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5<sup>th</sup> February 2018

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principle of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in finalising and posting our COP report due to travel commitments of our Managing Director.

We hereby ask for an extension period of 10 days in order to be able to post a COP that best describes our company's efforts and progress in implementing the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by Tuesday 20<sup>th</sup> February 2018 at the latest.

Yours Sincerely,

Nick Clayton

Group Finance Director





