2017 Spinning the Wheels of Change



FXBIS is a non-profit organization, focused to provide developmental assistance to marginalized children, families, and communities in rural and urban India. FXBIS works to reduce vulnerabilities in context of poverty, health, education and security. With the vision to see an India in which children and communities lead self-reliant and empowered lives, FXBIS aims to ensure that every child achieves her/his potential in a healthy, poverty free and protective environment.

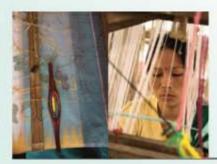
FXBIS works in the following four domains, which it believes, provides a dignified, holistic environment to a child or adult towards an empowered future :



Improved Health Status

Improve access to quality health services, drinking water and sanitation facilities for the communities.





Livelihood Promotion

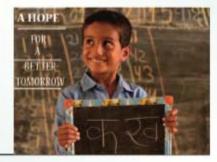
Improve living standards and economic self- sufficiency of families through skill training and livelihood opportunities.





Access to Quality Education

Improve access to quality education for children and youth through financial and tutorial support.





Protection and Safety

Preventing and reducing child abuse, gender- based violence, human trafficking and stigma and discrimination through proactive and reactive mechanism.



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From the

CEO Desk



It is with immense pleasure and pride that I bring forth the report highlighting the struggles and successes of FXBIS, as it completes the ninth year of sustained interventions in vulnerable and forgotten communities. Tucked away in remote corners of our country, these communities ask for change – change towards improved health, better education and enhanced livelihoods. Hence it is only appropriate that while working with them, we spin the wheel of change for them. While the focus last year was on strengthening connectedness among the intervention domains through integrated development; in 2016-17, our mission also extended to strengthening our corporate partnerships. Through these

meaningful partnerships, we have attempted to build entrepreneurial skills among the women and men of the communities we engage with.

I have often wondered what happens when at a job, one feels and displays change from "my source of daily income" to a "mission mode"? At FXBIS, I have seen it happen. I see my team catalyze change in any sphere now because they have mentally absorbed this basic tenet. I congratulate all of those who are on a mission mode to trigger the change and give hope to people, who have been excluded for generations.

It is my pleasure to share the journey of FXBIS endeavours with all of you as we enter the tenth year of operations. May the Universe bless us all for meteoric rises.

Thanking you.

Mamta Borgoyary

HIGHLIGHTS OF THE YEAR

This year marks the ninth year of completion for FXBIS in its journey of enabling individuals and families to empower themselves and as a natural consequence, strengthen communities across India. In these nine years, several programmes were initiated and implemented with synchronized efforts of the HO, the program leaders and our sincere and determined ground staff (field teams), who took up tasks under each domain of health, livelihood, education and protection & safety on a war footing, in order to achieve the FXBIS goals.



Total Impact

- ✓ 1,03,298 individuals (direct beneficiaries) were assisted to lead selfreliant and empowered lives, of which 30,533 were women, 36,151 were men and 36,614 were children.
- ✓ The total number of indirect beneficiaries, i.e. those who experienced improvements on account of their filial association with the aforementioned summed to 4,13,192 people.



New Collaborations

- FXBIS extended its partnership with 'Magic Bus', a non-governmental organization working with slum children for knowledge and skill development. The NGO would mentor FXBIS children through interactive games' sessions.
- ✓ FXBIS, in partnership with HDFC, has successfully launched an integrated rural development programme (IRDP) in the Darrang district of Assam. Since launch in October 2016, the initiative has benefitted 3785 people of which 757 were direct beneficiaries.
- ✓ FXBIS has collaborated with BitGiving, a prominent crowd sourcing platform. A donation portal has been created for the same.

Recognitions & New Affiliations

- ✓ FXBIS Women Economic Empowerment Project was featured in Global South website launched at the United Nation's Commission on Status of Women (CSW 61), AIWEFA parallel event entitled, 'A World We Women Want: Economic Empowerment'. The website is a platform for global south network to work together for a shared cause towards collective change and to look for solutions through introspection and appropriate behaviour change.
- ✓ FXBIS CEO, Mamta Borgoyary was invitee of an International Visitor Leadership Programme (IVLP) from the US department of State's premier professional exchange programme, in April 2016. The programme discussed best practices in Gender-based violence.
- In Andhra Pradesh, State AIDS Control Society awarded FXBIS for its outstanding work in HIV/AIDS control programme.
- FXBIS is now registered with Tata Institute of Social Sciences National Hub at Indian Institute of Corporate Affairs under the Ministry of Personnel, Public Grievances and Pensions, GOI.
- **FXBIS** is now registered with the Implementing Agencies Hub at Indian Institute pf Corporate Affairs under the Ministry of Corporate Affairs, GOI.

Completed Projects

- ✓ With TSYS as the financial collaborator and Yuwa Parivartan as the technical partner, FXBIS launched a three month vocational training course of computer science and stitching for 46 eager learners from its Noida Slum Intervention area.
- The CAIRN India funded livelihoods programme in Amalapuram district of Andhra Pradesh came to its successful conclusion in September 2016. Aimed at equipping rural women with a self-sustaining source of liveliood skill, the project empowered around 170 women in diverse skills of mushroom cultivation, incense stick making, brooms and sal leaf-plate making and tamarind value-addition.

INTEGRATED DEVELOPMENT

Poverty is a multidimensional fact that goes beyond its conventional understanding of financial deficiency - the concept of "multidimensional poverty" therefore calls for integrated counter actions.



In spite of the colossal economic growth of the country, poverty is still very prevalent in the hard-to-reach areas of India. The overarching vision of FXBIS is the total improvement of the living standards of people which logically encompass both their economic as well as social well-being. We strive to make our support multi-faceted so that it is a comprehensive package offered to the communities. Enabling a sustainable livelihood option, ensuring education and health, and providing safety and protection from any form of exploitation become the undercurrent themes of all our interventions, which together form our approach of an integrated (rural/urban) community development programme (ICDP).

- In partnership with the CSR wing of Whirlpool, our IRDP running in Sanyasikuppam village in Pondicherry has reportedly improved the lives of 2371 people directly through various initiatives under livelihood, health and education. 56 families were enrolled and tutored for skill enhancement in the household kitchen garden programme. 1655 villagers benefitted through the health education prgrammes, 72 children received supplementary nutrition and 63 women were taught the importance of ANC, PNC and trained in breast-feeding. 101 elderly were given psychological and counselling support.
- Similarly in the HDFC supported IRDP project launched in October in Darrang disrict of Assam, 190 persons were enrolled and trained in various livelihood schemes of pisciculture, vermi-composting and best farming practises besides forming 5 farmers' clubs.

• The 'slum intervention' programme of Sector 16, Noida recorded a total beneficiary (women, men and children) impact of 9940 persons. The initiatives were largely focussed on providing NFE education to school drop-outs, life-skill mentoring for the adolescents, livelihood skill enhancement courses for the youth and health and sanitation drives for the community as a whole.

Consonant with ICDP, FXBIS also runs a flagship programme - the FXBVillage programme. The three year integrated intervention strategy is designed to target the links between health, economic poverty, education and human rights. Each FXBVillage programme is customized to meet the needs specific to a community with respect to its cultural, socio-political, economic and geographical framework.

Two such programmes are running in Nesal village in Tamil Nadu (district: Villupuram) and Bamon Leikai, Ahallup, Kongpal and Uchekon villages in Manipur (district: East Imphal). Together, the two programmes have impacted 30,635 persons of which 6,127 have been direct beneficiaries for year 2016-17.

The FXBVillage Nesal works closely with the local dalit community to mitigate the overall vulnerabilities in respect of protection, education, health and livelihoods. For instance, member units for mushroom cultivation, poultry, dairy activities and tailoring were formed; computer employment trainings and driving training courses were launched. The total outreach recorded for medical camps were 2444 participants. 15 toilets were constructed in the village by the community people, technically aided and supported by our field staff.

The FXBVillage programme in Imphal East works closely with HIV/AIDS affected families and children in the themes mentioned above. 584 members were helped through the health camps and health related trainings. A total of 50 women were made self-sufficient through revival of their traditional weaving livelihood skill. In the field of education, 128 children were supported either through provision of annual school fees and study material, or mainstreaming drop-outs back into the formal education system.

Ms Ngangbi, 36 years is a women from Lamlai, Imphal East district Manipur. She is a member of Manikhombi Weaving SHG of FXBVillage program. Her husband cannot work due physical weakness and a heart disorder. She had to take the whole burden for looking after her three children and her ailing husband. FXB India Suraksha enrolled her family as a core beneficiary household of FXBVillage program in January 2017. She is seen in the photograph weaving with the materials provided by FXB Village program.

MsNganbi says "I felt life is full of trouble and misfortunes. The staff of FXBVillage program has given me enough courage and spirit to live on my own. The opportunity for earning income, which the FXB Village program has provided, brings my family the enthusiasm in life. I hope and believe that my family will be in a good shape now onward. Thank you FXBIS for the supports."

lobs

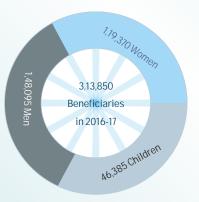
IMPROVED HEALTH STATUS

Stimulating Health Seeking Behaviour through community driven Integrated Healthcare Solutions



Although started with focus on HIV-AIDS, FXBIS programme has expanded its mandate to significantly decrease communicable and vector borne diseases as well as infant, maternal and child mortality rates. Its comprehensive healthcare agenda includes direct support in form of supplementary nutrition, reproductive services, promoting effective and low-cost water and sanitation techniques, creating demand for low-cost toilets, psycho-social counselling. FXBIS organized regular health camps for checkup, distribution of medicines and referrals for PLHIVs (People Living with HIV/AIDS).

Apart from direct remedying interventions, through the intensive Behavioral Change Communication (BCC) campaigns, FXBIS reached out to children, families and communities about issues concerning health and hygiene besides facilitating access to quality health services, clean water and sanitation facilities.



INTERVENTIONS

- FXBIS is the implementing partner of India HIV/AIDS Alliance's VIHAAN project in the six states of North East India, Assam, Mizoram, Arunachal Pradesh, Sikkim, Tripura and Meghalaya. The project scaled up care and support as well as HIV/AIDS treatment services for PLHIVs especially those of high-risk groups, woman and children. The demonstrated achievement is an increased treatment adherence, improved quality of life for around 19,160 people thus mitigating the impact of a HIV/AIDS epidemic in India.
- FXBIS Care & Support project in Visakhapatnam, Andhra Pradesh, provided free medical services and psycho-social counseling to 671 HIV/AIDS affected/ infected people. 82 infected families were given supplementary nutritional support each month. 100% adherence to ART treatment was ensured by regularly monitoring the effectiveness (CD4-counts).
- The MSM Targeted Intervention project in Aizawal district, Mizoram that focuses on preventing the spread of HIV/AIDS amongst homosexual men achieved an outreach of 1551 persons through counseling. A total of 745 men from the 'high risk group' (HRG) were attended to this year.
- Sponsored by AIDS ARK, the FXBIS Viral Load & Genotypic Resistance Testing in Imphal East, Manipur, provided free viral load testing, referrals and psycho-social counseling to 75 people affected-infected by HIV-AIDS.
- In the Arghyam supported district of Ranchi, Jharkhand, FXBIS WASH (Water and Sanitation, Health) awareness programmes on water borne, viral and communicable diseases were conducted throughout the year besides workshops on personal hygiene and cleanliness. Throughout such outreach activities, FXBIS reached out to 30309 people, of which 16264 were women.

A total of 1445 VO (Village Organization) meetings were held to ensure that messages on sanitation and hygiene were reiterated repeatedly so that they become a part of the villagers' life routine. The 7 PWS schemes strengthened through FXBIS ground staff initiatives, impacted 1025 villagers in accessing clean drinking water.

Resource maps under the Water and Sanitation Programme were prepared for 5 villages, thereby locating water body resources for all to be aware of.

"I thought the most unfortunate person and family in the world is me. After coming in contact with FXBIS, I realized that there are lots many others who are in worse conditions than that of mine. I feel satisfied in helping others like the way I was helped most specially on supporting them in livelihood activities."

Case study of Ms. Veena (name changed): Ms. Veena is a widow who has successfully struggled to live a meaningful life of her own in spite of all the hardships and challenges in life endowed with HIV infection and AIDS. His younger son fell ill soon after attaining the age of one year. Doctors examining the child suggested for routine HIV testing. All family members - father, mother, daughter and son were referred to VCCT at Jawaharlal Nehru Hospital, Imphal and unfortunately everyone was found to be HIV+. Her son, who is now seven years, is on Anti Retro Viral Therapy (ARVT). since May 2006. Veena's husband, the only earning member of the family, died in February 2008. Veena faced a depressed life beset with poverty and disease besides the responsibility of raising two children.

Veena and her family were selected as one of the beneficiaries of FXBVillage Manipur in 2008. The counselling sessions she was made to attend have fortified her mental and emotional health and given her the necessary will power and thinking to start a new life for herself and her children. She was inducted as a volunteer in 2010 in FXBVillage program activities, PVL testing program, and peer counseling.

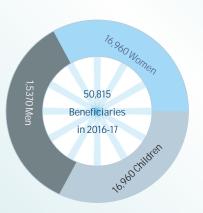
LIVELIHOOD PROMOTION

Eliminating Poverty in Hard-to-reach Areas through Holistic Interventions



Economic empowerment is the key to a self-reliant contented family - with this goal, FXBIS focuses on reviving traditional livelihood opportunities with rural people, especially with the self-help groups of women (the interventions however are not exclusively women-centered). SHGs are made more skillful through skill-enhancing training workshops, linked with cooperatives, financial institutions and government schemes for micro-financing options, and subsequent linkages with the market for products and services are facilitated by FXBIS. The organization in its implementation strategy also link these SHGs with the on-going programmes under Government of India's NSDC (National Skill Development Corporation).

The livelihood avenues are recharged using local resources and transference of technology. FXBIS establishments provide competency-based training and continuous skill development workshops, which are in line with the National Skills Development Policy, in order to enhance their capacity to continue and expand the business after the organization's exit.



INTERVENTIONS & IMPACTS

- FXBIS' incense sticks making, paper plate making, leaf plate making, tamarind grading and packing units in Amalapuram in East Godavari district in Andhra Pradesh provided sustained livelihood for around 170 women during the tenure of the project.
- 'Skill Building and Livelihood Promotion project' launched in 10 villages of Ri-Bhoi district in Meghalaya and aimed at assisting local communities in establishing agro-allied enterprises such as broom-making and bee keeping enabled around 350 women and youth to lead self-dependent lives.
- From the Namkum block of Jharkhand, 22 persons were trained in pisciculture, 18 in cattle rearing and 35 people were engaged for skill training through IL&FS.
- Weaving Self Help Groups with 50 women has been formed in FXBVillage III in Imphal East, Manipur. The participants were given a thorough training and were provided with seed money through their respective bank accounts. A showroom displaying the products has been opened and is run by the women themselves. It has assisted them in ensuring good marketing of their products.

District Villupuram, State: Tamil Nadu, 2016: 27 years old Vinoth writes....

I live in Nesal village. I have completed schooling. I was a casual labourer working four to five days every week. With the meagre income, I could barely be of support to my family. And then I was counselled in one of the youth group meetings organized in my village by FXBIS that I need to specialize in a vocational skill, which would equip me with skilled employment/enterprise. I was made aware of the four wheel driving training course that interested me. I joined the 30 days training programme and obtained a driving license three months later. I was very happy to find myself have gainful employment. Today I own taxi. My father supported me with Rs. 30,000/- and I took a car loan and applied for approval for taxi from the government and purchased Tata Indigo car. I am now the owner cum driver and earn Rs. 800 – Rs. 1000 per working day. I am now supporting my family.

Sisilia Makri is a poor women living in a village called Pahambir. In addition to household domestic work, Sisilia helps her husband in farming in their own fields. They earn an average of Rs. 3000-4000 per month, including earnings of her husband through daily wage work during off seasons. Sisilia often finds it difficult to manage households' expenses from their meager earnings and many a times she faced difficulty in mobilizing school fees for her children.

Sisilia joined Suraksha Brooms making enterprise in March 2016. Today she makes about 30 to 40 brooms per day in this unit and makes earnings of average Rs. 150 in the form of wages in addition to profits to be shared at a later stage by the group. She found it a great help and alternative source of regular income especially during off-season agriculture periods. Besides meeting the household essential needs and paying the school fees, she says that she can also go for health check-ups for the family as and when required. She is grateful to FXBIS for giving her this opportunity to earn. "Now I have got a work that is regular, and most importantly I am able to earn staying in my village and working in the timings comfortable to all our group", she asserts. She further comments that her SHG existed since several years but it is now that the group has gained momentum with FXBIS' facilitation.

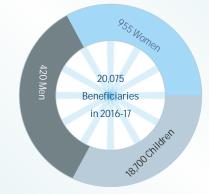
ACCESS TO QUALITY EDUCATION

Investing in the Next Generation of Learners



Though India has made significant progress in terms of enhancing access to and participation in all levels of education, there remain many persisting challenges relating to access and participation, quality and equity in education, besides the system efficiency in our country's educational set-up.

Universal access to quality education, as key to effective and sustainable social change, informs the education programmes of FXBIS. The Suraksha Education Centers provide supplementary support to children through non-formal education (NFE), improved school infrastructure with basic amenities, a qualified tutor, safe



environment and financial aid. FXBIS Computer Literacy Centers bridges the digital divide by equipping children and youth with access to and knowledge about modern technology. To prevent drop outs, FXBIS connects families with relevant government education schemes and grants financial aid through the 'Suraksha Sponsorship Programme' to children in need. The outstanding performances of children at NFE centers have led to the mainstreaming into the formal education system. FXBIS also stresses on empowering women & girls through non-formal education programmes such as 'life skill workshops' and vocational training courses.

INTERVENTIONS & IMPACTS

- Through the SECs (Suraksha Education Centres) spread in activity areas across the country, FXBIS ensures that maximum number of children are enrolled with mainstream education. Conducting NFE classes for school drop-outs, providing with free study material as well as school fees, FXBIS envisions to guarantee basic schooling to as many children within its capacity.
- Partnership with 'Magic Bus' 'Magic Bus' has an activity-based learning curriculum to change attitudes and behaviour. Forty sessions are conducted each year, with each activity imparting a critical life skill based around the themes of gender, health or education per se.
- Through celebration of the International Books Day on 2nd April, the Suraksha Education Center teams emphasized on the importance of book reading among its children 3900 children of all the 13 operational Centers. Most of these Centers have a functional library, which carries the important message of book reading throughout the year.
- 80 young individuals were benefitted through the Youth Empowerment Center and Library run by FXBIS at Kodeli Village of Vishakhapatnam district. The Center serves as a platform for the youth to study/read and exchange views.
- 45 children from PLHA affected families in Manipur and Andhra Pradesh were supported financially (payment of school fees) as well as the education material was provided for them to continue schooling.

Amir (name changed) lived and worked as rag-picker at the Jaipur railway station along with his step parents and siblings. Amir's biological father left his mother when he was 3 years old after which she remarried. Later after her death, his step father too remarried. Amir is the eldest among his six siblings. When Amir's mother was alive he was admitted to a hostel, where he stayed for about 8 years completing his Class 12 examinations. His step-father withdrew Amir from the hostel and brought him back to the station to work with him. For some time, he began smoking tobacco, marijuana and inhaling addictive solutions.

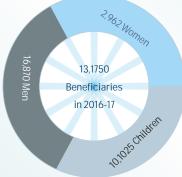
Amir accidentally got in touch with the other platform children who told him about FXBIS. Since then he has been coming to FXBIS Centre regularly. During his initial visits to the Centre, he was addicted to almost all substances; however in the course of his regular interactions with the staff and support given by peers at the Centre, he succeeded in quitting intake of solutions (tube) and 'ganja'. He still smokes and chews tobacco but has reduced the consumption. Amir has shown interest in learning English, dancing and indoor games, with carrom being his favourite. He participated in daily activities at the Centre such as drawing and painting. Amir has now been admitted to a Shelter home, where he is learning tailoring. He has begun earning around 3500/- every month. Amir is also preparing for his higher education.

PROTECTION & SAFETY

Creating a secure environment for women, children and youth.



FXB India Suraksha recognizes security as a right and not a luxury that can or cannot be afforded. An integral part of all FXBIS programmes is to prevent and reduce all forms of violence and exploitation against children and women within its intervention geography. The envisioned impact of the FXBIS Child Rights and Protection Strategy is a safe, secure and protective environment for children and women living in vulnerable communities. Reducing the incidences of human trafficking, child labour, child sexual abuse, commercial sexual exploitation, gender based violence etc. has been the prime focus under the domain.



FXBIS aims at creating a safe environment for children and women by focusing on the 3 P paradigms i.e Prevention, Protection and Prosecution. Rescue, Restoration, Rehabilitation and Re-integration of victims of crime especially child sexual abuse and human trafficking runs parallel. Apart from this, FXBIS works extensively on the prevention by building capacities of government officials, judiciary and other stakeholders, organizing community and school awareness programmes with women folks, community leaders, religious groups, children, adolescents and youth, converging with different government departments, providing counseling services and linking community with different government schemes.

INTERVENTIONS & IMPACTS

- The FXB India Suraksha Railway Children Programme in Jaipur, provided safe haven to 508 children at its day care centre this year, of which 120 were girls and 338 were boys. Besides allowing the children to rest, wash-up, participate in recreational activities, the day-care center provides educational support, support in improving health status, life skill training and psycho-social support. 15 children were counselled on drug de-addiction through peer counseling sessions on substance abuse.
- The FXBIS Jaipur also successfully reintegrated three children who were found missing at the Jaipur Railway Station with their respective families this year.
- FXB India Suraksha is running CHILDLINE 1098, a 24x7 child helpline service, an initiative of the Ministry of Women and Child Development, Government of India in Gautambudh Nagar, Uttar Pradesh. FXBIS CHILDLINE received 679 calls this year out of which 584 children were provided with direct assistance. Moreover, CHILDLINE through its various outreach and awareness programmes reached out to around 5000 people including children and general public. In Noida, CHILDLINE is working in close coordination with the District administration, Police Department, Education Department, Labour Department, Child Welfare Committee and District child protection Unit to ensure child protection in the district.
- FXBIS Mukti project, an anti child trafficking from commercial sexual exploitation project, is implemented in two districts of Manipur namely Imphal and Ukhrul. This year, FXBIS reached out to around 5000 children and adolescents, around 1000 community people and around 500 stakeholders, journalists, judiciary and government officials through various school awareness, community awareness and training programmes. Adolescents are one of the main focus group under the project and hence many efforts are taken in empowering them. With an aim of creating peer leaders among them 4 adolescent clubs were created in different schools while 34 adolescent girls were selected for a Residential training programme in Ukhrul this year.

8 years old Neha (name changed) was brought to Noida by a lady who belonged to her village in Manipur persuading her parents that it would be a company to their little daughter. The lady also gave Rs. 2000 to the child's parents before bringing the child to her house in Noida. The child was not only made to babysit the lady's daughter but was also made to do all the household chores. She was punished for every little mistake and was beaten up on many occasions. However, in the month of August 2016, Neha was brutally beaten up by her employer when their child accidently fell down off the stairs. Due to this, she escaped the house of the employers. She was then found by a man on the streets who then sought help from CHILDLINE. Accordingly, CHILDLINE intervened in the case and provided required support to the child. In this matter, an FIR was registered against the lady in Noida. Presently, the child is living with her parents in Manipur.

MONITORING & EVALUATION RESEARCH & ADVOCACY



All well-intentioned thoughts are rendered futile if they do not translate into result-oriented approach and achieve the results. Recognizing this, FXBIS has put in place a robust monitoring and evaluation system that ensures timely management and completion of programmes as well as transparency in the delivery.

Our Monitoring and Evaluation involves calculated planning and regular tracking of progress to ensure informed decision making on the programme components and allocation / reallocation of resources across our projects.



The Research wing at FXBIS undertakes primary research to enhance its own knowledge base within its domains of expertise. Simultaneously the objective is also to inform the public domain of best practices and other strategies to improve the lives of vulnerable communities and children. Strong research partnerships with the Indian academia. Government organizations, UN bodies and Ivy League Universities have led FXBIS to improve programme strategies and objectives and identify new issues requiring intervention.

- FXBIS joined the RISE Learning Network a global platform for promotion of learning on recovery and (re)-integration for children and adolescents affected by sexual exploitation. RISE supports the learning activities in three focus regions, namely Latin America & the Caribbean, sub-Saharan Africa and South & Central Asia. After joining this global platform, FXBIS in 2016 shared the internal researches conducted at two shelter homes based in NOIDA, to elicit the views and concerns of children and key informants about the after-care processes as well as policies that are in practice for rescued trafficked victims.
- FXBIS hosted a webinar with RISE on India's approach to child recovery and reintegration, which was attended by the global learning partners of RISE from all the three focus regions.
- With an effort towards improving people's quality of life by developing knowledge on local conditions to customize programme activities and provide an information base for FXBIS anti- human trafficking activities, the organisation took a step forward by utilizing Akvo FLOW for improved information collection as well as dissemination through online mobile based research technology in Manipur.
- FXBIS under the banner of National Coalition to protect our children (an initiative led by Mr Rajeev Chandrasekhar, Member of Parliament, Rajya Sabha to help the government frame a policy that will ensure safety and well-being of children) submitted detailed suggestion with recommendation on Draft India Trafficking in Person (Prevention) Bill, 2016 to Ministry of Woman and Child development, Government of India.
- FXBIS research unit, in collaboration with OPC Corporation, completed a primary data collection survey on violence against women and trafficking in women and children In India. With an effort towards improving people's quality of life by developing knowledge on local conditions to customize programme activities and provide an information base for FXBIS anti- human trafficking activities, the organisation took a step forward by utilizing Akvo FLOW for improved information collection as well as dissemination through online mobile based research technology in Manipur.
- Harvard FXB Center for Health and Human Rights and FXBIS jointly conducted a research and brought
 out a comprehensive report on the Indian government's efforts to rescue and reintegrate trafficked
 children into families and communities. In the series of sharing the findings of the research, which was
 conducted in the source state of Bihar, the transit state of Delhi and the destination state of Rajasthan,
 dissemination seminars were organized at New Delhi, Patna, and Jaipur to share the findings of the
 report. The report was titled "Is This Protection? Analyzing India's Approach to the Rescue and
 Reintegration of Children Trafficked for Labor Exploitation". The report is relevant in the fact that it
 reveals startling inconsistency between existing the policy and legal commitments vis-à-vis the ground
 realities.

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సమాజంలక

మార్ప కోసం కృషి

మహికెసు సద్మానిస్తున్న రహిచుర్కిలిం

సితంపిట: ఎఫ్ఎక్సెల్ ఇండియా నుండి, దరణి

స్పాటి సంయుక్తంగా ద్వారకావగర్ బాఫా భవవరి సామారం అంకర్గాడియ మహిళ

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దినోత్పవార్ని నిర్మహంధారు.

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FXBIS in News

வோல்புல் நிறுவனம் சார்பில் வோல்புல நியும்பல. மகளிர் தின விழா கொண்டாட்டம் புதுச்சேரி, மார்ச் இன் விழா கொண்டாட்டம்

பகாதக்புராகத்தம் காராமத்தால், புதுசனே எப்.எக்ஸ்.பி., இந்தியா காக்ஷா மற்றும் வேர்ல்புல் நி வனம் சார்பில் மக்னிர் தின் விழர் கொண்டாடப்பட்டர உலக மகளிர் தின் கிழாவையொட்டி, திருபுவன வக மகளிர் தின் கிழாவையொட்டி, திருபுவன

ேயன் மகளா தான வழாகையாடடி, தாகுடியன் வேர்ல்புல் கிறுவனத்தில் இருந்து போனியாக 50க் வோலபுல மறுவலக்கால கருமது பரணவாக சுமன் மேற்பட்ட பென்கள் கிழிப்புணர்வு புதாகை ஏ கொத்தபுரிகத்தம் முத்துமாரியம்மன் கோகில் சொத்தபுரிகத்தம் முத்துமாரியம்மன் கோகில் வாதத்புள்ளத்தும் முத்துயாளம்மான மன்னைய சென்றனர். அம்மன் கோவில் வளாகத்தில் ம தின கிழா கொண்டாடப்பட்டது. கிழாகிற்கு

மேலாளர் கொண்குமார் தலைமை தாங்கினார். An and a construction of the second s அதுவலர் ஜான்பால் வரவேற்றார். Appuid de la constante de la c

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vintureshilday of Oblined distorties amongouber glasses in the country to entitled translocking pronouns-time, PDX holds huesdolet in end-blemeration with ECDAT bundlay haustched propert MUACT at TTA 2010, than leftkong to strengthere, the experity of local community, the endowcement agreecies and drug transloamm in the district. rdrewing at the faunch function as the chief gain irul deputy commission cheekesh Modak concede

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fight child trafficking. Statug that Ulthrul Has abasen for US protect here is volverability, site adder working for the torgation of requesters possible in favy places, is the manifor of FAB placed, syncatal subs in the red schedulination of the classes and rehabilitation of (i) from Joper, Balanthan I Incidents of fold traffs only an outcome, she o before adding the powe of knowledge and other facilities are torne main the before adding the powe

the phenorormon. Elaborating on Borgovari said th Elaborational that the Borgovard said that the would be taken up at munity level to strong rupacity and countinue police, NGOs, jadictar exators in addressing facing issues.



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తో సత్యరించారు. ఈ సందర్భంగా జేజీ బరావో టేజీ పదావో కర్యిపర్ దూముర్పడి జిగం దూటారుతు చురిశల ప్రభుపంత సమానంగా అన్ని రంగాల్లో ముందుకు వెళ్లున్నా సంవారంగా అన్ని రంగాల్లో ముందుకు వెళ్లున్న ఇర్, ఫ్రోతి మహిళ అదే మార్షితో సమాజంతో మార్పు కోసం కృషి వేయాలని కోరాండి ఎప్ఎక్ ఉండియా సంస్థ మహిళం కోసం విష్యవై అభివృద్ధి కార్పకోమాలను ఆభినందం తారు. కార్పకోమంలో ఎఫ్ఎక్సీ ఇండియా

State journalists sensitized on human trafficking CADING PROUSER FOR

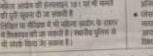
दिल्ली में प्लेसमेंट एजेंसी के नाम पर लाई गई २०० लड़कियां लापता सहायक मिरफ्तार यदि कुछ मलत लगे तो सम विल्ली सरकार से आपम, यः प्रेशाल में भी विशा सुन्त है। रिप्तले जात उत्तरत सुल्तात होने के प्राप्त से पुलिस लोग में जुड़ी है। राजाली में प्राप्त रचनाइकिमी की प्रोन्त सैकाली 666 इम्रावरण गरेवी मान कर विशेषक ताने की मान कर > २००४ संबद रहे अधिरत डीजपत्वाइन संबद २०००१ का सुराज केछन सार्वपाई करन संवतने ही पति-बहन फरार त नेककरी का them of wedges 1000 X 1000 & 110 भसित साधेन की इंग्लाइन 181 घर थे गामते की पूरी सुराग दी ज सकवी है रहे हैं (ताकि क्येसमें) प्रश्नीमचे की आप stenit de ut oot ग्रांचेग्रा समेद और सरमाहे थी विराज्य कर दिख है 1 मरिका का एवसवलसिव व भागव तरकरी के योरखाको पर नकत . जन्मोट प्रवेशी की होर पर रच्या नाह या और एथी।।ये -----क्रमी ता मके रविल्ली पुलिस में गैमें < शिक्षित या सैवितंत में भी महिला आरोग के तमाप को साँच दिया जात था। जासीय इन में लिपकार्यन की यह मतानी है । स्थानीय पुरिस्त में second speed on a तई दिली हेलत कुलार प्राप्तेय

कार्यनात समाप्ति भारतका

रिक्षम में जीतमांग एकीमनी के ताम ent of 100 entitud error its र किया लाइसेल की 12 एसकिल इ.स्तिमी के जम कोई आधिकारिक विद्यालेल वहीं यही मुल्लिस स्टब्स्यियन में।

काला हैसे सुरूष । परिचम बंगाल

मामली में सरली थी। मांग थी गई है। suff styling, you live due and अच्छे का र पापल के साथ प्रतिपत्त 110 Reduct will service afferts in



जांध ज्यते। बल्डि पुलिस व्यवसारी के pe ufren it meine fin pa

पति समे २०१४ और बान धारत इत्रमाल प्रायत है। पतिप्रथ ने समय के बह 16 सरन में इस मालनवा की कर सी थी। का की मानक विव rent such a with विकेन्स सम से दिल्ली के उसक

HERITAN TIMES, NEW DELM





📕 திருபுவனை வேர்ல்புல் மற்றும் எப்.எக்ஸ்.பி., இந்தியா சுரக்ஷா சார்பில், கொத்தபுரிநத்தம் கிராமத்தில் நடந்த மகளிர் தின விழாவில், மாநில அளவிலான விளையாட்டு போட்டியில் வெற்றி பெற்ற மாணவிகளுக்கு பரிசு வழங்கினர்.

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విశాఖపట్నం (కల్పరల్), మార్చి 6 : అంతర్జాతియ మహిళా దినౌత్సవం సంద ర్భంగా ద్వారకానగర్లోని బాబాపుభవస్లో విశిష్ట సేవలు చేసిన మయిలకు సోమ వారం అపూర్వ సత్యారం జరిగింది. ఎఫ్ ఎక్స్ట్ ఖాందియా సురక్ష, దరజీ స్పోటీ సంయుక్తంగా నిర్వహించిన ఈ కార్యక్రమంలో ముఖ్య అతిధిగా మహిలా, శిశు సంక్షేమ ప్రాజిక్య రైరెక్టర్ చిన్నయిందేషి, రైల్ఫ్రీర్రెస్ట్ ప్రాజెక్షన్ పోరం కన్నీనర్ జి. సీతారాం, విశాఖ యువజర సేవల ని ఇ ఒ ఎ. నిరి, భీటీ బదాబో భీటీ పదాహో కో కన్నీనర్, న్యాయవాది రహీమస్పీసా దేగం పాల్గొని సమాతానికి తమవంతు సాయం చేస్తూ అదర్శంగా నిలిచిన మహిళలను అభినందించారు. నేటి మహిళ పురుపులతో సమానంగా భిన్నరంగాల్లో ముందుకు పెశుతుందని, ప్రతి స్ట్రీ అదే స్పూర్తిని అలవర చుకోవాలని పిలుపునిర్చారు. నిర్వాహిక సంస్థల తోడ్పాటుతో ముందుకు సాగాల న్నారు. ఈ కార్యక్రమంలో ఇండియా నురక్ష పైద్య సంకాలకులు రాజు, ధరజీ స్పోటీ అధ్యక్రుడు హరి పెంకటరమణ, అతిధులకు జ్విపికలు అందజేశారు.

मानसिक रूप से कमजोर युवती को पहुंचाया घर

नोएडा (ब्युरो)। सा-आप मे लापरवाही जरतते हुए o दिन से मानसिक रूप से आसतीर पुलती के पायब होने के बाद भी पुलिस को फिकायत नहीं की । मंगलवार को चाहरूड लाइन की टीम पुलती के घर गहुंची। दरअसल, सुनीरेता 20 प्रार्थ की प्रतिस्व की



30 गार्थ को पुलिस को सेक्टर-24 में मिली थी। सुनीता देखने में 10 से 12 साल की लग रही की, इसलिए पुलिस ने उसे चाइल्ड लाइन की टीम को सौंप दिया था। जिला अम्प्रताल लेकर गई जहां पर उसकी उम्र 18 साल से अभिक की बताई गई। उसका दर्द देखकर टीम ने मो-बाप की तलागने की कोशिश की। इस वीरान सेक्टर-39 में एक बच्ची ने बताया कि उसने सुनीता की सेक्टर-9 में देखा है, तब चाइल्ड लाइन की टीम सेक्टर-9 गा और मा-बाप से मिली। चाइल्ड लाइन कोआर्डिनेटर सल्यप्रकाश ने सताया कि परिवार ने पुलिस स्टेशन में शिकाधत दर्ज नहीं कराई थी, इसलिय उसे देखना मर्शिकल था।

विकास के कार्यक्रम लोगों तक पहुंचाना लक्ष्य

एफएकसकीआईएस संरक्षा का पानी एवं स्वच्छता पर कार्यक्रम

भिषि । वण्यासार्वे आर्थात तेवस त्रावास्त्रान् सं, त्रावस को तायस करवार्वे सं जीवस करवात् विषय करवार्वे सं जीवस करवाता विषय करवार्वे सं जीवस करवाता विषय करवार्वे सं जीवस करवाता करवार्वे सं व्याप्ति करवार्वे सं करवार्वे से अवस्थात् करवार्वे सं करवार्वे से अवस्थात करवा करवार्वे सं व्याप्ति करवार्वे सं करवार्वे सं व्याप्ति करवार्व करवारा करवार्वे सं व्याप्ति करवार्वे करवारां करवा करवार्वे सं व्याप्ति करवा करवारा करवा करवार्वे सं व्याप्ति करवार्वे करवारा करवा करवार्वे सं व्याप्त करवार्वे करवार्वे करवारा करवार्वे सं व्याप्त करवार्व करवार्वे करवार्वे करवारा करवार्वे सं व्याप्त करवार्वे करवार्वे करवारा करवा करवार्वे सं व्याप्त करवार्व करवार्वे करवार्व करवारा करवा करवार्वे करवार्व करवार्वे करवार्वे करवार्व करवार्वे करवारा करवार्वे सं व्याप्त करवार्व करवार्वे करवाराव्या करवार्व करवार्वे करवार्व करवार्वे करवार्व करवार्वे करवाराव्या करवारा करवार्वे करवार्व करवार्व करवार्वे करवार्वे करवार्वे करवाराव्या करवाराव्या करवाराव्या करवारात्या करवारात्या करवार्व करवार्व करवार्व करवार्वे करवार्व करवार्वे करवार्वे करवार्व करवार्वे करवार्व करवार्वे करवार्व करवार्व करवार्व करवार्व करवार्व करवार्व करवार्व करवार्व करवार्वे करवार्व करवार्वे करवार्व करवार करवार्व करवार्व करवार्व करवार करवार्व करवार करव

गेनवाको को संगुत् जिसा गया. 500 प्रायत्वनी भी समाह ने क वास के प्रायत्वनी भी नेपला ने का संपत्राव प्रयोग की नेपला नाम संपत्राव प्रयोग की नेपला नाम के सावना से आधान के सामगीन के सावना से आधान के सामगीन के प्रायत्वनी का का रोपला कि सा पूर्व प्रार्थेक पार रोपला कि सा पूर्व प्रार्थेक पार रोपला कि सा

भीकत भा के जान भीगों से कात इस करेंगी। सीधन कार्मिस का गालक के जान की पित- जान की ते। किसमें तुरुद्ध के प्रति के के तार-तार्व्य किया के जान के जानक का जा 19

तथा कोर्विशक पोला म (कमा)। सक पर डॉरिन्डालया विश्वस् आहिलाय खालाखी लया पीलुपर टोपले, प्रेम्लान्स कुल्यारी ने किसी जा रहे कार्यों का स्वयूरा विश्वम् ।

FINANCIALS

BALANCE SHEET

	BALANCE SHEET AS PER COMPANIES ACT			017 (Amount in Rs.)
-	Particulars	Notes	Amount as at 31 March 2017	Amount as at 31 March 2016
I.	FUNDS AND LIABILITIES			
1	FUND BALANCES	2		
*	General Reserves Fund	2	3,667,716	3,667,717
			26,381,886	34,728,446
	Designated Funds		20,381,880	34,728,440
2	Current liabilities			
	(a) Other current liabilities	3	7,883,434	1,604,846
	TOTAL	6	37,933,036	40,001,009
120		l î		
H.	ASSETS			
	Non-current assets			
1			121012-01201	V/17280/0116
	(i) Tangible assets	4	5,598,161	4,090,745
	(b) Long-term loans and advances	5	534,650	771,400
2	Current assets (a) Cash and Bank balances		25,784,566	32,787,690
	(b) Short-term loans and advances	6	858,310	381,426
	(c) Other current assets	8	5,157,349	1,969,748
	TOTAL	ł	37,933,036	40,001,009
	nary of significant accounting policies accompanying notes are an integral part of financial st	1 tatement	5.	
as ne	er our report of even date.			
p.		For a	nd on behalf of FXR	India Suraksha
For T	R CHADHA & Co LLP ITERED ACCOUNTANTS regd No: 006711N/0N50028)	For a	nd on behalf of FXB	India Suraksha
For T CHAS Firm	TERED ACCOUNTANTS	For a	nd on behalf of FXB	India Suraksha
For T CHAS Firm	TERED ACCOUNTANTS	For a	nd on behalf of FXB	0
For T CHAS Firm	TERED ACCOUNTANTS regd No: 006711N/0N50028)	(bi.	Aluna
For T CHAS Firm	TERED ACCOUNTANTS regd No: 006711N/0N50028)	6	Jachima Koley	0
For T CHAS Firm Aast Aast	ATERED ACCOUNTANTS regd No: 006711N/0N50028) Autor hish Gupta) Manta Borgoyary	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Director)	June Sall Kumar Director) DIN :02199222
For T CHAS Firm Aash PART W. N	ATERED ACCOUNTANTS regd No: 006711N/0N50028) Autor hish Gupta) NER CEO	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Director)	Auman Sal Kumar Director)

STATEMENT OF INCOME

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send and Administrative Expenses to Support Programs		13,454,931	8.576,70
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For T & CHARINA & Co LLP CHARTERIED ACCOUNTANTS (Term ingel No: 0067313/x/0450028)	For and or	n hehalf of FXB india S	luraktha
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Place: New DefN Date: 04.06.2017		1	2)")
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RECEIPT & PAYMENT ACCOUNT

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Suchitta Koley, Chairman

Provides his expertise to government and non govt. authorities as Company Secretary. He is on the panel of the Arbitrators in the Indian council of Arbitration and is also a visiting faculty for 'corporate laws' at the Indian Law Institute, New Delhi amongst many others



Dr. A.K. Susheela, Director

She is a recipient of Ranbaxy Research Foundation prize for her outstanding contributions in the field of Fluorosis research. She has held a number of prestigious positions at the AIIMS, before she moved out to nurture Fluorosis Research and Rural Development Foundation.



Amal Dhru, Director

With a vast experience in Financial Management he is running his own firms. He has also served as the Director of State Bank of Saurashtra. He has written extensively on financial and management related subjects.



Salil Kumar, Director

A Chartered accountant by qualification, he has more than 18 years of experience in development sector. Among many other, he has served as Manager- India Operation of GAIN- Global Alliance for Improved Nutrition. His interests include impact investing and social entrepreneurship, designing and implementing interventions that help in organizational development.

OUR TEAM

Committed and Connected for the Cause....

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"FXB targets the Forgotten issues of Forgotten people in Forgotten places"

- Albina du Boisrouvray FXB founder and president emerita Francois-Xavier Bagnoud (FXB)

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