

United Nations Global Compact to whom it may concern

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8908 Hedingen, 17.01.2018

Grace Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to changes in our internal reporting e.g. KPI's and submission dates.

We hereby ask for an extension period. Our new COP report will be posted on the UN Global Compact website by 17 of March, 2018 at the latest.

Sincerely yours,

Dr. Ruth E. Blumer Lahner

Head of Regulatory Affairs, Sustainability & SHEQ of the Kolb Group