



**Communication on Progress
for Year 2017**

**PT. TANDAN SAWITA PAPUA
2018**



COMMUNICATION ON
PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

STATEMENT OF CONTINUOUS SUPPORT

Jakarta, 29 January, 2018

To our stakeholders:



I am pleased to confirm that PT. Tandan Sawita Papua reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

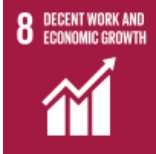

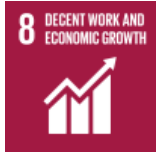
In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Henderi Djunaidi
Director

COMMUNICATION ON PROGRESS




UNGC Principles	Scope of Business Influence	Policies and Governance	Actions Taken	SDGs
Human Rights				
<p>Principle 1</p> <p>Business should support and respect the protection of internationally proclaimed human rights</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company's Regulations</p>	<ul style="list-style-type: none"> • Implement any Government regulation regarding Human Rights • It is clearly stated in the company's regulation that any human rights abuses will not be tolerated and there will be law implication for any human rights issues • Training and awareness for staff and stakeholders on human rights aspects 	
<p>Principle 2</p> <p>Human Right Business should make sure they are not complicit in human rights abuses</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • HCCS policies and procedures declared and developed. • To make sure that no complicit in human right abuses within all activities • Give more opportunities to local community and other potential worker to joint with the company 	




			<p>aligned with company's labour needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> Continuing to socialize and implement the company's regulation regarding the Human Rights, Labour and Environmental Policies to the employee 	
Labour				
<p>Principle 3</p> <p>Bossiness should uphold the freedom of association and the effective recognition to collective bargaining</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> Facilitating the establishment of worker's association (SPSI/Serikat Pekerja Seluruh Indonesia) Participating in religious and custom ceremonies 	 
<p>Principle 4</p> <p>The elimination of all form of forced and compulsory labour</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> No case of forced and compulsory labour in PT. TSP To ensure fair payment for wages based on Regional Minimum Wage Carrying out Training program for local labour Performance 	





			Development Review has been implemented since 2010	
<p>Principle 5</p> <p>The effective abolition of child labour</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Whereby we committed to support the abolition of child labour by ensuring that there are no children on the plantation sites • To ensure that there are no children on the plantation sites which will potentially lead to child labour, some actions have been taken: <ol style="list-style-type: none"> 1. Put more Sign Board/Warning Signs on the sites 2. Clearly stated in our company regulations the minimum age for workers 3. Intensively communication to local workers not to bring their children to work sites 	 
<p>Principle 6</p> <p>The elimination of discrimination in respect of employment</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of	<ul style="list-style-type: none"> • Give more opportunities to local community and other potential worker to joint with 	

and occupation		Conducts and Company Regulations	<p>the company aligned with company's labour needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> • New job position/required published on Newspaper/Job Consultant • Continuous New Trainee Assistant Program • Management Trainee development • Clearly declared with updated agreement with recruitment agencies • Updated interview system for employment 	
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Environment

<p>Principle 7</p> <p>Business should support a precautionary approach to environmental challenge</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • It is clearly stated in the company's vision: "to be a dynamic plantation company of choice reputed for its distinct socio-economic and sustainability values" and as part of our paradigm that is <i>in harmony with nature</i> • Continuous socialization of the company's 	  
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			<p>regulation regarding Environment Policies to all employee</p> <ul style="list-style-type: none"> • Fulfilled the Indonesia Sustainable Palm Oil (ISPO) and Roundtable of Sustainable Palm Oil (RSPO) requirements 	
<p>Principle 8</p> <p>Undertake initiatives to promote greater environmental responsibility</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • Socialized & implemented the company's regulation regarding Environmental Policies to the employee • Fulfilled the ISPO and RSPO requirements regarding the environment issues • Conservation Area/preservation on High Conservation Value (HCV) area, Water Way Buffer Zone already identified • Planting Program • Implementation of plantation best practice management • No land utilization policy for High Stock Carbon area • Fire drills 	  

			<ul style="list-style-type: none"> • Placing Warning/Sign Boards of fire prevention/risk • Installment some firehouses 	
<p>Principle 9</p> <p>Encourage the development and diffusion of environmentally friendly technologies</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Implanting land minimum tillage • Implementing the use of beneficial plant and barn owl • Implementing Reuse and Recycle policies • Utilized POME for Biogas 	  
Anti- corruption				
<p>Principle 10</p> <p>Business should work against corruption in all form its forms, including extortion and bribery</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Give training on ethical behaviors to its stakeholders and promoting for importance of integrity on economic and sustainable development • Internalization on Company's Core Value • Implementing open tender • Internal Audit to process every 6 months 	

PT. TSP CSR PROGRAMS

PT. Tandan Sawita Papua's CSR Programs currently focuses on initiating community development projects by creating income generating activities to local communities. Meanwhile, improving quality of health, education, and promoting environmental conservation has already done by facilitating planting program. The activities has already done during year 2017, are as follows:

1. Education Program

In year 2017, the education sector is still the priority CSR program in PT. TSP. It is in line with the government's Education Compulsory Program, PT. TSP has put education as one of its core CSR program in order to improve the better human resource quality. Various activities have been done including scholarship, supplying school desks, jackstraws, etc. The education program particularly is addressed to children of both employees and local communities. Many activities, including sport and folk art, conducted by the students were supported by PT. TSP as extra-curricular.

SDGs Cover by the program:



2. Improving Quality of Health

Beside polyclinic establishment, periodically PT. TSP has facilitated the blood donor, centers for pre- and post- natal health care (Posyandu), as well as fogging for eradicating mosquitoes. The purposes of all mentioned activates were subject to improve the quality of health. In cooperation with local board of health (Dinas Kesehatan), it is also including giving nutrition for babies and immunization, as well as health counselling and better sanitation awareness.

SDGs Cover by the program:



3. Community Empowerment and Development

Community development activities regarding to increase house hold income has been done for years, and are still continue to run, i.e.: horticultures cultivation, fresh water fish farming, pig farming, etc.

PT. TSP also introduced simple applied technologies for local communities, particularly in agriculture, i.e.: use of labeled seed crops, manuring, mulching, harvesting techniques, etc. Various horticulture crops have been introduced and cultivated by local communities such as string bean, peanut, cucumber, etc. Despite for self-consumption, some are sold to local market, so as it is able to increase their household income. Meanwhile, agricultural activities are also expected to foster the environmental awareness in sustaining its productivity.

SDGs Cover by the program:



4. Local Wisdoms, Culture Preservation and Religious Activities

Local wisdoms and cultures preservation also facilitated by PT. TSP in order to support their existence. Various culture festivals and activities, such as Bakar Batu Festival have been facilitated. PT. TSP also facilitated the constructions of religious buildings, such as Church in Kriku Village, and activities within.

SDGs Cover by the program:



GALLERY









