

H.E. António Guterres Secretary-General United Nations

Athens, 29th of January 2016

GRACE LETTER

Dear Sir,

We are writing to humbly apply for a 90-days extension period for the submission of our Communication on Engagement (COE) by way of this Grace Letter.

The reason we are requesting this extension is due to the fact that we are collecting all necessary and relevant information and data so as to be able to prepare our COE in a proper and detailed way. Some of the necessary information for the reporting period have only become available mid-October. Therefore, it may take a bit more time to integrate the data and comment on them.

You may be assured we will be punctual with our future submissions. Do not hesitate to contact directly my assistant Ms. Dimitra Bartzoulianou, by phone on +30 210 21 12 000 or by email at <u>inter-affairs@eede.gr</u> if you need any further information regarding our request.

I would like, moreover, to state that we are very proud to be a Global Compact member and that we are keen to maintain our affiliation with your organization.

I look forward to hearing from you with regards to the extension.

Kind Regard

Constantinos Lambrinopoulos Chairman of the Board, Hellenic Management Association