

S.A.N.K.A.L.P

Social Association for Nurturing, Knitting and Linking People



S.A.N.K.A.L.P is a development organization established to open the doors of better world for coming generations through sustainable development and human well-being.



Name of Organization

The full name / registered name of organization is “Social Association for Nurturing, Knitting and Linking People”. The abbreviation is “S.A.N.K.A.L.P”.

Introduction

At present, the challenges faced by the developing countries turn around the consequences of unplanned development. The common constraints of such development process are economic poverty, health problems, environmental challenges, reduced natural resource management, poor sanitation and education system etc. These factors create the challenges in sustainable development.

In the recent years, India’s development rate went up rapidly but the people started experiencing various challenges in meeting their basic needs and combating with environmental hazards. The increased socio-economic disparities has given birth to several social and environmental problems and impacted on communities directly. There is thus a clear need for making important corrections and removing serious distortions before it is too late.

As for S.A.N.K.A.L.P. a group of young professionals felt an argent need for improvements and they had a willingness to access the grass roots level issues and play a significant role in bridging the communities and government agencies, national and International organizations for socio-economic and environmental sustainability.

Background of the Organization

S.A.N.K.A.L.P is a development organization established by highly motivated and committed youth group for stepping up with the process of sustainable development and empowerment of socially disadvantaged and vulnerable communities to open the door for a better world for the coming generations.

S.A.N.K.A.L.P is managed by indigenous professionals having practical and technical experienced on various socio-economic, environmental dimensions of development and community empowerment for self-governance.

It’s a non-government, not-for-profit organization working for socio-economic and environmental development. S.A.N.K.A.L.P also characterized as an implementing organization which designs and implements developmental projects with the partnership and support of government, non-government, national and international organizations.

Mission



To work for socio- economic and environmental concerns, in their true spirit and words through networking, advocacy, capacity building, research and knowledge sharing to achieve self-sustainable development system.

Aims & Objectives

The aims and objectives of the foundation of S.A.N.K.A.L.P are:

- Promote sustainable development with concentration on environmental protection covering all dimensions, like natural resource management and addressing climate change issues.
- Provision of accessible and clean drinking water and quality sanitation facilities.
- Promotion of livelihoods and exploring innovative livelihood options.
- Work for literacy and promotion of education for all.
- Promotion of gender equality and women empowerment by addressing and creating awareness towards gender based Issues.
- Improvement of community physical infrastructure.
- Working for Child Protection, their rights and needs. Focusing on Youth Development.
- Integrating Basic Health Facilities and other health concern issues for healthier future.
- Support Development of Civil Society and various other Institutes for self-sustainable system.
- Empowerment of CBOs, NGOs, RWAs, Civic Societies etc.
- Conduct and support researches, various analytical and impact assessment studies for up gradation of data and publication.
- Strengthen the dialogue by creating platform between the Government and Non-governmental organizations and promote G2C services.
- Promotion of maintaining social harmony and promotion of moral and ethical values.
- To make efforts for the causes of socio-economic development of the Society.
- Capacity building and skill development of communities for employment generation and practical growth.
- Promotion of science, information technology and application for scientific life style enhancement and innovations.
- Conservation and protection of Heritage, promotion of tourism, development of new concept to increase its feasibility to all.

Core Values

The functioning of the S.A.N.K.A.L.P is Citizen Centric therefore S.A.N.K.A.L.P is guided by the following basic principles:



- The organisation consider People as wealth, it has a firm belief that with the growth of its people the institution can be empowered.
- Decentralized management process.
- Respect to natural resources.
- Scientific and sustainable approach.
- Everyone must enjoy the right to education.
- Economic reforms must benefit all.
- Ensure Rule of Law, for justice to prevail.
- Responsibility, Accountability and Transparency
- Gender Equality
- Healthy and scientific Lifestyle
- Commitment and dedication
- Participatory and transparent approach for decision making

Thematic Areas: -

- Rural Development.
- Water, Sanitation and waste management
- Protection and management of environmental assets.
- Livelihood skill development & Capacity Building.
- Women Empowerment and Child Rights
- Information technology
- Education
- Community Participation.
- Tourism Promotion and heritage conservation.
- Promotion of science and scientific talents.
- Health safety for all
- Research, Analytical studies and Impact Assessment.

Organizational Competencies and Capacities

S.A.N.K.A.L.P has experienced and qualified team to handle the projects professionally to achieve the set of TORs, who have capacity and are competent to involve all the desired activities that promote the goal and objectives of the institution. The capacity building of staff through various trainings is the integral and regular feature of S.A.N.K.A.L.P. The regular monitoring of progress, data entry, financial procedures, report development, presentation making, resource management, development of customized tools, etc. are the main features of project implementation. S.A.N.K.A.L.P accepts as true that socio-economic growth of human is the significant part of sustainable development. Since the beginning, S.A.N.K.A.L.P has been involved in various projects concerned with research and analysis, social



development, advocacy, awareness and capacity building, water management and conservation, sanitation, waste management, school activities, environmental conservation, health, public participation, women empowerment and awareness raising campaigns. The S.A.N.K.A.L.P competency is capacity building, research and analysis, while IEC development is also additional expertise of the organization.

Legal Status

S.A.N.K.A.L.P is a registered body under “The Societies Registration Act, 1860 (Act XXI of 1860) of Government of India.

Our Strengths

- More than one decade of successful experience in working at grassroots level in the field of Natural Resource Management.
- Our strength is our devotion and enthusiasm. Our qualified team owns professional attitude and knowledge of various fields.
- Development of customized tools and strategies for different projects is our area of expertise.
- Sufficient infrastructure and faculty available for Training and capacity building program
- The organization is recognized for high quality work and timely achievement of stipulated activity.
- The organization conducts research on the targeted area of intervention under its own supervision to avail authentic data.
- Incorporation of latest technology, communication media and equipment for increase accuracy and success rate.
- Internal Training and Development Policy for enhancement of efficiency of staff. Regular training and capacity building of whole team gives the strength to the implementation process of projects.
- Building a sense of understanding towards the targeted areas and consider the social frame work to reach the end beneficiary of the programme.
- Ensuring the participation of youth, women, children and other vulnerable segments of the society to ensure and over all development.

Governance

S.A.N.K.A.L.P is administered by its Board of Directors. The Board works independently and responsible for the key policy making and governance. The Board of Directors formulates, approves policies, organizational systems and evaluates the overall progress



of organization. The BoD consists of both male and female and is headed by its President. The organization's board of directors comprises of development professionals, intellectuals, academicians, activists and media persons. The Board works on the constitution of the organization.

Management and Operations



Governing body of S.A.N.K.A.L.P consists of highly experienced and qualified development professionals from education sector, urban & rural development, Health, environmentalists, researchers and social development sector.

Governing body is responsible for policy formation and provides technical support to execute different plans and activities of the organization.

A dedicated programme manager is appointed for each programme and is responsible for proper implementation of activities according to the work plan. On a regular basis, the head office monitors and evaluates the activities of projects.

The development of action plans and reports (daily, monthly, quarter, financial and annual) are the part of documentation process.

All the organizational matters are directed by the policies of organization and policies are always discussed among the team members, governing committee and the experts for improvements.

Implemented Project

Public Awareness Raising Campaign under Agra Water Supply Project

Supported by JICA (Japan International Cooperation Agency) and U.P Govt.

One of the basic needs for an urban settlement is safe drinking water. Among the other facilities such hygienic living condition, sanitation and drainage, proper quantity and quality of safe drinking water can be considered as the most important and sorted for basic amenity. It becomes essential to provide this facility to all income groups especially the deprived and underprivileged as it can be a step in improving the living conditions of such communities.

In present times, “WATER MANAGEMENT” is a more prioritize issue then its availability. Inadequate policy and regulations, combined with the non-participatory process are at the



root of many of the water management problems plaguing in India. The water wastage through leakage in pipelines, water theft, illegal water connection, water wastage through community taps, use of booster pumps, lack of community participation, lack of CBOs involvement, poor water supply system, poor water cost recovery, are the gaps between the service provider and the consumer, which need to be resolved at priority bases. The lack of single window system to resolve the water relate issues is another cause of poor water distribution and management. Due to these causes, the problem of water un-availability, to meet the need of consumer; is increasing day by day.

Taking these all issues on priority, government of India in association with government of Uttar Pradesh and JICA (Japan International cooperation Agency), initiated “Agra Water Supply Project. The overall aim of this project is to provide safe, sufficient and potable water to residents of Agra.

S.A.N.K.A.L.P has been assigned to implement Public Participation and Awareness Raising Campaign of Agra Water Supply Project.

The aim of the “Public Awareness Raising Campaign” is to work for Sustainable solution for eliminating water scarcity through community driven approach and decentralized water management with combine efforts of water users and water service provider.

Aims and Objective of “Public Awareness Raising Campaign” In Agra

- Creating awareness among the Community (water Consumer) regarding; community based water distribution management with limited resources, developing sense of responsibility, reducing water losses, causes of water contamination, theft of water, taking legal water usage connection, demotivating the water booster pumps in supply pipe, health hazards from contaminated water, hygienic sanitation practices, socio-economic supportive activities, role of civic societies in community development and the coordination with water supply service provider.



- To motivate individuals, communities and CBOs to support the expansion and rehabilitation of water supply and distribution infrastructure, water management at community level, monitoring of water supply services and to develop a support system for Jal Sansthan, in sustainable manner. Capacity building of CBOs.
- Developing DATA base for identification of priority areas for expansion and rehabilitation of water supply and its distribution infrastructure, for SWOT (strength, weakness opportunities and threats) analysis, policy and strategically planning, identifying the water and sanitation related issues.
- To develop and use quality IEC (Information, Education and Communication) material, communication media tools, tools for community participation and PLA (Participatory Learning and Action) tools for problem identification and community participation, during “Awareness Generation Programme”.
- To create a platform/forum to enhancing multi dialoguing, mutual cooperation, consultation and cooperation between citizen of Agra, SDC (Social Development Cell), Jal Nigam, Jal Sansthan, Municipal Corporation, development authority, NGOs, CBOs, industrialist, hoteliers, and other stakeholders.
- To assist SDC and Jal Sansthan for establishing a SWSC (single window service centre) through a call centre with the aim of improving the level of services, facilities and support to the customers (Water consumers and potential consumers), quarry satisfaction against water, bill distribution, bill deposition, new water usage connection, complain redress, awareness generation and coordination with CBOs.
- Developing the replicable models for standard and reliable drinking water supply to the communities of Agra.



SAPI (Special Assistance for Project Implementation)

Supported by Exe-Idea Ltd, Japan



The JICA has commissioned a team of consultants for conducting a study and analysis called SAPI "Special Assistance for Project Implementation for Agra Water Supply Project". This project is popularly known as GANGA JAL PROJECT also.

This pilot programme aimed to understand the position of water supply and its management, perception and participation of water users in water management system, quality of services, water supply network, gaps between water supply services and the public, need assessment of community etc.

S.A.N.K.A.L.P has implemented Public Participation and Awareness Programme with the under given objectives:

- Awareness among the community members to save the water and management it at community level.
- To demoralize the use of water boosters and illegal connections of water supply.
- To deposit the billed amount for the consumption of water at the right time.
- To motivate the people to come forward and resolve their issues which are related with water distribution and management, with the coordination of the concern government organizations.
- To establish AVAS-VIKAS colony as a public participatory replicable model for water management.
- To facilitate the Jal Sansthan to establish a facility centre and develop quality IEC and



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<div style="display: flex; justify-content: space-between; align-items: center;"> <div>  </div> <div> S.A.N.K.A.L.P Social Association For Nurturing, Knitting And Linking People... (Agra) Mobile: 9897013551 </div> </div>			



PLA (Participatory Learning and Action) tools.

Environmental Conservation Programme

Supported by JBIC, NRCD, Government of India and U.P Jal Nigam

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S.A.N.K.A.L.P has been involved in implementing a Programme entitled “Socio-Economic and Environmental Up-gradation of CTC (Community Toilet Complex) Neighborhood Community Programme” under Public Participation and Awareness component of Yamuna Action Plan Phase – II (YAP – II) in Project Town Agra.

The overall aim of the programme was to motivate the community members to understand the importance of hygienic sanitation practices for better health and hygienic condition of their area, through awareness generation and public participation. The project comprized certain objectives as follows:

- Mobilize the community and develop a positive attitude towards optimum utilization of sanitation facilities.
- To develop an effective MIS (Management Information System) to maintain the quality sanitation services in self-sustainable manner.
- Socio-economic up-gradation through various training programmes and promotion of self-employment especially among youth and women group.
- To promote public participation and awareness through their capacity building.
- To increase public awareness and disseminate knowledge on health, hygiene, sanitation, waste management, income generation activities, environmental hazards and self-sustainable system through various activities.



CAP - Crosscutting Agra Programme
SUPPORTED BY “USAID’



The Cross Cutting Agra a programme is an initiative of USAID offices, with a focus on development of livelihoods and slum up gradation around a heritage trail of lesser known monuments in the city of Agra. The project envisages five key interventions.

- Mobilizing and organizing communities for development.
- Development of heritage trail.
- Promotion of heritage trail around the Heritage trail.
- Improved waste management in the community.
- Networking of stakeholders.

CURE (The centre for urban and regional excellence) has implemented CAP- project and S.A.N.K.A.L.P (Social Association for Nurturing Knitting and Linking People....) is assigned for the training and capacity building of youth group of the area to enable them to generate livelihood by tourism promotion.

S.A.N.K.A.L.P. has developed a heritage trail (of lesser known monuments) in the project area. This was aimed towards protecting these monuments and developing a sense of responsibility among the community and identifies the opportunities for a livelihood.

S.A.N.K.A.L.P worked on livelihood opportunities and organized the training session for the unemployed youth of the community near the heritage trail Chini Ka Rauza, Itmad-Ud-Daulah and Mehtab Bagh) and Yamuna River. The training aimed to produce volunteer for the development of heritage trail. Skill developments of the trainees were done to become tourism service providers. Activities like escorting the tourist from one monument to another monument; opening of handicraft shop or develop as an organized group of tourism stakeholder of Trans Yamuna section were incorporated under the programme. The identification of the volunteers was done from the adjoining slums located



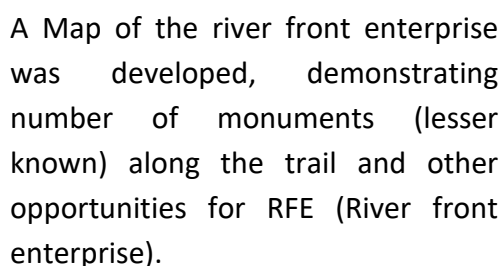


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The training included class-room lectures, handhold training at site, presentations, debates, spontaneous presentations by the trainees, etc.

This heritage walk consist the local art, handicraft, culture and the lesser known monuments of Mughal period.

S.A.N.K.A.L.P has conducted an analytical study on opportunities identification. This concept includes the livelihoods resources and heritage monuments along the river Yamuna, in Katra Wazir Khan Community in Trans Yamuna section of Agra.



An assignment of CURE and programme of USAID and City Aliens



the tourist at the monument, sanitation facilities, age of the monument, location, tourist flow, and other opportunities for the promotion of the monument etc.

"Project Khushhali"

Supported by Government of India

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An assignment of HLFPT (Hindustan Latex Family Planning Promotion Trust) and supported by SIFPSA on population control, AIDS awareness and general health education.

A Project on population control, AIDS awareness, general health of women & child and RCH (Reproductive Child Health) promotion. Technically this project was initiated by Hindustan Latex Family Planning Promotion Trust, in association with S.A.N.K.A.L.P., with financial support of "SIFSA". S.A.N.K.A.L.P. started a subsection of project Khushali, by the name of "TARANG". This project was implemented in five districts of Western Uttar Pradesh i.e. Etawah, Mainpuri, Farrukhabad, Kannauj, and Etah. Project TARANG (a subsection of project Khushali) was started with the objective of public participation in population control, AIDS prevention and better health services.

In a village level scenario and slums, there are only RMPs (Registered Medical Practitioners) who are the source of medication and first aid. Under this programme S.A.N.K.A.L.P. developed a network of local health providers in remote areas. The vision of this programme was to establish information centres by the name of TARANG, for providing the knowledge regarding AIDS, RCH and other basics of health. During this programme TARANG centres have been established equipped with study material and councillors. Main features of the project includes:

- Arrange meeting of women group, and create awareness about AIDS, R.C.H (reproductive child health) and usage of contraceptives.
- Educate women regarding the precaution during pregnancy period and required proteins and nutritious diet.
- Create awareness among the women group about malnutrition in child and its precautions.





- Development of effective system to control blasting population and AIDS.
- To develop a network of health service providers, to provide counselling on AIDS, use of contraceptives and general health of children and women.
- A motto to develop a committed work force of health counsellors, build their capacities, develop a network and provide them authenticity so that they can be presented to the community as a quality Health Service Counsellors available in village.
- To establish counselling centre, by the name of "TARANG CENTRE". These centres were developed as reliable points, where the villagers can get quality and complete health related information. The selected representatives for TARANG CENTRE were committed to work under the universal banner of TARANG. These health services counsellors were provided time to time training on HIV, RCH and other general health related concerns.
- Different tools of awareness generation were being adopted under various activities video van show, puppet show, workshops, community meetings, magic show etc. to inform the community on issues like AIDS, RCH, problems of increasing population and general health of children and women.

***Pilot Project on 'Solid Waste Management' in
Agra, Uttar Pradesh***

*Initiated by CURE with the support of ANN (Agra
Nagar Nigam)*

Pilot Project on Segregation of Household Waste' had dual objectives of tracking process of household waste segregation and public participation in Solid Waste Management. S.A.N.K.A.L.P worked in this project as a local partner for implementation. *Objectives of the Project comprised:*

- To ensure efficient and hygienic collection of municipal waste.
- To improve the efficiency of collection, transportation and disposal system for municipal solid waste management.
- To establish environmentally and economically sustainable waste management system in the project area.
- To spread awareness in the community and maximize the recycling and reuse for selected streams of waste.



- Empowerment of weaker section of society like Safai Karmchari and rag pickers including the traditional service providers.

Study of “Dhobhi Ghat” Along Yamuna River at Agra

Agra Municipal Corporation has conducted a brief study on adverse effect of dhobi Ghats on the river Yamuna and shifting them to the other locations. S.A.N.K.A.L.P accomplished this assignment with the coordination of ANN (Agra Nagar Nigam) and identified various issues related with the shifting of Dhobi Ghats and rehabilitation of washer men community residing around the Yamuna River and wash cloths in it. Use of chemicals and detergents, in washing clothes are one of the major causes of river pollution and also create health hazards.

Agra city is majorly dependent on the river Yamuna for water, polluted water leaves an adverse effect on the health of the residents. This study has given the recommendations for improving hygiene living conditions and checking the water contamination at community level.



Livelihood Training Programme for Women Group Mahila Kalyan Nigam (Government of Uttar Pradesh)

S.A.N.K.A.L.P has been involved implementing (in five rural areas Fatehpur Sikri block of Agra), livelihood improvement trainings programmes. The training of beautician, food processing and tailoring has been provided to the women and girls. Financial assistance and business starter kits have been provided to the participants and certificates distributed. The trainers were identified among the women group of the area and provided skill development training to further disseminate the knowledge.

The women group of the community should be given special emphases as they are the in charge of the house hold and are present in the community for the maximum period. S.A.N.A.K.A.L.P. through its programme and various capacity building activities have been



encouraging such empowerment. The response of the women community was very enthusiastic.

Through livelihoods trainings, the socio-economic conditions upgraded. For sustainable livelihoods training of weaving and knitting has been given to the women group. Market research and costing of the hand made products done and samples were developed. To establish linkage of women group with market, various exposure visits and participation in fairs have been organized. The women group has been provided starter kit for initialising home based business. They have been equipped with orientation programmes.

Social and Environmental Impact Analysis of Development Projects

The Environmental and Social Assessment with Management Plan sets out the mitigation, monitoring, and institutional measures to be taken during construction and operation of the project to eliminate, reduce or offset adverse environmental and social impacts.

An environmental and social impact assessment is an assessment of the possible impacts that a proposed project may have on the environment, social and economic aspects. This is the process of identifying, predicting, evaluating and mitigating the social, environmental and other relevant effects of development proposals and process prior to implementation.

Any developmental project, including that in sewerage sector and water supply, has both positive and negative impacts. The key objective of social and environmental assessment of these projects is to develop clearer understanding of these impacts and take appropriate actions to mitigate negative social impacts (such as involuntary resettlement). This assessment of project is intended to be an iterative and participatory process, which begins at project conceptualization phase and carries on even in the implementation phase. Thus, social assessment fosters partnerships among the local community, encourages participation at all levels, and ensures an increase in the effectiveness of project by generating real tangible project cost savings

The objective of the environmental and social assessment and management plan is to set out the measures to be taken in addressing the potential adverse impacts of the project. This assessment and management plan sets out the mitigation, monitoring, and institutional measures to be taken during construction and operation of the project to eliminate or reduce adverse environmental and social impacts. Therefore, the emphasis in this document is on the management of impacts that may arise from the pre-construction and construction Phase of the Project. The purpose of the assessment is to make the project proponent to enhance the environmental quality of the project site during planning and execution of the project.

INTERMITTENT BASED CONSULTATION ASSIGNMENTS

- Environmental and Social Impact Assessment Study for Ranchi, Dhanbad and Deoghar Water Supply Schemes and Household Survey and Analysis/ Reporting on Data Collected

for the Ranchi and Deoghar Municipal Area as well as Analysis/Reporting of Data already collected for the Dhanbad Municipal Area. The EIA has been prepared as per the Indian EIA regulation for implementation of the proposed project and regulations of the World Bank.

20-10-2017 to Cont.

- Environmental and Social Impact Assessment of proposed “Varanasi Convention Centre”. This report has been prepared in three parts; 1) baseline survey and field survey. 2) Report on the proposed project as per the requirement of Indian EIA regulation and 3) report which meet the requirement as per the category B of the JICA guideline for Environmental and Social Consideration.

21-12-2016 to 30-03-2017

