

ENGAGEO

40, rue Madeleine Michelis

92200 Neuilly-sur-Seine

Mail : [olivier.gehin@engageo.fr](mailto:olivier.gehin@engageo.fr)

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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the creation of a new activity where ENGAGEO decided to adress the african market providing IT and digital services to help Africa develop IT Infrastructure for a more resilient and sustainable growth.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,

Olivier GEHIN

Chairman and CEO ENGAGEO