

COE Report

Period covered by this Communication on Engagement:

From: 1/1/2016

to: 1/1/2018

Part I. Statement of Continued Support by the Chief Executive or Equivalent

6/1/2018

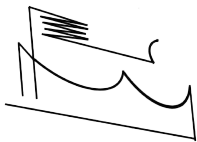
To our stakeholders:

I am pleased to confirm that The Engineering Association for Development & Environment-EADE reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely

yours,



Mohammed Najeeb Yahya

EADE Director

Part II. Description of Actions

- **Cash for Work Program:**

While the governments have the primary duty to protect, respect and fulfill human rights, EADE was sure about sticking to Global Impact principles of Human Rights protection in its programs and campaigns to promote it. A project INGO (Mission East) Cash for Work which provided a daily work for a 100 beneficiaries with a budget of 77,755 USD, EADE applied the principle of Do no Harm to the people and considered all potential impacts to the beneficiaries and did the best to avoid negative ones, following the applicable laws and respecting the international recognized human right, by providing all needed equipment, following all safety procedures from the security of the area and assuring all land mines and explosive ballistics are moved away, all safety clothes were provided, healthy working conditions, guaranteeing freedom of association, ensuring non-discrimination between workers, not using direct or indirect forced or child labour as the beneficiaries were according to several criteria like the most vulnerable and most needy families each beneficiary work for single or double shift for 20 USD, 40 USD respectively as he prefers but one beneficiaries should work for more than the worth of 500 USD.

EADE eliminated all forms of forced labour all payment was given directly after finishing the daily work, no deception or false promises about terms and types of work were told, NO labour was under 18 years old.

- **Women Advocacy Campaign**

While the world has achieved progress towards gender equality and women's empowerment under the Millennium Development Goals (including equal access to primary education between girls and boys), women and girls continue to suffer discrimination and violence in every part of the world. All the pacts and the international programs and agreements the governments accepted is a commitment to its principles and execution through the regulations and laws. Whereas the human right is main part of the international human rights which should be accepted and worked according to it as a whole not only parts of it. The female participation should be accepted in all life aspects politically, economically, socially and culturally on the national, regional and international level and eliminating all gender discrimination forms.

EADE as a member of NDH INTERNATIONAL performed this campaign in Mosul, Iraq as it was done in many other countries by other members of NDH INTERNATIONAL. EADE was sure to practice its duty in spreading the vision of this organization and to increase the awareness of targeted people. EADE purpose in this campaign is to spot the light on female equality and rights, also mentioned some forms of discrimination in Arab world laws. The Campaign goals were to ensuring all women are aware of their rights, Claiming the authorities in eliminating all form of female discrimination and modifying the laws of sexual and violence towards women to be more fair strict and legislation of laws to prevent domestic violence, support women and establishing local organization for that, providing special schools in the villages and cities to literacy of all ages of women, removing all obstacles that prevent women from entering the market and building a carrier.

Part III. Measurement of Outcomes

Our achieved projects during the past period concentrated on the serious application of the Global Compact aims in our local country through engaging our partners in activities that related to the Global Compact principals by conducting campaigns as a part of global advocacy to women which resulted in increasing the awareness of human rights and gender quality in our local communities. These activities lies on presenting of 10 local partners and many organizations of civil society in addition to other activists in the field of gender equality and legal affairs, Governmental, non-Governmental and individuals.

Also, our project of employing of 100 workers in Cash-For-Work program was a very good opportunity to apply the Global Compact principals in the phase of selection of beneficiaries and during the implementation through providing all safety needs and avoiding forced child labour in addition to providing with all movement freedom and respecting their humanity in all our contacts and management.