



## SERICULTURE RESEARCH & DEVELOPMENT COUNCIL

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### Message from Managing Director

Sericulture Research & Development Council has always been committed to doing business with care for the environment, respect for human and labour right, and with the highest standards of business integrity. The UNGC guides to set out principles for business in relation to human rights, labour, the environment and anti-corruption, which we are committed to up holding across our business.

The UNGC provides important leadership in main streaming sustainability by setting a global standard through the exchange of good practice. The 10 principles of the UNGC same as a constant reminder of how signatories should be conducting business whilst the communication on progress (COP) provides an important internal and external yearly evolution of achievements and tool for transparency. UNGC is a forward looking forum in which the United Nations, companies and civil society organizations can come together in open and transparent dialogue to define practical ways of working together to create a more prosperous and sustainable world.

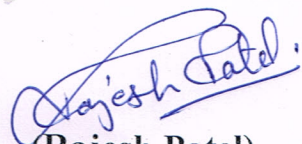
The principles of UNGC are as salient as ever as we deepen our efforts to help more people improve their livelihood and will being, reduce our environmental inputs and implement a more substantive livelihoods program. We are committed to respecting and where necessary, protecting their fundamental human and labour rights.

Sericulture Research & Development Council supports the principles of the UN Global Compact and welcomes its recognition of the positive contribution that business can make to a more prosperous and sustainable world.

We are playing our part to contribute these goals by “living our UNGC’s principles in our everyday business operations” and “continuing to advocate the UNGC and its principles in our annual communication on progress.”

*Good Wishes*



  
(Rajesh Patel)  
Managing Director



## Communication on Progress (COP)

### Implementing the Ten Principles into strategies & Operations:

Global Compact Principles	Sericulture Research & Development Council's Approach
<p><b>Scope :</b> Implementing the Ten principles into strategies &amp; operations</p>	<p>Our commitment is to conduct business with integrity, openness and respect for global human rights and core labour principles throughout our operations. It advocate a “beyond compliance approach to our extended services”</p>
<p><b><u>Principle 1</u></b></p> <p>Business should support and respect the protection of internationally proclaimed human rights</p>	<p>We are committed to driving fairness by further building human rights across our operations and advancing human rights in our extended Services. Developing a continuous improvement roadmap and promoting base practice. We are respecting all internationally recognized human rights as relevant to our operations.</p>
<p><b><u>Principle 2</u></b></p> <p>Business should make sure that they are not complicit in human rights abuse</p>	<p>We sets mandatory requirements on human and labour rights for our business partners and includes a continuous improvement ladder. Mandatory requirements are entry level for doing business than advancing to good / best practice over time – from doing no harm to doing good. New focus area include woman and young entrepreneurs. We are following the best practice / capacity building in extended supply chain on grievance mechanisms / employment practices, including protecting vulnerable workers.</p>
<p><b><u>Principle 3</u></b></p> <p>Business should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<p>Our respect, dignity &amp; fair treatment policies set out our commitment to human rights and specifically to treat our employees and business partners with dignity, integrity and fairness. We prohibit discrimination and we are committed to safe and health working conditions, the right to freedom of association and collective bargaining and to effective information and consultation procedure. We expect our business partners to adhere principles consistent with our own.</p>
<p><b><u>Principle 4</u></b></p> <p>The elimination of all forms of forced and compulsory labour</p>	<p>Our code of business principles states that “we will not use any form of forced compulsory or child labour.” Our internal social impact hub gives guidance on issues including child, migrant and contract labour.</p>



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<p><b><u>Principle 5</u></b></p> <p>The effective abolition of child labour</p>	<p>The principles of the effective abolition of child labour means ensuring that every girls and boy has the opportunity to develop physically and mentally to her or his full potential. Its aim is to stop all work by children that jeopardize their education and development. We are effectively following the minimum age criteria set up for the child labour by the administration.</p>
<p><b><u>Principle 6</u></b></p> <p>The elimination of discrimination in respect of employment and occupation</p>	<p>Equality at work means that all individual should be accorded equal opportunities to develop fully the knowledge, skills and competencies that are relevant to the economic activities they wish to pursue. We are following all measures to promote equality need to bear in mind diversity in culture, language, family circumstances and other necessary factors.</p>
<p><b><u>Principle 7</u></b></p> <p>Businesses should support a precautionary approach to environmental challenges</p>	<p>Policy makers, companies and investors should advocate for policies that stimulate investment in energy efficiency, renewable energy and clean transportation and proper implementation for the same. In India, there is large number of villages without electricity connection. So, our company is exploring alternative resources like <b>solar and wind energy</b> to fulfill the requirement of electricity.</p>
<p><b><u>Principle 8</u></b></p> <p>Businesses should undertake initiatives to promote greater environmental responsibility</p>	<p>Our company's approach has various aspects: 1. Working to eliminate deforestation, 2. Promoting sustainable agriculture / sericulture and the development of small holder farmers, 3. Innovating and motivating to help farmers live well by using less water, less energy and recycling more, 4. Shaping our transportation system more eco-efficient, 5. Advocating more agriculture based industry to tackle climate change.</p>
<p><b><u>Principle 9</u></b></p> <p>Business should encourage the development and diffusion of environmentally friendly</p>	<p>We have developed a set to deliver tools, techniques and awareness and share best practice directly with the people responsible for reducing the environmental impact of our business operations. We have developed an environmental management system are designed to achieve continuous improvement.</p>

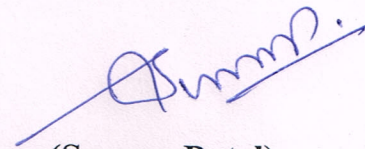




**Principle 10**

Business should work against corruption in all its forms, including extortion and bribery

Our company has a zero tolerance approach to bribery and corruption in any form. It is committed to bring a no-bribe business & eradicating any practices or behavior in this regard. This zero tolerance policy extends to our employs, business partners, third partners, new acquisition and joint-ventures, through which or with whom we do business, irrespective of financial value involved. We actively engage with Government and other bodies to help to create an anti-corruption environment that can help us achieving the delivery of sustainable living plan.



**(Suman Patel)**

**Director – Project & Business Planning**

