



Decatur Plastic Products, Inc.

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## President Statement of

### Continued Support in 2018

I am pleased to communicate that Decatur Plastic Products, Inc., continues to support the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to continue to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations particularly the Sustainable Development Goals.

We here a Decatur Plastic Products, Inc. use The Triple Bottomline principles as a foundation of how we conduct our business from day-to-day. It obligates our people to always consider how decisions and actions may affect others, communities and environment. Our goal is to ensure long-term profitability by reducing risks caused by business activities and enhance the positive contributions to society from our operations. We want to be the next generation's business. Decatur Plastic Products, Inc. will stay in step with society's developments and growth within our company.

We enjoy working as partners in our global goals to ensure the world's health and development challenges. In order to succeed, businesses, communities and governments need to work together to achieve our set goals.

A blue ink signature, likely of Robert Riley, is written in a cursive style.

Robert Riley

President, Decatur Plastic Products



Principle		Policy
<b>Human Rights</b>	1. Businesses should support and respect the protection of internationally proclaimed human rights	Employee Policy and Handbook / embedded in other policies
	2. Make sure that they are not complicit in human rights abuses	Employee Policy and Handbook / embedded in other policies
<b>Labor</b>	3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Employee Policy and Handbook / embedded in other policies / Sustainment policy
	4. The elimination of all forms of forced and compulsory labor	Corporate Social Responsibility in Regards to Sustainable / Responsible Procurement
	5. The effective abolition of child labor	Corporate Social Responsibility in Regards to Sustainable / Responsible Procurement
	6. The elimination of discrimination in respect of employment and occupation	Employee Policy and Handbook / embedded in other policies / Sustainment policy
<b>Environment</b>	7. Businesses should support precautionary approach to environmental challenges	Environmental policy
	8. Undertake initiatives to promote greater environmental responsibility	Environmental policy
	9. Encourage the development and diffusion of environmentally friendly technologies	Environmental policy
<b>Anti-Corruption</b>	10. Businesses should work against corruption in all its forms, including extortion and bribery	Anti-bribery, Anti-corruption, Fraud, Counterfeiting Policy

### **Human Rights – Principles 1-2**

1- Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence.

2- Businesses should make sure they are not complicit in human rights abuses.

Decatur Plastic Products prides itself in supporting the human rights principles. Our policies reflect our support in those principles and obedience to the laws of our country.

People are the bases for our vision statement and that statement is included in our orientation, safety, reviews and other meetings. We take every opportunity to re-enforce our support to human rights and labor laws.

### **Labor – Principles 3-6**

3- Businesses should uphold the freedom association and the effective recognition of the right to collective bargaining.

4- The elimination of all forms of forced labor and compulsory labor.

5- The effective abolition of child labor.

6- The elimination of discrimination in respect of employment and occupation.

Decatur Plastic Products ensures that all employees follow the law in respect to discrimination. Our values are re-enforced as often as possible from advertising of a position- through any hiring process and continues once a person is hired into the company. Our policies mirror or are even more limiting than the government's policy. Forced and/or child labor is not allowed in our country – therefore we don't have to deal with that as much as others. However, our policy on conducting business with countries that do tolerate child labor is a ZERO tolerance policy. We will not and do not do business with such countries.



**Environment – Principles 7-9**

7- Businesses should support a precautionary approach to environmental challenges.

8- Undertake initiatives to promote greater environmental responsibility.

9- Encourage the development and diffusion of environmentally friendly technologies.

Decatur Plastic Products enjoys their role in protecting the environment. We have taken many new steps this year to preserve our environment to include the following: We have moved to zero landfill, increased our recycling capability, reduced our energy consumption, joined Partnership for Pollution Prevention and we are leveraging technology to increase efficiencies. In the next year we will also be contributing to the community with support of pollinating gardens to help our honeybee population.

**Anti-Corruption – Principle 10**

10- Businesses should work against corruption in all its forms, including extortion and bribery.

Decatur Plastic Products is a small company and should not have an issue with corruption. However, we have a strong policy against white collar crime to include bribery, corruption, fraud, counterfeiting and other crimes. This policy extends to our customers and to our suppliers as well.

In conclusion Decatur Plastic Products is happy to support the United Nations Global Compact. We will continue to make improvements over the next year.