential needs that are shared or common amongst all 14 communities around Mann field. Careful screening, selection, and execution of community investment projects are imperative to ensure that MPRL E&P is simply not providing 'free hand outs' which would actually be counterproductive towards our social management objectives. MPRL E&P pursues community investment projects that require that the community also provide a contribution towards such initiatives so that a strong sense of ownership and empowerment is also created. Such contributions range from involving local stakeholders in the early decision making process, having local stakeholders make a small financial contribution towards such community investment projects, and also having local stakeholders actively involve during the execution and on-going management of such community investment projects.

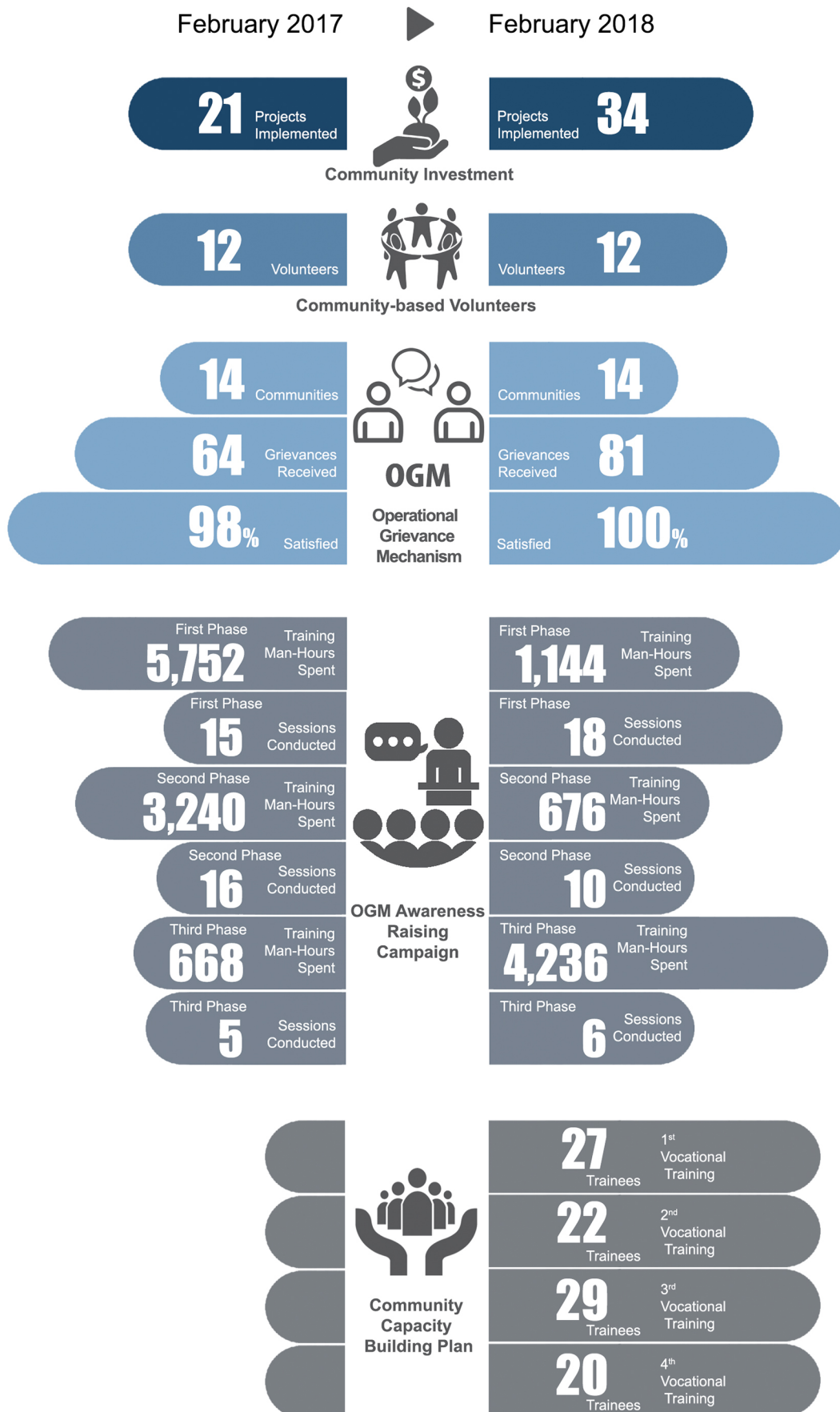


In 2017-18, the community investment initiatives organized and consisted of (1) installing water filtration/purification units for fresh water to be readily available in all the schools within our communities where fresh water is in short supply; and (2) installing school fencing to protect the property and students.

In line with one of the UN Sustainable Development Goals, MPRL E&P regards improving access to clean/fresh water as a basic necessity. It can improve the health, economy, and social wellbeing of a community. MPRL E&P donated and installed water filtration/purification units at 7 schools within Mann field communities. MPRL E&P worked closely with Village Development Committees and other local stakeholders so that they led and were all actively involved from filtration unit concept selection, preferred unit selection, unit ordering / permitting, transportation, installation, and on-going monitoring/management. This approach ensured that local communities were empowered to lead the effort, would take/maintain ownership of these projects, and that the skillset to undertake the same was established so that it could be transferred within the communities as well.



1.2 Progress Highlights



2. Labour

United Nations Global Compact Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

United Nations Global Compact Principle 4

Businesses should uphold the elimination of all forms of forced and compulsory labor.

United Nations Global Compact Principle 5

Businesses should uphold the effective abolition of child labor.

United Nations Global Compact Principle 6

Businesses should uphold the elimination of all forms of forced and compulsory labor.



2.0 Our People Strategy

Employees at MPRL E&P are its greatest asset and investing in local talent is vital for MPRL E&P's growth and success. We strengthen our business through the development of skills and knowledge within our workforce, particularly local capacity within Myanmar, ensuring long-term sustainability.

Capability development is continuously provided to foster our people's skill and advancement. Employee engagement is key in providing a satisfying work environment and maintaining good relationships with our staff, as well as being a factor in attracting new talent to MPRL E&P.

Our strategy includes the following elements:

- Recognition – identifying and promoting talent from within where possible.
- Transparent communications – encouraging a transparent performance appraisal and rewards process that is clearly communicated and an open door policy to encourage open communications.
- Capacity development – encouraging staff training opportunities across relevant fields.



At MPRL E&P, the success of our people is a measure of the success of our business. We believe in creating an environment that encourages employees to continuously learn by themselves, from each other, and by mentoring relationships.

2.1 Management Framework and Approach

Being trained to work, and then working, in safe, healthy and environmentally responsible ways come first and foremost. Beyond that, MPRL E&P believes in enabling employees to develop to the extent of their abilities. We improve our skills and competencies by regular performance reviews, recognising potential, undertaking education, training and coaching as appropriate, and offering professional development opportunities. MPRL E&P's Code of Conduct establishes sound conditions of work and disciplinary procedures and implements equitable and transparent remuneration and incentive systems.

We require safe and effective working relationships at all levels. We treat each other and those we deal with externally with dignity, fairness and respect, and also safeguard against harassment in the workplace.



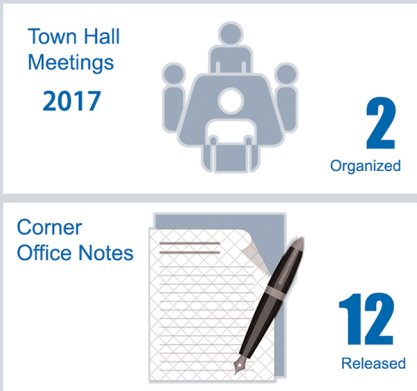


2.1.1 Employee Engagement

We strive to build partnerships with people we work with. Our values unite us and guide our development and commitment to fostering innovation and establishing honesty and integrity. Our values shape who we are as a company and influences how we conduct business.

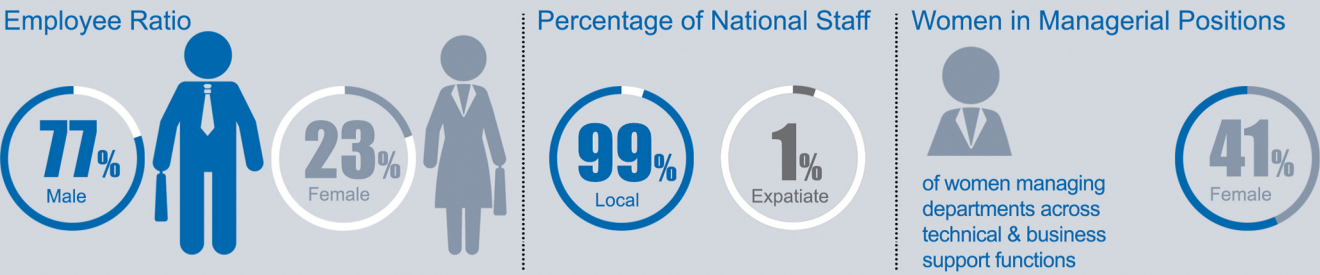
At MPRL E&P, we always make sure that there is two-way communication between employees and leadership at all levels to openly discuss concerns and obtain constructive feedback. In this regard, there are two town halls that are hosted every year whereby one take place in Yangon and the other takes place in Mann field. During these townhalls, leadership takes the opportunity to share and update the staff on the company vision and strategies whilst also providing the staff an opportunity to ask questions or provide input. Town hall events are also recorded and aired within the company internal portal system so that staff may view the entire event at any time during the remainder of the year.

Another effective communication tool is the “Corner Office Note”, which is a document sent by a member of our leadership team on the first day of every month to all staff in the company. The Corner Office Note provides all staff an overview of key achievements and highlights of the previous month so that staff across departments and assets are aware of the ‘big picture’ and are able to better collectively deliver on results. The message is cascaded down to all staff and feedback is also actively solicited back from staff all the way up to leadership.



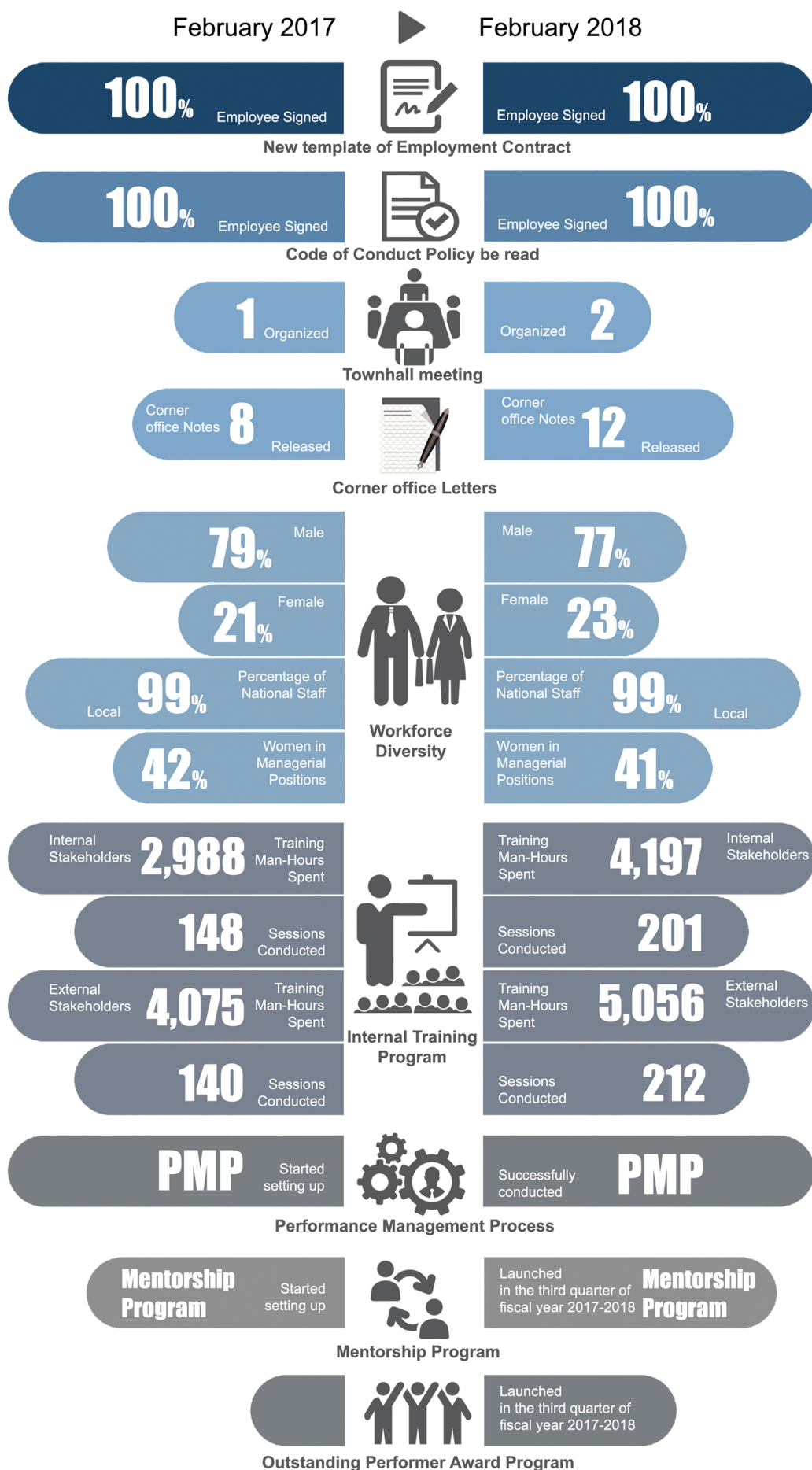
2.1.2 Workforce Diversity

At MPRL E&P, we employ on the basis of job requirements and do not discriminate on grounds of age, ethnic or social origin, gender, sexual orientation, politics or religion. We offer a range of career opportunities to suit people of varying skill levels and experience. The oil and gas industry is a key sector and enabler for development in Myanmar and provides exceptional career development opportunities for the brightest and the most driven professionals. MPRL E&P provides an opportunity to be a part of that future in a locally managed business that partners with global players and operates to the highest international standards. We also have a range of benefits available to ensure working for MPRL E&P provides for a satisfying career.





2.2 Progress Highlights



3. Environment

United Nations Global Compact Principle 7

Businesses should support a precautionary approach to environment challenges.

United Nations Global Compact Principle 8

Businesses should undertake initiatives to promote greater environmental responsibility.

United Nations Global Compact Principle 9

Businesses should encourage the development and diffusion of environment.



3.0 Our Environmental Policy

MPRL E&P is committed to demonstrating appropriate and sincere respect for the environment, particularly for the prevention of any accidental loss of resources or assets likely to have an impact on the environment, company employees and communities located in the areas where we operate.

As a result, the following commitments influence our environmental strategy:

- Protect the environment in the communities where we work and live.
- Strive to prevent pollution, and seek improvement with respect to emissions, wastewater discharge, energy consumption, resource consumption and reduction of impact to the environment.
- Monitor the effects of our activities on the environment and take action to address such effects where necessary.
- Openly communicate our environmental performance with our work force, government and the host community through a variety of engagement methods that includes, but is not limited to, coordination meetings, disclosure workshops, and performance reviews.
- Comply with both national legislation and industry best practices such as the UN Global Compact on environment, and in particular, the seventh, eighth, and ninth principles of the compact.
- Foster a culture that empowers and rewards everyone to act in accordance with this policy.



MPRL E&P ensures active participation in achieving its goals and commitments by all employees and managers regardless of corporate hierarchy, contractor, and/or suppliers who individually and collectively are responsible for performance across the business value chain.

Responsibilities for environmental performance are visible throughout the organization, with clarity for line management accountability. The HSE Department and its working group are committed to embed a responsible culture instilling environmental best practices, develop management plans to monitor impacts, and minimize any adverse impacts from our operation.



3.1 Management Framework and Approach

MPRL E&P is committed to protecting the environment and respecting our neighborhoods to minimizing any adverse effects from our operations. Endorsing ISO 14001 in our management system and implementation of the internal policy in compliance with prevailing national laws and regulations, encourages MPRL E&P to achieve our commitment on protecting the environment where we work. The three environmental principles guided by the UN Global Compact are also embedded in our commitment. Committed to undertaking periodic impact assessments, analysis, audits and a monitoring system complying with international standards and guidance is not only for good results but also for better practices and performances. We ensure both positive and negative results are openly communicated through proper disclosure methods including coordination meetings, disclosure workshops, focused group discussions and public consultations.



We focus on enabling business operations to be improved in an environmentally responsible manner and commit to the following:

- Implementing environmental management plans to monitor and manage impacts as a result of our operations.
- Tracking and reducing emissions and consumption.
- Promoting access to environmentally responsible methods and information across the organization.

3.1.1 HSE Awareness Trainings

To achieve one of the objectives of the MPRL E&P's commitment on environment, the HSE Department provides a series of awareness raising sessions for employees, partners (including MOGE) and communities.

3.1.2 Accessibility to safety cards promoting Concern, Action, Reinforcement, and Encouragement (CARE Cards)

We have a 'CARE' card program for motivating and rewarding MPRL E&P and subcontractors' personnel who respect working in a safe and environmentally responsible way. The program has succeeded in substantially improving HSE performances by letting employees rate the safe and unsafe actions of the workplace based on factors such as social impact, environmental impact, tools and equipment, healthcare, welfare and other health and environmental concerns. The 'CARE' card program has been promoted and is applied at all sites/facilities managed by MPRL E&P. The tool can also be used to provide positive reinforcement where applicable and where positive behaviors or actions are observed.



3.1.3 Environmental Impact Assessments

An Environmental and Social Impact Assessment (ESIA) is the process of analyzing, monitoring and managing the intended and unintended social and environmental consequences of planned interventions. The process drives improvements to increase the value of programs and enable organizations to plan better, implement more effectively, and successfully bring initiatives to scale.

Environmental Management Plans (EMPs) and Environmental Action Plans (EAPs) have been developed to monitor and minimize environmental impacts associated with our projects. The plans provide mitigation measures required to minimize impact associated with project activities.

- Zero discharge targets
- Fuel and energy consumption reduction
- Well-site abandonment
- Environmental Analysis and Monitoring Framework
- Environmental Incident Response Plan
- Waste Management Plan
- Spills Management Plan

3.1.4 Audits and Inspections

MPRL E&P is committed to demonstrating appropriate and sincere respect for the environment, particularly for the prevention of any accidental loss of resources or assets likely to have an impact on the environment, employees and communities located in the areas where we operate.



Bi-annual environmental audits are regularly done to continuously improve Health, Safety, and Environmental (HSE) performance. In addition, we strive to embed a safety-first culture consistent with our fundamental goals.

We do monitor all operational practices are in compliance with prevailing national standards and laws.




- Zero accidents
- No harm to people
- Minimal environmental impact

3.1.5 Produced Water Management of Mann Field – Reached ZERO DISCHARGE Achievement

A common by product of mature oil fields such as Mann field is produced formation water that is commonly associated with oil production. Especially during late field life, managing large volumes of produced water becomes imperative and can have a significant impact towards the size of the ‘environmental footprint’ of an oil and gas asset. There are various approaches towards dealing with produced formation water that vary from treatment to disposal. At MPRL E&P, we focus on both with a goal to not only minimize our footprint, but to eliminate all produced water from being disposed of at the surface.

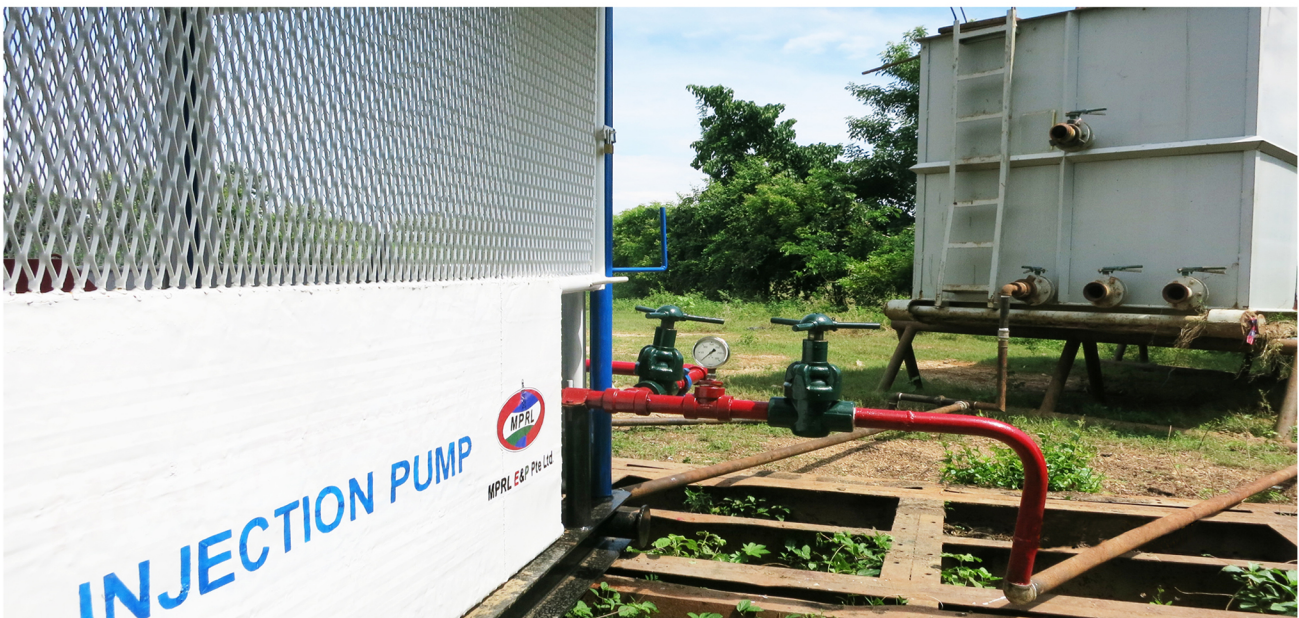
Our initiative first involves treating produced formation water to ensure that the water’s qualities and properties do not vary from those of the original formation water before mixing with hydrocarbons. During this process, careful produced water disposal wells are also identified and selected through process that assesses the well’s integrity as well as its ability to handle injection. At the end of the process, through an approach of mechanical injection (pumps) or gravity drainage, all of the produced formation water in Mann field is reinjected back into the subsurface through these wells. As of August 2017, MPRL E&P is proud to indicate that we have achieved and maintained our zero discharge target for produced formation water.

Proportion of
Produced Formation Water
Disposed Back into the
Subsurface Formation



100%

total
produced
water



3.1.6 Trash Hero Minbu

The irresponsible disposal of nondecaying plastic waste leads to waste issues in cities and villages around the country including the 16 surrounding villages in Mann Field, Minbu. Although the local people would like to solve the problem, they have trouble figuring out where to even begin to address the issue.

As part of our Water Sanitation and Hygiene (WASH) Program, MPRL E&P raises awareness and empowers local community by helping organize talks to disseminate the message that not only is personal hygiene important, but it is also crucial to keep houses, workplaces, roads and public places free from waste to maintain cleanliness and wellbeing of individuals and communities.

Together with an organization called Trash Hero Myanmar, MPRL E&P led the formation of the Trash Hero Minbu chapter and supported Trash Hero Minbu cleanup in September 2017. Community volunteers recruited trash heroes from their respective villages and 663 trash heroes came together for the Trash Hero Minbu event.



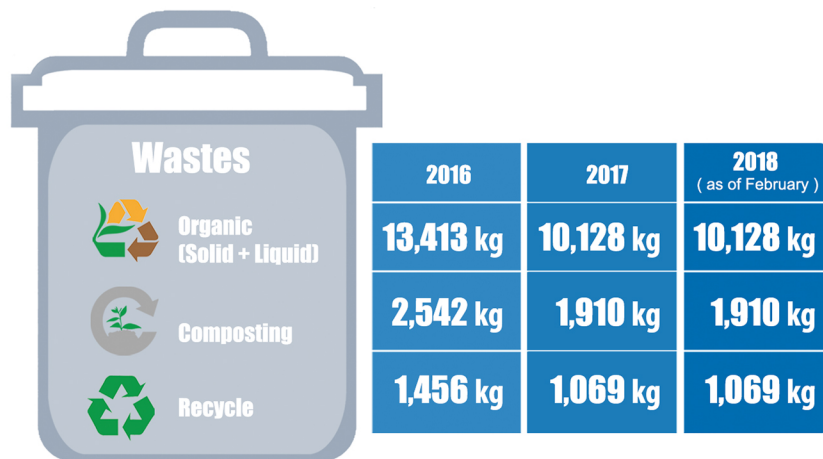
3.1.7 Tree Planting at Mann Field

In July 2017, MPRL E&P jointly organized a tree planting of Mango Trees with MOGE in Mann Field. The activity was initiated to raise environmental awareness such as reducing carbon pollution and promoting such restoration in the dry area.



3.1.8 Anaerobic Composting System

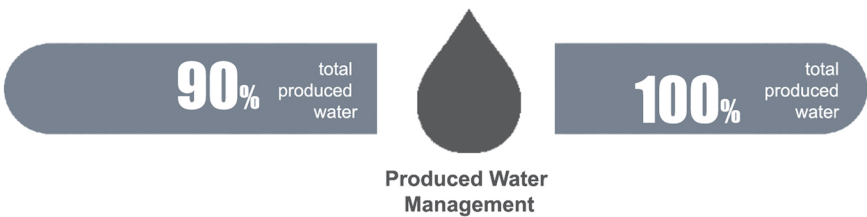
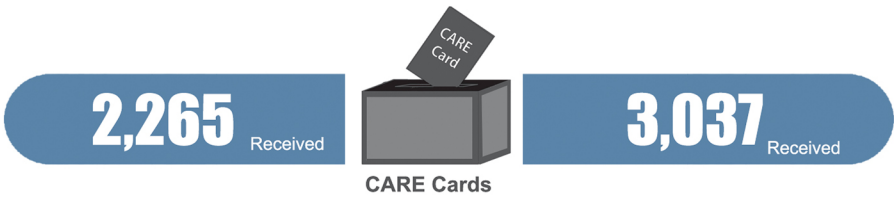
To fulfill MPRL E&P's commitment of protecting the environment and implementation of environmental management plan, the waste segregation system in Mann Field was initiated in 2014 where different trash bins were provided according to the nature of the waste. The initiatives of the provision of 50 trash bins including camp and the operating area were followed up by the constructing of Waste Management Compound, concrete bunkers and waste incinerators, where different wastes were stored temporarily. An anaerobic composting system was introduced in 2015 with the purpose of reusing organic food waste in tree plantation supporting the camp's kitchen.





3.2 Progress Highlights

February 2017 February 2018



4. Anti-corruption

United Nations Global Compact Principle 10

Businesses should work against corruption in all its forms, including extortion and bribery.



4.0 Our Anti-Bribery and Corruption Policy

MPRL E&P is committed to conducting business in accordance with all applicable laws, rules and regulations, and to the highest ethical standards.

We recognize that directors, employees and other personnel including, but not limited to, agents, contractors, consultants, and secondees who work on behalf of MPRL E&P can be subjected to corrupt behaviors that involve offers of, or requests for bribes, facilitation payments or grease payments.



To achieve this objective:

- MPRL E&P has a zero tolerance approach to corruption, meaning the giving or receiving of bribes in any form either directly or by those who work on behalf of MPRL E&P is prohibited and will not be tolerated.
- MPRL E&P will not engage in corrupt business practices.
- MPRL E&P will, at a minimum, comply with all applicable laws, regulations and standards which include, but not be limited to, the Myanmar Anti-Corruption Law, the Tenth Principle of the UN Global Compact, and the UK Bribery Act all of which are applicable to MPRL E&P, our employees and other personnel.
- MPRL E&P is a member of the Myanmar Extractive Industries Transparency Initiative (MEITI) promoting improved governance in resource-rich countries by requiring verification and publication of company payments to, and government revenues from, oil, gas and mining.

Our anti-bribery and corruption policy is applicable to all MPRL E&P directors, employees, consultants, contractors, agents, advisors and other representatives working in operated assets and offices.

4.1 Management Framework and Approach

Our commitment to anti-corruption is set out in Anti-Bribery and Corruption Policy and influenced by the UNGC principles on Anti-Corruption. Our employees are required to accept personal responsibility and commit to doing the right thing. MPRL E&P will provide learning opportunities for employees to better understand types of ethical conduct, risks and how to manage those risks.

We provide training to MPRL E&P employees and contractors to better understand ethical practices against corruption and bribery.

Our Compliance Department is tasked with conducting due diligence to evaluate potential compliance risks to ensure that MPRL E&P only enters into business relationships with reputable and qualified individuals and firms.

4.1.1 Whistleblowing Policy

Whistleblowing is a process by which a person such as an employee can disclose information that is in the public interest according to the procedures in place. MPRL E&P launched Whistleblowing Policy in 2017 and Whistleblowing Manual was published in November 2017 and uploaded onto the website of MPRL E&P by the Compliance Department and Human Resource Department. The Whistleblowing Policy is essential to ensure our employees as well as contractors/suppliers observe high standards of business and personal ethics in the conduct of their duties and responsibilities. Policy awareness trainings on Whistleblowing and Organizational Code of Conduct have been delivered to staff at MPRL E&P to reflect our commitments to working against corruption and bribery.

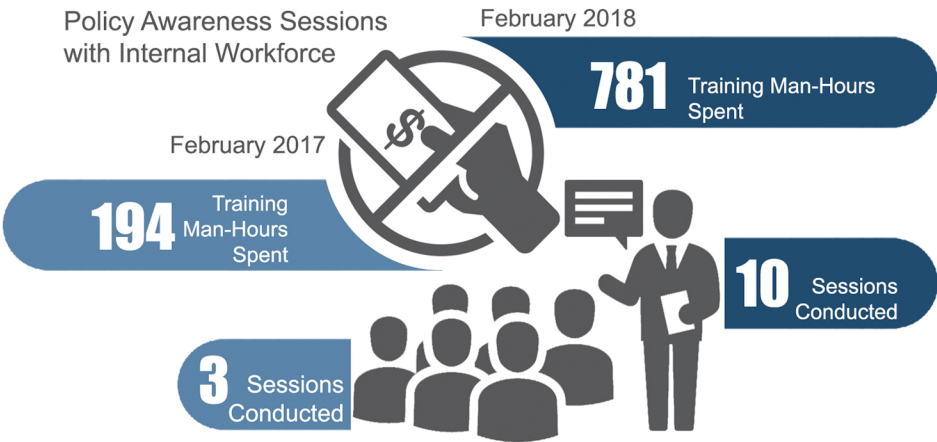
4.1.2 Affiliations & Memberships

MPRL E&P is a member of the Myanmar Extractive Industries Transparency Initiative - MEITI. The Extractive Industries Transparency Initiative (EITI) is a global Standard to promote open and accountable management of natural resources in resource-rich countries. In each implementing country it is supported by a coalition of governments, companies and civil society working together..





4.2 Progress Highlights





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