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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual **preparation** and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report 2016 due to our advanced transformation processes which we as strategy development agency need to innovate and implement in order to successfully meet our clients' demands posed by the challenges and requirements of digitalization.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 31th of March 2018.

Sincerely yours,

Dr. Achim Georg Deja

President and CEO TIMA International GmbH